

Criteria 5

Student Support and Progression

5.2 Student Progression

5.2.1 Percentage of placements of outgoing students and students progressing to higher education during last five years

OFFER LETTERS OF PLACED STUDENTS

Academic year 2022-2023

Number of students placed:119

S.No.	Description	Page No.
1	Name list of placed students	1-18
2	Offer letter of placed students	19-160

5.2.1 Percentage of placement of outgoing students**ACADEMIC YEAR 2019-2020**

S.No.	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Aakash D	B.E. Computer Science and Engineering	2020	Plot No. 9/A15, SIPCOT IT Park, Padur, Siruseri, Chennai, Tamil Nadu 603103	240000
2	Ajith R.	B.E. Computer Science and Engineering	2020	SIPCOT IT Park, Old Mahabalipuram Road, Navallur Post, Plot No. H7 or H8, Third Cross Road, Siruseri, Tamil Nadu 603103	340000
3	Ajith S	B.E. Computer Science and Engineering	2020	Greeta Towers, 2nd floor, 97,98 & 99, Bethel Nagar St, Industrial Estate, Perungudi, Chennai, Tamil Nadu 600096	250000
4	Archana M	B.E. Computer Science and Engineering	2020	CAPGEMINI, Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097 TECHNOLOGY SERVICES INDIA LIMITED	400000
5	Aslam N	B.E. Computer Science and Engineering	2020	14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063	250000
6	Aswin Shijo S	B.E. Computer Science and Engineering	2020	TAMARAI TECH PARK, 4th floor, 100 Feet Rd, Thiru Vi Ka	180000

				Industrial Estate, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu 600032	
7	Balaji D	B.E. Computer Science and Engineering	2020	TIDEL Park, 305, 3rd Floor, D- North, 4, Rajiv Gandhi Salai, Tharamani, Chennai, Tamil Nadu 600113	150000
8	Balaji S	B.E. Computer Science and Engineering	2020	New #37, 4th Floor, Chamier Towers, Pasumpon Muthuramalinga Thevar Rd, Austin Nagar, Teynampet, Chennai, Tamil Nadu 600018	197172
9	Bharrhath H	B.E. Computer Science and Engineering	2020	5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103	300000
10	Bhuvaneshwar R	B.E. Computer Science and Engineering	2020	TRIL Infopark Ltd, 1st floor Block-C Hardy Tower Ramanujan IT SEZ, Rajiv Gandhi Salai, Tharamani, Chennai, Tamil Nadu 600113	210000
11	Chellammal V	B.E. Computer Science and Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	180000
12	Dawn Davi D.S	B.E. Computer Science and Engineering	2020	Plot No. 9/A15, SIPCOT IT Park, Padur, Siruseri, Chennai, Tamil Nadu 603103	240000
13	Dinesh A	B.E. Computer Science and Engineering	2020	SIPCOT IT Park, Old Mahabalipuram Road, Navallur Post, Plot No. H7 or H8, Third	340000

				Cross Road, Siruseri, Tamil Nadu 603103	
14	Gayathri M	B.E. Computer Science and Engineering	2020	1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096, 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096	336877
15	Harish Prabu S	B.E. Computer Science and Engineering	2020	14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063	250000
16	Jagan K.	B.E. Computer Science and Engineering	2020	600B, 800B, 900, IndoSpace Industrial Park Oragadam, Block B, Panrutti Village, Oragadam Wallajabad Road, Sriperumbudur Taluk, Kancheepuram, Tamil Nadu.	130000
17	Jayashree R	B.E. Computer Science and Engineering	2020	CAPGEMINI, Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097 TECHNOLOGY SERVICES INDIA LIMITED	400000
18	Karpagameena K	B.E. Computer Science and Engineering	2020	Sashasaai Building, No.4/606, 2nd Floor 1st Main Road, Rajiv Gandhi Salai, Nehru Nagar, Kottivakkam, Chennai, Tamil Nadu 600041	310000

19	Krishnan R	B.E. Computer Science and Engineering	2020	SIPCOT IT Park, Old Mahabalipuram Road, Navallur Post, Plot No. H7 or H8, Third Cross Road, Siruseri, Tamil Nadu 603103	340000
20	Malavika Shreedevi K.A	B.E. Computer Science and Engineering	2020	CAPGEMINI,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097 TECHNOLOGY SERVICES INDIA LIMITED	400000
21	Mandava Siva Sai Vighnesh S	B.E. Computer Science and Engineering	2020	TP 1/1, Central Avenue Techno Park, SEZ, Mahindra World City, Paranur, Tamil Nadu 603002	300000
22	Maruthi Raja T.	B.E. Computer Science and Engineering	2020	105 & 111, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	180000
23	Shakir Alam M.D	B.E. Computer Science and Engineering	2020	TP 1/1, Central Avenue Techno Park, SEZ, Mahindra World City, Paranur, Tamil Nadu 603002	300000
24	Mithurshan V	B.E. Computer Science and Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	180000
25	Narmatha S	B.E. Computer Science and Engineering	2020	CAPGEMINI,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097 TECHNOLOGY SERVICES INDIA LIMITED	300002
26	Naveen Prasad R.	B.E. Computer Science	2020	14, Rajamanickam St, Balaji	250000

		and Engineering		Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063	
27	Nivetha S	B.E. Computer Science and Engineering	2020	CAPGEMINI,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097 TECHNOLOGY SERVICES INDIA LIMITED	300002
28	Pranitha S.	B.E. Computer Science and Engineering	2020	Plot No. 9/A15, SIPCOT IT Park, Padur, Siruseri, Chennai, Tamil Nadu 603103	240000
29	Praveen V	B.E. Computer Science and Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	180000
30	Priyadarshini B	B.E. Computer Science and Engineering	2020	4th Floor, Plot, Tower B, Kosmo One, 3rd Main Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058	130000
31	Ragul K	B.E. Computer Science and Engineering	2020	5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103	300000
32	Ramya N	B.E. Computer Science and Engineering	2020	Plot No. 9/A15, SIPCOT IT Park, Padur, Siruseri, Chennai, Tamil Nadu 603103	240000
33	Ranjith Kumar S	B.E. Computer Science and Engineering	2020	Door No.84, 3rd, Murugesan Naicker Complex, Greams Rd, Thousand Lights West, Thousand	272712

				Lights, Chennai, Tamil Nadu 600006	
34	Srenivasan M A	B.E. Computer Science and Engineering	2020	1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096, 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096	336877
35	Sri Arish Kumar D.	B.E. Computer Science and Engineering	2020	B-7 & B8, 1st Cross Rd, Sai Nagar, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058	434262
36	Subash Balaji S	B.E. Computer Science and Engineering	2020	One Indiabulls Park, Tower-B, 5th & 11th Floor, Plot No.14, Aishwarya Nagar III Cross St, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058	642720
37	Sujith S.	B.E. Computer Science and Engineering	2020	1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096, 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096	336877
38	Surendhar P	B.E. Computer Science and Engineering	2020	4th Floor, Module- D09, Block- D, IITM RESEARCH PARK,	200000

				Kanagam Rd, Kanagam, Tharamani, Chennai, Tamil Nadu 600113	
39	Varadarajan P	B.E. Computer Science and Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	180000
40	Vasanth Kumar S.	B.E. Computer Science and Engineering	2020	1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096,1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096	336877
41	Venkatesh P	B.E. Computer Science and Engineering	2020	Module 608, 6th Floor, TIDEL Park, 4, SH 49A, Tharamani, Chennai, Tamil Nadu 600113	200000
42	Vishali Mohan M	B.E. Computer Science and Engineering	2020	D12/1 &D14, Block D, Infocity- II, Sector, Gurgaon, Haryana	240000
43	Yazhini M	B.E. Computer Science and Engineering	2020	1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096,1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial	336877

				Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096	
44	Sandhiya K	B.E. Computer Science and Engineering	2020	CAPGEMINI,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097 TECHNOLOGY SERVICES INDIA LIMITED	400000
45	Poorviga A	B.E. Computer Science and Engineering	2020	Plot No. 9/A15, SIPCOT IT Park, Padur, Siruseri, Chennai, Tamil Nadu 603103	240000
46	Achanta Trinadh Kumar	B.E. Electronics and Communication Engineering	2020	2, Venkat Lingam street, 2nd floor 2E, Clive battery, near Andhra bank, Chennai, Tamil Nadu 600001	1450000
47	Arunachalam K	B.E. Electronics and Communication Engineering	2020	Beginest Harbor 5 - MG Road 72, 1st Floor, 3rd Cross Road, Residency Rd, Ashok Nagar, Bengaluru, Karnataka 560025.	317200
48	Arul Kumar S	B.E. Electronics and Communication Engineering	2020	Plot No: A, 1, Sipcot Industrial Park, Sriperumbudur, Tamil Nadu 602105	175110
49	Asif Ali A	B.E. Electronics and Communication Engineering	2020	D12/1 &D14, Block D, Infocity- II, Sector, Gurgaon, Haryana	240000
50	Asraf A	B.E. Electronics and Communication Engineering	2020	SIPCOT IT Park, Old Mahabalipuram Road, Navallur Post, Plot No. H7 or H8, Third Cross Road, Siruseri, Tamil Nadu 603103	340000
51	Balaji K	B.E. Electronics and Communication	2020	One Indiabulls Park, Tower-B, 5th & 11th Floor, Plot No.14,	340000

		Engineering		Aishwarya Nagar III Cross St, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058	
52	Bhuvanaa C	B.E. Electronics and Communication Engineering	2020	1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096, 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096	336877
53	Deen Kumaran V	B.E. Electronics and Communication Engineering	2020	D12/1 & D14, Block D, Infocity- II, Sector, Gurgaon, Haryana	240000
54	Dilip Kumar T	B.E. Electronics and Communication Engineering	2020	TAMARAI TECH PARK, 100 Feet Rd, Ramapuram, Guindy Industrial Estate, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu 600032	180000
55	Devanand M.	B.E. Electronics and Communication Engineering	2020	14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063	250000
56	Hariharan C	B.E. Electronics and Communication Engineering	2020	One Indiabulls Park, Tower-B, 5th & 11th Floor, Plot No.14, Aishwarya Nagar III Cross St, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058	340000
57	Iyyanarappan M	B.E. Electronics and Communication	2020	6, Madras Thiruvallur High Rd, Anna Nagar, Anna Nagar West,	480000

		Engineering		Padi, Chennai, Tamil Nadu 600050	
58	Jai Prakash V.	B.E. Electronics and Communication Engineering	2020	14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063	250000
59	Jayashree S.	B.E. Electronics and Communication Engineering	2020	Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119	365000
60	Kanchana A	B.E. Electronics and Communication Engineering	2020	D12/1 & D14, Block D, Infocity- II, Sector, Gurgaon, Haryana	240000
61	Keshav Kumar J.	B.E. Electronics and Communication Engineering	2020	17, Seethammal Rd, Seetammal Colony, Seethammal Colony, Lubdhi Colony, Alwarpet, Chennai, Tamil Nadu 600018	250000
62	Kirthika S.	B.E. Electronics and Communication Engineering	2020	TP 1/1, Central Avenue Techno Park, SEZ, Mahindra World City, Paranur, Tamil Nadu 603002	300000
63	Koyalamudi Sai Krishna	B.E. Electronics and Communication Engineering	2020	Gateway Office Parks Rd, Kamaraj Nagar, New Perungalathur, Chennai, Tamil Nadu 600063	380000
64	Lokeshwaran B.	B.E. Electronics and Communication Engineering	2020	One Indiabulls Park, Tower-B, 5th & 11th Floor, Plot No.14, Aishwarya Nagar III Cross St, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058	340000
65	Mahendra A	B.E. Electronics and Communication Engineering	2020	Plot No. 9/A15, SIPCOT IT Park, Padur, Siruseri, Chennai, Tamil Nadu 603103	240000

66	Manju Bharkavi M	B.E. Electronics and Communication Engineering	2020	4th Floor, Plot S-16, Dhwarco Business Center, 15th, Main Rd, Guindy Industrial Estate, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu 600032	300000
67	Naveenkumar V	B.E. Electronics and Communication Engineering	2020	17, Seethammal Rd, Seetammal Colony, Seethammal Colony, Lubdhi Colony, Alwarpet, Chennai, Tamil Nadu 600018	250000
68	Nivas A.T	B.E. Electronics and Communication Engineering	2020	1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096, 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096	336872
69	Pavithra R	B.E. Electronics and Communication Engineering	2020	Gateway Office Parks Rd, Kamaraj Nagar, New Perungalathur, Chennai, Tamil Nadu 600063	380000
70	Praveen U.	B.E. Electronics and Communication Engineering	2020	HQ, OMR, Kazhipattur, Chennai, Tamil Nadu 603103	220295
71	Radhika G	B.E. Electronics and Communication Engineering	2020	13, Main Road, Customs colony Okkiam Thoraipakkam , Chennai, Tamil Nadu, India - 600097	180000
72	Rajesh S	B.E. Electronics and Communication Engineering	2020	Plot No: A, 1, Sipcot Industrial Park, Sriperumbudur, Tamil Nadu 602105	215520

73	Ramya S	B.E. Electronics and Communication Engineering	2020	3rd Floor, PRINCE INFO CITY-II, Perungudi, Chennai, Tamil Nadu 600096	270000
74	Riyaz Ahamed A	B.E. Electronics and Communication Engineering	2020	Plot No. 9/A15, SIPCOT IT Park, Padur, Siruseri, Chennai, Tamil Nadu 603103	240000
75	Santhosh M	B.E. Electronics and Communication Engineering	2020	TP 1/1, Central Avenue Techno Park, SEZ, Mahindra World City, Paranur, Tamil Nadu 603002	360000
76	Shivali Angral	B.E. Electronics and Communication Engineering	2020	HQ, OMR, Kazhipattur, Chennai, Tamil Nadu 603103	220295
77	Sowmya S.	B.E. Electronics and Communication Engineering	2020	5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103 TECHNOLOGIES	300000
78	Subhash S	B.E. Electronics and Communication Engineering	2020	Plot No. 9/A15, SIPCOT IT Park, Padur, Siruseri, Chennai, Tamil Nadu 603103	240000
79	Surya Prakash K	B.E. Electronics and Communication Engineering	2020	Gateway Office Parks Rd, Kamaraj Nagar, New Perungalathur, Chennai, Tamil Nadu 600063	380000
80	Uma Shankar R	B.E. Electronics and Communication Engineering	2020	17, Seethammal Rd, Seethammal Colony, Seethammal Colony, Lubdhi Colony, Alwarpet, Chennai, Tamil Nadu 600018	250000
81	Vimal Kumar S	B.E. Electronics and Communication Engineering	2020	Gateway Office Parks Rd, Kamaraj Nagar, New Perungalathur, Chennai, Tamil Nadu 600063	380000
82	Yogeshwar S	B.E. Electronics and	2020	Balaji Nagar, Chennai, Tamil	180000

		Communication Engineering		Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	
83	Ajay Krishnan H	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
84	Aakash S	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
85	Ajay Kumar P	B.E. Mechanical Engineering	2020	14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063	200000
86	Ashwinkumar J	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
87	Balamurugan P.	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
88	Christob Melban S	B.E. Mechanical Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil	180000

				Nadu 600089	
89	Dhachenamoorthy V	B.E. Mechanical Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	180000
90	Dinesh R	B.E. Mechanical Engineering	2020	16th St, Sector 4, K. K. Nagar, Chennai, Tamil Nadu 600078	180000
91	Dinesh Kumar S	B.E. Mechanical Engineering	2020	No 19/26, 4th St, Phase 1, krishna Nagar, Virugambakkam, Chennai, Tamil Nadu 600092	180000
92	Gowtham K.	B.E. Mechanical Engineering	2020	46B, Velachery Main Rd, Nehru Nagar, Velachery, Chennai, Tamil Nadu 600042 TECH	180000
93	Gunasekar M	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
94	Hemanath G	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
95	Jawahar Subburaj M	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
96	Jayaprathap E	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai	180000

				Nagar, Palur, Tamil Nadu 603204	
97	Jeevesh S	B.E. Mechanical Engineering	2020	Plot No-41, 2nd Main Road, South Phase, Ambattur Industrial Estate Road, Ksr Nagar, Ambattur, Chennai, Tamil Nadu 600058	180000
98	Karthikeyan V.G	B.E. Mechanical Engineering	2020	Plot No-41, 2nd Main Road, South Phase, Ambattur Industrial Estate Road, Ksr Nagar, Ambattur, Chennai, Tamil Nadu 600058	180000
99	Kuralarasan V	B.E. Mechanical Engineering	2020	Yesunathar St, Malayambakkam, Tamil Nadu 602109	210000
100	Mohamed Anwar A.	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
101	Mohan Babu S.	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
102	Monesh Raja R.	B.E. Mechanical Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	230000
103	Naveen Kumar G.	B.E. Mechanical Engineering	2020	Yesunathar St, Malayambakkam, Tamil Nadu 602109	210000

104	Nirmal Kumar R	B.E. Mechanical Engineering	2020	Yesunathar St, Malayambakkam, Tamil Nadu 602109	210000
105	Raghavaradhan V	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
106	Raj S	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
107	Samson F.	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
108	Sivagnanam A.	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
109	Vinoth S	B.E. Mechanical Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	230000
110	VINOTH V	B.E. Mechanical Engineering	2020	Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
111	Aarthy R	B.E. Electrical and Electronics Engineering	2020	10, Brindavan Ave, Thilagavathi Nagar, Ponnai Nagar, West Tambaram, Tambaram, Chennai,	180000

				Tamil Nadu 600045	
112	Caleb W	B.E. Electrical and Electronics Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	230000
113	Guruprasad R	B.E. Electrical and Electronics Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	230000
114	Harikesh B	B.E. Electrical and Electronics Engineering	2020	14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063	200000
115	Vasanth V	B.E. Electrical and Electronics Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	230000
116	Vishali R	B.E. Electrical and Electronics Engineering	2020	10, Brindavan Ave, Thilagavathi Nagar, Ponnai Nagar, West Tambaram, Tambaram, Chennai, Tamil Nadu 600045	1,80,000
117	Balaji R	B.E. Civil Engineering	2020	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT	230000

				Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	
118	Sahithyan G	B.E. Civil Engineering	2020	W5F5+7JW, Velachery - Tambaram Main Rd, Durga Colony, Sembakkam, Chennai, Tamil Nadu 600073	180000
119	Ram Prasath S	B.E. Civil Engineering	2020	W5F5+7JW, Velachery - Tambaram Main Rd, Durga Colony, Sembakkam, Chennai, Tamil Nadu 600073	180000

PERI

INSTITUTE OF TECHNOLOGY

Placement Report - 2020 Batch

S.No	Company Name	Hiring Mode	Dept	Industry Type	Salary LPA	CSE	ECE	EEE	CIVIL	MECH	TOTAL
1	SENSIBLE SOFTWARE SOLUTIONS	ON CAMPUS	CSE,ECE	IT	2,40,000	6	3				9
2	ATOS	OFF CAMPUS	CSE,ECE	IT	3,40,000	3	1				4
3	NORWIN	OFF CAMPUS	CSE	IT	2,50,000	1					1
4	CAPGEMINI	OFF CAMPUS	CSE	IT	4,00,000	6					6
5	CSS CROP	ON CAMPUS	CSE,ECE,EEE	ITES	2,50,000	12	2	1		1	16
6	TRISTHA	ON CAMPUS	CSE	IT	1,80,000	1					1
7	CODOID INNOVATIONS	ON CAMPUS	CSE	ITES	1,50,000	1					1
8	REDISOLVE SOFTWARE Pvt. Ltd	ON CAMPUS	CSE	IT	1,56,000	1					1
9	EXCELACOM TECHNOLOGIES Pvt. Ltd.	ON CAMPUS	CSE,ECE	IT	3,00,000	2	1				3
10	SITEL GROUP	OFF CAMPUS	CSE,ECE	ITES	3,00,000	1	2				3
11	SUTHERLAND	ON CAMPUS	CSE,ECE,EEE CIVIL,MECH	ITES	1,80,000	4	21	1	2	6	34
12	TCS	OFF CAMPUS	CSE,ECE	IT	3,36,877	5	2				7
13	COMPETITION TEAM TECHNOLOGY INDIA Pvt. Ltd.	ON CAMPUS	CSE	IT	1,30,000	1					1
14	BASSURE	ON CAMPUS	CSE	IT	3,10,000	1					1
15	INFOSYS	OFF CAMPUS	CSE,ECE	IT	3,00,000	2	2				4
16	UNITED TECHNO INFO SYSTEMS Pvt. Ltd.	ON CAMPUS	CSE,ECE	IT	1,80,000	1	1				2
17	COVENANT CONSULTANTS	ON CAMPUS	CSE	ITES	1,70,000	1					1
18	BUZZWORKS BUSINESS SERVICES Pvt. Ltd	OFF CAMPUS	CSE	ITES	2,72,712	1					1
19	FIS SOFTWARE SOLUTIONS	OFF CAMPUS	CSE	ITES	4,38,262	1					1
20	MSC TECHNOLOGY INDIA Pvt. Ltd	ON CAMPUS	CSE	ITES	3,40,000	1					1
21	IELEKTRON TECHNOLOGIES	ON CAMPUS	CSE	ITES	2,70,000	1					1
22	AWAN INFOTECH	ON CAMPUS	CSE	ITES	2,00,000	1					1

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23	LEIXIR RESOURCES Pvt. Ltd.	OFF CAMPUS	CSE	ITES	2,40,000	1					1
24	ENCIRCLE INNOVATIONS Pvt. Ltd.	OFF CAMPUS	CSE	ITES	4,60,000	1					1
25	PUBLIC SAPIENT	OFF CAMPUS	ECE	ITES	14,50,000		1				1
26	LOGIC RETAIL RISING	OFF CAMPUS	ECE	ITES	3,17,200		1				1
27	UNITED TECHNO INFO SYSTEMS Pvt. Ltd.	OFF CAMPUS	ECE	CORE	3,30,000		1				1
28	FOXCONN PVT LTD	ON CAMPUS	ECE	CORE	1,75,110		2				2
29	VEGA INTELLISOFT	OFF CAMPUS	ECE	ITES	1,80,000		1				1
30	RIVERSTONE TECHNOLOGY UNLIMITED	OFF CAMPUS	ECE	IT	3,10,000		1				1
31	JOPEX TECHNOLOGIES	OFF CAMPUS	ECE	IT	2,84,605		1				1
32	HCL	OFF CAMPUS	ECE	IT	2,00,000		1				1
33	MARKET INTELLECT	OFF CAMPUS	ECE	IT	3,00,000		1				1
34	VALGENESIS	OFF CAMPUS	ECE	IT	3,10,000		1				1
35	MEDIACONCEPTS CONSULTING Pvt. Ltd	OFF CAMPUS	ECE	CORE	3,10,000		1				1
36	AZENTIO SOFTWARE Pvt.Ltd	OFF CAMPUS	ECE	IT	2,70,000		1				1
37	ELEMENTS SOLUTIONS Pvt.Ltd	ON CAMPUS	ECE	CORE	2,50,000		1				1
38	PERFICIENT INDIA Pvt.Ltd	ON CAMPUS	ECE	IT	5,10,000		1				1
39	TRIANZ DIGITAL CONSULTING Pvt.Ltd	ON CAMPUS	ECE	ITES	3,80,000		4				4
40	HATHWAY	ON CAMPUS	ECE,EEE	CORE	3,90,000		1	2			3
41	ULTRATECH	ON CAMPUS	CIVIL	CORE	3,20,000				2		2
42	JBM SYSTEMS	ON CAMPUS	MECH	CORE	2,30,000					16	16
43	LEGETT & PLOTT	ON CAMPUS	MECH	CORE	2,70,000					7	7
44	BJSLERI	ON CAMPUS	MECH	CORE	2,70,000					2	2
45	KRIYA DESIGN	ON CAMPUS	MECH	CORE	1,80,000					1	1
46	SL LUMAX	ON CAMPUS	MECH	CORE	3,00,000					3	3
47	INSMAGRO	ON CAMPUS	MECH	ITES	3,50,000					2	2
48	ALLSEC TECH	ON CAMPUS	MECH	ITES	1,80,000					1	1
TOTAL						56	55	4	4	39	158

[Signature]

[Signature]
B. VIKRANTH
 Head Corporate Relations
 PERI INSTITUTE OF TECHNOLOGY
 Mannivakkam, Chennai - 600 048.

[Signature]
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
 PRINCIPAL
 PERI INSTITUTE OF TECHNOLOGY
 Mannivakkam, Chennai - 600 048.

CSE - 2016-2020 BATCH						
S.No	Register	Name	Student Num	Company Placed	Salary Package LPA	Sector
1	411516104001	Aakash D	9551890305	SENSIPLE SOFTWARE SOLUTIONS	2,40,000	IT
2	411516104004	Abrar Ahmed J	8870622121			
3	411516104005	Ajith R.	8778072776	ATOS	3,40,000	IT
4	411516104006	Ajith S	8056673453	NORWIN TECHNOLOGIES INDIA	2,50,000	IT
5	411516104007	Akshaya R	9842137575			
6	411516104008	Alaguraja S	7397232591			
7	411516104009	Anu C	9381847893			
8	411516104010	Archana M	9514887369	CAPGEMINI	4,00,000	IT
9	411516104011	Aslam N	9976982320	CSS CORP	2,50,000	ITES
10	411516104012	Aswin Shijo S	9094479742	TRISTHA GLOBAL	1,80,000	ITES
11	411516104013	Balaji D	9043146115	CODOID INNOVATIONS	1,50,000	ITES
12	411516104014	Balaji R	9940690961			
13	411516104015	Balaji S	7601066671	REDISOLVE	1,97,172	ITES
14	411516104017	Bharrhath H	9941869649	EXCELACOM	3,00,000	IT
15	411516104018	Bhuvaneshwar R	9003836501	SITEL	2,10,000	ITES
16	411516104019	Chellammal V	7358228797	SUTHERLAND	1,80,000	ITES
17	411516104020	Dawn Davi D.S	9884772451	SENSIPLE SOFTWARE SOLUTIONS	2,40,000	IT
18	411516104021	Deepak Kumar M	7358232337			
19	411516104022	Dhatchayini P	7358184010			
20	411516104023	Dinesh A	8695939367	ATOS	3,40,000	IT
21	411516104024	Divya K	9790873367			
22	411516104026	Gayathri M	9940518918	TCS	3,36,877	IT
23	411516104027	Gayathri V	9941804994			
24	411516104028	Gowtham S.	9940525536			
25	411516104029	Guru Prasath S	8682870854			
26	411516104030	Harish Prabu S	9677352064	CSS CORP	2,50,000	ITES
27	411516104031	Indumathy J.	9384477548			
28	411516104032	Jagan K.	9965892239	COMPETITION TEAM TECHNOLOGIES	1,30,000	ITES
29	411516104033	Janani V.	9884526154			
30	411516104034	Jayashree R	7010881078	CAPGEMINI	4,00,000	IT
31	411516104035	Kanimozhi S.	9042538177			
32	411516104036	Karpagameena K	9600318279	BASSURE	3,10,000	IT
33	411516104037	Kathija Bee A	8870841094			
34	411516104038	Kathir P	9842636983			
35	411516104040	Khadar M	7358311215			
36	411516104041	Krishnan R	9600064836	ATOS	3,40,000	IT
37	411516104042	Lakshmanan R.	9087034752			
38	411516104043	Lokesh S	9551519546			
39	411516104044	Maarcus L	9524325365			
40	411516104045	Malavika Shreedevi K.A	8825533125	CAPGEMINI	4,00,000	IT
41	411516104046	Mandava Siva Sai Vighnesh S	8939143864	INFOSYS	300000	IT
42	411516104047	Mani Raj P	8489505115			
43	411516104048	Manojadithyakumar S	8680817359			
44	411516104049	Maruthi Raja T.	7401640187	UNITED TECHNO	1,80,000	IT
45	411516104050	Shakir Alam M.D	8248373974	INFOSYS	300000	IT

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46	411516104051	Mithurshan V	9791149163	SUTHERLAND	1,80,000	ITES
47	411516104052	Mohamed Ashwath M	9840606105			
48	411516104053	Mohanakrishnan G	7339043932			
49	411516104057	Narmatha S	9710334869	CAPGEMINI	3,00,002	IT
50	411516104058	Naveen R	9941190743			
51	411516104059	Naveen Prasad R.	8056067198	CSS CORP	2,50,000	ITES
52	411516104060	Nivetha M.	9962134439			
53	411516104061	Nivetha S	7397630365	CAPGEMINI	3,00,002	IT
54	411516104062	Padmanabha V.D	8015832395			
55	411516104063	Parthiban E.	8248560427			
56	411516104064	Pradeep M	9094607777			
57	411516104065	Prakash V	8778252294			
58	411516104066	Pranitha S.	9443882318	SENSIPLE SOFTWARE SOLUTIONS	2,40,000	IT
59	411516104067	Praveen V	9940004493	SUTHERLAND	1,80,000	ITES
60	411516104068	Praveenraj T	9962841576			
61	411516104069	Priyadarshini B	9840682604	COVENANT CONSULTANTS	1,30,000	ITES
62	411516104070	Ragul K	9092640305	EXCELACOM	3,00,000	IT
63	411516104071	Ramesh Babu T	9941562816			
64	411516104072	Ramya N	9894455587	SENSIPLE SOFTWARE SOLUTIONS	2,40,000	IT
65	411516104073	Ranjith Kumar S	9025728463	BUZZWORKS	2,72,712	IT
66	411516104074	Sai Priya M	9840667358			
67	411516104075	Sakthivel E	8807321738			
68	411516104076	Sakthivel K	9710261458			
69	411516104077	Santhosh G	9176067335			
70	411516104079	Saravanan G	9043293773			
71	411516104080	Sasi Rekha K	7530027540			
72	411516104082	Selvam R	8428270842			
73	411516104084	Sharanya S	9500029683			
74	411516104085	Shubhada C	9677262258			
75	411516104086	Sindhuja M	7550131962			
76	411516104088	Sivaganesh E	9094111475			
77	411516104090	Srenivasan M A	9790806599	TCS	3,36,877	IT
78	411516104091	Sri Arish Kumar D.	7708227882	FIS	4,34,262	IT
79	411516104092	Subash Balaji S	7092033225	MSC TECHNOLOGIES	6,42,720	IT
80	411516104093	Sudharsan J	7092559693			
81	411516104094	Sujith S.	9940064305	TCS	3,36,877	IT
82	411516104095	Surendhar P	9514149264	IELEKTRON TECHNOLOGIES	2,00,000	ITES
83	411516104099	Varadarajan P	9941811726	SUTHERLAND	1,80,000	ITES
84	411516104100	Vasanth Kumar S.	9597407808	TCS	3,36,877	IT
85	411516104101	Velu Prasanth V	8939796271			
86	411516104102	Venkatesh P	9940180806	AWAN INFOTECH	2,00,000	ITES
87	411516104103	Vignesh S K	8870800808			
88	411516104104	Vishali Mohan M	9791085243	LEIXIR	2,40,000	IT
89	411516104105	Yaswin Balaji S	9884275454			
90	411516104106	Yazhini M	7530059935	TCS	3,36,877	IT
91	411516104108	Yuvalakshmi C	9840729756			

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
Principal

92	411516104109	Yuvaraj M	8608428054			
93	411516104301	Sandhiya K	7092219638	CAPGEMINI	4,00,000	IT
94	411516104302	Sravva P.	8838327903			
95	411516104701	Poorviga A	9962118662	SENSIPLE SOFTWARE SOLUTIONS	2,40,000	IT
96	411516104702	Sarathi Krishnan M	9445506883			
97	411516104703	Dinesh S	8838193766			


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OFFER LETTER

7th January 2021

Mr. D Aakash
No:14/213, Anna St, G.K.M Colony,
Kolathur, Tamilnadu - 600099.

Dear D Aakash,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trainee** in the Band **E & E2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

Note: We will announce your date of joining during the month of June 2018 based on our business demands.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below.

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with tenth standard
2. Current and Previous Employment Experience & Relieving letters (if applicable)
3. ID Proof (PAN Card / Aadhaar Card / Driving License)
4. Proof of Address and Date of Birth
5. Passport
6. Photo as Per B1- Visa Specification (3 Nos.)

Please do bring the original testimonials for verification.

You are also requested to be in possession of a valid passport at the time of joining. In case, you are not in possession of the same, please arrange to get the same at the earliest.

Page 1 of 2

CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
Fax: 91-44-4741-9100

ISELIN, NJ - USA
Phone: 1-732-283-0801
Fax: 1-732-283-3775

OMAHA, NE - USA
Phone: 1-402-505-7790
Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri - 603 103, TN.

www.sensiple.com

[Signature]
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Mannivakkam, Chennai - 600 048.

Salary Break - Up

Component	Amount	
	Per Month INR	Per Annum INR
Basic	8,000	96,000
HRA	2,200	26,400
CCA	2,000	24,000
Conveyance	3,000	36,000
Medical	3,000	36,000
Employer PF	1,800	21,600
Gross	20,000	2,40,000
Deductions		
PF Employee	1,800	21,600
ESIC Deduction	319	3,828
Income Tax Deduction	As Applicable	

Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.1, 50,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.2 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.



Senthil Kumar P
 Director – Human Resources

Page 2 of 2

CHENNAI, TN - INDIA
 Phone: 91-44-4741-9000
 Fax: 91-44-4741-9100

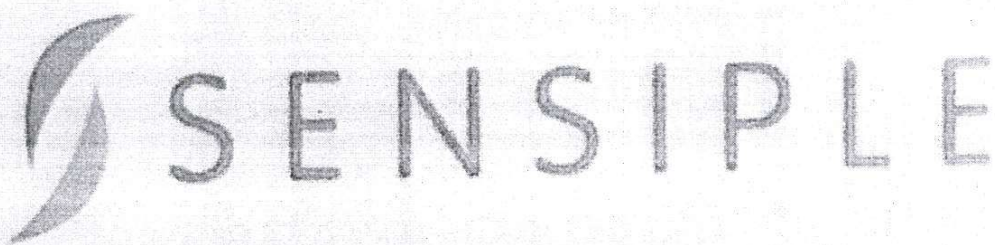
ISELIN, NJ - USA
 Phone: 1-732-283-0801
 Fax: 1-732-283-3775

OMAHA, NE - USA
 Phone: 1-402-505-7790
 Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri-603 103, TN.



P. A. FALSON KENNEDY, M.E., Ph.D.,
 PRINCIPAL
 PERI INSTITUTE OF TECHNOLOGY
 Mannivakkam, Chennai - 600 042

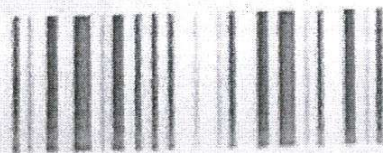


D Aakash

Employee ID : 2432

Blood Group : A+ve

Emergency No : 9551890305



[Handwritten signature]

Emp. Signature

[Handwritten signature in green ink]

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
Principal
Issuing Authority
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048

Date: 25/07/2021

Intent to Offer

Dear AJITH R R

Syntellect ID: ASBE202021294563

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airo MIDC, Thane - Belapur Road,
New Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1284829

Letter of Intent ("LOI")

Dear Archana M,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

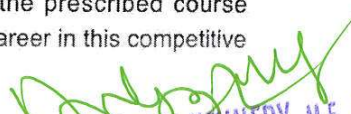
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


DR. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Csf 2022



Date: 4-Oct-20

Dear **Aslam N**

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company** : The position includes a gross CTC of Rs. **2,50,000 / -** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation** . Your Annual Guaranteed Compensation will be Rs. **2,26,000 / -** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation** . Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000 / -** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits** . Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai** . However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty -four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same .

CSS Corp Private Limited
CIN:U72900TN2000PTC115034
Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66 768 000 ,www.csscorp.com

[Signature]
DY. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048



We look forward to having you on board on _____ between June to August'22. As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e -mail to **campus.career@csscorp.com** before **2 business days** else, this Offer letter stands void.

The undersigned accepts the above employment offer, agrees that it contains the terms of employment with CSS, and that there are no other terms, expressed or implied. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with CSS. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

XXXXX

Date

For CSS Corp Private Limited

Welcome to CSS Corp Private Limited

P R Manikantan

Senior Director, Campus and Institutional Alliances

1. Annexure 1 - Salary Working

CSS Corp Private Limited
CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel: 91 44 66 768 000, www.csscorp.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Salary Working			
Designation: Trainee - Technical Support		Grade:	JL 1 B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5,960	71,520
House Rent Allowance	50% of Basic Pay	2,980	35,760
Statutory Bonus	As per the Act	1,192	14,304
Special Allowance*	Balancing Component	7,131	85,566
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1,571	18,850
Total Guaranteed Compensation (TGC)		18,833	2,26,000
Variable Component			
Variable Performance Pay**			24,000
Gross Cost to Company (CTC)			2,50,000
Insurance Benefits			
Personal Accident Disability Insurance Cover			7,50,000
Personal Accident Death Insurance Cover			15,00,000
Group Term Life Insurance Cover			15,00,000
Employee Deposit Link Insurance Cover			7,05,000
Hospitalization Insurance for self (spouse & 2 dependent children)			2,00,000
Gratuity as per prevailing rules			
Leave Encashment upon exit up to 60 days Basic			
Explanatory Notes			
Statutory Deductions like:- Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per company policy.			

CSS Corp Private Limited
CIN:U72900TN2000PTC115034
Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com

[Signature]
Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PPRI INSTITUTE OF TECHNOLOGY
Maunivakkam, Chennai - 600 048.

15th Oct., 2021Appointment Letter

To,
Mr. Balaji Srinivasan
No. 162 C, Ambedkar Salai,
Indira Nagar, New Railway Station,
Kanchipuram- 631 502

Sub: Letter of Appointment

Dear Balaji Srinivasan,

With reference to the Employment Offer Letter dated 15th Oct, 2021 and your acceptance of the same vide letter dated 15th Oct., 2021 We are pleased to appoint you as **e-Relationship Associate**, on the following terms and conditions :

1. Your employment with **RediSolve Software Private Limited** shall be as per the terms and conditions laid out in the above-mentioned Employment Offer letter, this Appointment Letter and the Employment Agreement as well as any other documents referred to therein.
2. Date of Joining: 15/10/2021
3. Location:
 - 3.1 You would operate from Chennai, during the term of this Employment. The company reserves the right to change the location at any point in time.
 - 3.2 You may be required to travel to other stations or may be deputed for any period of time to any other associate companies.
4. Remuneration:
 - 4.1 During the probation and employment period, you would be entitled to a consolidated pay of **Rs.1,97,172/- CTC** per annum as per enclosed 'Salary Break-up'.
 - 4.2 Usual deduction on account of income tax would be done as per law. There would be no other benefits in the first year, unless otherwise intimated from time to time.
 - 4.3 Your salary will be reviewed in each financial year. Increases following a review are not automatic but are dependent on your performance as well as the performance of the company and prevailing market conditions.
 - 4.4 Base salary and all other forms of compensation or benefits paid to you hereunder shall be subject to all applicable taxes, and the company may withhold from any amounts payable under this Agreement, such taxes as shall be required to be withheld pursuant to any applicable law or regulation.

RediSolve Software Private Limited

New No. 37, Old No. 23 & 24, 4th floor, Chamiers Towers, Chamiers Road, Teynampet, Chennai 600018
www.RediSolve.com | HR@RediSolve.com | 044 4300 9030

Dr. R. Palson Kennedy
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PRATI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Annexure - A

Salary Breakup

Earnings	Monthly	Annually
Basic	5600/-	67200/-
DA	4500/-	54000/-
HRA	4429/-	53148
Gross Pay	14529/-	174348/-
PF Company Contribution	1212/-	14544/-
ESI Company Contribution/Group Insurance	690/-	8280/-
Cost to Company (Including Shift Allowance)	16431/-	197172/-
DEDUCTIONS		
PF	1212/-	14544/-
ESI	109/-	1308/-
Prof Tax	208/-	2496/-
Beverage	Nil	Nil
Total Deduction	1529/-	18348/-
Net Pay	13000/-	156000/-

For RediSolve Software Private Limited

(R. Annapurni)

Manager – HR, Admin & Accounts

Employee Name :

Signature :

RediSolve Software Private Limited

New No. 37, Old No. 23 & 24, 4th floor, Chamiers Towers, Chamiers Road, Teynampet, Chennai 600018
www.RediSolve.com | HR@RediSolve.com | 044 4300 9030

(Signature)
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PFRI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

RediSolve
What is your TQV Factor?

RS/HR/AL/ver2.1

12. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in you being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
13. You will have to keep the company informed of any change in your residential address, your family status or any other relevant particulars.
14. We welcome you to RediSolve Software Private Limited and look forward to a fruitful collaboration.

With best wishes,
For RediSolve Software Private Limited.


(R Annapurni)
Manager – HR, Admin & Accounts

Employee Name :

Signature :

RediSolve Software Private Limited

New No. 37, Old No. 23 & 24, 4th floor, Chamiers Towers, Chamiers Road, Teynampet, Chennai 600018
www.RediSolve.com | HR@RediSolve.com | 044 4300 9030


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PPTI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 048.

October 18th, 2020

H Bharrhath,
No : 112/2 B, Kovilpatti,
Maduravoyal, Chennai - 600095.

Dear H Bharrhath,

LETTER OF EMPLOYMENT

1. This is further to your application and job interview that you had with us, we are pleased to offer you employment with ExcelaCom Technologies Private Ltd as **"Program Analyst Trainee"**.
2. Your employment with ExcelaCom Technologies Private Ltd will be based on the below mentioned terms and conditions.

3.1 Probation

You will be on probation for a period of **Six** months (inclusive of all days) from the actual date of your joining and will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. On completion of this period, you may be confirmed, if your services are found satisfactory.

During the probationary period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion in the opinion of the Company; you will be confirmed in writing in the regular service of the Company on such terms and conditions as decided by the Company.

Notwithstanding anything contained herein, prior to your confirmation, if the Company in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.

3.2 Basic Salary

You will receive a basic salary of **` 11,458/-** (Rupees Eleven Thousand Four Hundred and Fifty Eight Only) per month.

3.3 House Rent Allowance

You will be eligible for House Rent Allowance limited to a maximum of 50% of your Basic salary.

3.4 Business Attire Allowance

You will be eligible for Business Attire allowance of **` 200/-** (Rupees Two Hundred Only) per month.

3.5 Special Allowance

You will be eligible for a Special allowance of **` 3,603/-** (Rupees Three Thousand Six Hundred and Three Only) per month.

3.6 Medical Insurance

You will be covered under the Medical Insurance Scheme for self

ANNEXURE-1

Name : **H Bharrhath**
Position: **Program Analyst Trainee**

Emoluments and other Benefits

You will be paid Salary and allowances on monthly basis as per the details given below:

(In rupees)		
Components	Monthly	Annually
Basic Salary	11,458	1,37,500
House Rent Allowance	5,729	68,750
Business Attire Allowance	200	2,400
Special Allowance	3,603	43,236
Provident Fund (Company Contribution)	1,375	16,500
Gratuity		6,614
*Variable Pay (Performance Pay)		25,000
Annual Cost to Company		3,00,000

***Variable Payout (Performance Pay)** will be made on successful completion of Appraisal process at the end of 12months of your service basis your appraisal rating and overall company performance. Pay-outs will be payable only if the individual is on the payroll of the company as on the applicable pay out date. No pro-rata payments will be applicable for individuals who are either serving notice period or not on the payroll of the company as on applicable pay out date.

Rating Scale & Variable Pay out Grid:

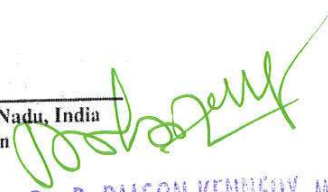
Rating 2.0 to 2.4	-	60% pay out
Rating 2.5 to 2.9	-	75% pay out
Rating 3.0 to 3.4	-	90% pay out
Rating 3.5 & above	-	100% Pay out

Note: The above payment structure is with effect from your actual date of joining and may change (without affecting the net amount) as and when the Company decides on such matters as policy.

for **ExcelaCom Technologies Private Ltd**

Senthil Kumar Kandasamy
Director

5/D5IT Park, SIPCOT, Navalur Post, Siruseri 603 103, Kanchipuram, Tamil Nadu, India
Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web : www.excelacom.in
CIN: U72200TN2001PTC46820


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



OFFER LETTER

7th January 2021

Mr. D.S Dawn Davi
No:2/140, Thiruvalluvar St,
Gowrivakkam, Tamilnadu - 600073.

Dear D.S Dawn Davi,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trainee** in the Band **E & E2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

Note: We will announce your date of joining during the month of June 2018 based on our business demands.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below.

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with tenth standard
2. Current and Previous Employment Experience & Relieving letters (if applicable)
3. ID Proof (PAN Card / Aadhaar Card / Driving License)
4. Proof of Address and Date of Birth
5. Passport
6. Photo as Per B1- Visa Specification (3 Nos.)

Please do bring the original testimonials for verification.

You are also requested to be in possession of a valid passport at the time of joining. In case, you are not in possession of the same, please arrange to get the same at the earliest.

Page 1 of 2

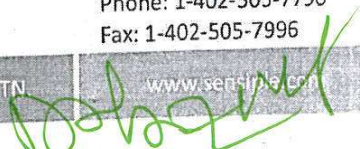
CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
Fax: 91-44-4741-9100

ISELIN, NJ - USA
Phone: 1-732-283-0801
Fax: 1-732-283-3775

OMAHA, NE - USA
Phone: 1-402-505-7790
Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri - 603 103, TN

www.sensiple.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Salary Break - Up

Component	Amount	
	Per Month INR	Per Annum INR
Basic	8,000	96,000
HRA	2,200	26,400
CCA	2,000	24,000
Conveyance	3,000	36,000
Medical	3,000	36,000
Employer PF	1,800	21,600
Gross	20,000	2,40,000
Deductions		
PF Employee	1,800	21,600
ESIC Deduction	319	3,828
Income Tax Deduction	As Applicable	

Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.1, 50,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.2 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.

Senthil Kumar P
Director – Human Resources

Page 2 of 2

CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
Fax: 91-44-4741-9100

ISELIN, NJ - USA
Phone: 1-732-283-0801
Fax: 1-732-283-3775

OMAHA, NE - USA
Phone: 1-402-505-7790
Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri-603 103, TN.

www.sensiple.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL

PFRI INSTITUTE OF TECHNOLOGY
Mammurthi, Chennai - 600 042.

Date: 25/07/2021

Intent to Offer

Dear Dinesh A

Syntellect ID: ASBE202021271953

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

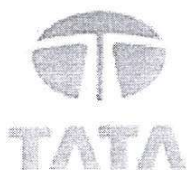
- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.



CSE 2020

Offer: Computer Consultancy
Ref: TCSL/DT20217683153/Chennai
Date: 03/11/2021

Ms. Gayathri M
19-191, Jaikhana Street Mittoor,
Beside Amaravati Gas Indane,
Chittoor-517001,
Andhra Pradesh.
Tel# 91-8328472183

Dear Gayathri M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20217683153

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1, 2nd Floor, 10th Cross, 10th Main Road, Old Madhavaram, Chennai 600 031, India

Tel: 044 601 2327 Fax: 044 601 2328 Web: www.tcs.com

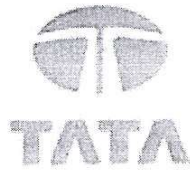
For all other queries, please contact your local TCS office or email to hr@tcs.com

TCS is an Equal Opportunity Employer. All qualified candidates will be considered for employment without regard to race, color, religion, sex, age, national origin, disability, or any other protected characteristics.

DR. R. PALSON KENNEDY, M.E., Ph.D.,

PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048



GROSS SALARY SHEET

Annexure 1

Name	Gayathri M
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

TCS Confidential
TCSL/DT20217683153

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

12/12/21, 22, Kuvempur Nagar, SP Nagar, Old Mahatma Nagar, Chennai 600 048

Tel: 044 66 15 2200 Fax: 044 66 15 2255 Website: www.tcs.com

Registered Office: TCS Limited, 12/12/21, 22, Kuvempur Nagar, Old Mahatma Nagar, Chennai 600 048

TCS is a registered company under the Companies Act, 1956.

R. PALSON KENNEDY, M.E.

PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY
Monnivakkam, Chennai - 600 048.



Date: 17-Oct-20

Dear **Harish Prabu S**

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company** : The position includes a gross CTC of Rs. **2,50,000 / -** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation** . Your Annual Guaranteed Compensation will be Rs. **2,26,000 / -** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation** . Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000 / -** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits** . Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai** . However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty -four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same .

CSS Corp Private Limited
CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66 768 000, www.csscorp.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PDI INSTITUTE OF TECHNOLOGY
Domavestram, Chennai - 600 003



We look forward to having you on board on _____ between June to August'22. As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e -mail to campus.career@csscorp.com before **2 business days** else, this Offer letter stands void.

The undersigned accepts the above employment offer, agrees that it contains the terms of employment with CSS, and that there are no other terms, expressed or implied. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with CSS. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

XXXXX

Date

For CSS Corp Private Limited

Welcome to CSS Corp Private Limited

P R Manikantan

Senior Director, Campus and Institutional Alliances

1. Annexure 1 - Salary Working

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel: 91 44 66 768 000, www.csscorp.com

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PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Salary Working			
Designation: Trainee - Technical Support		Grade:	JL 1 B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5,960	71,520
House Rent Allowance	50% of Basic Pay	2,980	35,760
Statutory Bonus	As per the Act	1,192	14,304
Special Allowance*	Balancing Component	7,131	85,566
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1,571	18,850
Total Guaranteed Compensation (TGC)		18,833	2,26,000
Variable Component			
Variable Performance Pay**			24,000
Gross Cost to Company (CTC)			2,50,000
Insurance Benefits			
Personal Accident Disability Insurance Cover			7,50,000
Personal Accident Death Insurance Cover			15,00,000
Group Term Life Insurance Cover			15,00,000
Employee Deposit Link Insurance Cover			7,05,000
Hospitalization Insurance for self (spouse & 2 dependent children)			2,00,000
Gratuity as per prevailing rules			
Leave Encashment upon exit up to 60 days Basic			
Explanatory Notes			
Statutory Deductions like:- Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per company policy.			

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 , www.csscorp.com

[Signature]
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mambivakkam, Chennai - 600 018.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
Plot 1, T12, Airoli MIDC, Thane - Belapur Road,
New Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1287829

Letter of Intent ("LOI")

Dear Jayashree,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 078.

Atos

Date: 12/06/2021

Intent to Offer

Dear Krishnan R

Syntellect ID: ASBE202021271586

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

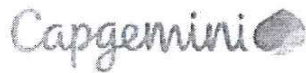
- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
H1 11 2, Airo MIDC, Thane - Belapur Road
Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1293121

Letter of Intent ("LOI")

Dear Malavika Shreedevi K A,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

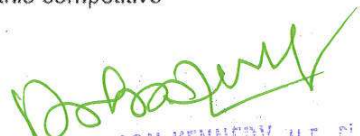
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. R. PALSON KENNEDY, M.T.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Navigate your next

April 7, 2021

HRD/3T/1004439712/19-20

Mr. Mandava Siva Sai Vighnesh S
No:2/233,Pushagiri Main Road.
Settupattu
Kanchipuram-601301
India

Ph: +91-9786047524

Dear Mandava Siva Sai Vighnesh S,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world aheads full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Dr. R. PALSON KENNEDY, M.E., P.E.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

April 7, 2021

HRD/3T/1004439712/19-20

Mr. Mandava Siva Sai Vighnesh S
No:2/233,Pushagiri Main Road.
Settupattu
Kanchipuram-601301
India

Ph: +91-9786047524

Dear Mandava Siva Sai Vighnesh S,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing directly or indirectly, the power to direct or cause the direction of the management policies or operations of an entity, whether through ownership of voting securities by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **04-June-2021**.

Location

Your location for employment is **MYSORE, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

ANNEXURE - I
(Compensation during the first six months from the Date of Joining)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Mandava Siva Sai Vignesh			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	15,000			
BASKET OF ALLOWANCES	4,478			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850			
MONTHLY GROSS SALARY	22,328			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,800			
GRATUITY - 4.81% of Basic Salary*	722			
FIXED GROSS SALARY (1+2+3)	25,000			
TOTAL GROSS SALARY	25,000			
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	₹2000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

ANNEXURE - II
(Compensation post successful completion of six months)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Mandava Siva Sai Vignesh
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)	26,250		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)	27,500		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)	30,000		

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	2000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

30-12-2019

To,

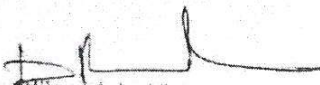
Mr. Maruthi Raja,
No. 13, Sri Ganesh Nagar,
A.G.S Colony Phase-3,
Kolapakkam, Chennai - 122.

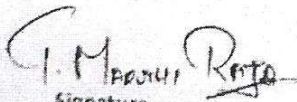
Dear Mr. Maruthi Raja,

United Techno is pleased to offer you employment as **Trainee Software Engineer**, based out of our Chennai office. This position would require working remotely and also at the client sites based on business requirements. Your start date with United Techno is 2nd of Jan 2020. Your probationary period is 3 months.

Should you accept employment with United Techno, you will receive an annual salary of Rs. 1,80,000 (Rupees 1 lac Eighty Thousand only) all inclusive.

Employment at United Techno is on an "at will" basis, which means that either party may terminate the employment relationship at any time based on the employer-employee agreement. There will be a 90 days' notice period to be provided for relieving you from work in case you wanted to terminate the agreement. This offer is contingent upon your signature on the employment agreement, non-disclosure agreement and verification of any required credentials.


Vijayalakshmi Devarajan
Director - HR


Signature
Mr. Maruthi Raja

UNITED TECHNO INFO SYSTEMS PVT. LTD.

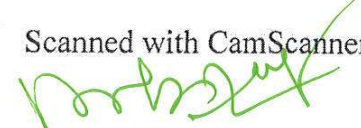
No. 84, Block 3, 5th Floor, Murugesu Nair's Complex, Gretna Road, Chennai - 600 006

Ph : +91 44 45036485 / 28290004 Email : info@unitedtechno.com

Website : www.unitedtechno.com

CIN - U72200TN2006PTC058669

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Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048

HRD/3T/1004438569/19-20

Mr. Shakir Alam M.D
No: 89/66, Periyar Nagar,
Thiruvottiyur,
Thiruvallur-600019
India

Ph: +91-8551932714

Dear Shakir Alam M.D,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen(15)days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anilkumar Singh
Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

☐ This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: NARMATHA _

Date: 01/10/2022

EXHIBIT 1

Terms & Conditions of Employment with Capgemini Technology Services India Limited

Page 10 of 20


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 077



Date: 23-Sep-20

Dear **Naveen Prasad R**

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company** : The position includes a gross CTC of Rs. **2,50,000 / -** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation** . Your Annual Guaranteed Compensation will be Rs. **2,26,000 / -** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation** . Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000 / -** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits** . Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai** . However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty -four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same .

CSS Corp Private Limited
CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66 768 000, www.csscorp.com

[Signature]
DR. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Medikalakkam, Chennai - 600 040.



We look forward to having you on board on _____ between June to August'22. As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e -mail to campus.career@csscorp.com before **2 business days** else, this Offer letter stands void.

The undersigned accepts the above employment offer, agrees that it contains the terms of employment with CSS, and that there are no other terms, expressed or implied. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with CSS. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

XXXXX

Date

For CSS Corp Private Limited

Welcome to CSS Corp Private Limited

P R Manikantan

Senior Director, Campus and Institutional Alliances

1. Annexure 1 - Salary Working

CSS Corp Private Limited
CIN:U72900TN2000PTC115034

Regd Address: Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel: 91 44 66 768 000, www.csscorp.com

DR. R. PRESTON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Salary Working			
Designation: Trainee - Technical Support		Grade:	JL 1 B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5,960	71,520
House Rent Allowance	50% of Basic Pay	2,980	35,760
Statutory Bonus	As per the Act	1,192	14,304
Special Allowance*	Balancing Component	7,131	85,566
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1,571	18,850
Total Guaranteed Compensation (TGC)		18,833	2,26,000
Variable Component			
Variable Performance Pay**			24,000
Gross Cost to Company (CTC)			2,50,000
Insurance Benefits			
Personal Accident Disability Insurance Cover			7,50,000
Personal Accident Death Insurance Cover			15,00,000
Group Term Life Insurance Cover			15,00,000
Employee Deposit Link Insurance Cover			7,05,000
Hospitalization Insurance for self (spouse & 2 dependent children)			2,00,000
Gratuity as per prevailing rules			
Leave Encashment upon exit up to 60 days Basic			
Explanatory Notes			
Statutory Deductions like:- Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per company policy.			

CSS Corp Private Limited
CIN:U72900TN2000PTC115034
Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com

[Signature]
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4284005 /638130,

02/03/2021,

Nivetha S
No 12-2/7 Dharmaraja Koyail Street, Maduranthakam Vanniarpettai, Kancheepuram,
Kanchipuram,,
India

Confidential

Dear Nivetha S,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 02/25/2021 (or such other date as may be communicated to you by the Company), as per details given below.

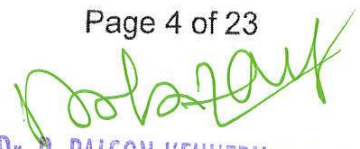
A) Your current designation will be Analyst/A4

B) You will be required to work at the Company's offices in location Chennai-PCT

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Page 4 of 23


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammivakkam, Chennai - 600 030

Nivetha S,

Analyst

Total Cost to Company (CTC).

Rs.300,002.00

Monthly Components	Per Month	Annualized
Basic	Rs 10,000.00	Rs 120,000.00
House Rent Allowance	Rs. 4,005.00	Rs 48,060.00
Other Reimbursements & Allowances#	Rs. 0.00	Rs.0.00
Personal Allowance	Rs. 5,000.00	Rs. 60,000.00
Advance Statutory Bonus	Rs. 3,064.00	Rs. 36,768.00
Gross monthly salary	Rs.22,069.00	Rs. 264,828.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.5,772.00
Total Fixed Compensation		Rs.292,200.00
Total Cash Compensation		Rs.292,200.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 7,802.00
Capgemini contribution to ESI		Rs.0.00
Total Cost to Company		Rs. 300,002.00

Page 5 of 23


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
M...n...n, Chennai - 600 010.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen(15)days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anilkumar Singh
Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Nivetha S

Date: 02/03/2021

Page 10 of 23


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



OFFER LETTER

7th January 2021

Mr. S. Pranitha
No:14, Ramakrishnapuram East,
Karur, Tamilnadu - 639001.

Dear S. Pranitha,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trainee** in the Band **E & E2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

Note: We will announce your date of joining during the month of June 2018 based on our business demands.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below.

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with tenth standard
2. Current and Previous Employment Experience & Relieving letters (if applicable)
3. ID Proof (PAN Card / Aadhaar Card / Driving License)
4. Proof of Address and Date of Birth
5. Passport
6. Photo as Per B1- Visa Specification (3 Nos.)

Please do bring the original testimonials for verification.

You are also requested to be in possession of a valid passport at the time of joining. In case, you are not in possession of the same, please arrange to get the same at the earliest.

Page 1 of 2

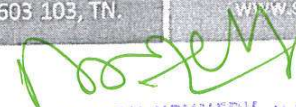
CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
Fax: 91-44-4741-9100

ISELIN, NJ - USA
Phone: 1-732-283-0801
Fax: 1-732-283-3775

OMAHA, NE - USA
Phone: 1-402-505-7790
Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIRCOT IT Park, Padur Post, Siruseri-603 103, TN.

www.sensiple.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PPTI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Salary Break - Up

Component	Amount	
	Per Month INR	Per Annum INR
Basic	8,000	96,000
HRA	2,200	26,400
CCA	2,000	24,000
Conveyance	3,000	36,000
Medical	3,000	36,000
Employer PF	1,800	21,600
Gross	20,000	2,40,000
Deductions		
PF Employee	1,800	21,600
ESIC Deduction	319	3,828
Income Tax Deduction	As Applicable	

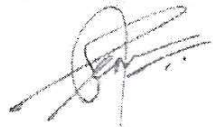
Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.1, 50,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.2 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.



Senthil Kumar P
 Director – Human Resources

Page 2 of 2

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Dr. R. PALSON KENNEDY, M.E., Ph.D.,
 PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY
 Meenivakkam, Chennai - 600 348.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 4-Jan-2020

Dear V Praveen (CSE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Monivakkam, Chennai - 600 048.

October 18th, 2020

K Ragul,
No : 18, Sastha Apartments,
Nallappa Street, Chrompet
Chennai - 600044.
Dear K Ragul,

LETTER OF EMPLOYMENT

1. This is further to your application and job interview that you had with us, we are pleased to offer you employment with ExcelaCom Technologies Private Ltd as **"Program Analyst Trainee"**.
2. Your employment with ExcelaCom Technologies Private Ltd will be based on the below mentioned terms and conditions.

3.1 **Probation**

You will be on probation for a period of **Six** months (inclusive of all days) from the actual date of your joining and will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. On completion of this period, you may be confirmed, if your services are found satisfactory.

During the probationary period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion in the opinion of the Company; you will be confirmed in writing in the regular service of the Company on such terms and conditions as decided by the Company.

Notwithstanding anything contained herein, prior to your confirmation, if the Company in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.

3.2 **Basic Salary**

You will receive a basic salary of **` 11,458/-** (Rupees Eleven Thousand Four Hundred and Fifty Eight Only) per month.

3.3 **House Rent Allowance**

You will be eligible for House Rent Allowance limited to a maximum of 50% of your Basic salary.

3.4 **Business Attire Allowance**

You will be eligible for Business Attire allowance of **` 200/-** (Rupees Two Hundred Only) per month.

3.5 **Special Allowance**

You will be eligible for a Special allowance of **` 3,603/-** (Rupees Three Thousand Six Hundred and Three Only) per month.

3.6 **Medical Insurance**

You will be covered under the Medical Insurance Scheme for self

ANNEXURE-1

Name : **K Ragul**
Position: **Program Analyst Trainee**

Emoluments and other Benefits

You will be paid Salary and allowances on monthly basis as per the details given below:

(In rupees)

Components	Monthly	Annually
Basic Salary	11,458	1,37,500
House Rent Allowance	5,729	68,750
Business Attire Allowance	200	2,400
Special Allowance	3,603	43,236
Provident Fund (Company Contribution)	1,375	16,500
Gratuity		6,614
*Variable Pay (Performance Pay)		25,000
Annual Cost to Company		3,00,000

***Variable Payout (Performance Pay)** will be made on successful completion of Appraisal process at the end of 12months of your service basis your appraisal rating and overall company performance. Pay-outs will be payable only if the individual is on the payroll of the company as on the applicable pay out date. No pro-rata payments will be applicable for individuals who are either serving notice period or not on the payroll of the company as on applicable pay out date.

Rating Scale & Variable Pay out Grid:

Rating 2.0 to 2.4	-	60% pay out
Rating 2.5 to 2.9	-	75% pay out
Rating 3.0 to 3.4	-	90% pay out
Rating 3.5 & above	-	100% Pay out

Note: The above payment structure is with effect from your actual date of joining and may change (without affecting the net amount) as and when the Company decides on such matters as policy.

for **ExcelaCom Technologies Private Ltd**

Senthil Kumar Kandasamy
Director

5/D5IT Park, SIPCOT, Navalur Post, Siruseri 603 103, Kanchipuram, Tamil Nadu, India
Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web :www.excelacom.in
CIN: U72200TN2001PTC46820

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



OFFER LETTER

7th January 2021

Mr. N Ramya
No:80 A, Devaraj Nagar,
Madambakkam, Tamilnadu - 603202.

Dear N Ramya,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trainee** in the Band **E & E2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

Note: We will announce your date of joining during the month of June 2018 based on our business demands.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below.

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with tenth standard
2. Current and Previous Employment Experience & Relieving letters (if applicable)
3. ID Proof (PAN Card / Aadhaar Card / Driving License)
4. Proof of Address and Date of Birth
5. Passport
6. Photo as Per B1- Visa Specification (3 Nos.)

Please do bring the original testimonials for verification.

You are also requested to be in possession of a valid passport at the time of joining. In case, you are not in possession of the same, please arrange to get the same at the earliest.

Page 1 of 2

CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
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www.sensiple.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Salary Break - Up

Component	Amount	
	Per Month INR	Per Annum INR
Basic	8,000	96,000
HRA	2,200	26,400
CCA	2,000	24,000
Conveyance	3,000	36,000
Medical	3,000	36,000
Employer PF	1,800	21,600
Gross	20,000	2,40,000
Deductions		
PF Employee	1,800	21,600
ESIC Deduction	319	3,828
Income Tax Deduction	As Applicable	

Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.1, 50,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.2 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.



Senthil Kumar P
 Director – Human Resources

Page 2 of 2

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Dr. R. PALSON KENNEDY, M.E., Ph.D.,
 PRINCIPAL
 PRI Institute of Technology
 Manavakkum, Chennai - 600 048.

APPOINTMENT CUM WORK ASSIGNMENT LETTER

09-Mar-2022

To

Mr. Ranjithkumar S (97544)

No 470/3 Pulickula Street Muthandikuppam Panruti Taluk Pereriyankuppam,
Cuddalore, TamilNadu, 607805

Dear Ranjithkumar S,

We are pleased to appoint you as **RIDER INCHARGES** with our Client KiranaKart Technologies Private Limited, Hyderabad on a fixed Term Basis. You have to complete pending Joining Formalities within 10 days from the date mentioned for your joining.
In addition to this :

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **01-03-2022 to 28-02-2023** as per terms mentioned in the Letter of Engagement dated **01-03-2022**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Buzzworks Business Services Private Limited and Client for which your services have been engaged.
2. If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
3. Your CTC details are as per the details mentioned in Appendix-I. The net salary is subject to Income Tax. Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.
4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at rates applicable as per Income Tax Act, in case PAN number along with proof is not provided to nearest Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.
5. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not be able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
7. Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which is unethical or can be considered as breach of integrity or in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all-time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
9. Either party can terminate the contract during the existence of a work assignment by providing a notice of One Month to the other Party. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
10. Employee Insurance as per applicable terms & conditions
11. This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions along with the appended letter of assignment.

Yours faithfully,

For Buzzworks Business Services Private Limited

Registered Office Address:

Buzzworks Business Services Pvt Ltd.

Door No.84,3rd Floor, Murugesu Naicker Building, Greams Road, Thousand Lights, Chennai -600006

+91.44.49781837 <http://www.buzzworks.com/>


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammivakkam, Chennai - 600 048.

Annexure

SALARY HEAD	MONTHLY	YEARLY
Basic	10548	126576
House Rent Allowance	5274	63288
Bonus	879	10548
Supplementary Allowance	3321	39852
Gross Salary	20022	240264
Total Earning	20022	240264
EPF Employee Contribution	1664	19968
ESI Employee Contribution	150	1800
Professional Tax	208	2496
Total Deduction	2022	24264
Net Salary	18000	216000
EPF Employer Contribution	1803	21636
ESI Employer Contribution	651	7812
Employer Insurance	250	3000
Total Employer Contribution	2704	32448
Cost to Company	22726	272712

Kindly return copy of the letter as acknowledgement of the terms and conditions.
 This is system generated document. Hence, Signature is not required.



Offer: Computer Consultancy
Ref: TCSL/DT20205583033/Chennai
Date: 03/11/2020

Mr. Srenivasan M A
19-191 , Thygarayanaga,
Beside Amaravati Gas Indane,
Nungambakkam S.O, Chennai,
Tamil Nadu.
Tel# 91328472183

Dear Srenivasan M

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20205583033

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

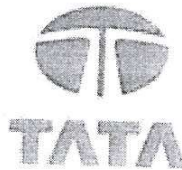
15-71-24, Ramesan Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 tcscareers@tcs.com

Registered Office: New Building, 9th Floor, Marina Promenade, Mumbai 400 048
TCS Careers Service Line: 1800 200 211 | Email: careers@tcs.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



GROSS SALARY SHEET

Annexure 1

Name	Srenivasan M A
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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TCSL/DT20205583033

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

AT - 20-20, Kamarajar Nagar, Shivajinagar, Old Mahabalipuram, Chennai 600 095 Tamil Nadu, India
Tel: 91 44 5616 2222 Fax: 91 44 6616 2535 Website: www.tcs.com
TCS Global Office: New 4th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 309 3311 Email: careers@tcs.com

Dr. R. PEARSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Employee Name : SUBASH BALAJI
Employee No : 1382
Designation : DEVELOPER - DOTNET

2020 CSE

Dear SUBASH BALAJI S,

Congratulations!!!

We are pleased to inform you that, Management has recognized your dedication and sincerity towards your job role. Therefore, based on your performance, your compensation is revised as below w.e.f. July 2022.

Description	Earnings Per Month (Rs.)	Earnings Per Annum (Rs.)
Basic	21424.00	257088.00
House Rent Allowance	10712.00	128544.00
Project Allowance	5912.00	70944.00
Special Project Allowance	9462.00	113544.00
Transport Allowance	3000.00	36000.00
Medical Allowance	1250.00	15000.00
Total	51760.00	621120.00
Add Employer PF contribution	1800.00	21600.00
Total CTC - PART A	53560.00	642720.00
EMPLOYEE BENEFIT (PART B)		
*Project Incentive (Annual Bonus)		53560.00
Medical Insurance		22136.00
Gratuity		12360.00
Earned Leaves		9888.00
Food Facility by Employer		26400.00
Annual Employee Benefit - PART B		124344.00
TOTAL CTC - PART (A) + PART (B)		767064.00

You are urged to maintain the salary details as strictly private and confidential. All the other terms and conditions of your employment will continue to remain the same.

We appreciate the efforts exhibited by you and expect that you would continue to do so in the future.

Yours faithfully

For MSC Technology (India) Pvt Ltd

Agreed & Accepted

Y. Vijal Arun
CEO



MSC TECHNOLOGY (INDIA) PVT. LTD.,

PLOT NO.14, 3RD MAIN ROAD, AMBATTUR INDUSTRIAL ESTATE, CHENNAI - 600 058. T : +91 44 71041700

BRANCH OFFICE : S/Y NO. 144, B B ROAD, YELAHANKA, BANGALORE - 560064. T : +91 80 46180500

www.msc-technology.com CIN NO. U72900TN2007PTC064734

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PEDI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Offer: Computer Consultancy
Ref: TCSL/DT20205583097/Chennai
Date: 03/11/2020

Mr. Sujith S
275/1 , Doctors Colony,
Krishna Nagar, Bharathi Street,
Avadi, Chennai,
Tamil Nadu.
Tel# 919940064305

Dear Sujith S

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20205583097

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

41E-21-24, Kothamangalam, Sholinganagar, 600 094 Madhavapuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2022 Fax: 91 44 6616 2535 Website: www.tcs.com

Registered Office: Nandan Building, 5th Floor, Nandan Point, Mumbai 400 021

TCS Career Service Line: 1800 2092111 Email: careers@tcs.com

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[Handwritten signature]
D. K. TALSON KENNEDY, M.E.,
PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048



GROSS SALARY SHEET

Annexure 1

Name	Sujith S
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

205, 21-24, Kumbakon Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 119 Tamil Nadu India

tel: 91 44 6619 4000 fax: 91 44 6619 4001 web: careers.tcs.com

Registered Office: Noida, India, 201301, Noida Point, Noida-400 321

TCS Careers ServiceLine: 1800 209 311 | Email: careers@tcs.com

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Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 083



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 4-Jan-2020

Dear P Varadarajan (CSE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

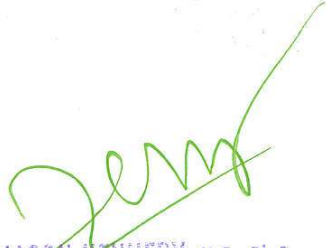
- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

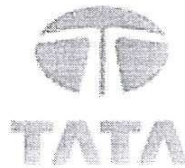
Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



GE 2020

Offer: Computer Consultancy
Ref: TCSL/DT20207685832/Chennai
Date: 17/02/2021

Mr. Vasanth Kumar S
NO:68/6A,Narasinga swamy street,
Salavanpet,
Vellore.
Vellore - 632001
Tel# 91-9597407808

Dear Vasanth Kumar S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Registered Office: TCS Building, 100, Anna Salai, Chennai - 600 002, India

Corporate Office: TCS Building, 100, Anna Salai, Chennai - 600 002, India

Head Office: TCS Building, 100, Anna Salai, Chennai - 600 002, India

Branch Office: TCS Building, 100, Anna Salai, Chennai - 600 002, India

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Branch Office: TCS Building, 100, Anna Salai, Chennai - 600 002, India

Branch Office: TCS Building, 100, Anna Salai, Chennai - 600 002, India



GROSS SALARY SHEET

Annexure 1

Name	Vasanth Kumar S
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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TCSL/DT20207685832

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

13
R. PRAISON KENNEDY, M.E., PH.D.,
PRINCIPAL
PEEL INSTITUTE OF TECHNOLOGY
M. Chivakkam, Chennai - 600 048.

Date: 20 January 2021

Ref: L-MLC /HR03/2021-

To,
Ms. Vishali Mohan
H.No.20 Arasappa Street Purasaiwalkam Vepery
Chennai, Tamil Naidu -600007
Email ID: vishutinkie2898@gmail.com
Contact No: +91 7358493921

APPOINTMENT LETTER

Dear Vishali,

Further to our recent discussions, we are pleased to appoint you as "IT Trainee" in Leixir Resources Pvt Ltd. with effect from 20 January 2021. You will be based at Unit No.8, Khader Nawaz Khan Road, Amble Side Building, 2nd Floor, Chennai – 600 006, TamilNadu, India subject to change as per business requirement.

The terms and conditions of your appointment are as follows:

- 1) **Compensation:** You shall be paid annual salary of, **Rs.2,40,000 /- (Rupees Two Lacs Forty Thousand)**. Your monthly salary will be **Rs. 20,000 /- (Rupees Twenty Thousand)** and the complete break up of monthly salary is attached as Annexure 1. Necessary Income tax and statutory deduction will be made at source as per the prevailing government rules.

Expenditure incurred on account of local conveyance/telephone and official tour/visit will be subject to reimbursement on submission of actual bill/expenditure voucher, however the parameter of reimbursable expenditure is subject to prior approval by the management.

- 2) **Duties and Responsibilities:** You will serve the Company in the capacity of **IT Trainee** and shall carry out such duties as assigned. You shall report to **Senior Manager – Application & Systems** who shall review and assess your performance in carrying out your responsibilities.
- 3) **Working hours:** Your working hours will be Nine (9) hours including 1 hour's break (2 tea breaks and 1 meal break). You will be notified of any change of working hours as may be prescribed by the Company from time to time.

However, due to the nature of the Company's line of business, you are required to avail yourself for work or perform your duties outside the official working hours as and when the occasion demands. In addition, you shall be liable to be placed on staggered hours or shift duties as and when required by the Company.

- 4) **Probation:** You will be on probation, initially for a period of **6 (Six) months** from the date of your joining duty. Based on your performance, the company reserves the right to reduce/dispense with or extend your probation period at its absolute and sole discretion. Your case may be considered for confirmation as regular employee after satisfactory and successful completion of your initial/extended probation period. You shall be deemed to be confirmed in the post, only if you are intimated to that effect in writing by the company and not by mere efflux of time unless you complete one year of service with the organization.

5) **Separation:**

- 1.1. **On Probation:** During the initial or extended period of probation, both parties can terminate this agreement without assigning any reasons whatsoever by giving 7 days' notice or gross salary in lieu thereof.

- 1.2. **On Confirmation:** Both parties can terminate this agreement without assigning any reason whatsoever by giving two months' notice sixty (60) days or one month's gross salary in lieu of notice thereof.

In the event of any serious misconduct or material breach of the terms of your employment with the Company, the Company may terminate your employment summarily without notice and without payment in lieu of notice.

The Company shall be entitled, to the extent committed by law, to offset any amounts owed by you to the Company against any amounts the Company owes to you on the termination of your employment.

- 6) **Leave:** You shall be entitled to such number of leaves as may be permissible under applicable policies of the Company.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Ms. Yazhini M
No: 373,
North street,
Nattuchalai
Thanjavur - 614906
Tel# 91-9382851034

Sub: Letter of Offer

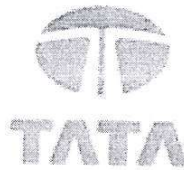
This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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10/1, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048



GROSS SALARY SHEET

Annexure 1

Name	Yazhini M
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
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Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
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Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

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Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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TCSL/DT20207684964

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 076



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
P O 2, Andromed, Thane - Belapur Road,
New Andheri 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1293737

Letter of Intent ("LOI")

Dear Sandhya K,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

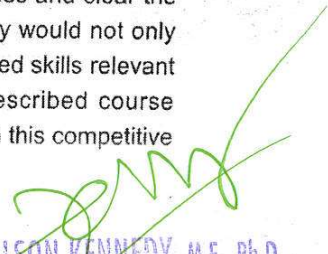
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PETI INSTITUTE OF TECHNOLOGY
Mambakkam, Chennai - 600 048.

6	Passport Size Photographs (Only with white background)	3
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Please Note –

- Please bring a copy of your Aadhar card on the Induction day, so that HCL onboarding team can ensure the right information is passed on for EPF (Employee Provident Fund) / EPS (Employee Pension Scheme) / UAN (Universal Account Number) account creation/porting etc.
- HCL will only validate the accuracy of the Aadhar Card details for EPF/EPS/UAN and shall not store or use Aadhar card information for any other purposes.

- Please ensure all documents are **Self-attested** (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.
- Please do not send soft copies through Emails.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.
- Induction Timings are **0900 to 1830 IST**.
- Please ensure your BGV Status is Green, before the Date of Joining, check with your Recruiter on the progress/Status.
- All storage Media Devices e.g. laptop, Pen Drives etc. are not allowed inside the campus.

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following

Location of HCL Onboarding Team for joining formalities:

S. No	Location	Address
1	NOIDA	Mondays and Thursdays: Triveni Induction Room, First Floor, KNMA Tower, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India) Tuesdays, Wednesdays and Fridays: Akashi Induction Room, Ground Floor, Tower - 1, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India)
2	CHENNAI	HCL Technologies Ltd, Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd, SAL (602), 6th Floor, Tower 4, Special Economic Zone (SEZ), 129 Jigani Industrial Area, Bommasandra-Jigani Link Road, Bangalore - 562 106
4	KOLKATA	HCL Technologies Ltd, Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd, Special Economic Zone, Phoenix Info city Pvt Ltd, H-01, Level -2, Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd, Blue Bell, Tower-7, Level- Upper Ground Floor, Wing (A&B), Magarpatta, Sez, Pune-411013
7	MUMBAI	HCL Comnet Ltd, Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093
8	LUCKNOW	HCL TECHNOLOGIES IT CITY NEAR CHACK GAJARIA FARMS SULTANPUR ROAD GATE NO.1

SIGNATURE OF EMPLOYEE:

[Signature]
HCL
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Salary Break - Up

Component	Amount	
	Per Month INR	Per Annum INR
Basic	8,000	96,000
HRA	2,200	26,400
CCA	2,000	24,000
Conveyance	3,000	36,000
Medical	3,000	36,000
Employer PF	1,800	21,600
Gross	20,000	2,40,000
Deductions		
PF Employee	1,800	21,600
ESIC Deduction	319	3,828
Income Tax Deduction	As Applicable	

Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.1, 50,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.2 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.



Senthil Kumar P
Director – Human Resources

Page 2 of 2

CHENNAI, TN - INDIA
 Phone: 91-44-4741-9000
 Fax: 91-44-4741-9100

ISELIN, NJ - USA
 Phone: 1-732-283-0801
 Fax: 1-732-283-3775

OMAHA, NE - USA
 Phone: 1-402-505-7790
 Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri-603 103, TN.

www.sensiple.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PFPT INSTITUTE OF TECHNOLOGY
 Mannivakkam, Chennai - 600 048.

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Placement Report - 2020 Batch

S.No	Company Name	Hiring Mode	Dept	Industry Type	Salary LPA	CSE	ECE	EEE	CIVIL	MECH	TOTAL
1	SENSIBLE SOFTWARE SOLUTIONS	ON CAMPUS	CSE,ECE	IT	2,40,000	6	3				9
2	ATOS	OFF CAMPUS	CSE,ECE	IT	3,40,000	3	1				4
3	NORWIN	OFF CAMPUS	CSE	IT	2,50,000	1					1
4	CAPGEMINI	OFF CAMPUS	CSE	IT	4,00,000	6					6
5	CSS CROP	ON CAMPUS	CSE,ECE,EEE	ITES	2,50,000	12	2	1		1	16
6	TRISTHA	ON CAMPUS	CSE	IT	1,80,000	1					1
7	CODOID INNOVATIONS	ON CAMPUS	CSE	ITES	1,50,000	1					1
8	REDISOLVE SOFTWARE Pvt. Ltd	ON CAMPUS	CSE	IT	1,56,000	1					1
9	EXCELACOM TECHNOLOGIES Pvt. Ltd.	ON CAMPUS	CSE,ECE	IT	3,00,000	2	1				3
10	SITEL GROUP	OFF CAMPUS	CSE,ECE	ITES	3,00,000	1	2				3
11	SUTHERLAND	ON CAMPUS	CSE,ECE,EEE CIVIL,MECH	ITES	1,80,000	4	21	1	2	6	34
12	TCS	OFF CAMPUS	CSE,ECE	IT	3,36,877	5	2				7
13	COMPETITION TEAM TECHNOLOGY INDIA Pvt. Ltd.	ON CAMPUS	CSE	IT	1,30,000	1					1
14	BASSURE	ON CAMPUS	CSE	IT	3,10,000	1					1
15	INFOSYS	OFF CAMPUS	CSE,ECE	IT	3,00,000	2	2				4
16	UNITED TECHNO INFO SYSTEMS Pvt. Ltd.	ON CAMPUS	CSE,ECE	IT	1,80,000	1	1				2
17	COVENANT CONSULTANTS	ON CAMPUS	CSE	ITES	1,70,000	1					1
18	BUZZWORKS BUSINESS SERVICES Pvt. Ltd	OFF CAMPUS	CSE	ITES	2,72,712	1					1
19	FIS SOFTWARE SOLUTIONS	OFF CAMPUS	CSE	ITES	4,38,262	1					1
20	MSC TECHNOLOGY INDIA Pvt. Ltd	ON CAMPUS	CSE	ITES	3,40,000	1					1
21	ELEKTRON TECHNOLOGIES	ON CAMPUS	CSE	ITES	2,70,000	1					1
22	AWAN INFOTECH	ON CAMPUS	CSE	ITES	2,00,000	1					1
23	LEIXIR RESOURCES Pvt. Ltd.	OFF CAMPUS	CSE	ITES	2,40,000	1					1


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24	ENCIRCLE INNOVATIONS Pvt. Ltd.	OFF CAMPUS	CSE	ITES	4,60,000	1					1
25	PUBLIC SAPIENT	OFF CAMPUS	ECE	ITES	14,50,000		1				1
26	LOGIC RETAIL RISING	OFF CAMPUS	ECE	ITES	3,17,200		1				1
27	UNITED TECHNO INFO SYSTEMS Pvt. Ltd.	OFF CAMPUS	ECE	CORE	3,30,000		1				1
28	FOXCONN PVT LTD	ON CAMPUS	ECE	CORE	1,75,110		2				2
29	VEGA INTELLISOFT	OFF CAMPUS	ECE	ITES	1,80,000		1				1
30	RIVERSTONE TECHNOLOGY UNLIMITED	OFF CAMPUS	ECE	IT	3,10,000		1				1
31	IOPEX TECHNOLOGIES	OFF CAMPUS	ECE	IT	2,84,605		1				1
32	HCL	OFF CAMPUS	ECE	IT	2,00,000		1				1
33	MARKET INTELLECT	OFF CAMPUS	ECE	IT	3,00,000		1				1
34	VALGENESIS	OFF CAMPUS	ECE	IT	3,10,000		1				1
35	MEDIA CONCEPTS CONSULTING Pvt. Ltd.	OFF CAMPUS	ECE	CORE	3,10,000		1				1
36	AZENTIO SOFTWARE Pvt. Ltd.	OFF CAMPUS	ECE	IT	2,70,000		1				1
37	ELEMENT5 SOLUTIONS Pvt. Ltd.	ON CAMPUS	ECE	CORE	2,50,000		1				1
38	PERFICIENT INDIA Pvt. Ltd.	ON CAMPUS	ECE	IT	5,10,000		1				1
39	TRIANZ DIGITAL CONSULTING Pvt. Ltd.	ON CAMPUS	ECE	ITES	3,80,000		4				4
40	HATHWAY	ON CAMPUS	ECE,EEE	CORE	3,90,000		1	2			3
41	ULTRATECH	ON CAMPUS	CIVIL	CORE	3,20,000				2		2
42	IBM SYSTEMS	ON CAMPUS	MECH	CORE	2,30,000					16	16
43	LEGETT & PLOTT	ON CAMPUS	MECH	CORE	2,70,000					7	7
44	BISLERI	ON CAMPUS	MECH	CORE	2,70,000					2	2
45	KRIYA DESIGN	ON CAMPUS	MECH	CORE	1,80,000					1	1
46	SL LUMAX	ON CAMPUS	MECH	CORE	3,00,000					3	3
47	INSMAGRO	ON CAMPUS	MECH	ITES	3,50,000					2	2
48	ALLSEC TECH	ON CAMPUS	MECH	ITES	1,80,000					1	1
TOTAL						56	55	4	4	39	158

[Signature]

[Signature]

B. Vikranth
Head Corporate Relations

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
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INSTITUTE OF TECHNOLOGY

PLACEMENT REPORT OF ELECTRONICS AND COMMUNICATION ENGINEERING - 2020 BATCH

S.No	Register	Name	Company Placed	Salary Package LPA	Sector
1	411516106701	ACHANTA TRINADH KUMAR	TLG INDIA PVT LTD	1,450,000	IT
2	411516106008	ARUNACHALAM K	LOGIC RETAIL RISING	317,200	ITES
3	411516106005	ARSHAD AHMED M D	UNITED TECHNO	330,000	IT
4	411516106006	ARUL KUMAR S	FOXCONN	175,110	CORE
5	411516106009	ASIF ALI A	LEIXIR	240,000	IT
6	411516106010	ASRAF A	ATOS	340,000	IT
7	411516106011	BALAJI K	MSC TECHNOLOGIES	340,000	IT
8	411516106012	BHUVANAA C	TCS	336,877	IT
9	411516106014	DEEN KUMARAN V	LEIXIR	240,000	IT
10	411516106016	DILIP KUMAR T	VEGA INTELLISOFT PVT. LTD.	180,000	IT
11	411516106015	DEVANAND M.	CSS CROP	250,000	IT
12	411516106019	HARIHARAN C	MSC TECHNOLOGIES	340,000	IT
13	411516106022	IYYANARAPPAN M	RIVERSTONE TECHNOLOGY	480,000	IT
14	411516106023	JACKLIN EMILDA S.	IOPEX TECHNOLOGY	290,000	IT
15	411516106025	JAI PRAKASH V.	CSS CROP	250,000	IT
16	411516106026	JAYASHREE S.	HCL TECHNOLOGY	365,000	IT
17	411516106302	KANCHANA A	LEIXIR	240,000	IT
18	411516106028	KESHAV KUMAR J.	ELE5 SOLUTIONS PVT LTD	250,000	CORE
19	411516106029	KIRTHIKA S.	INFOSYS	300,000	IT
20	411516106303	KOYALAMUDI SAI KRISHNA	TRIANZ	380,000	IT
21	411516106032	LOKESHWARAN B.	MSC TECHNOLOGIES	340,000	IT
22	411516106033	MAHENDRA A	SENSIPLE	240,000	IT
23	411516106037	MANJU BHARKAVI M	MERKAT INTELLEKT TECHNOLOGIES	300,000	IT
24	411516106040	NAVEENKUMAR V	ELE5 SOLUTIONS PVT LTD	250,000	CORE
25	411516106041	NIVAS A.T	TCS	336,872	IT
26	411516106044	PAVITHRA R	TRIANZ	380,000	IT
27	411516106046	PRAVEEN U.	4I APPS SOLUTIONS	220,295	IT
28	411516106048	PREETHI SAI L.	VALGENESIS		ITES
29	411516106049	RADHIKA G	MEDIA CONCEPTS CONSULTING PTE	180,000	ITES
30	411516106051	RAJESH S	FOXCONN	215,520	CORE
31	411516106052	RAMYA S	AZENTIO SOFTWARE	270,000	IT
32	411516106054	RIYAZ AHAMED A	SENSIPLE	240,000	IT
33	411516106056	SANTHOSH M	INFOSYS	360,000	IT
34	411516106057	SHIVALI ANGRAL	4I APPS SOLUTIONS	220,295	IT

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35	411516106058	SOWMYA S.	EXCELACOM TECHNOLOGIES	300,000	IT
36	411516106059	SUBHASH S	SENSIPLE	240,000	IT
37	411516106061	SURYA PRAKASH K	TRIANZ	380,000	IT
38	411516106062	UMA SHANKAR R	ELES SOLUTIONS PVT LTD	250,000	CORE
39	411516106064	VIGNESH N.	PERFICIENT	320,000	IT
40	411516106067	VIMAL KUMAR S	TRIANZ	380,000	IT
41	411516106070	YOGESHWAR S	SUTHERLAND	180,000	ITES


B. VIKRANTH

Head Corporate Relations



TCB 2020

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publicis
sapien

April 01, 2022

Achanta Trinadha Kumar
K.M.R Residency, H.No.2-25/1,
Khajaguda Sheri Lingampally,
Hyderabad-500032

Dear **Achanta Trinadha**,

We are delighted to offer you a position as **Associate, Technology Level 2** with Publicis Sapien, a division of TLG India Pvt. Ltd ("Publicis Sapien").

Publicis Sapien will provide you with a total compensation package that consists of your base salary, statutory retirement benefits.

The Total Cost to Company offered to you is INR **1,607,818/-** which includes the following:-

- An annualized base salary of INR **1,450,000/-** (including HRA)
- Participate in Publicis Sapien's Bonus Plan, subject to the specific terms of Publicis Sapien's Global Bonus Plan, and any future incentive programs, for which you are eligible. Your annual target bonus amount is fixed at 5% of your base salary, as fixed pay not linked to any performance criteria. If your joining date is before September 1st, your bonus pay out will be pro-rated from your joining date for your first calendar year of employment. If your joining date is between September 1st and December 31st, you will not be eligible to participate in Publicis Sapien's bonus plan until the following calendar year. The person needs to be on payroll of the Company and on active duty on the day of the pay out, to be eligible to receive the bonus pay out amount (for the plan period of January 1st to December 31st).
- Provident Fund and Gratuity contributions, (As per the applicable provisions)

Tax at the applicable rate shall be deducted at source from your salary.
(Please refer to Annexure "B" for details)

Your anticipated start date will be **April 04, 2022**. You will be on probation for a period of 6 months from the start date of your employment. Your home office would be in **Bangalore, India**.

In addition to your salary, you will be entitled to:

- Participate in the Publicis Sapien's health care and life insurance scheme.

TLG India Private Limited
GIL SEZ, Candor Techspace,
Building No. 1, Tower B, Ground - 3rd Floor,
Building No. 2, Tower A, Ground & First Floor,
Building No. 5, Ground & First Floor,
SEZ Sector 21, Village Dundahera,
Gurgaon - 122016 Haryana, India

TEL +91 (124) 672 4000
FAX +91 (124) 672 4027

Registered Office: TLG India Private Limited
15th Floor, Umi Estate, Tower A, 95, Ganpatrao Kadam Marg, Lower Parel (West), Mumbai-400013.
Tel: +91 (22) 6804 3500 Fax: +91 (22) 6804 3501 CH: U74110MH1972FTC015768

www.publicissapien.com

TLG India Private Limited
Oxygen Business Park Private Limited SEZ,
Tower C, 2nd - 4th Floor, Plot No. 7,
Sector 144, Expressway,
Noida - 201301
Uttar Pradesh, India

TEL +91 (120) 479 5000
FAX +91 (120) 479 5001

TLG India Private Limited
Bagmane Constellation Business Park,
2870, Building Virgo, Outer Ring Road,
Doddanekundi Circle, Marathahalli Post,
Bengaluru - 560037 Karnataka, India

TEL +91 (80) 6128 0000
FAX +91 (80) 6128 0001


Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PEP Institute of Technology
Munivakkam, Chennai - 600 093

publicis
sapient

Employee Name	Achanta Trinadha Kumar	Level/Designation	Associate, Technology Level 2	
		Salary Structure		
S.No.	Components	Components Details	Monthly	Annual
A	Fixed			
1	Basic Salary	35% of Base Salary	42,292	507,500
B	Flexible			
2	House Rent Allowance	Can be fixed at 10% or 21% of Base Salary	25,375	304,500
3	Leave Travel Assistance	Default amount will be set as zero or can be claimed once a year as per entitlement per career stage	0	0
	Special Allowance			
4	Special Allowance	Base Salary - (Fixed elements + Flexible Element + Optional Benefits)	53,167	638,000
	Optional Benefits			
5	Meal Coupons	Optional benefit to buy meals at INR 100 per day for 22 days. Default amount will be set as zero.	0	0
6	Car Lease Scheme	Available for Sr. Associate & above. Associate can join the scheme post 2 year completion. Default amount will be set as zero.	0	0
7	Car Fuel and maintenance	Optional benefit to enroll in to Car Fuel and Maintenance for people enrolled in car lease (Limits basis career stage) or self-owned car (Limit: INR 2000 per month). Default amount will be set as zero.	0	0
8	Driver Salary	Optional benefit to enroll in to Driver Salary for people enrolled in car lease (Available for Managers and above and limits basis career stage) or self-owned car (Available for all career stages and limit: INR 1000 per month). Default amount will be set as zero.	0	0
C	Base Salary = (1+2+3+4+5+6+7+8)		120,833	1,450,000
9	*Annual Target Bonus Opportunity	5% of Base Salary		72500
D	Total Cash = (C+9)			1522500
10	Provident Fund	12% of Basic Salary *In case the Basic Salary is less than INR 15,000, the contribution shall be INR 1,800.	5,075	60,900
11	Gratuity	Deemed Value *Calculated at 4.81% of the basic salary (1.68% of base salary). The maximum aggregate value is INR 20,00,000.	2,035	24,418
E	Total Retiral Benefits (Company Contribution)		7110	85,318
	**Total Cost to the Company (Before Tax Deduction) = D+E			1,607,818

**The above stated elements of compensation are taxable as per applicable Income Tax Laws. All the figures are in INR (India Rupees) only.

TIG India Private Limited
GIL SEZ, Candor Techspace,
Building No. 1, Tower B, Ground - 3rd Floor,
Building No. 2, Tower A, Ground & First Floor,
Building No. 5, Ground & First Floor,
SEZ Sector 21, Village Dundaheva,
Gurgaon - 122016 Haryana, India

TEL +91 (124) 672 4000
FAX +91 (124) 672 4027

Registered Office: TIG India Private Limited
15th Floor, Urmi Estate, Tower A, 95, Ganpatrao Kadam Marg, Lower Parel (West), Mumbai-400013.
Tel: +91 (22) 6804 3600 Fax: +91 (22) 6804 3601 CIN: U74110MH1972FTC015758

www.publicissapient.com

TIG India Private Limited
Oxygen Business Park Private Limited SEZ,
Tower C, 2nd - 4th Floor, Plot No. 7,
Sector 144, Expressway,
Noida - 201301
Uttar Pradesh, India

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2870, Building Virgo, Outer Ring Road,
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Dr. R. PRADEEP KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannavakkam, Chennai - 600 048.

July 18, 2022

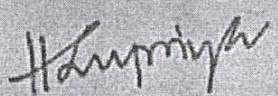
K Arunachalam
No:05, Indhranagar,
Vasuvassamutram,
Kolpakkam, Chengalpattu,
Tamil Nadu - 603102.

Dear K Arunachalam,

In furtherance to the Final Interview, we are pleased to offer you the position of Graduate Trainee at Logic Information Systems (INDIA) Private Limited located at Kochar Technology Park, 4th Floor #SP-31A, Ambattur Industrial Estate, Ambattur, Chennai - 600058, Tamil Nadu, India on the following terms and conditions:

1. **Accountability** You will report to Ms. Supriya Haridass, Director - Human Resource.
2. **Remuneration** You will be paid a salary at the rate of INR 317,200.00 /- Per Annum on cost-to-company basis. The break-up details of your compensation have been outlined in the annexure.
3. **Joining Date** Your employment with Logic Information Systems (INDIA) Private Limited will be effective from July 18, 2022.
4. **Probation** Your probation period is 6 months from your date of joining.
5. **Notice** During probation, a 30-day notice period for separation will apply. After the probation period is over and once you are confirmed, the notice period for separation shall be two-months.
6. **Employee Undertaking** You will be required to execute an Employee Undertaking, as a part of the terms and conditions of your employment with the company.

We believe that this position will afford you the opportunity to leverage your existing skills and allow you to acquire knowledge and experience to grow in the long run. We welcome you and we are confident that you will contribute to build Logic India into a world class solution provider.


Supriya Haridass
Director - Human Resource

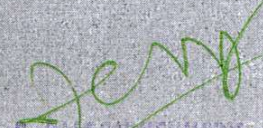



K Arunachalam
Date: July 18, 2022

Logic Information Systems (India) Private Limited

Kochar Technology Park, 4th Floor, # SP-31 A, Ambattur Industrial Estate, Ambattur, Chennai 600 058

619 0000 logicinfo.com GST: 33AABCL0390A1Z8 CIN: U72200TN2004PTC054837


Dr. R. PALANISWAMY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannarkkottam, Chennai - 600 048

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date: 03-08-2021

To,
Mr Arul Kumar S
No:274, Kavangarai street,
Velayampakkam-606811

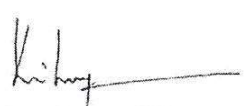
Dear Arul Kumar S

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs. 175110/- (Rupees One Lakh Seventy Five Thousand Hundred and Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 10-Aug-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited


KALIDASAN ASR
PLANT HEAD

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date _____ and I will join on _____.

Signature of Mr Arul Kumar S

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053.
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipeot Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602406


Dr. R. PALSAN KENNEDY, M.E., Ph.D.,
PRINCIPAL
PFDT INSTITUTE OF TECHNOLOGY
Velayampakkam, Chennai - 606 818.

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Date: 03-08-2021

Annexure-1

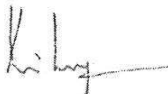
Name : Mr Arul Kumar S
Designation : TRAINEE
Department : MLB
Grade : T1

Particulars	%	Monthly	Annual
Basic Salary	50%	6500	78000
House Rent Allowance	25%	3250	39000
Conveyance Allowance	5%	650	7800
Special Allowance	5%	650	7800
Medical Reimbursement	5%	650	7800
Leave Travel Allowance	10%	1300	15600
Gross Pay		13000	156000
Provident Fund	12%	1170	14040
ESIC	3.25%	423	5070
*Other Allowance			0
Subtotal		1593	19110
Grand Total		14593	175110

Note: *Other Allowance will be paid as per policy.

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Gratuity will be paid as per Gratuity Act.
4. You are eligible for Company Group Mediclaim Policy.

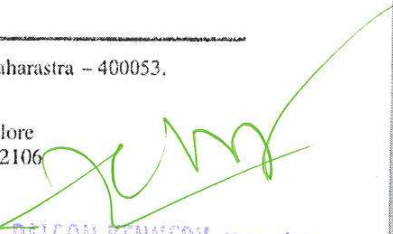
Foxconn Hon Hai Technology India Mega Development Private Limited


KALIDASAN ASR
PLANT HEAD

Signature of Mr Arul Kumar S

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharastra - 400053.
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602106


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Date: 09/08/2021

Intent to Offer

Dear Asraf A

Syntellect ID: ASBE202021272101

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

Date: 24 January 2021

Ref: L-MLC /HR03/2021-L00492

To,
Mr. Asif Ali A
H.No.11/24 BIG Street, Melpadappai,
Chennai, Tamil Naidu -600037
Email ID: asif2358@gmail.com
Contact No: +91 9629339634

APPOINTMENT LETTER

Dear Asif Ali,

Further to our recent discussions, we are pleased to appoint you as "IT Trainee" in Leixir Resources Pvt Ltd. with effect from 20 January 2021. You will be based at Unit No.8, Khader Nawaz Khan Road, Amble Side Building, 2nd Floor, Chennai – 600 006, TamilNadu, India subject to change as per business requirement.

The terms and conditions of your appointment are as follows:

- 1) **Compensation:** You shall be paid annual salary of, Rs.2,40,000 /- (Rupees Two Lacs Forty Thousand). Your monthly salary will be Rs. 20,000 /- (Rupees Twenty Thousand) and the complete break up of monthly salary is attached as Annexure 1. Necessary Income tax and statutory deduction will be made at source as per the prevailing government rules.

Expenditure incurred on account of local conveyance/telephone and official tour/visit will be subject to reimbursement on submission of actual bill/expenditure voucher, however the parameter of reimbursable expenditure is subject to prior approval by the management.

- 2) **Duties and Responsibilities:** You will serve the Company in the capacity of IT Trainee and shall carry out such duties as assigned. You shall report to Senior Manager – Application & Systems who shall review and assess your performance in carrying out your responsibilities.
- 3) **Working hours:** Your working hours will be Nine (9) hours including 1 hour's break (2 tea breaks and 1 meal break). You will be notified of any change of working hours as may be prescribed by the Company from time to time.

However, due to the nature of the Company's line of business, you are required to avail yourself for work or perform your duties outside the official working hours as and when the occasion demands. In addition, you shall be liable to be placed on staggered hours or shift duties as and when required by the Company.

- 4) **Probation:** You will be on probation, initially for a period of 6 (Six) months from the date of your joining duty. Based on your performance, the company reserves the right to reduce/dispense with or extend your probation period at its absolute and sole discretion. Your case may be considered for confirmation as regular employee after satisfactory and successful completion of your initial/extended probation period. You shall be deemed to be confirmed in the post, only if you are intimated to that effect in writing by the company and not by mere efflux of time unless you complete one year of service with the organization.

5) **Separation:**

- 1.1. **On Probation:** During the initial or extended period of probation, both parties can terminate this agreement without assigning any reasons whatsoever by giving 7 days' notice or gross salary in lieu thereof.
- 1.2. **On Confirmation:** Both parties can terminate this agreement without assigning any reason whatsoever by giving two months' notice sixty (60) days or one month's gross salary in lieu of notice thereof.
In the event of any serious misconduct or material breach of the terms of your employment with the Company, the Company may terminate your employment summarily without notice and without payment in lieu of notice.
The Company shall be entitled, to the extent committed by law, to offset any amounts owed by you to the Company against any amounts the Company owes to you on the termination of your employment.

- 6) **Leave:** You shall be entitled to such number of leaves as may be permissible under applicable policies of the Company.


Dr. R. Rajan, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Welcome to MSC Technology India !!!

Message

<babisha.mariaarulldhas@msc.com>

Mon, 20 Apr, 2020 at 10:40 am

To: balajik854@gmail.com

Cc: jyoti.naik@msc.com, rajesh.k@msc.com, sundarajan.natarajan@msc.com, aneesrani.shaikmohideen@msc.com, praveen.kulandaivelu@msc.com, narinder.kour@msc.com, annapoorana.narlakoti@msc.com, aditi.sinha@msc.com, thaiyalnayagi.shanmugam@msc.com

Dear Balaji,

Greetings for the Day

!!!

We are glad to inform you that you have been selected for the position of "BUSINESS ANALYST" Your Date of Joining will be 21st April 2020.

Welcome to MSC Technology India !!!

In order to plan your joining process smoothly and to arrange other formalities, we request you to produce the following docs on the date of joining.

List of Documents to bring for your joining formalities:

Please bring original and Xerox copies

- 10th & 12th Mark sheets
- UG Mark sheets and Certificate
- PG Mark sheets and Certificate (if applicable)
- Degree Certificate
- Form - 12 B (Optional)
- PAN Card (or) PAN application acknowledgement receipt
- Passport Copy
- Aadhar Card Copy
- 4 Passport size photographs - professional photo
- 2 References (College, Family)
- Bank Passbook Copy & cancelled cheque leaf

You have to report to office at **09:15 AM** on **21st April '20** with required documents mentioned and complete your joining formalities.

Thank you and have a great start in your career with **MSC Technology (India) Pvt Ltd !!!**

Please fill the below link and share with us before 20th April 2020

https://mail.office.com/Pages/ResponsePage.aspx?id=AJu0CND_jkW_oaz0xZbTy7MYTfnpeV9Kh1vSABXaVPj0ALH0U1P5TNS0EXKQTIURTRBMV1QWihVQS4U


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048

Date: 24 January 2021

Ref: L-MLC /HR03/2021-L00499

To,
Mr. Deen Kumaran V
H.No.88/A, Kolathur, Psaun Street,
Chennai, Tamil Naidu -600099
Email ID: deen.v.kum@gmail.com
Contact No: +91 9962822701

APPOINTMENT LETTER

Dear Deen Kumar,

Further to our recent discussions, we are pleased to appoint you as "IT Trainee" in Leixir Resources Pvt Ltd. with effect from 24 January 2021. You will be based at Unit No.8, Khader Nawaz Khan Road, Amble Side Building, 2nd Floor, Chennai – 600 006, TamilNadu, India subject to change as per business requirement.

The terms and conditions of your appointment are as follows:

- 1) **Compensation:** You shall be paid annual salary of, Rs.2,40,000 /- (Rupees Two Lacs Forty Thousand). Your monthly salary will be Rs. 20,000 /- (Rupees Twenty Thousand) and the complete break up of monthly salary is attached as Annexure 1. Necessary Income tax and statutory deduction will be made at source as per the prevailing government rules.

Expenditure incurred on account of local conveyance/telephone and official tour/visit will be subject to reimbursement on submission of actual bill/expenditure voucher, however the parameter of reimbursable expenditure is subject to prior approval by the management.

- 2) **Duties and Responsibilities:** You will serve the Company in the capacity of IT Trainee and shall carry out such duties as assigned. You shall report to Senior Manager – Application & Systems who shall review and assess your performance in carrying out your responsibilities.
- 3) **Working hours:** Your working hours will be Nine (9) hours including 1 hour's break (2 tea breaks and 1 meal break). You will be notified of any change of working hours as may be prescribed by the Company from time to time.

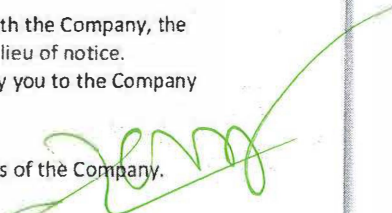
However, due to the nature of the Company's line of business, you are required to avail yourself for work or perform your duties outside the official working hours as and when the occasion demands. In addition, you shall be liable to be placed on staggered hours or shift duties as and when required by the Company.

- 4) **Probation:** You will be on probation, initially for a period of 6 (Six) months from the date of your joining duty. Based on your performance, the company reserves the right to reduce/dispense with or extend your probation period at its absolute and sole discretion. Your case may be considered for confirmation as regular employee after satisfactory and successful completion of your initial/extended probation period. You shall be deemed to be confirmed in the post, only if you are intimated to that effect in writing by the company and not by mere efflux of time unless you complete one year of service with the organization.

5) **Separation:**

- 1.1. **On Probation:** During the initial or extended period of probation, both parties can terminate this agreement without assigning any reasons whatsoever by giving 7 days' notice or gross salary in lieu thereof.
- 1.2. **On Confirmation:** Both parties can terminate this agreement without assigning any reason whatsoever by giving two months' notice sixty (60) days or one month's gross salary in lieu of notice thereof.
In the event of any serious misconduct or material breach of the terms of your employment with the Company, the Company may terminate your employment summarily without notice and without payment in lieu of notice.
The Company shall be entitled, to the extent committed by law, to offset any amounts owed by you to the Company against any amounts the Company owes to you on the termination of your employment.

- 6) **Leave:** You shall be entitled to such number of leaves as may be permissible under applicable policies of the Company.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Metturakkam, Chennai - 600 048.

11) General:

- a. During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
- b. From time to time, new divisions and companies within the group may be formed and the Company reserves the right to transfer your contract of employment to such new divisions and companies. You may also be required to provide your services to those divisions and companies as may be directed by the Company.
- c. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- d. Any of our technical or other valuable information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even after the termination of your employment and the complete details are mentioned in the Non-Solicitation and Non-disclosure Agreement as detailed in this Appointment Letter.
- e. If at any time in our opinion, which is final in this matter, you are found nonperformer or guilty of misconduct, fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission, disclosure of confidential information/trade secrets as mentioned in confidentiality clause or any other conduct considered by us deterrent to the Company's interest or in violation of any of the provisions of various Acts applicable including but not limited to 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013,' your services may be terminated without notice and on account of reason of any of the acts or omission the Company shall be entitled to recover the damages from you.
- f. This appointment letter is being issued to you based on the information and particulars furnished by you in your application (including biodata), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment.
- g. You will be responsible for safekeeping and return in good condition and order of all Company's property, which may be in your use, custody or charge.
- h. You will retire from the services of the company on the last working day of the calendar month in which you attain the age of sixty years. However, you may be retired at any age before sixty years during your services in the establishment if you are found physically/mentally unfit to work any longer or for continued ill health as certified by a medical practitioner designated by the company. It is also open to the management at its discretion and depending on your health, to continue your services or offer you re-employment after your super-annuation.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We take this opportunity to welcome you in Leixir Resources Pvt Ltd. and look forward to a continuing and successful association.

With best wishes,

For Leixir Resources Private Limited

[Handwritten Signature]
Authorized Signatory

Authorized Signatory

(Acceptance)

[Handwritten Signature]
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Offer: Computer Consultancy
Ref: TCSL/DT20207685312/Chennai
Date: 03/03/2020

Ms. Bhuvanaa C
No: F9,"A"block,
6th street,
Krishna nagar,
Chennai - 600045
Tel# 91-9443787263

Dear Bhuvanaa C,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

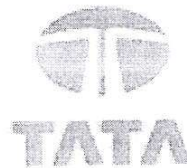
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207685312

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited


Dr. B. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PEDI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



GROSS SALARY SHEET

Annexure 1

Name	Bhuvanaa C
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PARI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Ref: V2780

24th July 2022

To

Mr. Dilip Kumar
2/3, CHELLA PILIYAR KOVIL STREET,
CHENNAI

APPOINTMENT ORDER

Dear Dilip Kumar,

Sub: Appointment order for the position of "Network Engineer"

Welcome to the family of Vega Intellisoft Pvt. Ltd.

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as "Network Engineer" on 11th July, 2022 with the CTC of Rs. 1,80,000/- (Rupees One Lakhs Eighty Thousand Only) per annum (detailed in Annexure-1).

Your appointment is subject to the following:

TERMS AND CONDITIONS OF APPOINTMENT:

Medical Fitness:

The Management having the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

Verification of the particulars mentioned in your application:

If and when information furnished by you in your Application Form regarding your credentials are found to be incorrect or not true, you will be liable for termination or such other action as the Management deems fit.

Annexure – 1

Name	Dilip Kumar
Designation	Network Engineer
Date of Joining	11th July, 2022

Components	Monthly CTC	Annual CTC
BASIC	6500	78000
HRA	3301	39612
GROSS SALARY	9801	117612
Petrol Allowances	3000	36000
Meal Allowances	1100	13200
Take Home	13047	156564
Employee PF	780	9360
Employer PF	780	9360
Employee ESIC	74	888
Employer ESIC	319	3828
Total CTC	15000	180000

for Vega Intellisoft Pvt Ltd

[Handwritten signature]

Authorized Signatory

Employee's Signature



Date: 8-Sep-20

Dear **Devanand M**

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

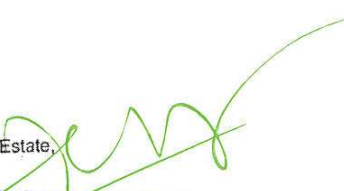
Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company** : The position includes a gross CTC of Rs. **2,50,000 / -** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation** . Your Annual Guaranteed Compensation will be Rs. **2,26,000 / -** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation** . Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000 / -** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits** . Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai** . However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty -four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same .

CSS Corp Private Limited
CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66 768 000 ,www.csscorp.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



We look forward to having you on board on _____ between June to August'22. As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e - mail to **campus.career@csscorp.com** before **2 business days** else, this Offer letter stands void.

The undersigned accepts the above employment offer, agrees that it contains the terms of employment with CSS, and that there are no other terms, expressed or implied. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with CSS. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

XXXXX

Date

For CSS Corp Private Limited

Welcome to CSS Corp Private Limited

P R Manikantan

Senior Director, Campus and Institutional Alliances

1. Annexure 1 - Salary Working

CSS Corp Private Limited
CIN:U72900TN2000PTC115034
Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel: 91 44 66 768 000, www.csscorp.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048



Salary Working			
Designation: Trainee - Technical Support		Grade:	JL 1 B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5,960	71,520
House Rent Allowance	50% of Basic Pay	2,980	35,760
Statutory Bonus	As per the Act	1,192	14,304
Special Allowance*	Balancing Component	7,131	85,566
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1,571	18,850
Total Guaranteed Compensation (TGC)		18,833	2,26,000
Variable Component			
Variable Performance Pay**			24,000
Gross Cost to Company (CTC)			2,50,000
Insurance Benefits			
Personal Accident Disability Insurance Cover			7,50,000
Personal Accident Death Insurance Cover			15,00,000
Group Term Life Insurance Cover			15,00,000
Employee Deposit Link Insurance Cover			7,05,000
Hospitalization Insurance for self (spouse & 2 dependent children)			2,00,000
Gratuity as per prevailing rules			
Leave Encashment upon exit up to 60 days Basic			
Explanatory Notes			
Statutory Deductions like:- Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per company policy.			

CSS Corp Private Limited
 CIN:U72900TN2000PTC115034
 Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
 Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com

[Handwritten signature]

By A. J. Jeyaraj
 Director
 PERMANENT RESIDENCY
 Ambattur, Chennai - 600 048

2020 ECE



Riverstone InfoTech Pvt Ltd
No. 6, M.T.H. Road, Padur, Chennai 600056
www.riverstoneit.com | 91 44 42661923
info@riverstoneit.com

To

Iyyanarappan M.
189, Jeevanantham Street,
Melapalayam, Chengam Post,
Thiruvannamalai District,
Pincode - 606701.

Dear Iyyanarappan,

I am pleased to invite you to join Riverstone InfoTech (referred to as *the company* in the rest of this letter) as Software Engineer. First, let me extend my congratulations to you before proceeding to the details of our offer.

Start Date

Your appointment is effective from March 09th, 2022 on probation for a period of 6 months. After successful completion of your probation period, you'll be appointed as a Permanent Employee of Riverstone InfoTech.

Office Hours

You will be required to work 5 days a week, 9 hours a day. The hours are from 9.30 AM to 6:30 PM (including a 30 minutes' break for lunch). All Saturdays and Sundays are holidays.

Your Position

You are offered the position of Software Engineer. The duties and responsibilities of your position are enclosed with this offer letter.

Salary

You will be entitled to the following remuneration:

Basic Salary	: Rs. 17000 per month
House Rent Allowance	: Rs. 13600 per month
Conveyance Allowance	: Rs. 3400 per month

Deduction

Your salary payment will be subject to the following deduction:

Provident Fund	: 12% from Basic salary.
ESI	: 0.75% from Gross salary, if applicable

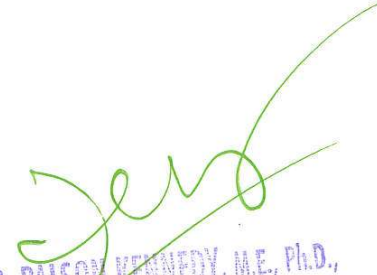

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



India - No.6, M.T.H. Road, Padi, Chennai 600050
U.S.A - 5890 Stoneridge Dr. Suite 209,
Pleasanton, CA 94588

Payslip for the month of Sep-2022

Name	Iyyanarappan.M	PAN	AHGPI2026M
Employee No.	2022052	PF No.	TNAMB00662380000010263
Designation	Software Engineer	Working Days	30
Bank Name	HDFC	Days Payable	30
Bank Acc No.	50100408823550	LOP	0
Earnings	Rs.	Deductions	Rs.
Basic Pay.	₹17000	Provident Fund	₹1800
House Rent Allowance	₹13600	INCOME TAX	₹0
Conveyance	₹3400	Professional Tax	₹1250
Incentives/Bonus	₹3400	Salary Advance	₹0
Medical / Oncall Allowance	₹4700	LOP/Others	₹0
Leave Reimbursement	₹1633		
Total Earnings	₹43733	Total Deductions	₹ 3050
		Net Salary	₹40683


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 040.



Date: 11-Nov-20

Dear **Jai Prakash V**

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

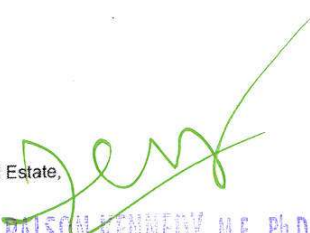
Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company** : The position includes a gross CTC of Rs. **2,50,000 / -** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation** : Your Annual Guaranteed Compensation will be Rs. **2,26,000 / -** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation** : Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000 / -** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits** : Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty -four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.

CSS Corp Private Limited
CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66 768 000, www.csscorp.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



We look forward to having you on board on _____ between June to August'22. As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e -mail to campus.career@csscorp.com before **2 business days** else, this Offer letter stands void.

The undersigned accepts the above employment offer, agrees that it contains the terms of employment with CSS, and that there are no other terms, expressed or implied. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with CSS. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

XXXXX

Date

For CSS Corp Private Limited

Welcome to CSS Corp Private Limited

P R Manikantan

Senior Director, Campus and Institutional Alliances

1. Annexure 1 - Salary Working

CSS Corp Private Limited
CIN:U72900TN2000PTC115034
Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66 768 000 ,www.csscorp.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



mt

Salary Working			
Designation: Trainee - Technical Support		Grade:	JL 1 B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5,960	71,520
House Rent Allowance	50% of Basic Pay	2,980	35,760
Statutory Bonus	As per the Act	1,192	14,304
Special Allowance*	Balancing Component	7,131	85,566
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1,571	18,850
Total Guaranteed Compensation (TGC)		18,833	2,26,000
Variable Component			
Variable Performance Pay**			24,000
Gross Cost to Company (CTC)			2,50,000
Insurance Benefits			
Personal Accident Disability Insurance Cover			7,50,000
Personal Accident Death Insurance Cover			15,00,000
Group Term Life Insurance Cover			15,00,000
Employee Deposit Link Insurance Cover			7,05,000
Hospitalization Insurance for self (spouse & 2 dependent children)			2,00,000
Gratuity as per prevailing rules			
Leave Encashment upon exit up to 60 days Basic			
Statutory Deductions like:- Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per company policy.			

CSS Corp Private Limited
CIN:U72900TN2000PTC115034
Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com

Dr. R. DALSON KENNEDY, I.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



April 25, 2020

Dear Mr. Praveen U,

SUB: Employment offer as Associate Apps DBA

Further to the submission of your candidature and the subsequent interviews you had with us, we are pleased to offer you the position of **Associate Apps DBA** in grade **G1** with 4i Apps Solutions Private Limited.

Your total CTC will be **INR 2,20,295.00** (Indian Rupees Two Lakh Twenty Thousand Two Hundred Ninety Five Only) per annum.

Please refer the Annexure – 1 enclosed herewith for a detailed break-up of your compensation and benefits offered.

You will be enrolled as a Trainee for a period of 1 year from your date of joining. At the end of 1 Year, your performance will be evaluated. Upon successful completion of the training period and based on your performance your grade and designation will be revised as **Senior Associate Apps DBA – G2**.

You will be required to sign a bond for a period of 3 years from the date of joining. In case you choose to resign / leave the organization prior to your completion of 3 years from date of joining, you will be liable to pay an amount of **INR 1,00,000.00 (One Lakh Only)**. The bond will have to be signed on your date of joining.

The place of initial posting will be at Chennai; however, you are liable to be transferred to any location of the company within the group based on the organization requirement.

All other Terms & conditions of your employment will be line with company Policies and Procedures currently in force. The company reserves the rights to add, remove or modify its existing policies and procedures at any given point in time. In such cases, the revised policy handbook will take precedence.

You will be required to join services on **26-Apr-2020**. Kindly ensure all documents as specified in the check list (TOE) are submitted on the date of your joining. The offer is not valid in the event of non-submission of the documents as required. All the documents submitted by you will be subjected to verification. If any discrepancies are found, you will be asked to separate from the company.

This offer is valid till **25-Apr-2020** and you are requested to confirm your acceptance of the offer terms by signing and submitting duplicate copy of the offer letter.

Yours Truly,
for 4i Apps Solutions Private Limited

Vasantha Srinivasan
Associate Vice President - Recruitment

I accept the above terms and conditions

Mr. Praveen U

1-1-1 Tecci Park
285, OMR Sholinganallur
Chennai - 600 118

T: +91 44 6638 0000
info@4iapps.com

4iapps.com
Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 049.

Annexure 1	
Name	Mr. Praveen UI
Designation	Associate Apps DBA
Grade	G1
Salary Components	Annually (INR)
Basic	63,000.00
HRA	31,500.00
Conveyance	19,200.00
Special Allowance (FBP*)	36,372.00
Work From Home Allowance	24,000.00
Statutory Bonus	16,800.00
PF (Company contribution)	19,128.00
A. Total Fixed Pay	2,10,000.00
B. Company Performance Linked Pay (CPL)	0.00
Annual Compensation (A+B)	2,10,000.00
Additional Benefits	
Gratuity	3,029.00
Medical, Life & Accident Insurance Premium	7,266.00
Total CTC (A+B+Additional Benefits)	2,20,295.00
Reference Points	
I. Flexible Benefit Plan (FBP) from the Special Allowance Component 1. An Employee may choose LTA and/or Food Coupon as Reimbursements and claim by furnishing original bills. 2. If a benefit(s) is not chosen as Reimbursement, the same will remain as part of Special Allowance.	
II. Work from Home Allowance 1. Work from Home allowance to cover expenses related to Wifi, internet, phone, workstation and other ergonomic set-ups.	
III. Company Performance Linked (CPL) Pay 1. The company Performance Linked (CPL) pay (if applicable) is payable monthly based on achievement of organizational goals and objectives.	
IV. Insurance Policies provided by Company 1. Sum Insured for Group Mediclaim Insurance for a 2 Lakh / 5 Lakh cover as applicable 2. Sum Insured for Group Personal Accident Insurance: Rs. 10,00,000 (10 Lakhs) 3. Sum Assured for Group Life Insurance: Rs. 15,00,000 (15 Lakhs) * Insurance Rates and benefits are subject to change every year as per Agreements.	
V. Statutory Benefits & Retirals 1. An employee will qualify for Gratuity as per the Gratuity Act, i.e., upon continuous service of 5 years or more.	
VI. IT & Statutory Deductions 1. Tax Deducted at Source (TDS) as per one's Income and Investments 2. PF, ESI & Professional Tax (applicable as per Statutory Requirements)	
VII. Contributions pertaining to PF, Gratuity, leave encashment, notice period etc : 1. Will be computed on the basis of basic. The Salary structure of the company may be altered / modified at any point of time without prior notice including your remuneration and other terms and conditions of employment.	
VIII. Terms and Conditions of Employment : 1. At all times, you will be governed by 4iApps' Policies and Procedures prevailing and as detailed in the Employee Handbook. 4iApps Solutions reserves the right to amend its policies and procedures at any point in time. In such cases, the revised policy or communication will take precedence.	

Dr. R. PALAN
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.
Page 2 of 4

File 7020

Copy of the offer letter should be submitted to the HR Department, PERI Institute of Technology, Mannivakkam, Chennai - 600 043. The offer letter is valid for 07 days from the date of acceptance. The offer letter is subject to the terms and conditions of the offer letter. The offer letter is subject to the terms and conditions of the offer letter.

OFFER & APPOINTMENT LETTER

Offer Release Date: June 21, 2022

Jayashree S
E4/17 1st main road, New otteri ext.
vandalur zoo
Chennai, Tamil Nadu

Dear Jayashree S,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd. (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **Junior Support Engineer**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **June 27, 2022**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **rima.mondal@hcl.com**, failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

SIGNATURE OF EMPLOYEE

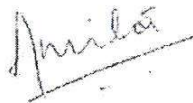
[Signature]
Dr. R. PALSON
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 043.

HCL

Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

For **HCL Technologies Ltd.,**



Amrita Das
Senior Vice President
Head-Global Rewards

ANNEXURE I

EXPLANATION OF COMPENSATION STRUCTURE AND EMPLOYEE BENEFITS

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components have been categorized under the following broad heads:

- + Basic Salary
- + Monthly Allowances
- + Variable Pay
- + Retirals & Insurances Benefit

The details for each component falling under these heads are explained as following:

BASIC SALARY

The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution, medical insurance cover, Gratuity, HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary.

MONTHLY ALLOWANCES

- **House Rent Allowance (HRA):** The HRA is payable maximum Up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.

SIGNATURE OF EMPLOYEE:



Dr. R. Balasubramanian
HCL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Ele5 Solutions Private Limited.
KK Tower 55, 4th Floor
TKM Industrial Estate, Guindy,
Chennai-600032 | www.e5.ai

2nd Sept 2021

Mr. Keshav Kumar J
No.10, Roja Thotam, 1st Cross
Street, Irrumbalur, East Tambaram,
Chennai, Tamil Nadu - 600045

Dear Keshav Kumar J,

We are happy to welcome you to the Element5 family.

Based on our discussion, we are pleased to offer you the position of **Software Engineer Trainee**. The CTC (Cost to Company) offered to you will be **Rs. 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Element5 is AI/RPA based Healthcare Automation Company. In our endeavor to achieve and exceed our goals, we look for professionals like you who would partner the further growth of the Organization. Our work environment encourages people to fulfill their career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies and capabilities you would be an invaluable addition to the team.

Please confirm your acceptance by duly signing the duplicate copy of this letter. We will appreciate you joining our company virtually on **6th Sept 2021** and later at our office located in Chennai based on the BCP WFH option given by the company.

Yours Sincerely,
For Ele5 Solutions Private Limited

Divya. R
Authorised Signatory

Dr. R. PALSON KENNEDY, M.B., B.S.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048

Annexure 2

Name: NKeshav Kumar J	Effective Date: 6-Sept-2021
Designation: Software Engineer Trainee	Next Appraisal Date: 01-Sept-2022

(A) Monthly Components	Amount in Rs.	
	Monthly	Yearly
Basic Pay	6,250	75,000
HRA	3,750	45,000
Conveyance allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	4,086	49,026
Monthly Gross	16,936	203,226
(B) Other Benefits		
*PF Employers Contribution (including charges)	1,714	20,568
ESI Employers Contribution	550	6,600
Gratuity with Life Insurance Premium	300	3,606
**Other Allowances (Medical & Internet)	1,333	16,000
Total Cost to Company (CTC) (A+B)	20,833	250,000

Employee's Deductions during the year		
PF Employee's contribution	1,582	18,987
ESI Employee's contribution	127	1,523
***Professional Tax	208	2,496

* PF Employer contribution might vary based on Government rules.

** Medical Insurance Premium amount is only an approximation and may vary based on the age of the insured.
The Medical Insurance cover is applicable to the employee in full and dependents partially.

***PT will be deducted on monthly basis; PT deduction is as per Tamil Nadu Professional Tax Slab.

Dem
Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 076

HRD/3T/1004435182/19-20

Mr. Kirthika S
No: 71, Vijayanagaram
Bajanai Koil st, Medavakkam,
Chennai-601302
India

Ph: +91-9551231919

Dear Kirthika S,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world aheads full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstone of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

HRD/3T/1004435182/19-20

Mr. Kirthika S
No: 71, Vijayanagaram
Bajanai Koil st, Medavakkam,
Chennai-601302
India

Ph: +91-8551932714

Dear Kirthika S,

Congratulations We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("**Offer Letter**" hereinafter).

"**Affiliates**" means any entity that controls, is controlled by, or is under common control with the Company.

"**Company**" refers to Infosys Limited.

"**Control**" means possessing directly or indirectly, the power to direct or cause the direction of the management policies or operations of an entity, whether through ownership of voting securities by contract or otherwise.

"**Training**" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **10-July-2021**.

Location

Your location for employment is **MYSORE, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PEDI INSTITUTE OF TECHNOLOGY
MADHAVAN, Chennai - 600 088

ANNEXURE - I
(Compensation during the first six months from the Date of Joining)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Kirthika S			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	15,000			
BASKET OF ALLOWANCES	4,478			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850			
MONTHLY GROSS SALARY	22,328			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,800			
GRATUITY - 4.81% of Basic Salary*	722			
FIXED GROSS SALARY (1+2+3)	25,000			
TOTAL GROSS SALARY	25,000			
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	67,000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

ANNEXURE - II
(Compensation post successful completion of six months)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Kirthika S			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY			15,000	
BASKET OF ALLOWANCES			4,478	
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850	
MONTHLY GROSS SALARY			22,328	
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150	
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary			1,800	
GRATUITY - 4.81% of Basic Salary*			722	
FIXED GROSS SALARY (1+2+3)			25,000	
4. INCENTIVE COMPONENTS				
	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000	
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			26,250	
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			27,500	
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			30,000	
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	62,000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

Welcome to MSC Technology India !!!

1 message

<babisha.mariaarulldhas@msc.com>

Mon, 20 Apr, 2020 at 11:49 am

To: lokeshwaranlog@gmail.com

Cc: jyoti.naik@msc.com, rajesh.k@msc.com, sundarrajan.natarajan@msc.com, aneesrani.shaikmohideen@msc.com, praveen.kulandaivelu@msc.com, narinder.kour@msc.com, annapoorna.naralakoti@msc.com, aditi.sinha@msc.com, thaiyalnayagi.shanmugam@msc.com

Dear Lokeshwaran,

Greetings for the Day

!!!

We are glad to inform you that you have been selected for the position of "BUSINESS ANALYST" Your Date of Joining will be **21st April 2020.**

Welcome to MSC Technology India !!!

In order to plan your joining process smoothly and to arrange other formalities, we request you to produce the following docs on the date of joining.

List of Documents to bring for your joining formalities:

Please bring original and Xerox copies

- 10th & 12th Mark sheets
- UG Mark sheets and Certificate
- PG Mark sheets and Certificate (if applicable)
- Degree Certificate
- Form – 12 B (Optional)
- PAN Card (or) PAN application acknowledgement receipt
- Passport Copy
- Aadhar Card Copy
- 4 Passport size photographs – professional photo
- 2 References (College, Family)
- Bank Passbook Copy & cancelled cheque leaf

You have to report to office at **09:15 AM** on **21st April'20** with required documents mentioned and complete your joining formalities.

Thank you and have a great start in your career with **MSC Technology (India) Pvt Ltd !!!**

Please fill the below link and share with us before 20th April 2020

http://forms.office.com/Pages/ResponsePage.aspx?id=AJuOCND_jPW_oaz0xZbTy7MYTlnpeV9Kh1vSABXaVP
UkjhHUU1PSTNSOEKQTIURTRBMVIQWihVQS4u


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PPTI INSTITUTE OF TECHNOLOGY
M. Annakkam, Chennai - 600 038



OFFER LETTER

7th January 2021

Mr. A Mahendra
Narayana Amman Koil St,
Nerkundram, Tamilnadu - 600107.

Dear A Mahendra,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trainee** in the Band **E & E2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

Note: We will announce your date of joining during the month of June 2018 based on our business demands.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below.

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with tenth standard
2. Current and Previous Employment Experience & Relieving letters (if applicable)
3. ID Proof (PAN Card / Aadhaar Card / Driving License)
4. Proof of Address and Date of Birth
5. Passport
6. Photo as Per B1- Visa Specification (3 Nos.)

Please do bring the original testimonials for verification.

You are also requested to be in possession of a valid passport at the time of joining. In case, you are not in possession of the same, please arrange to get the same at the earliest.

Page 1 of 2

CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
Fax: 91-44-4741-9100

ISELIN, NJ - USA
Phone: 1-732-283-0801
Fax: 1-732-283-3775

OMAHA, NE - USA
Phone: 1-402-505-7790
Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri - 603 103, TN.

www.sensiple.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PFR Institute of Technology
Mammivakkam, Chennai - 600 048



Salary Break - Up

Component	Amount	
	Per Month INR	Per Annum INR
	8,000	96,000
Basic	2,200	26,400
HRA	2,000	24,000
CCA	3,000	36,000
Conveyance	3,000	36,000
Medical	1,800	21,600
Employer PF	20,000	2,40,000
Gross		
Deductions	1,800	21,600
PF Employee	319	3,828
ESIC Deduction	As Applicable	
Income Tax Deduction		

Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.1, 50,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.2 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.

Senthil Kumar P
Director – Human Resources

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www.sensiple.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PEDI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 048.

2020 FCE



Merkat Intellect Technologies Pvt Ltd,
No 95, Inner Ring Road, Kasi Estate,
Ashok Nagar, Chennai - 600083
Ph : 44 4867 7439

Offer Letter

27th Jul 2022

Dear Manju Bharkavi,

It gives us great pleasure to invite you to join the "Merkat Intellect Technologies Pvt Ltd". Based on the discussions we had recently we are pleased to offer you the position of "Software Engineer - Python" in our organization. (Merkat Intellect Technologies Pvt Ltd Herein referred as "Company").

Your contribution to this position will be a key contributor for the growth of Merkcat Intellect and we are personally looking forward to have you as part of our exciting team.

We are confident that Merkcat Intellect will serve both our interests by providing an outstanding opportunity for growth and accomplish your professional goals. You will be supported by energetic individuals in an exciting environment, who will be looking forward to opportunities for continuous learning and development. Early in your employment with us, you will realize that we have set very high standards for you. These are necessary if we are to sustain our growth and achievement in a highly competitive industry. At the same time, we are committed to support you to help you reach your goals and objectives, as well as the goals of Merkcat Intellect. By working together in this way, we are confident that the future will be both productive and prosperous for all of us.

All of us at Merkcat Intellect are excited to have you be a part of our team and are looking forward to a long term mutually beneficial relationship.

Your Salary will be Rs 3, 00,000 /- Per annum

1. Your services will commence on 01st of Aug 2022
2. The probation will be for a period of 3 months from the date of your joining. On completion of your probation period, subject to your performance and availability of a suitable vacancy, the Company may offer you permanent employment based on your performance.
3. Your appointment will be governed by the rules and regulations of the company and those that may change from time to time. During the probation period your services can be terminated with immediate effect on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position. If your services are found to be unsatisfactory, the period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.
4. Upon confirmation of your service, notice period on resignation will be 2 months.
5. Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

support@market-intellect.com

www.market-intellect.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PRBI INSTITUTE OF TECHNOLOGY
Mammakulam, Chennai - 600 043.



Ele5 Solutions Private Limited,
RR Towers, 8th Floor,
TVK Industrial Estate, Guindy,
Chennai-600032 | www.e5.ai

2nd Sept 2021

Mr. Naveen Kumar V
No.1/2/34, New No. 34-5, Bharathi
Nagar, 4th Cross, Medavakkam,
Chennai, Tamil Nadu - 600100

Dear **Naveen Kumar V**,

We are happy to welcome you to the Element5 family.

Based on our discussion, we are pleased to offer you the position of **Software Engineer Trainee**. The CTC (Cost to Company) offered to you will be **Rs. 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Element5 is AI/RPA based Healthcare Automation Company. In our endeavor to achieve and exceed our goals, we look for professionals like you who would partner the further growth of the Organization. Our work environment encourages people to fulfill their career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies and capabilities you would be an invaluable addition to the team.

Please confirm your acceptance by duly signing the duplicate copy of this letter. We will appreciate you joining our company virtually on **6th Sept 2021** and later at our office located in Chennai based on the BCP WFH option given by the company.

Yours Sincerely,
For Ele5 Solutions Private Limited

Divya. R
Authorised Signatory

Dr. R. PALSON KERNUTY, M.E., Ph.D.
PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Medavakkam, Chennai - 600 048.

Annexure 2

Name: Naveen Kumar V	Effective Date: 6-Sept-2021
Designation: Software Engineer Trainee	Next Appraisal Date: 01-Sept-2022

(A)Monthly Components	Amount in Rs.	
	Monthly	Yearly
Basic Pay	6,250	75,000
HRA	3,750	45,000
Conveyance allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	4,086	49,026
Monthly Gross	16,936	203,226
(B) Other Benefits		
*PF Employers Contribution (including charges)	1,714	20,568
ESI Employers Contribution	550	6,600
Gratuity with Life Insurance Premium	300	3,606
**Other Allowances (Medical & Internet)	1,333	16,000
Total Cost to Company (CTC) (A+B)	20,833	250,000

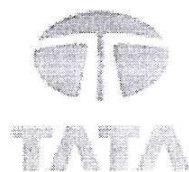
Employee's Deductions during the year		
PF Employee's contribution	1,582	18,987
ESI Employee's contribution	127	1,523
***Professional Tax	208	2,496

* PF Employer contribution might vary based on Government rules.

** Medical Insurance Premium amount is only an approximation and may vary based on the age of the insured.
The Medical Insurance cover is applicable to the employee in full and dependents partially.

***PT will be deducted on monthly basis; PT deduction is as per Tamil Nadu Professional Tax Slab.

Dem
Dr. R. PALSON REDDY, B.A.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 043.



GROSS SALARY SHEET

Annexure 1

Name	Nivas A T
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

TCS Confidential
TCSL/DT20270666023

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

20/21/22, Kamaraj Road, Sholinganallur, Old Mahalingapuram, Chennai 600 119 Tamil Nadu India

Phone: +91 44 6014 7777, Fax: +91 44 6014 7545 Website: www.tcs.com

For more information, please visit our website at www.tcs.com or contact us at 1800 400 021

TCS Bangalore Bangalore - 560 080 P O Box 11, Greenfield, Bangalore

PERI INSTITUTE OF TECHNOLOGY
(Mandavalli Road, Chennai - 600 048)



Date: 3-Sep-20

Pavithra R
137, Raja Street, Panaiolaipadi
Village, pedi Post, Tiruvannmalai
606725

Dear Pavithra R,

Congratulations and Welcome to Trianz.

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at **Trianz Digital Consulting Pvt. Ltd**

You will be designated as **Software Engineer Trainee (Grade-A)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure - I.

The offer will be valid till **08-Sep-2020**. If for any reason you are not in a position to join us on or before **08-Sep-2020**, and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,

This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Hyderabad**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Trianz Digital Consulting Pvt. Ltd.


Sujit Sahoo,
Vice President - Human Capital

Candidate Name: Pavithra R

Signature:

Date:

Refer to:

ANNEXURE I- SALARY STACK-UP ANNEXURE II - TERMS AND CONDITIONS
ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES
ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING
ANNEXURE V - DECLARATION ON PENDING EDUCATION DOCUMENTS SUBMISSION
ANNEXURE VI - TRAINING AGREEMENT SNAPSHOT ANNEXURE VII - LEARNING PROGRAM DETAILS

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No. 14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081
Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com

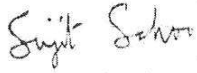
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Dr. R. BALSON KENNEDY, M.E., M.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannavada, Chennai



TRIANZ

ANNEXURE I - SALARY STACK-UP

Employee Name	Pavithra R	
Date of Joining	08-Sep-2020	
Designation Level	Grade-A	
Designation	Software Engineer Trainee	
Salary Component (Amt in Rs.)	Monthly	Annual
Basic	15,000	1,80,000
House Rent Allowance	6,000	72,000
Ex-Gratia/Bonus	3,000	36,000
Special Allowance	5,117	61,400
Fixed Component	29,117	3,49,400
Employer PF Contribution *	1,800	21,600
Gratuity (5% of Basic)	750	9,000
Retirals	2,550	30,600
Potential to Earn (Fixed+ Retirals)	31,667	3,80,000
 Sujit Sahoo Vice President - Human Capital		

Note: The sub-totals of the components might not sum-up due to decimal rounding off.

Benefits:

- LEAP Program Assessment Completion:** Your salary will be increased by 10% of your Potential to Earn as a bonus in the event of you completing the LEAP Program Assessment with a minimum score of 75%. Refer Annexure VII for details.
- Ex-Gratia/Bonus:** It is an employer initiated voluntary payment offered as a mark of goodwill. The above specified Ex-Gratia amount is defined as per the company standards and is a fixed and taxable component compensated on monthly basis. If the employee is covered under Payment of Bonus Act, this component will be 'Bonus' otherwise it will be 'Ex-Gratia'.
- Employer PF Contribution:** Employer PF contribution is over and above employee's self-contribution towards PF.
- Medical Insurance Benefit:** Medical Insurance benefits are company sponsored expenses towards employee group medical cover. You are covered under the Medical Insurance coverage scheme for Self, Spouse, 2 Children (1+3 dependents) for up to Rs.300000 per annum. Premium for this will be paid by the company. You have the option of availing Trianz negotiated rates to cover your parents under a separate Insurance plan up to Rs.100000 per annum.

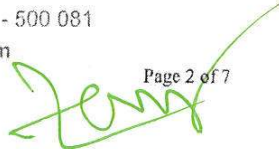
The premium for parental insurance need to be paid by employee. In addition, employees are also covered under a free Personal Accidental and Group Term Life coverage sponsored by the company.

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081

Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com

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Dr. R. FALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 093.



6. Working Hours:

Regular work hours are between 9.00 a.m. and 6.00 p.m., however this may be changed based on the work allocated. Employees would be required to work on a shift basis, during non-regular work hours, based on the work allocation and the job requirement.

7. General Data Protection Regulation Compliance.

As an associate of the firm, you acknowledge that, prior to signing this Offer or at a reasonable time thereafter, you have read and fully understand the Firm's Privacy Policy posted on the Firm's website/ Intranet. You agree to strictly comply with said Privacy Policy at all times, during your employment with the Firm. You agree to not knowingly or negligently cause the Firm to breach its commitments under said Privacy Policy. Specifically, from time to time, you will have access to and/or be required to process Personal Data, which is data about an identified or identifiable individual within the European Union and the European Economic Area, or any other countries where operations of the firm is provided. You expressly agree that you will process such data only for limited and specified purposes as required during your employment with the Firm. You agree to provide at least the same level of privacy protection as is required by the Firm under its Privacy Policy. You acknowledge that, from time to time, the Firm has the right to inspect and/or take any appropriate actions as deemed necessary to ensure your compliance with the Firm's Privacy Policy. You are required to promptly notify the Firm, if you determine that you can no longer provide protection for the personal data as is required by the Firm. When you cause or become aware of any breach, including but not limited to, unauthorized access, unauthorized disclosure, and/or unauthorized processing of the Personal Data, you agree to take all reasonable and appropriate actions to stop and remediate such breach, and to promptly notify the firm of the breach.

8. Notice Period:

Company and the employee have a right to terminate the contract of employment with 60 days' notice, without assigning any reasons thereof.

Employees are required to serve a minimum notice period of 60 days on resignation from the services of the Company. Notice period shall commence from the date of resignation. Trianz, may at its absolute discretion, either reduce this notice period or, permit the employee to compensate Trianz to the extent of the notice period or reduce the notice period, as the case may be, computed at the Basic salary of the employee.

9. Jurisdiction

The employment shall be governed for all purposes by the Laws of India and will be subject to Hyderabad jurisdiction. In the event of any dispute between the company and the employee it shall first be resolved mutually between the Company and the employee, failing which the dispute shall be resolved by binding arbitration by a single arbitrator appointed by the Company. Arbitration shall be in accordance with the provisions of the Arbitration and Conciliation Act of 1996. The venue for arbitration shall be Hyderabad and the decision of the arbitrator shall be final and binding.

For Trianz Digital Consulting Pvt. Ltd.

Sujit Sahoo.

Vice President - Human Capital

I have gone through the Offer letter and the Terms & Conditions. I accept the same

Candidate Name: Pavithra R

Signature:

Date:

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081

Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com

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Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Maimavakkam, Chennai - 600 048.

Employee Code	106329	Employee Name	Pavithra R
Date Of Birth	19/10/1998	Designation	SOFTWARE ENGINEER TRAINEE
Group Date of Joining		Effective Date	08/09/2020
Bank Name	STATE BANK OF INDIA	Bank A/C No	40089149008
PAN NO	KKGPS4817D	PF No.	PY/BOM/2191417/11665
Location	HYDERABAD	No of Days / LOP/LOPR	31.00 / 0.00 / 0.00
Universal Account Number	101731887992	Group Date of Joining	

Payslip for the month of Jan 2022

Earnings	Reference Amount	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	15,000.00	15,000.00	0.00	71,500.00	Provident Fund (PF)	1,800.00	8,580.00
H.R.A	6,000.00	6,000.00	0.00	28,600.00	Profession Tax	200.00	1,000.00
Special Allowance	5,117.00	5,117.00	0.00	24,391.00	Labour Welfare Fund	0.00	2.00
Ex-Gratia/ Bonus (CTC)	3,000.00	3,000.00	0.00	14,300.00			
Work from Home allowance	650.00	650.00	0.00	3,250.00			
Gross Earnings		29,767.00		142,041.00	Gross Deductions	2,000.00	9,582.00

Net Pay 27,767.00

Net Pay In Words Rupees Twenty Seven Thousand Seven Hundred And Sixty Seven Only

Other Statutory Deductions	Projected	Year to Date	Balance
Income Tax	0.00	0.00	0.00
Profession Tax	1,400.00	1,000.00	400.00

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	1,800.00	8,580.00
Employee VPF Contribution	0.00	0.00
Employer Contribution to EPS	1,250.00	5,958.00
Employer Contribution to PF	550.00	2,622.00

Note : This is a computer generated statement and does not require authentication.

[Signature]
 Dr. R. PALSON KENNEDY M.E. Ph.D.
 PRINCIPAL
 PERI INSTITUTE OF TECHNOLOGY
 Mambivakkam, Chennai - 600 076

VALGENESIS

2020 ECE

Dt: 12-1-2022

Preethi Sai,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Junior Test Engineer** at ValGenesis (India) Pvt Ltd in 707&708, 7 th Floor, Phase II, TICEL Bio Park Ltd, CSIR Road, Taramani, Chennai-600113 on the following terms and conditions:

- 1) Your Salary will be **as per the Annexure - 1**. The details of benefits will be furnished at the time of joining duty. All tax liabilities arising out of your entire compensation package, present or future shall be borne by you.
- 2) **You are placed under probation for a period of 6 Months from the date of joining duty.** At the end of probation period your services will be regularized and confirmed based on your performance of the work, attitude and to the satisfaction of the Management. The next hike will be sanctioned to you after completion of one year **(Includes 6 Month Probation Period)** based on your performance.
- 3) During the term of your employment you will not represent, handle or otherwise undertake any other business activity, it is being clearly understood that you will devote your full working time exclusively to this company's work and business. You will not carry on, without prior permission in writing, any lecturing or any business either alone or in partnership, nor be directly or indirectly employed or concerned with as principal, agent or otherwise in any business, trade or profession whatsoever. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.
- 4) Upon joining the Company you shall enter into the confidentiality undertaking as a condition precedent of your employment hereunder. Upon the termination of your employment, you will return to the Company all papers & documents or other property which may at that time be in your possession relating to the business or affairs of the company or any of its associates or branches or their clients and will not retain any copies or extracts there from.
- 5) The company reserves the right to depute / transfer your services to any other location or group of company or outside India in consistence with the company's interest.
- 6) You are required to join the company on or before **17-01-2022**.
- 7) Your conduct at all time should be in accordance with the national and local laws and the rules and regulations of the company as from time to time in effect. In all dealings with the company and its clients and their organization, the highest standards of propriety and integrity will be expected from you.

ValGenesis (India) Pvt. Ltd

No: 707 & 708, 7th Floor, Phase II, TICEL Bio Park Ltd., CSIR Road, Taramani, Chennai – 600 113.

Phone: +91 44 4080 4800, 4801, +91 44 2254 1014

Web: www.valgenesis.com CIN : U72200TN2006PTC059957


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Employment Contract:

Date: 01.03.2021

CONFIDENTIAL

Dear RADHIKA G ,

It is with much pleasure we offer you employment with **MediaConcepts Consulting Private Limited** ("the Company"). We believe that with your skills you will contribute significantly to our team and to our mission of delivering top services and value to our clients. In return, we believe we can offer you a challenging, rewarding and satisfying opportunity to work in a dynamic team environment.

This letter, together with the attached Standard Terms and Conditions of Employment, sets out the terms and conditions of your employment with the Company ("terms and conditions of employment"). Attached Schedule A outlines your position, commencement date, remuneration and several other details relevant to your position. After you have carefully reviewed the terms and conditions of your employment, we ask that you indicate your acceptance of this offer by signing this letter and initialling the papers of terms and conditions and return them to us.

Thank you.

Yours sincerely,

Anandan Vasu
 Anandan Vasu
 Director
 MediaConcepts Consulting Pvt Ltd
 (MC CONSULTING PTE LTD)

Radhika G
 11/3/2021

mcconsulting

1
 © 2021 MediaConcepts Consulting Private Limited. CIN: U72200TN2017PTC115974
 Plot No 13, Customs Colony, Oggiyam Thuraiyakkam, OMR, Chennai - 600097
 website: www.mcconsulting.com, email id: anandan@mcconsulting.com
 This document contains proprietary information and must not be disclosed in whole or part to any third party.

Dr. R. Palsan
 Dr. R. PALSAN, M.E., Ph.D.,
 PRINCIPAL
 PERI INSTITUTE OF TECHNOLOGY
 Mannivellam, Chennai - 600 048

Employment Contract:

EMPLOYMENT CONFIRMATION BETWEEN:-

Name : MediaConcepts CONSULTING PTE LTD (the "Company") and
Name : RADHIKA G (the "Employee")

The Company shall employ the Employee and the Employee shall serve the Company as
Position : Software Engineer (Trainee)

The term of the employment of the Employee under this agreement shall commence on
Commencement date : 01-MAR-2021

The Employee shall be entitled to remuneration for service provided of
Monthly Salary Package is : ₹ 15,000 (will be revised after 6 months)

Annual Leave : 12 Days
Sick Leave : 2 Days

The Employee shall report to his/her immediate superior/director and Location:

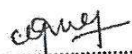
Reporting To : Mrs.Ganga.S
Reporting Location : India, Chennai

Agreement

This agreement shall be governed and construed in all respects in accordance with the jurisdiction of Madras High Court, Tamil Nadu only.

I, RADHIKA G (the "Employee"), state that:

- (a) I have read, understood and initialled the terms and conditions of employment; and
- (b) I will abide by the terms and conditions of employment.


Signed by the Employee

Passport

01-03-2021
Date


Signed by the Employer

01 / 03 / 2021
Date

2
© 2021 MediaConcepts Consulting Private Limited. CIN: U72200TN2017PTC115974
Plot No 13, Customs Colony, Ogglyam Thuraiyakkam, OMR, Chennai - 600097
website: www.mcconsulting.com, email id: anandan@mcconsulting.com
This document contains proprietary information and must not be disclosed in whole or part to any third party.

Dr. R. RAJESH KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mamallapuram, Chennai - 600 543.

Employment Contract:

EMPLOYMENT CONFIRMATION BETWEEN:-

Name : MediaConcepts CONSULTING PTE LTD (the "Company") and
Name : RADHIKA G (the "Employee")

The Company shall employ the Employee and the Employee shall serve the Company as
Position : Software Engineer (Trainee)

The term of the employment of the Employee under this agreement shall commence on
Commencement date : 01-MAR-2021

The Employee shall be entitled to remuneration for service provided of
Monthly Salary Package is : ₹ 15,000 (will be revised after 6 months)

Annual Leave : 12 Days
Sick Leave : 2 Days

The Employee shall report to his/her immediate superior/director and Location:

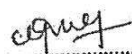
Reporting To : Mrs.Ganga.S
Reporting Location : India, Chennai

Agreement

This agreement shall be governed and construed in all respects in accordance with the jurisdiction of Madras High Court, Tamil Nadu only.

I, RADHIKA G (the "Employee"), state that:

- (a) I have read, understood and initialled the terms and conditions of employment; and
- (b) I will abide by the terms and conditions of employment.


Signed by the Employee

Passport

01-03-2021
Date


Signed by the Employer

01/03/2021
Date

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Plot No 13, Customs Colony, Oggiam Thuraiyakkam, OMR, Chennai - 600097
website: www.mcconsulting.com, email id: anandan@mcconsulting.com
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Dr. R. PALSAN KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 014.

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 29-06-2022

To,
Mr Rajesh S
No: 19, 3rd Shreeram Enclave Apartment,
Eswaran Nagar, Veppampattu,
Tiruvallur- 602024.

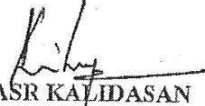
Dear Rajesh S

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs. 215520/- (Rupees Two Lakh Fifteen Thousand Five Twenty Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 08-Jul-2022. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited


ASR KALIDASAN
DIRECTOR

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date _____ and I will join on _____.

Signature of Mr Rajesh S

Registered Office : 12th, B-1202, Venus Tower, Vecra Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053.
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, SIPCOT Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602106

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Date: 29-06-2022

Annexure-1

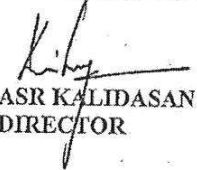
Name : Mr Rajesh S
Designation : TRAINEE
Department : PE
Grade : TR2

Particulars	%	Monthly	Annual
Basic Salary	50%	8000	96000
House Rent Allowance	25%	4000	48000
Conveyance Allowance	5%	800	9600
Special Allowance	5%	800	9600
Medical Reimbursement	5%	800	9600
Leave Travel Allowance	10%	1600	19200
Gross Pay		16000	192000
Provident Fund	12%	1440	17280
ESIC	3.25%	520	6240
*Other Allowance			0
Subtotal		1960	23520
Grand Total		17960	215520

Note: *Other Allowance will be paid as per policy.

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Gratuity will be paid as per Gratuity Act.
4. You are eligible for Company Group Mediciclaim Policy.

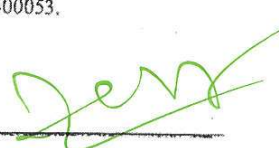
Foxconn Hon Hai Technology India Mega Development Private Limited


ASR KALIDASAN
DIRECTOR

Signature of Mr Rajesh S

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053.
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602106


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Muduvakkam, Chennai - 600 078

Date: 20th April, 2021.

Dear Ramya,

We have great pleasure in offering you the position of **Trainee in Grade T**, in Chennai on the terms of remuneration as discussed, accepted and recorded in this office.

Terms of association:

1. This offer is valid subject to your BGV being clear
2. Offer and appointment letter containing the terms and conditions of the employment will be issued to you on the day of joining.
3. You have to carry the following testimonials (original) at the time of joining:
 - 10th Mark sheet.
 - 10th Passing Certificate.
 - 12th/ Diploma Mark sheet.
 - 12th/ Diploma Passing Certificate.
 - Graduation all semester/ year Mark sheet or Consolidation Mark sheet.
 - Graduation Final/ Provisional Degree.
 - Post Graduation all semester/year Mark sheet or Consolidation Mark sheet(if any).
 - Post Graduation Final/ Provisional Degree (if any).
 - PAN Card- Mandatory. In color.
 - Passport (if having). In color.
 - Passport size Photograph (3.5 cm * 3.5 cm) in White background.
 - Cancelled cheque of existing ICICI Bank a/c - 12 Digits (if any). Joint a/c is not accepted.
 - "Permanent Address Proof" - Mandatory
 - "Current Address Proof" if any.
 - Relieving / Experience Letters of all previous organizations.

Kindly report at the following address for the joining formalities **12th April'2021**.

#283/4, 3rd Floor, Prince infocity Phase -2, Kandanchavadi(OMR), Chennai-600096

We welcome you to this organization and we look forward for a mutually rewarding association with you.

Please confirm your acceptance of the above terms. If you have any query kindly let me know

Thanks & Regards

Vivekanandan S
SeniorExecutive-HumanResource

Azentio Software Private Limited
Tel: +91 044 7163 2000/2002 | W: www.azentio.com | E: contactus@azentio.com
Registered Office: 1st Floor, 29, Seelapatti, Near Nataraj Veda Mandir School, Marve Road, Marve West,
Mumbai-400064, Maharashtra, India
A: Prince Infocity-1, 3rd Floor, No. 283/4, Rajiv Gandhi Salai (O.M.R.),
Kandanchavadi, Chennai-600096, India


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERMITS
M...

Date: 20th April'2021.

Dear Ramya,

We are pleased to make an offer to you to join at **Azentio Software Private Limited**. The details of the offer are as follows:

Position: Trainee

Title: Trainee

Joining Date: 12th April'2021

Reporting Manager: Raja Ramalingam

Detailed Salary Structure:

Location	Chennai
Grade	T
Designation	Trainee
Components	Per Annum (INR)
Basic	1,14,672
HRA	-
Medical	-
LTA	-
Supplementary Allowance	1,25,909
P.F. (Co's Contribution - 12% of Basic)	21,600
ESIC Employer's Cont	7,819
Total Fixed Pay	2,70,000
Variable Pay	-
Total CTC	2,70,000

Note :

Your Salary is subject to deduction of Income Tax in accordance with the provision of the Income Tax Act.

You may treat this communication as a confirmation of the offer. Please proceed with resignation /exit formalities with your current employer as soon as possible and finalize the relieving date.

Please note that the soft copy of the offer letter provided is valid. You will receive the same hardcopy at the time of your joining.

Upon receiving your acceptance, we will proceed with the on boarding processes that include two emails you will be receiving to access our Step-In portal and other information for first day preparation and logistics arrangements.

Please be aware that Azentio follows a stringent background verification policy. By accepting this offer, you agree to submit all required documents to formally initiate the background verification process.

Please inform your recruiter immediately, should there be change in your employment terms.

Thank you and we look forward to your early acceptance.

Regards,

Vivekanandan S

Senior Executive - Human Resource

Azentio Software Private Limited

T: (+91) 844 7162 2000/2002 | W: www.azentio.com | E: contact@azentio.com

Registered Office: 1st Floor, 25, Sej Plaza, Near Nutan Vidya Mandir School, Marva Road, Malad West, Mumbai-400064, Maharashtra, India

A: Prince Infinity II, 7th Floor, No. 283/4, Rajiv Gandhi Salai (OMP), Kandanchavadi, Chennai- 600096, India

Dev
Dr. R. PALSON KENNEDY, M.E., M.T.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 043.



OFFER LETTER

7th January 2021

Mr. A Riyaz Ahamed
No:4/41, Quaid-E-Millath St,
Aminjikarai, Tamilnadu - 600029.

Dear A Riyaz Ahamed ,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trainee** in the Band **E & E2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

Note: We will announce your date of joining during the month of June 2018 based on our business demands.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below.

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with tenth standard
2. Current and Previous Employment Experience & Relieving letters (if applicable)
3. ID Proof (PAN Card / Aadhaar Card / Driving License)
4. Proof of Address and Date of Birth
5. Passport
6. Photo as Per B1- Visa Specification (3 Nos.)

Please do bring the original testimonials for verification.

You are also requested to be in possession of a valid passport at the time of joining. In case, you are not in possession of the same, please arrange to get the same at the earliest.

Page 1 of 2

CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
Fax: 91-44-4741-9100

ISELIN, NJ - USA
Phone: 1-732-283-0801
Fax: 1-732-283-3775

OMAHA, NE - USA
Phone: 1-402-505-7790
Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri - 603 103, TN.

www.sensiple.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PRO-INSTITUTE OF TECHNOLOGY
Kumbakonam, Tamil Nadu - 612 002

Salary Break - Up

Component	Amount	
	Per Month INR	Per Annum INR
Basic	8,000	96,000
HRA	2,200	26,400
CCA	2,000	24,000
Conveyance	3,000	36,000
Medical	3,000	36,000
Employer PF	1,800	21,600
Gross	20,000	2,40,000
Deductions		
PF Employee	1,800	21,600
ESIC Deduction	319	3,828
Income Tax Deduction	As Applicable	

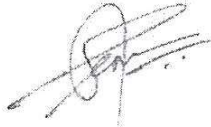
Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.1, 50,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.2 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.



Senthil Kumar P
 Director – Human Resources

Page 2 of 2

CHENNAI, TN - INDIA
 Phone: 91-44-4741-9000
 Fax: 91-44-4741-9100

ISELIN, NJ - USA
 Phone: 1-732-283-0801
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 Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri-603 103, TN.

www.sensiple.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
 PRINCIPAL
 PERI INSTITUTE
 Madurai, Tamil Nadu, India



April 25, 2020

Dear Ms. Shivali Angral,

SUB: Employment offer as Associate Apps DBA

Further to the submission of your candidature and the subsequent interviews you had with us, we are pleased to offer you the position of **Associate Apps DBA** in grade **G1** with 4i Apps Solutions Private Limited.

Your total CTC will be **INR 2,20,295.00** (Indian Rupees Two Lakh Twenty Thousand Two Hundred Ninety Five Only) per annum.

Please refer the Annexure – 1 enclosed herewith for a detailed break-up of your compensation and benefits offered.

You will be enrolled as a Trainee for a period of 1 year from your date of joining. At the end of 1 Year, your performance will be evaluated. Upon successful completion of the training period and based on your performance your grade and designation will be revised as **Senior Associate Apps DBA – G2**.

You will be required to sign a bond for a period of 3 years from the date of joining. In case you choose to resign / leave the organization prior to your completion of 3 years from date of joining, you will be liable to pay an amount of **INR 1,00,000.00 (One Lakh Only)**. The bond will have to be signed on your date of joining.

The place of initial posting will be at Chennai; however, you are liable to be transferred to any location of the company within the group based on the organization requirement.

All other Terms & conditions of your employment will be line with company Policies and Procedures currently in force. The company reserves the rights to add, remove or modify its existing policies and procedures at any given point in time. In such cases, the revised policy handbook will take precedence.

You will be required to join services on **26-Apr-2020**. Kindly ensure all documents as specified in the check list (TOE) are submitted on the date of your joining. The offer is not valid in the event of non-submission of the documents as required. All the documents submitted by you will be subjected to verification. If any discrepancies are found, you will be asked to separate from the company.

This offer is valid till **25-Apr-2020** and you are requested to confirm your acceptance of the offer terms by signing and submitting duplicate copy of the offer letter.

Yours Truly,
for 4i Apps Solutions Private Limited


Vasantha Srinivasan
Associate Vice President - Recruitment

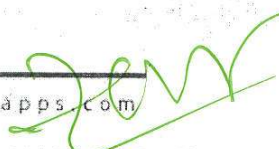
I accept the above terms and conditions

Ms. Shivali Angral

4i Apps Solutions Private Limited
T1 T1 Tech Park
285, OMR Sholinganallur
Chennai - 600 119

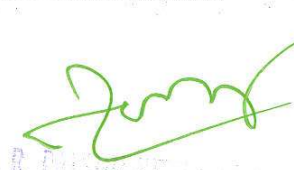
T: +91 44 6638 0000
info@4iapps.com

4iapps.com


Dr. R. PALSON, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Page 1 of 4

Annexure 1	
Name	Ms. Shivali Angral
Designation	Associate Apps DBA
Grade	G1
Salary Components	Annually (INR)
Basic	63,000.00
HRA	31,500.00
Conveyance	19,200.00
Special Allowance (FBP*)	36,372.00
Work From Home Allowance	24,000.00
Statutory Bonus	16,800.00
PF (Company contribution)	19,128.00
A. Total Fixed Pay	2,10,000.00
B. Company Performance Linked Pay (CPL)	0.00
Annual Compensation (A+B)	2,10,000.00
Additional Benefits	
Gratuity	3,029.00
Medical, Life & Accident Insurance Premium	7,266.00
Total CTC (A+B+Additional Benefits)	2,20,295.00
Reference Points	
I. Flexible Benefit Plan (FBP) from the Special Allowance Component 1. An Employee may choose LTA and/or Food Coupon as Reimbursements and claim by furnishing original bills. 2. If a benefit(s) is not chosen as Reimbursement, the same will remain as part of Special Allowance.	
II. Work from Home Allowance 1. Work from Home allowance to cover expenses related to Wifi, internet, phone, workstation and other ergonomic set-ups.	
III. Company Performance Linked (CPL) Pay 1. The company Performance Linked (CPL) pay (if applicable) is payable monthly based on achievement of organizational goals and objectives.	
IV. Insurance Policies provided by Company 1. Sum Insured for Group Mediclaim Insurance for a 2 Lakh / 5 Lakh cover as applicable 2. Sum Insured for Group Personal Accident Insurance: Rs. 10,00,000 (10 Lakhs) 3. Sum Assured for Group Life Insurance: Rs. 15,00,000 (15 Lakhs) * Insurance Rates and benefits are subject to change every year as per Agreements.	
V. Statutory Benefits & Retirals 1. An employee will qualify for Gratuity as per the Gratuity Act, i.e., upon continuous service of 5 years or more.	
VI. IT & Statutory Deductions 1. Tax Deducted at Source (TDS) as per one's Income and Investments 2. PF, ESI & Professional Tax (applicable as per Statutory Requirements)	
VII. Contributions pertaining to PF, Gratuity, leave encashment, notice period etc : 1. Will be computed on the basis of basic. The Salary structure of the company may be altered / modified at any point of time without prior notice including your remuneration and other terms and conditions of employment.	
VIII. Terms and Conditions of Employment : 1. At all times, you will be governed by 4iApps' Policies and Procedures prevailing and as detailed in the Employee Handbook. 4iApps Solutions reserves the right to amend its policies and procedures at any point in time. In such cases, the revised policy or communication will take precedence.	


DR. R. PRASAD, M.E., Ph.D.
 PRINCIPAL
 PERI INSTITUTE OF TECHNOLOGY
 Mammavakkam, Chennai - 600 043.



Date: 3-Sep-21

K Sai Krishna
9, Kodikkalkara Street, Onbathuveli,
Thirukkattupalli, Thanjavur - 613104

Dear K Sai Krishna,

Congratulations and Welcome to Trianz.

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at **Trianz Digital Consulting Pvt. Ltd**

You will be designated as **Software Engineer Trainee (Grade-A)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure - I.

The offer will be valid till **08-Sep-2021**. If for any reason you are not in a position to join us on or before **08-Sep-2021**, and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,

This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Hyderabad**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Trianz Digital Consulting Pvt. Ltd.

Sujit Sahoo,
Vice President - Human Capital

Candidate Name: K Sai Krishna

Signature:

Date:

Refer to:

ANNEXURE I- SALARY STACK-UP ANNEXURE II - TERMS AND CONDITIONS
ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES
ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING
ANNEXURE V - DECLARATION ON PENDING EDUCATION DOCUMENTS SUBMISSION
ANNEXURE VI - TRAINING AGREEMENT SNAPSHOT ANNEXURE VII - LEARNING PROGRAM DETAILS

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081

Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124591 | www.trianz.com

Page 1 of 7

Dr. R. PALSAN KENNEDY, M.E., Ph.D.,
PRINCIPAL
PEDI INSTITUTE OF TECHNOLOGY
M. V. Chidambaram, Chennai - 600 020



TRIANZ

ANNEXURE I - SALARY STACK-UP

Employee Name	K Sai Krishna	
Date of Joining	08-Sep-2021	
Designation Level	Grade-A	
Designation	Software Engineer Trainee	
Salary Component (Amt in Rs.)	Monthly	Annual
Basic	15,000	1,80,000
House Rent Allowance	6,000	72,000
Ex-Gratia/Bonus	3,000	36,000
Special Allowance	5,117	61,400
Fixed Component	29,117	3,49,400
Employer PF Contribution *	1,800	21,600
Gratuity (5% of Basic)	750	9,000
Retirals	2,550	30,600
Potential to Earn (Fixed+ Retirals)	31,667	3,80,000
 Sujit Sahoo Vice President - Human Capital		

Note: The sub-totals of the components might not sum-up due to decimal rounding off.

Benefits:

- LEAP Program Assessment Completion:** Your salary will be increased by 10% of your Potential to Earn as a bonus in the event of you completing the LEAP Program Assessment with a minimum score of 75%. Refer Annexure VII for details.
- Ex-Gratia/Bonus:** It is an employer initiated voluntary payment offered as a mark of goodwill. The above specified Ex-Gratia amount is defined as per the company standards and is a fixed and taxable component compensated on monthly basis. If the employee is covered under Payment of Bonus Act, this component will be 'Bonus' otherwise it will be 'Ex-Gratia'.
- Employer PF Contribution:** Employer PF contribution is over and above employee's self-contribution towards PF.
- Medical Insurance Benefit:** Medical Insurance benefits are company sponsored expenses towards employee group medical cover. You are covered under the Medical Insurance coverage scheme for Self, Spouse, 2 Children (1+3 dependents) for up to Rs.300000 per annum. Premium for this will be paid by the company. You have the option of availing Trianz negotiated rates to cover your parents under a separate Insurance plan up to Rs.100000 per annum.

The premium for parental insurance need to be paid by employee. In addition, employees are also covered under a free Personal Accidental and Group Term Life coverage sponsored by the company.

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081

Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com

Page 2 of 7

Dr. R. Prasad Reddy, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannavarkulam, Chennai - 600 048.

Employee Code	106377	Employee Name	K Sai Krishna
Date Of Birth	06/05/1998	Designation	SOFTWARE ENGINEER TRAINEE
Group Date of Joining		Effective Date	08/09/2020
Bank Name	STATE BANK OF INDIA	Bank A/C No	30261932875
PAN NO	AAHSJ6321R	PF No.	PY/BOM/2197658/11356
Location	HYDERABAD	No of Days / LOP/LOPR	31.00 / 0.00 / 0.00
Universal Account Number	103723898863	Group Date of Joining	

Payslip for the month of Jan 2022

Earnings	Reference Amount	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	15,000.00	15,000.00	0.00	71,500.00	Provident Fund (PF)	1,800.00	8,580.00
H.R.A	6,000.00	6,000.00	0.00	28,600.00	Profession Tax	200.00	1,000.00
Special Allowance	5,117.00	5,117.00	0.00	24,391.00	Labour Welfare Fund	0.00	2.00
Ex-Gratia/ Bonus (CTC)	3,000.00	3,000.00	0.00	14,300.00			
Work from Home allowance	650.00	650.00	0.00	3,250.00			
Gross Earnings		29,767.00		142,041.00	Gross Deductions	2,000.00	9,582.00

Net Pay 27,767.00

Net Pay In Words Rupees Twenty Seven Thousand Seven Hundred And Sixty Seven Only

Other Statutory Deductions	Projected	Year to Date	Balance
Income Tax	0.00	0.00	0.00
Profession Tax	1,400.00	1,000.00	400.00

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	1,800.00	8,580.00
Employee VPF Contribution	0.00	0.00
Employer Contribution to EPS	1,250.00	5,958.00
Employer Contribution to PF	550.00	2,622.00

Note : This is a computer generated statement and does not require authentication.

[Handwritten Signature]
Dr. R. DASAR, CHIEF FINANCIAL OFFICER
PROMOTED TO CHIEF FINANCIAL OFFICER
10/01/2022

October 18th, 2020

S. Sowmya,
No : 2, Albert Zion - B FLAT.
Periyar Nagar, Madipakkam,
Chennai - 600042.
Dear S. Sowmya,

LETTER OF EMPLOYMENT

1. This is further to your application and job interview that you had with us, we are pleased to offer you employment with ExcelaCom Technologies Private Ltd as **"Program Analyst Trainee"**.

2. Your employment with ExcelaCom Technologies Private Ltd will be based on the below mentioned terms and conditions.

3.1 **Probation**

You will be on probation for a period of **Six** months (inclusive of all days) from the actual date of your joining and will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. On completion of this period, you may be confirmed, if your services are found satisfactory.

During the probationary period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion in the opinion of the Company; you will be confirmed in writing in the regular service of the Company on such terms and conditions as decided by the Company.

Notwithstanding anything contained herein, prior to your confirmation, if the Company in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.

3.2 **Basic Salary**

You will receive a basic salary of **₹ 11,458/-** (Rupees Eleven Thousand Four Hundred and Fifty Eight Only) per month.

3.3 **House Rent Allowance**

You will be eligible for House Rent Allowance limited to a maximum of 50% of your Basic salary.

3.4 **Business Attire Allowance**

You will be eligible for Business Attire allowance of **₹ 200/-** (Rupees Two Hundred Only) per month.

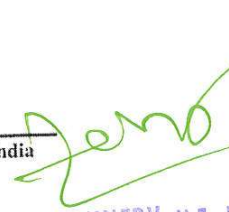
3.5 **Special Allowance**

You will be eligible for a Special allowance of **₹ 3,603/-** (Rupees Three Thousand Six Hundred and Three Only) per month.

3.6 **Medical Insurance**

You will be covered under the Medical Insurance Scheme for self

5/D5IT Park, SIPCOT, Navalur Post, Siruseri 603 103, Kanchipuram, Tamil Nadu, India
Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web :www.excelacom.in
CIN: U72200TN2001PTC46820


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

ANNEXURE-1

Name : **S. Sowmya**
Position: **Program Analyst Trainee**

Emoluments and other Benefits

You will be paid Salary and allowances on monthly basis as per the details given below:

(In rupees)

Components	Monthly	Annually
Basic Salary	11,458	1,37,500
House Rent Allowance	5,729	68,750
Business Attire Allowance	200	2,400
Special Allowance	3,603	43,236
Provident Fund (Company Contribution)	1,375	16,500
Gratuity		6,614
*Variable Pay (Performance Pay)		25,000
Annual Cost to Company		3,00,000

***Variable Payout (Performance Pay)** will be made on successful completion of Appraisal process at the end of 12months of your service basis your appraisal rating and overall company performance. Pay-outs will be payable only if the individual is on the payroll of the company as on the applicable pay out date. No pro-rata payments will be applicable for individuals who are either serving notice period or not on the payroll of the company as on applicable pay out date.

Rating Scale & Variable Pay out Grid:

Rating 2.0 to 2.4	-	60% pay out
Rating 2.5 to 2.9	-	75% pay out
Rating 3.0 to 3.4	-	90% pay out
Rating 3.5 & above	-	100% Pay out

Note: The above payment structure is with effect from your actual date of joining and may change (without affecting the net amount) as and when the Company decides on such matters as policy.

for **ExcelaCom Technologies Private Ltd**

Senthil Kumar Kandasamy
Director

5/DSIT Park, SIPCOT, Navalur Post, Siruseri 603 103, Kanchipuram, Tamil Nadu, India
Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web :www.excelacom.in
CIN: U72200TN2001PTC46820


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Muthuvalluram, Chennai - 600 043



OFFER LETTER

7th January 2021

Mr. S Subhash
No:7/199, SIDCO Nagar, 56th St,
Villivakkam, Tamilnadu - 600049.

Dear S Subhash,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trainee** in the Band **E & E2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

Note: We will announce your date of joining during the month of June 2018 based on our business demands.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below.

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with tenth standard
2. Current and Previous Employment Experience & Relieving letters (if applicable)
3. ID Proof (PAN Card / Aadhaar Card / Driving License)
4. Proof of Address and Date of Birth
5. Passport
6. Photo as Per B1- Visa Specification (3 Nos.)

Please do bring the original testimonials for verification.

You are also requested to be in possession of a valid passport at the time of joining. In case, you are not in possession of the same, please arrange to get the same at the earliest.

Page 1 of 2

CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
Fax: 91-44-4741-9100

ISELIN, NJ - USA
Phone: 1-732-283-0801
Fax: 1-732-283-3775

OMAHA, NE - USA
Phone: 1-402-505-7790
Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri - 603 103, TN.

www.sensiple.com

Dr. R. PALSON AZHIMPPY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mangalagiri, Chennai - 600 031



Salary Break - Up

Component	Amount	
	Per Month INR	Per Annum INR
Basic	8,000	96,000
HRA	2,200	26,400
CCA	2,000	24,000
Conveyance	3,000	36,000
Medical	3,000	36,000
Employer PF	1,800	21,600
Gross	20,000	2,40,000
Deductions		
PF Employee	1,800	21,600
ESIC Deduction	319	3,828
Income Tax Deduction	As Applicable	

Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.1, 50,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.2 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.

Senthil Kumar P
Director – Human Resources

Page 2 of 2

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Fax: 91-44-4741-9100

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Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Padur Post, Siruseri-603 103, TN.

www.sensiple.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL



Date: 3-Sep-20

Surya Prakash K
147, Vellala Street, Purasaiwalkam
Chennai 600084

Dear Surya Prakash K,

Congratulations and Welcome to Trianz.

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at **Trianz Digital Consulting Pvt. Ltd**

You will be designated as **Software Engineer Trainee (Grade-A)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure - I.

The offer will be valid till **08-Sep-2020**. If for any reason you are not in a position to join us on or before **08-Sep-2020**, and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,

This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Hyderabad**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Trianz Digital Consulting Pvt. Ltd.

Sujit Sahoo.
Vice President - Human Capital

Candidate Name: Surya Prakash K

Signature:

Date:

Refer to:

ANNEXURE I- SALARY STACK-UP ANNEXURE II - TERMS AND CONDITIONS
ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES
ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING
ANNEXURE V - DECLARATION ON PENDING EDUCATION DOCUMENTS SUBMISSION
ANNEXURE VI - TRAINING AGREEMENT SNAPSHOT ANNEXURE VII - LEARNING PROGRAM DETAILS

Trianz Digital Consulting Pvt. Ltd

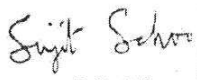
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Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048



ANNEXURE I - SALARY STACK-UP

Employee Name	Surya Prakash K	
Date of Joining	08-Sep-2020	
Designation Level	Grade-A	
Designation	Software Engineer Trainee	
Salary Component (Amt in Rs.)	Monthly	Annual
Basic	15,000	1,80,000
House Rent Allowance	6,000	72,000
Ex-Gratia/Bonus	3,000	36,000
Special Allowance	5,117	61,400
Fixed Component	29,117	3,49,400
Employer PF Contribution *	1,800	21,600
Gratuity (5% of Basic)	750	9,000
Retirals	2,550	30,600
Potential to Earn (Fixed+ Retirals)	31,667	3,80,000
 Sujit Sahoo Vice President - Human Capital		

Note: The sub-totals of the components might not sum-up due to decimal rounding off.

Benefits:

- LEAP Program Assessment Completion:** Your salary will be increased by 10% of your Potential to Earn as a bonus in the event of you completing the LEAP Program Assessment with a minimum score of 75%. Refer Annexure VII for details.
- Ex-Gratia/Bonus:** It is an employer initiated voluntary payment offered as a mark of goodwill. The above specified Ex-Gratia amount is defined as per the company standards and is a fixed and taxable component compensated on monthly basis. If the employee is covered under Payment of Bonus Act, this component will be 'Bonus' otherwise it will be 'Ex-Gratia'.
- Employer PF Contribution:** Employer PF contribution is over and above employee's self-contribution towards PF.
- Medical Insurance Benefit:** Medical Insurance benefits are company sponsored expenses towards employee group medical cover. You are covered under the Medical Insurance coverage scheme for Self, Spouse, 2 Children (1+3 dependents) for up to Rs.300000 per annum. Premium for this will be paid by the company. You have the option of availing Trianz negotiated rates to cover your parents under a separate Insurance plan up to Rs.100000 per annum.

The premium for parental insurance need to be paid by employee. In addition, employees are also covered under a free Personal Accidental and Group Term Life coverage sponsored by the company.

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081

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Dr. R. PALSON KUMBHAR, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
 Mannavakkom, Chennai - 600 018.

Employee Code	106382	Employee Name	Surya Prakash K
Date Of Birth	04/02/1998	Designation	SOFTWARE ENGINEER TRAINEE
Group Date of Joining		Effective Date	08/09/2020
Bank Name	STATE BANK OF INDIA	Bank A/C No	30261994325
PAN NO	ASPNL4235S	PF No.	PY/BOM/2198392/12396
Location	HYDERABAD	No of Days / LOP/LOPR	31.00 / 0.00 / 0.00
Universal Account Number	304362357958	Group Date of Joining	

Payslip for the month of Jan 2022

Earnings	Reference Amount	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	15,000.00	15,000.00	0.00	71,500.00	Provident Fund (PF)	1,800.00	8,580.00
H.R.A	6,000.00	6,000.00	0.00	28,600.00	Profession Tax	200.00	1,000.00
Special Allowance	5,117.00	5,117.00	0.00	24,391.00	Labour Welfare Fund	0.00	2.00
Ex-Gratia/ Bonus (CTC)	3,000.00	3,000.00	0.00	14,300.00			
Work from Home allowance	650.00	650.00	0.00	3,250.00			
Gross Earnings		29,767.00		142,041.00	Gross Deductions	2,000.00	9,582.00

Net Pay 27,767.00

Net Pay In Words Rupees Twenty Seven Thousand Seven Hundred And Sixty Seven Only

Other Statutory Deductions	Projected	Year to Date	Balance
Income Tax	0.00	0.00	0.00
Profession Tax	1,400.00	1,000.00	400.00

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	1,800.00	8,580.00
Employee VPF Contribution	0.00	0.00
Employer Contribution to EPS	1,250.00	5,958.00
Employer Contribution to PF	550.00	2,622.00

Note : This is a computer generated statement and does not require authentication.


Dr. R. PALANI KARTHIKEYAN, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Metturakkam, Chennai - 600 048.



Date: 3-Sep-20

Vimal Kumar S
53/54, 6th Street, Rajaji Colony,
Mugappair, Chennai 600037

Dear Vimal Kumar S,

Congratulations and Welcome to Trianz.

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at **Trianz Digital Consulting Pvt. Ltd**

You will be designated as **Software Engineer Trainee (Grade-A)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure - I.

The offer will be valid till **08-Sep-2020**. If for any reason you are not in a position to join us on or before **08-Sep-2020**, and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,

This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Hyderabad**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Trianz Digital Consulting Pvt. Ltd.

Sujit Sahoo.
Vice President - Human Capital

Candidate Name: Vimal Kumar S

Signature:

Date:

Refer to:

ANNEXURE I- SALARY STACK-UP ANNEXURE II - TERMS AND CONDITIONS
ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES
ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING
ANNEXURE V - DECLARATION ON PENDING EDUCATION DOCUMENTS SUBMISSION
ANNEXURE VI - TRAINING AGREEMENT SNAPSHOT ANNEXURE VII - LEARNING PROGRAM DETAILS

Trianz Digital Consulting Pvt. Ltd

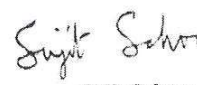
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DR. D. RAJENDRAN, M.E., B.A.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Madhavaram, Chennai - 600 048.



ANNEXURE I – SALARY STACK-UP

Employee Name	Vimal Kumar S	
Date of Joining	08-Sep-2020	
Designation Level	Grade-A	
Designation	Software Engineer Trainee	
Salary Component (Amt in Rs.)	Monthly	Annual
Basic	15,000	1,80,000
House Rent Allowance	6,000	72,000
Ex-Gratia/Bonus	3,000	36,000
Special Allowance	5,117	61,400
Fixed Component	29,117	3,49,400
Employer PF Contribution *	1,800	21,600
Gratuity (5% of Basic)	750	9,000
Retirals	2,550	30,600
Potential to Earn (Fixed+ Retirals)	31,667	3,80,000
 Sujit Sahoo Vice President – Human Capital		

Note: The sub-totals of the components might not sum-up due to decimal rounding off.

Benefits:

- LEAP Program Assessment Completion:** Your salary will be increased by 10% of your Potential to Earn as a bonus in the event of you completing the LEAP Program Assessment with a minimum score of 75%. Refer Annexure VII for details.
- Ex-Gratia/Bonus:** It is an employer initiated voluntary payment offered as a mark of goodwill. The above specified Ex-Gratia amount is defined as per the company standards and is a fixed and taxable component compensated on monthly basis. If the employee is covered under Payment of Bonus Act, this component will be 'Bonus' otherwise it will be 'Ex-Gratia'.
- Employer PF Contribution:** Employer PF contribution is over and above employee's self-contribution towards PF.
- Medical Insurance Benefit:** Medical Insurance benefits are company sponsored expenses towards employee group medical cover. You are covered under the Medical Insurance coverage scheme for Self, Spouse, 2 Children (1+3 dependents) for up to Rs.300000 per annum. Premium for this will be paid by the company. You have the option of availing Trianz negotiated rates to cover your parents under a separate Insurance plan up to Rs.100000 per annum.

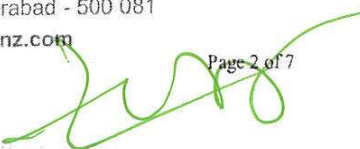
The premium for parental insurance need to be paid by employee. In addition, employees are also covered under a free Personal Accidental and Group Term Life coverage sponsored by the company.

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081

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Dr. R. Rajan
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Monivakkam, Chennai - 600 091

Employee Code	106393	Employee Name	Vimal Kumar S
Date Of Birth	03/06/1998	Designation	SOFTWARE ENGINEER TRAINEE
Group Date of Joining		Effective Date	08/09/2020
Bank Name	STATE BANK OF INDIA	Bank A/C No	30261994325
PAN NO	ASPNL4235S	PF No.	PY/BOM/2198392/12396
Location	HYDERABAD	No of Days / LOP/LOPR	31.00 / 0.00 / 0.00
Universal Account Number	201436781568	Group Date of Joining	

Payslip for the month of Jan 2022

Earnings	Reference Amount	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	15,000.00	15,000.00	0.00	71,500.00	Provident Fund (PF)	1,800.00	8,580.00
H.R.A	6,000.00	6,000.00	0.00	28,600.00	Profession Tax	200.00	1,000.00
Special Allowance	5,117.00	5,117.00	0.00	24,391.00	Labour Welfare Fund	0.00	2.00
Ex-Gratia/ Bonus (CTC)	3,000.00	3,000.00	0.00	14,300.00			
Work from Home allowance	650.00	650.00	0.00	3,250.00			
Gross Earnings		29,767.00		142,041.00	Gross Deductions	2,000.00	9,582.00

Net Pay 27,767.00

Net Pay In Words Rupees Twenty Seven Thousand Seven Hundred And Sixty Seven Only

Other Statutory Deductions	Projected	Year to Date	Balance
Income Tax	0.00	0.00	0.00
Profession Tax	1,400.00	1,000.00	400.00

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	1,800.00	8,580.00
Employee VPF Contribution	0.00	0.00
Employer Contribution to EPS	1,250.00	5,958.00
Employer Contribution to PF	550.00	2,622.00

Note : This is a computer generated statement and does not require authentication.

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Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048

2020

2020 FCE



Ele5 Solutions Private Limited.
RR Towers 5, 8th Floor,
TVK Industrial Estate, Guindy,
Chennai-600032 | www.e5.ai

2nd Sept 2021

Mr. Umasankar R
No.9, Crescent Nagar, 1st Street,
Pallipettai, Acharapakkam,
Kancheepuram Tamil Nadu - 603301

Dear Umasankar R,

We are happy to welcome you to the Element5 family.

Based on our discussion, we are pleased to offer you the position of **Software Engineer Trainee**. The CTC (Cost to Company) offered to you will be **Rs. 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Element5 is AI/RPA based Healthcare Automation Company. In our endeavor to achieve and exceed our goals, we look for professionals like you who would partner the further growth of the Organization. Our work environment encourages people to fulfill their career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies and capabilities you would be an invaluable addition to the team.

Please confirm your acceptance by duly signing the duplicate copy of this letter. We will appreciate you joining our company virtually on **6th Sept 2021** and later at our office located in Chennai based on the BCP WFH option given by the company.

Yours Sincerely,
For Ele5 Solutions Private Limited

Divya. R
Authorised Signatory



Dr. R. PALSOA KUMAR, M.S., M.T.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 029.

Annexure 2

Name: Umasankar R	Effective Date: 6-Sept-2021
Designation: Software Engineer Trainee	Next Appraisal Date: 01-Sept-2022

	Amount in Rs.	
(A) Monthly Components	Monthly	Yearly
Basic Pay	6,250	75,000
HRA	3,750	45,000
Conveyance allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	4,086	49,026
Monthly Gross	16,936	203,226
(B) Other Benefits		
*PF Employers Contribution (including charges)	1,714	20,568
ESI Employers Contribution	550	6,600
Gratuity with Life Insurance Premium	300	3,606
**Other Allowances (Medical & Internet)	1,333	16,000
Total Cost to Company (CTC) (A+B)	20,833	250,000

Employee's Deductions during the year		
PF Employee's contribution	1,582	18,987
ESI Employee's contribution	127	1,523
***Professional Tax	208	2,496

* PF Employer contribution might vary based on Government rules.

** Medical Insurance Premium amount is only an approximation and may vary based on the age of the insured.
The Medical Insurance cover is applicable to the employee in full and dependents partially.

***PT will be deducted on monthly basis; PT deduction is as per Tamil Nadu Professional Tax Slab.

Dr. R. PALSON KENNEDY, IAS, M.C.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mettur, Chennai - 600 040.

Date: 24 January 2021

Ref: L-MLC /HR03/2021-L00513

To,
Mr. Kanchana A
H.No.88/A, Kolathur, Psaun Street,
Chennai, Tamil Naidu -600099
Email ID: akan1956@gmail.com
Contact No: +91 98845776071

APPOINTMENT LETTER

Dear Kanchana,

Further to our recent discussions, we are pleased to appoint you as "IT Trainee" in Leixir Resources Pvt Ltd. with effect from 24 January 2021. You will be based at Unit No.8, Khader Nawaz Khan Road, Ambale Side Building, 2nd Floor, Chennai – 600 006, TamilNadu, India subject to change as per business requirement.

The terms and conditions of your appointment are as follows:

- 1) **Compensation:** You shall be paid annual salary of, Rs.2,40,000 /- (Rupees Two Lacs Forty Thousand). Your monthly salary will be Rs. 20,000 /- (Rupees Twenty Thousand) and the complete break up of monthly salary is attached as Annexure 1. Necessary Income tax and statutory deduction will be made at source as per the prevailing government rules.

Expenditure incurred on account of local conveyance/telephone and official tour/visit will be subject to reimbursement on submission of actual bill/expenditure voucher, however the parameter of reimbursable expenditure is subject to prior approval by the management.

- 2) **Duties and Responsibilities:** You will serve the Company in the capacity of IT Trainee and shall carry out such duties as assigned. You shall report to Senior Manager – Application & Systems who shall review and assess your performance in carrying out your responsibilities.
- 3) **Working hours:** Your working hours will be Nine (9) hours including 1 hour's break (2 tea breaks and 1 meal break). You will be notified of any change of working hours as may be prescribed by the Company from time to time.

However, due to the nature of the Company's line of business, you are required to avail yourself for work or perform your duties outside the official working hours as and when the occasion demands. In addition, you shall be liable to be placed on staggered hours or shift duties as and when required by the Company.

- 4) **Probation:** You will be on probation, initially for a period of 6 (Six) months from the date of your joining duty. Based on your performance, the company reserves the right to reduce/dispense with or extend your probation period at its absolute and sole discretion. Your case may be considered for confirmation as regular employee after satisfactory and successful completion of your initial/extended probation period. You shall be deemed to be confirmed in the post, only if you are intimated to that effect in writing by the company and not by mere efflux of time unless you complete one year of service with the organization.

5) **Separation:**

- 1.1. **On Probation:** During the initial or extended period of probation, both parties can terminate this agreement without assigning any reasons whatsoever by giving 7 days' notice or gross salary in lieu thereof.
- 1.2. **On Confirmation:** Both parties can terminate this agreement without assigning any reason whatsoever by giving two months' notice sixty (60) days or one month's gross salary in lieu of notice thereof.
In the event of any serious misconduct or material breach of the terms of your employment with the Company, the Company may terminate your employment summarily without notice and without payment in lieu of notice.
The Company shall be entitled, to the extent committed by law, to offset any amounts owed by you to the Company against any amounts the Company owes to you on the termination of your employment.

- 6) **Leave:** You shall be entitled to such number of leaves as may be permissible under applicable policies of the Company.

Dr. R. V. S. RAO
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 4-Jan-2020

Dear S Yogeshwar (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

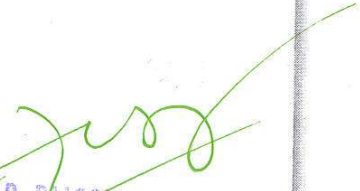
- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600063