**PERI INSTITUTUE OF TECHNOLOGY**

(No.1 Mannivakkam Chennai – 48)

**Performance Appraisal for Faculty**

For the period from **June 18 to May 19**

**Part I**

**(To be filled by the Department)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. | Name of the Faculty Member  (In Block Letters) | : | Rajesh Guna R | |
| 2. | Designation | : | Associate Professor | |
| 3. | Department | : | Civil Department | |
| 4. | Area of Specialization | : | Structural Engineering | |
| 5. | Date of Birth | : | 23 - 04 - 1986 | Age : 34 |
| 6. | Highest Qualifications and Year obtained | : | Ph.D (Structural Engineering) | |
| 7. | Date of appointment to the present post | : | 14.12.2016 | |
| 8. | Teaching Experience at PERI | : | 2 years 6 months | |
| 9. | Total Teaching Experience | : | 5 years 1 months | |
| 10. | Total Industrial Experience | : | - | |
| 11. | Total Research Experience | : | 3 years 6 months | |

**Part II – SELF ASSESMENT REPORT**

**(To be filled by the Faculty)**

For the period from **June 18 to May 19**

**Name** Rajeshguna R  **Designation** Associate Professor

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1. **Result performance in Anna University Examination** | | | | | | | | | | | |
| **ODD Semester** | | | | | **EVEN Semester** | | | | | | |
| **Subject Code / Name** | | **Dept. / Year / Sem** | | **% of Result after revaluation** | **Subject Code / Name** | | | | **Dept. / Year / Sem** | | **% of Result after revaluation** |
| CE 6701 / SDEE | | Civil / 4th / 7th | | 45 % | CE 6015 / TB | | | | Civil / 4th / 8th | | 100 % |
| CE 6506 / DRC | | Civil / 3rd / 5th | | 53 % | CE 6601 / DRCBM | | | | Civil / 3rd / 6th | | 68 % |
|  | |  | |  |  | | | |  | |  |
| Assessment by Head of The Department (50 Point scale) | | | |  | Assessment by Head of The Department (50Point scale) | | | | | |  |
| 1. **Mentoring the students towards Studies, Career & Attitude ( 5 Points)** | | | | | | | | | | | |
| 1. Any specific problem of any student solved, or taken initiative to solve.   Initiate to improve students’ academic and Co curricular Activities | | | | | 1. Please narrate any specific improvement shown by the student by Continuous mentoring.   Improved Results and Discipline | | | | | | |
| 1. **Project Guidance\* (Specify in numbers)** | | | | | | | | | | | |
| **UG** | | | **PG** | | **PhD** | | | **Assessment by HOD**  **(for 5-point scale)** | | | |
| 5 | | | - | | - | | |  | | | |
| 1. **Papers Published\* (Specify in numbers)** | | | | | | | | | | | |
| **Scopus** | | | **SCI** | | **Others** | | | **Assessment by HOD**  **(for 5-point scale)** | | | |
| - | | | - | | 2 | | |  | | | |
| 1. **Contribution to Institutional collaboration research\* (Specify in numbers)** | | | | | | | | | | | |
| **Consultancy** | | | **Sponsored R&D** | | **Others** | | | **Assessment by HOD**  **(for 5-point scale)** | | | |
| - | | | - | | - | | |  | | | |
| 1. **No. of projects guided for External competitions\*** | | | | | | 3 | | | |  | |
| 1. **Details of Professional, Co-Curricular & Extension Activities\* (Specify in numbers)** | | | | | | | | | | | |
| **Conference** | | | **Workshop** | | **FDP** | | | | | **Assessment by HOD by 5 scale** | |
| **National** | **International** | |
| 1 | - | | 1 | | 1 | | | | |  | |
| 1. **No. of online Courses Completed to enhance technical or teaching skills\*(5 Points)** | | | | | | | **1** | | |  | |
| 1. **Details of Membership or Fellowship of Professional / Academic bodies, societies etc.\***   **(5 Points)** | | | | | | | | | | | |
| **Nil** | | | | | | | | | |  | |
| 1. **Department Co-curricular Activities (5 Points)** | | | | | | | | | | | |
| Association Activities, Conference, Guest Lecture, Industrial Visit | | | | | | | | | | **5** | |
| 1. **Contribution at the Institutional Level (5 Points)** | | | | | | | | | | | |
| NAAC and PMKVY | | | | | | | | | | **4** | |
| 1. **Major contribution other than Academic ( 5 Points)** | | | | | | | | | | | |
| Contribution in Department Co curricular Activities | | | | | | | | | | **Assessment by**  **4.5** | |
| **Assessment of Part II filled up by the Faculty Member** (Weightage – 50) | | | | | | | | | | **By HOD** | |

*\* Attach the proof for each.*

**Place :** Chennai Signature of the faculty

**Date :**  **Name :** Rajesh Guna R

**Designation :** Associate Professor

Name & Designation of the Head of the Department: **Mr. B. Magesh / HOD - Civil**

**PART – III**

**Assessment of the Head of the Department**

Length of service under the Head of the Department : …………………………….

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. **Feedback given by the students** | 5 Point scale | | | |
| ODD Semester |  | | | 4 |
| Subject Code / Subject Name |  | | |
| Subject Code / Subject Name |  | | |
| Subject Code / Subject Name |  | | |
| EVEN Semester |  | | | 4.5 |
| Subject Code / Subject Name |  | | |
| Subject Code / Subject Name |  | | |
| Subject Code / Subject Name |  | | |
| 1. **Assessment of Subject preparation** | | | | |
| 1. Knowledge of sphere of subject | | | | |
| Excellent Very Good Good Average Need to be Update | | | | |
| 1. Course Material reference level of the faculty member (Assess through Academic Audits) | | | | |
| Excellent Very Good Good Average Need to be Update | | | | |
| 1. Usage of teaching Tools (assess through continuous class room Audit) | | | | |
| Very often Often Rare Very Rare Not used | | | | |
| 1. Quality of content delivered (assess through continuous class room Audit) | | | | |
| Excellent Very Good Good Average Need to be Update | | | | |
| 1. **Evaluate team cooperation and attitude of the faculty in a 5 scale** | | | | |
| 1. Readiness to follow the instructions | |  | 5 | |
| 1. Timely completion of allotted works | |  |
| 1. Accomplishment of individual with team of faculty | |  |
| 1. **Attendance and Personal discipline** (5 Point scale) | | | | |
| 1. No. of leaves availed | |  | 5 | |
| 1. No. of emergency leaves availed | |  |
| 1. No. of progress deviations | |  |
| 1. Punctuality | |  |
| 1. General Conduct | |  |
| 1. **Communication skills (Oral and written)** (5 Point scale) | | |  | |
| 1. **Integrity and Trustworthiness** (5 Point scale) | | |  | |

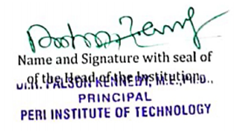
|  |  |
| --- | --- |
| 1. **Assessment of Part II filled up by the Faculty Member** (Weightage – 100) |  |
| 1. **Assessment of Part III filled up by the HOD** (Weightage – 50) |  |
| 1. **General assessment taking all the above parameters [Total (A) + (B)]** |  |

Date: Signature of the Head of the Department with Seal

**PART – IV**

**(To be filled in by the Principal)**

|  |
| --- |
| 1. Are you satisfied that the Head of the department has made his / her report with due care and after taking into account all the relevant material |
|  |
| 1. Has the Faculty Member any special characteristics, and/or any abilities which would justify his/her selection for special assignment. If so, specify. |
|  |



Place:

Date: