

#### STRATEGIC PLAN & DEPLOYMENT

Strategic plans are most important for any institution to accomplish the vision and mission in a competitive environment. Strategic plan and deployment document is based on present scenario and future opportunities and it is a green signal towards achieving its set of goals and plans.

The strategic plans are formulated by the steering committee in consultation with IQAC and approved by the governing body.

## **OBJECTIVES**:

## 1. Innovation in Teaching and Learning

To strengthen academic programs by continually improving course delivery, including content and method, to meet students' and stake holders' changing needs

### 2. Human Resource Development

To acquire, develop and retain motivated competent faculty and staff, who will contribute effectively and to their best ability to student learning and organizational development.

#### 3. Research and Innovation

Expand and strengthen commitment to research activities as a means of promote technological innovation in the institution and society.

## 4. Support Systems and Services

Provide effective and efficient support systems and services that meet the needs of academic programs, faculty and student body.

#### 5. Student Success and Progression

Establish support structures to promote student success while progression to industry and higher studies

# 6. Management and Administration

Evolve and implement management and administrative mechanisms that are responsive, reliable and efficient.

## **Long Term Strategic Plan (5 years)**

This five year strategic plan is guided by the vision to create a better future. It is anchored in the mission to upgrade quality and impart students overall development and enhance society through impactful education and research. This plan is framed around vision and mission of the institution.

1. NAAC Re-accreditation in academic year 2021-2022.



- 2. Submit the application to UGC for the approval of Autonomous status in the academic year 2023-2024.
- 3. Applied for NBA accreditation in academic year 2019-2020.and enhance it 20-21.
- 4. Introduction to new UG/PG courses in all departments by 2022-2023.
- 5. Each department will be filling minimum one patent/IPR during the academic year 2019-2020. For the year 2020-2021 two patents filing per department and converting at least two filed patents into final award, for the year 2022-23, four patents filing per department and converting at least four filed patents into final award, for the year 2023-24, six patents filing per department and converting at least six filed patents into final award.
- 6. Every department should have one major and one minor project through consultancy from DST, CSIR, DRDE, AICTE etc., by 2019-20 and increment of one in each subsequent year.
- 7. Increase Industry Interaction & introduce Industry related value added course:

# **Training:**

- 1 week MSME/2019-20.
- 2 week Large Industry public sector/National level important of LABS.
- Establish research Centre for Ph.D. in departments accredited by NBA by 2021-22.
- The placement
- Placement to the 75% eligible students for year 2020-21.
- Placement to the 85% eligible students for year 2021-22.
- Placement to the 90% eligible students for year 2022-23.
- To develop full-fledge incubation center under the Attal mission Scheme, Government of India by 2021-22 and expanding the existing technological incubation centre.
- Entrepreneur Cell: Vision to nurture produce entrepreneurs
- One start-up for year 2020-21.
- Two start-ups for year 2021-22.
- Five start-ups for year 2022-23.

## Successful implementation of Actions.

PERIIT after the results of the first-cycle of NAAC accreditation has begun the process of reapplying for NAAC accreditation in the following year 2021-22. Based on the recommendations from the PEER committee members, the IQAC has led various initiatives that were focused on enhancing the quality of different aspects of the institution. In view of the IQAC initiatives and as a result the enhancement of the quality of the institution, PERIIT upon the approval of the governing body has completed the necessary preparations for reapplying to NAAC. The goal of PERIIT is to achieve a better NAAC/NBA grades and setting up of Research labs so that the institution becomes eligible for applying to UGC for granting of Autonomous status which is part of another strategic goal.

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