

## Criteria 5

### Student Support and Progression

#### 5.2 Student Progression

5.2.1 Percentage of placements of outgoing students and students progressing to higher education during last five years

**OFFER LETTERS OF PLACED STUDENTS**

**Academic year 2020-2021**

**Number of students placed:181**

| S.No. | Description                     | Page No. |
|-------|---------------------------------|----------|
| 1     | Name list of placed students    | 1-27     |
| 2     | Offer letter of placed students | 28-208   |



**5.2.1 Percentage of placement of outgoing students****ACADEMIC YEAR 2020-2021**

| <b>S.No.</b> | <b>Name of student who has been placed</b> | <b>Program graduated from</b> | <b>Year of graduation</b> | <b>Name of the employer with contact details</b>                                                                                                                             | <b>Pay package at appointment (In INR per annum)</b> |
|--------------|--------------------------------------------|-------------------------------|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| 1            | Aadesh M                                   | B.E. Mechanical Engineering   | 2021                      | Larsen & Toubro Limited CIN – L99999MH1946PLC004768<br>L&T House, N.M. Marg, Ballard Estate, Mumbai, Maharashtra - 400 001                                                   | 300000                                               |
| 2            | Abdul Hameed A                             | B.E. Mechanical Engineering   | 2021                      | Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204                                                      | 180000                                               |
| 3            | Abinesh C                                  | B.E. Mechanical Engineering   | 2021                      | Krishna Nagar, Sriperumbudur, Tamil Nadu 602105                                                                                                                              | 200000                                               |
| 4            | Abishek M (19-05-1999)                     | B.E. Mechanical Engineering   | 2021                      | S-37, Pillaipakkam, Taluk, SIPCOT, Vengadu, Chennai, Tamil Nadu 602105                                                                                                       | 180000                                               |
| 5            | Ajay Raj Kumar G                           | B.E. Mechanical Engineering   | 2021                      | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000                                               |
| 6            | Ajay Vishwa V                              | B.E. Mechanical Engineering   | 2021                      | B - 33, Sipcot Industrial Park,Mathur village, Oragadam,                                                                                                                     | 180000                                               |

|    |                         |                             |      |                                                                                                                                                               |        |
|----|-------------------------|-----------------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|    |                         |                             |      | Sriperumbudur (taluk), B 32, SH 57, Oragadam Industrial Corridor, Perinjambakkam, Tamil Nadu 602105                                                           |        |
| 7  | Ajithkumar S            | B.E. Mechanical Engineering | 2021 | Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204                                       | 180000 |
| 8  | Akash S                 | B.E. Mechanical Engineering | 2021 | Sipcot Industrial Park, Vallam Vadagal, Tamil Nadu 602105                                                                                                     | 180000 |
| 9  | Aravind E B             | B.E. Mechanical Engineering | 2021 | Plot No. 3, Sipcot Industrial Park, Vallam Vadagal, Taluk, Sriperumbudur, Tamil Nadu 631604                                                                   | 190000 |
| 10 | Aravind Kumar S         | B.E. Mechanical Engineering | 2021 | Plot No.B-12, SIPCOT Industrial Park, Phase II Vengadu, Village, Sriperumbudur, Taluk, Pillaipakkam, Tamil Nadu 602105                                        | 180000 |
| 11 | Balaji S (18-06-1999) S | B.E. Mechanical Engineering | 2021 | Sipcot Industrial Park, Vallam Vadagal, Tamil Nadu 602105                                                                                                     | 180000 |
| 12 | Balaji S (25-10-1999) S | B.E. Mechanical Engineering | 2021 | B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk), B 32, SH 57, Oragadam Industrial Corridor, Perinjambakkam, Tamil Nadu 602105 | 180000 |
| 13 | Dinesh Kumar C          | B.E. Mechanical Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp.                                            | 180000 |

|    |                 |                                |      |                                                                                                                                                                                                |        |
|----|-----------------|--------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|    |                 |                                |      | Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089                                                                                                                                |        |
| 14 | Elumalai A      | B.E. Mechanical<br>Engineering | 2021 | Plot No.B-12, SIPCOT Industrial<br>Park, Phase II Vengadu, Village,<br>Sriperumbudur, Taluk,<br>Pillaipakkam, Tamil Nadu<br>602105                                                             | 180000 |
| 15 | Fernandes K     | B.E. Mechanical<br>Engineering | 2021 | Plot No.B-12, SIPCOT Industrial<br>Park, Phase II Vengadu, Village,<br>Sriperumbudur, Taluk,<br>Pillaipakkam, Tamil Nadu<br>602105                                                             | 180000 |
| 16 | Gokul Harsha P  | B.E. Mechanical<br>Engineering | 2021 | Balaji Nagar, Chennai, Tamil<br>Nadu 600048,ower 1-B, DLF IT<br>Park, 1/124, Shivaji Gardens,<br>Mount Poonamallee Rd, opp.<br>Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089 | 180000 |
| 17 | Jagadeesh G     | B.E. Mechanical<br>Engineering | 2021 | 35W6+63W, Mariamman Koil St,<br>Old Ambattur, Sai Nagar, Twp<br>Colony, Chennai, Tamil Nadu<br>600058                                                                                          | 200000 |
| 18 | Kamalesh E      | B.E. Mechanical<br>Engineering | 2021 | S-37, Pillaipakkam, Taluk,<br>SIPCOT, Vengadu, Chennai,<br>Tamil Nadu 602105                                                                                                                   | 180000 |
| 19 | Karan Singh J   | B.E. Mechanical<br>Engineering | 2021 | SP-85, Ambattur Industrial Estate<br>Rd, Ambattur Industrial Estate,<br>Chennai, Tamil Nadu 600058                                                                                             | 180000 |
| 20 | Karthickkumar S | B.E. Mechanical<br>Engineering | 2021 | Plot No. 3, Sipcot Industrial Park,<br>Vallam Vadagal, Taluk,<br>Sriperumbudur, Tamil Nadu                                                                                                     | 190000 |

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|----|-----------------------|-----------------------------|------|-------------------------------------------------------------------------------------------------------------------------|--------|
|    |                       |                             |      | 631604                                                                                                                  |        |
| 21 | Kaviarasan J          | B.E. Mechanical Engineering | 2021 | Plot No. 3, Sipcot Industrial Park, Vallam Vadagal, Taluk, Sriperumbudur, Tamil Nadu 631604                             | 190000 |
| 22 | Logeshwaran S         | B.E. Mechanical Engineering | 2021 | S-37, Pillaipakkam, Taluk, SIPCOT, Vengadu, Chennai, Tamil Nadu 602105                                                  | 180000 |
| 23 | Madan Jaswant Rahul S | B.E. Mechanical Engineering | 2021 | 35W6+63W, Mariamman Koil St, Old Ambattur, Sai Nagar, Twp Colony, Chennai, Tamil Nadu 600058                            | 200000 |
| 24 | Manickavasagar S      | B.E. Mechanical Engineering | 2021 | Yesunathar St, Malayambakkam, Tamil Nadu 602109                                                                         | 210000 |
| 25 | Manish Kumar R        | B.E. Mechanical Engineering | 2021 | S-37, Pillaipakkam, Taluk, SIPCOT, Vengadu, Chennai, Tamil Nadu 602105                                                  | 180000 |
| 26 | Manoj Kumar A         | B.E. Mechanical Engineering | 2021 | Yesunathar St, Malayambakkam, Tamil Nadu 602109                                                                         | 210000 |
| 27 | Manyam R Charan       | B.E. Mechanical Engineering | 2021 | S-37, Pillaipakkam, Taluk, SIPCOT, Vengadu, Chennai, Tamil Nadu 602105                                                  | 180000 |
| 28 | Martin Roy S          | B.E. Mechanical Engineering | 2021 | Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204 | 180000 |
| 29 | Meshach Neeraj P V    | B.E. Mechanical Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp.      | 180000 |

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|----|---------------------------|--------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|    |                           |                                |      | Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089                                                                                                                                |        |
| 30 | Mithuna Srinika A         | B.E. Mechanical<br>Engineering | 2021 | Balaji Nagar, Chennai, Tamil<br>Nadu 600048,ower 1-B, DLF IT<br>Park, 1/124, Shivaji Gardens,<br>Mount Poonamallee Rd, opp.<br>Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089 | 180000 |
| 31 | Mohammed Abul<br>Fathah Z | B.E. Mechanical<br>Engineering | 2021 | SP-85, Ambattur Industrial Estate<br>Rd, Ambattur Industrial Estate,<br>Chennai, Tamil Nadu 600058                                                                                             | 180000 |
| 32 | Moovendhan V              | B.E. Mechanical<br>Engineering | 2021 | Yesunathar St, Malayambakkam,<br>Tamil Nadu 602109                                                                                                                                             | 210000 |
| 33 | Mukeshkumar S             | B.E. Mechanical<br>Engineering | 2021 | Balaji Nagar, Chennai, Tamil<br>Nadu 600048,ower 1-B, DLF IT<br>Park, 1/124, Shivaji Gardens,<br>Mount Poonamallee Rd, opp.<br>Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089 | 180000 |
| 34 | Muthuramalingam V         | B.E. Mechanical<br>Engineering | 2021 | Plot No. 3, Sipcot Industrial Park,<br>Vallam Vadagal, Taluk,<br>Sriperumbudur, Tamil Nadu<br>631604                                                                                           | 190000 |
| 35 | Muzafar Ahamed F          | B.E. Mechanical<br>Engineering | 2021 | Balaji Nagar, Chennai, Tamil<br>Nadu 600048,ower 1-B, DLF IT<br>Park, 1/124, Shivaji Gardens,<br>Mount Poonamallee Rd, opp.<br>Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil                | 180000 |

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|----|------------------|-----------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|    |                  |                             |      | Nadu 600089                                                                                                                                                                  |        |
| 36 | Nakkeeran N      | B.E. Mechanical Engineering | 2021 | S-37, Pillaipakkam, Taluk, SIPCOT, Vengadu, Chennai, Tamil Nadu 602105                                                                                                       | 180000 |
| 37 | Palanivel Raja K | B.E. Mechanical Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 38 | Paturu Vishal    | B.E. Mechanical Engineering | 2021 | Krishna Nagar, Sriperumbudur, Tamil Nadu 602105                                                                                                                              | 200000 |
| 39 | Prabakaran J     | B.E. Mechanical Engineering | 2021 | Yesunathar St, Malayambakkam, Tamil Nadu 602109                                                                                                                              | 210000 |
| 40 | Sandhiya T       | B.E. Mechanical Engineering | 2021 | Yesunathar St, Malayambakkam, Tamil Nadu 602109                                                                                                                              | 210000 |
| 41 | Sathishkumar S   | B.E. Mechanical Engineering | 2021 | Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204                                                      | 180000 |
| 42 | Vignesh A        | B.E. Mechanical Engineering | 2021 | Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204                                                      | 180000 |
| 43 | Parvendhan T     | B.E. Mechanical Engineering | 2021 | Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204                                                      | 180000 |

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|----|----------------|-----------------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 44 | Priyesh P      | B.E. Mechanical Engineering | 2021 | SP-85, Ambattur Industrial Estate Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058                                                                  | 180000 |
| 45 | Sabari A       | B.E. Mechanical Engineering | 2021 | B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk), B 32, SH 57, Oragadam Industrial Corridor, Perinjambakkam, Tamil Nadu 602105 | 180000 |
| 46 | Sabbe Sathvik  | B.E. Mechanical Engineering | 2021 | S-37, Pillaipakkam, Taluk, SIPCOT, Vengadu, Chennai, Tamil Nadu 602105                                                                                        | 180000 |
| 47 | Sakthi Anand R | B.E. Mechanical Engineering | 2021 | Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204                                       | 180000 |
| 48 | Selvadurai C   | B.E. Mechanical Engineering | 2021 | Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204                                       | 180000 |
| 49 | Selvam P       | B.E. Mechanical Engineering | 2021 | Plot No. 3, Sipcot Industrial Park, Vallam Vadagal, Taluk, Sriperumbudur, Tamil Nadu 631604                                                                   | 190000 |
| 50 | Sreevathsan B  | B.E. Mechanical Engineering | 2021 | Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204                                       | 180000 |
| 51 | Sugumaran K    | B.E. Mechanical Engineering | 2021 | B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk), B 32, SH 57, Oragadam Industrial Corridor, Perinjambakkam, Tamil Nadu        | 180000 |

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|    |                        |                             |      | 602105                                                                                                                                                                       |        |
| 52 | Syed Nazeef            | B.E. Mechanical Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 53 | Thulaci Raman R        | B.E. Mechanical Engineering | 2021 | B - 33, Sipcot Industrial Park,Mathur village, Oragadam, Sriperumbudur (taluk), B 32, SH 57, Oragadam Industrial Corridor, Perinjambakkam, Tamil Nadu 602105                 | 180000 |
| 54 | Vasanth Kumar S        | B.E. Mechanical Engineering | 2021 | Plot No. 3, Sipcot Industrial Park, Vallam Vadagal, Taluk, Sriperumbudur, Tamil Nadu 631604                                                                                  | 190000 |
| 55 | Vignesh G (21-12-1999) | B.E. Mechanical Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 56 | Vignesh G (23-12-1999) | B.E. Mechanical Engineering | 2021 | Plot No. 3, Sipcot Industrial Park, Vallam Vadagal, Taluk, Sriperumbudur, Tamil Nadu 631604                                                                                  | 190000 |
| 57 | Vikram P               | B.E. Mechanical Engineering | 2021 | S-37, Pillaipakkam, Taluk, SIPCOT, Vengadu, Chennai, Tamil Nadu 602105                                                                                                       | 180000 |



|    |                     |                                                |      |                                                                                                                                                                               |        |
|----|---------------------|------------------------------------------------|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 58 | Yasar Arun S        | B.E. Mechanical Engineering                    | 2021 | SP-85, Ambattur Industrial Estate Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058                                                                                  | 180000 |
| 59 | Yuvaprasath B       | B.E. Mechanical Engineering                    | 2021 | Plot No. 3, Sipcot Industrial Park, Vallam Vadagal, Taluk, Sriperumbudur, Tamil Nadu 631604                                                                                   | 190000 |
| 60 | Gangadharan K       | B.E. Mechanical Engineering                    | 2021 | SP-85, Ambattur Industrial Estate Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058                                                                                  | 180000 |
| 61 | Vignesh S           | B.E. Mechanical Engineering                    | 2021 | Krishna Nagar, Sriperumbudur, Tamil Nadu 602105                                                                                                                               | 200000 |
| 62 | Yogeshwar Rao S     | B.E. Mechanical Engineering                    | 2021 | B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk), B 32, SH 57, Oragadam Industrial Corridor, Perinjambakkam, Tamil Nadu 602105                 | 180000 |
| 63 | Abdulla A           | B.E. Electronics and Communication Engineering | 2021 | 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096                                       | 336000 |
| 64 | Aileen mercybell. A | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048, ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 65 | Akash S             | B.E. Electronics and                           | 2021 | 61, Alapakkam Main Rd,                                                                                                                                                        | 516000 |

|    |                                     |                                                |      |                                                                                                                                                                              |         |
|----|-------------------------------------|------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
|    |                                     | Communication Engineering                      |      | Gangaiamman Nagar, Maduravoyal, Chennai, Tamil Nadu 600095                                                                                                                   |         |
| 66 | Annapureddy dhanalakshmi            | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000  |
| 67 | Arasavalli teja durga sai manikanta | B.E. Electronics and Communication Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                                | 220000  |
| 68 | Arun k s                            | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000  |
| 69 | Aruneshwaran M                      | B.E. Electronics and Communication Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                                | 300000  |
| 70 | N.balaji                            | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000  |
| 71 | Bathula vamsi krishna               | B.E. Electronics and Communication Engineering | 2021 | 1st Floor, Sri Koushigan Plaza, Velachery Main Rd, near Camp Road Junction, next to Annai                                                                                    | 1000000 |

|    |                     |                                                      |      |                                                                                                                                                                                                |        |
|----|---------------------|------------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|    |                     |                                                      |      | Arul Thirumana Mandapam,<br>Selaiyur, Chennai, Tamil Nadu<br>600073                                                                                                                            |        |
| 72 | Bharath Balaji R    | B.E. Electronics and<br>Communication<br>Engineering | 2021 | 17, 6th Floor, Bascon Futura<br>SV,10/1, Venkatanarayana Road  <br>T.Nagar   Chennai, 1,<br>Venkatanarayana Rd, Pondy<br>Bazaar, T. Nagar, Chennai, Tamil<br>Nadu 600017                       | 300000 |
| 73 | Boya venkata rakesh | B.E. Electronics and<br>Communication<br>Engineering | 2021 | 46B, Velachery Main Rd, Nehru<br>Nagar, Velachery, Chennai,<br>Tamil Nadu 600042                                                                                                               | 180000 |
| 74 | Chintala supriya    | B.E. Electronics and<br>Communication<br>Engineering | 2021 | Balaji Nagar, Chennai, Tamil<br>Nadu 600048,ower 1-B, DLF IT<br>Park, 1/124, Shivaji Gardens,<br>Mount Poonamallee Rd, opp.<br>Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089 | 180000 |
| 75 | Chukka Monica       | B.E. Electronics and<br>Communication<br>Engineering | 2021 | DLF SEZ IT Park, Tower 1B,<br>Level 1-5, 1/124, Shivaji Garden,<br>Manapakkam, Mount Poonamalle<br>Road, Chennai, Tamil Nadu<br>600089                                                         | 325000 |
| 76 | Deepika M           | B.E. Electronics and<br>Communication<br>Engineering | 2021 | 5/D5, IT Park, Sipcot, Siruseri,<br>Chennai, 603103                                                                                                                                            | 300000 |
| 77 | Delli Ganesh G      | B.E. Electronics and<br>Communication<br>Engineering | 2021 | Balaji Nagar, Chennai, Tamil<br>Nadu 600048,ower 1-B, DLF IT<br>Park, 1/124, Shivaji Gardens,<br>Mount Poonamallee Rd, opp.<br>Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil                | 180000 |

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|----|---------------------|------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|    |                     |                                                |      | Nadu 600089                                                                                                                                                                  |        |
| 78 | Dinesh.v            | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 79 | Divya priya. R      | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 80 | Euro sri. M         | B.E. Electronics and Communication Engineering | 2021 | 14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063                                                               | 250000 |
| 81 | Gadikota deekshitha | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 82 | Ganesh karan k      | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil             | 180000 |

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|----|----------------|------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|    |                |                                                |      | Nadu 600089                                                                                                                                                                  |        |
| 83 | Gayathri.k     | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 84 | Gnanaprasath L | B.E. Electronics and Communication Engineering | 2021 | 32A & B, 7th Floor, Ambit IT Park, Ambit Park Rd, Sai Nagar, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058                                                          | 275000 |
| 85 | Gupendhiran S  | B.E. Electronics and Communication Engineering | 2021 | Estancia IT Park,Vallancherry Plot No. 140 & 151, Grand Southern Trunk Road, Vallancherry, Taluk, Chengalpattu, Tamil Nadu 603202                                            | 504000 |
| 86 | Gurrala hari   | B.E. Electronics and Communication Engineering | 2021 | 14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063                                                               | 250000 |
| 87 | Gurudharsan.b  | B.E. Electronics and Communication Engineering | 2021 | 46B, Velachery Main Rd, Nehru Nagar, Velachery, Chennai, Tamil Nadu 600042                                                                                                   | 180000 |
| 88 | Hariharan      | B.E. Electronics and Communication Engineering | 2021 | 46B, Velachery Main Rd, Nehru Nagar, Velachery, Chennai, Tamil Nadu 600042                                                                                                   | 180000 |
| 89 | Haripriya B    | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp.                                                           | 180000 |

|    |                     |                                                      |      |                                                                                                                                                                                                                                                                                                             |        |
|----|---------------------|------------------------------------------------------|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|    |                     |                                                      |      | Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089                                                                                                                                                                                                                                             |        |
| 90 | Ilango M            | B.E. Electronics and<br>Communication<br>Engineering | 2021 | 1 Etc Tower, ETL Infrastructure<br>Services Limited IT Sez, 200 Feet<br>Radial Rd, MCN Nagar<br>Extension, Perungudi, Chennai,<br>Tamil Nadu 600096, 1 Etc Tower,<br>ETL Infrastructure Services<br>Limited IT Sez, 200 Feet Radial<br>Rd, MCN Nagar Extension,<br>Perungudi, Chennai, Tamil Nadu<br>600096 | 336000 |
| 91 | Jai Ganesh S        | B.E. Electronics and<br>Communication<br>Engineering | 2021 | 53, 3rd Floor, Multi-Storeyed<br>Industrial Complex SIDCO<br>Industrial Estate, Thirumazhisai,<br>Tamil Nadu 600124                                                                                                                                                                                         | 300000 |
| 92 | Javangula manichand | B.E. Electronics and<br>Communication<br>Engineering | 2021 | 46B, Velachery Main Rd, Nehru<br>Nagar, Velachery, Chennai,<br>Tamil Nadu 600042                                                                                                                                                                                                                            | 180000 |
| 93 | Jothika A           | B.E. Electronics and<br>Communication<br>Engineering | 2021 |                                                                                                                                                                                                                                                                                                             | 244000 |
| 94 | K.kalaivani         | B.E. Electronics and<br>Communication<br>Engineering | 2021 | Balaji Nagar, Chennai, Tamil<br>Nadu 600048, ower 1-B, DLF IT<br>Park, 1/124, Shivaji Gardens,<br>Mount Poonamallee Rd, opp.<br>Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089                                                                                                             | 180000 |

|     |                       |                                                |      |                                                                                                                                                                              |         |
|-----|-----------------------|------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 95  | Kanickai Raj J        | B.E. Electronics and Communication Engineering | 2021 | 5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103                                                                                                                             | 300000  |
| 96  | Karthic B             | B.E. Electronics and Communication Engineering | 2021 | 10th Floor, MFAR Greenheart Building, MANYATA EMBASSY BUSINESS PARK, Outer Ring Rd, MS Ramaiah North City, Manayata Tech Park, Thanisandra, Bengaluru, Karnataka 560045      | 336000  |
| 97  | Kathiravan G          | B.E. Electronics and Communication Engineering | 2021 | SMART TOPS RESEARCH CENTER PVT LTD                                                                                                                                           |         |
| 98  | Keethana L            | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000  |
| 99  | A.s. keerthirajan     | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000  |
| 100 | Kilari sasidhar naidu | B.E. Electronics and Communication Engineering | 2021 | 1st Floor, Sri Koushigan Plaza, Velachery Main Rd, near Camp Road Junction, next to Annai Arul Thirumana Mandapam, Selaiyur, Chennai, Tamil Nadu 600073                      | 1000000 |

|     |                     |                                                |      |                                                                                                                                                                                                                   |        |
|-----|---------------------|------------------------------------------------|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 101 | Lakshmi aishwarya r | B.E. Electronics and Communication Engineering | 2021 | 17, 6th Floor, Bascon Futura SV,10/1, Venkatanarayana Road   T.Nagar   Chennai, 1, Venkatanarayana Rd, Pondy Bazaar, T. Nagar, Chennai, Tamil Nadu 600017                                                         | 300000 |
| 102 | Leena S             | B.E. Electronics and Communication Engineering | 2021 | SIPCOT IT Park, Old No. D-12, New. 3/A3, 1st Cross Street, Siruseri, Chennai, Tamil Nadu 603103                                                                                                                   | 400000 |
| 103 | G.logeshwari        | B.E. Electronics and Communication Engineering | 2021 | 17, 6th Floor, Bascon Futura SV,10/1, Venkatanarayana Road   T.Nagar   Chennai, 1, Venkatanarayana Rd, Pondy Bazaar, T. Nagar, Chennai, Tamil Nadu 600017                                                         | 300000 |
| 104 | Lokesh Kumar M      | B.E. Electronics and Communication Engineering | 2021 | C1 & C56, Thiru Vi Ka Industrial Estate, SIDCO, Guindy, Chennai, Tamil Nadu 600032                                                                                                                                | 300000 |
| 105 | Lokesh Kumar G      | B.E. Electronics and Communication Engineering | 2021 | 2nd Cross St, Madras Export Processing Zone, Tambaram, Chennai, Tamil Nadu 600047                                                                                                                                 | 360000 |
| 106 | Lokeshwaran P       | B.E. Electronics and Communication Engineering | 2021 | 5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103                                                                                                                                                                  | 300000 |
| 107 | Madhan Raj P        | B.E. Electronics and Communication Engineering | 2021 | 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096, 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial | 336000 |



|     |                             |                                                      |      |                                                                                                                                                                                                         |        |
|-----|-----------------------------|------------------------------------------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|     |                             |                                                      |      | Rd, MCN Nagar Extension,<br>Perungudi, Chennai, Tamil Nadu<br>600096                                                                                                                                    |        |
| 108 | Manibharathi s              | B.E. Electronics and<br>Communication<br>Engineering | 2021 | 17, 6th Floor, Bascon Futura<br>SV,10/1, Venkatanarayana Road  <br>T.Nagar   Chennai, 1,<br>Venkatanarayana Rd, Pondy<br>Bazaar, T. Nagar, Chennai, Tamil<br>Nadu 600017                                | 300000 |
| 109 | Manisha.v                   | B.E. Electronics and<br>Communication<br>Engineering | 2021 | 17, 6th Floor, Bascon Futura<br>SV,10/1, Venkatanarayana Road  <br>T.Nagar   Chennai, 1,<br>Venkatanarayana Rd, Pondy<br>Bazaar, T. Nagar, Chennai, Tamil<br>Nadu 600017                                | 300000 |
| 110 | Mohammed Shaarif K          | B.E. Electronics and<br>Communication<br>Engineering | 2021 | 5, Prakash Presidium, 110,<br>Uthamar Gandhi Rd, Subba Road<br>Avenue, Nungambakkam,<br>Chennai, Tamil Nadu 600034                                                                                      | 300000 |
| 111 | Monisha M                   | B.E. Electronics and<br>Communication<br>Engineering | 2021 | Balaji Nagar, Chennai, Tamil<br>Nadu 600048,ower 1-B, DLF IT<br>Park, 1/124, Shivaji Gardens,<br>Mount Poonamallee Rd, opp.<br>Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089          | 180000 |
| 112 | Nallamothe kranthi<br>kumar | B.E. Electronics and<br>Communication<br>Engineering | 2021 | Concentrix Technologies,Fortune<br>Towers, 152, 200 Feet Radial Rd,<br>Ganapathy Nagar,<br>Kovilambakkam, Chennai, Tamil<br>Nadu 600117,Fortune Towers,<br>152, 200 Feet Radial Rd,<br>Ganapathy Nagar, | 200000 |

|     |                            |                                                |      |                                                                                                                                                                              |        |
|-----|----------------------------|------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|     |                            |                                                |      | Kovilambakkam, Chennai, Tamil Nadu 600117                                                                                                                                    |        |
| 113 | Orupalli Kiran Kumar Reddy | B.E. Electronics and Communication Engineering | 2021 | 140, Old Mahabalipuram Rd, Tharamani, Chennai, Tamil Nadu 600113                                                                                                             | 400000 |
| 114 | Padmashree M               | B.E. Electronics and Communication Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                                | 220000 |
| 115 | Praveen.s                  | B.E. Electronics and Communication Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                                | 220000 |
| 116 | Ragavender S               | B.E. Electronics and Communication Engineering | 2021 | No:S19, Subham Complex, N Park St, Secretariat Colony, Venkatapuram, O.T, Ambattur, Chennai, Tamil Nadu 600053                                                               | 225000 |
| 117 | B.rajashree                | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 118 | Rakini C                   | B.E. Electronics and Communication Engineering | 2021 | 2nd Floor, Olympia Square, Water Works Rd, Thiru Vi Ka Industrial Estate, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu 600032                                        | 250000 |
| 119 | Ramaprakash G              | B.E. Electronics and Communication Engineering | 2021 | Plot No-52, Kanchipuram, 1st Cross St, Mahindra World City, 8th Avenue, Anjur R.F., Tamil Nadu 603002                                                                        | 280000 |
| 120 | Sai sruthi K               | B.E. Electronics and                           | 2021 | SIPCOT IT Park, Old No. D-12,                                                                                                                                                | 300000 |

|     |                     |                                                |      |                                                                                                                                                                                                                                                                                  |        |
|-----|---------------------|------------------------------------------------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|     |                     | Communication Engineering                      |      | New. 3/A3, 1st Cross Street, Siruseri, Chennai, Tamil Nadu 603103                                                                                                                                                                                                                |        |
| 121 | V. Sandhiya         | B.E. Electronics and Communication Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                                                                                                                                    | 220000 |
| 122 | S.sanjay            | B.E. Electronics and Communication Engineering | 2021 | 14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063                                                                                                                                                                   | 250000 |
| 123 | Santhana karthick d | B.E. Electronics and Communication Engineering | 2021 | 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096, 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096 | 360000 |
| 124 | Selva dharshini v   | B.E. Electronics and Communication Engineering | 2021 | 5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103                                                                                                                                                                                                                                 | 300000 |
| 125 | Shanthi v           | B.E. Electronics and Communication Engineering | 2021 | 17, 6th Floor, Bascon Futura SV, 10/1, Venkatanarayana Road   T.Nagar   Chennai, 1, Venkatanarayana Rd, Pondy Bazaar, T. Nagar, Chennai, Tamil Nadu 600017                                                                                                                       | 300000 |

|     |                   |                                                |      |                                                                                                                                                                              |        |
|-----|-------------------|------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 126 | Gopi Sheshi Kumar | B.E. Electronics and Communication Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                                | 220000 |
| 127 | Shivahari.p       | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 128 | Sriram E          | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 129 | Vallarasu R       | B.E. Electronics and Communication Engineering | 2021 | Block 8, 3rd Floor, DLF IT SEZ Park Main Entrance, 1/124, Mount Poonamallee Rd, Shivaji Gardens, Manapakkam, Chennai, Tamil Nadu 600089                                      | 244000 |
| 130 | Vignesh a         | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 131 | Vignesh P         | B.E. Electronics and Communication Engineering | 2021 | 1st Floor, Block B, Futura Tech Park, 334, Rajiv Gandhi Salai, OMR, Sholinganallur, Chennai, Tamil Nadu 600119                                                               | 400000 |

|     |                   |                                                |      |                                                                                                                                                                              |        |
|-----|-------------------|------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 132 | Vijithra v        | B.E. Electronics and Communication Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                                | 220000 |
| 133 | Vunnam sucharitha | B.E. Electronics and Communication Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 134 | Yakesh C          | B.E. Electronics and Communication Engineering | 2021 | SPi Technologies India Private Limited, 1st ,3rd ,4th & 5th Floor, ARIHANT E-PARK, 117/1, L.B. Road, Adyar, Chennai, Tamilnadu – 600020.                                     | 270000 |
| 135 | Aarthi M M        | B.E. Computer Science and Engineering          | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 136 | Aarthi            | B.E. Computer Science and Engineering          | 2021 | 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096                                      | 360000 |
| 137 | Abhinav R         | B.E. Computer Science and Engineering          | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil             | 180000 |

|     |                      |                                       |      |                                                                                                                                                                  |        |
|-----|----------------------|---------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|     |                      |                                       |      | Nadu 600089                                                                                                                                                      |        |
| 138 | Abinaya A            | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                         |        |
| 139 | Ajith Andrew         | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                         | 650000 |
| 140 | Ambati Srinivasa Rao | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                         | 650000 |
| 141 | Anusha Iyer          | B.E. Computer Science and Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                    | 220000 |
| 142 | Archana B S          | B.E. Computer Science and Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                    | 220000 |
| 143 | Bharath R            | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                         | 650000 |
| 144 | Chengaiah            | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                         | 650000 |
| 145 | Dharmaraj            | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                         | 650000 |
| 146 | Ebenezer Solomon     | B.E. Computer Science and Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil | 180000 |

|     |                           |                                       |      |                                                                                                                                                                              |        |
|-----|---------------------------|---------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|     |                           |                                       |      | Nadu 600089                                                                                                                                                                  |        |
| 147 | Elavarasan                | B.E. Computer Science and Engineering | 2021 | Estancia IT Park,Vallancherry Plot No. 140 & 151, Grand Southern Trunk Road, Vallancherry, Taluk, Chengalpattu, Tamil Nadu 603202                                            | 400000 |
| 148 | Erupalli Venu             | B.E. Computer Science and Engineering | 2021 | 17, 6th Floor, Bascon Futura SV,10/1, Venkatanarayana Road   T.Nagar   Chennai, 1, Venkatanarayana Rd, Pondy Bazaar, T. Nagar, Chennai, Tamil Nadu 600017                    | 300000 |
| 149 | Ganesh K                  | B.E. Computer Science and Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 150 | Ganeshkumar P             | B.E. Computer Science and Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 151 | Ganta.Harischandra Prasad | B.E. Computer Science and Engineering | 2021 | 475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119                                                                               | 360000 |
| 152 | Gayathri                  | B.E. Computer Science and Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT                                                                                                                    | 180000 |

|     |                              |                                       |      |                                                                                                                                                                              |        |
|-----|------------------------------|---------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|     |                              |                                       |      | Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089                                                           |        |
| 153 | Hari priya S                 | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |
| 154 | Hemaranjane                  | B.E. Computer Science and Engineering | 2021 | 1 Etc Tower, ETL Infrastructure Services Limited IT Sez, 200 Feet Radial Rd, MCN Nagar Extension, Perungudi, Chennai, Tamil Nadu 600096                                      | 360000 |
| 155 | Kankanala Tejo Abhinay Kumar | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |
| 156 | Keerthiga                    | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |
| 157 | Lokeshwar                    | B.E. Computer Science and Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 158 | Manikandan                   | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |
| 159 | K.Murugappan                 | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |



|     |                               |                                       |      |                                                                                                                                                                              |        |
|-----|-------------------------------|---------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 160 | Muthu                         | B.E. Computer Science and Engineering | 2021 | FORGIEN                                                                                                                                                                      |        |
| 161 | Narayane                      | B.E. Computer Science and Engineering | 2021 | 5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103                                                                                                                             | 300000 |
| 162 | Nithya Shree                  | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |
| 163 | Nivethitha                    | B.E. Computer Science and Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                                | 220000 |
| 164 | Padmanaban P                  | B.E. Computer Science and Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 165 | Poornima A                    | B.E. Computer Science and Engineering | 2021 | 46B, Velachery Main Rd, Nehru Nagar, Velachery, Chennai, Tamil Nadu 600042                                                                                                   | 180000 |
| 166 | Pothuru Venkata Likhith Suraj | B.E. Computer Science and Engineering | 2021 | 17, 6th Floor, Bascon Futura SV,10/1, Venkatanarayana Road   T.Nagar   Chennai, 1, Venkatanarayana Rd, Pondy Bazaar, T. Nagar, Chennai, Tamil Nadu 600017                    | 300000 |
| 167 | Prasanth                      | B.E. Computer Science and Engineering | 2021 | 17, 6th Floor, Bascon Futura SV,10/1, Venkatanarayana Road   T.Nagar   Chennai, 1, Venkatanarayana Rd, Pondy Bazaar, T. Nagar, Chennai, Tamil                                | 300000 |

|     |              |                                       |      |                                                                                                                                                                              |        |
|-----|--------------|---------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|     |              |                                       |      | Nadu 600017                                                                                                                                                                  |        |
| 168 | Preetha      | B.E. Computer Science and Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 169 | Ragul K      | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |
| 170 | Sanjay S     | B.E. Computer Science and Engineering | 2021 | 14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063                                                               | 250000 |
| 171 | Sonia        | B.E. Computer Science and Engineering | 2021 | 14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063                                                               | 250000 |
| 172 | Soriyamani I | B.E. Computer Science and Engineering | 2021 | 14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063                                                               | 250000 |
| 173 | Sowmiya C    | B.E. Computer Science and Engineering | 2021 | 5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103                                                                                                                             | 300000 |
| 174 | Sri devi M   | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |

|     |                      |                                       |      |                                                                                                                                                                              |        |
|-----|----------------------|---------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 175 | Utukuri Naga Venkata | B.E. Computer Science and Engineering | 2021 | No.19, Subasree Nagar Sirumathur, Padappai, Tamil Nadu 601301                                                                                                                | 220000 |
| 176 | Varsha               | B.E. Computer Science and Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089 | 180000 |
| 177 | Varun G              | B.E. Computer Science and Engineering | 2021 | 17, 6th Floor, Bascon Futura SV,10/1, Venkatanarayana Road   T.Nagar   Chennai, 1, Venkatanarayana Rd, Pondy Bazaar, T. Nagar, Chennai, Tamil Nadu 600017                    | 300000 |
| 178 | Vasanth raj S N      | B.E. Computer Science and Engineering | 2021 | 17, 6th Floor, Bascon Futura SV,10/1, Venkatanarayana Road   T.Nagar   Chennai, 1, Venkatanarayana Rd, Pondy Bazaar, T. Nagar, Chennai, Tamil Nadu 600017                    | 300000 |
| 179 | Vishal M             | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |
| 180 | Vishnu M             | B.E. Computer Science and Engineering | 2021 | 3, Talab Rd, M.E.S Colony, Bijulia, Ramgarh Cantonment, Jharkhand 829122                                                                                                     | 650000 |
| 181 | Naveen               | B.E. Computer Science and Engineering | 2021 | Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp.                                                           | 180000 |

|  |  |  |  |                                                                 |  |
|--|--|--|--|-----------------------------------------------------------------|--|
|  |  |  |  | Moonlight Bus Stop,<br>Ramapuram, Chennai, Tamil<br>Nadu 600089 |  |
|--|--|--|--|-----------------------------------------------------------------|--|

# PERI

INSTITUTE OF TECHNOLOGY

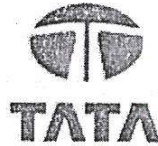
## Placement Report - 2021 Batch

| S.No | Date       | Company Name                                  | Campus     | Dept                       | Type          | Salary | CSE | ECE | EEE | Civil | Mech | Total |
|------|------------|-----------------------------------------------|------------|----------------------------|---------------|--------|-----|-----|-----|-------|------|-------|
| 1    | 20-11-2020 | SUTHERLAND GLOBAL SERVICES                    | ONCAMPUS   | CSE, ECE, EEE, MECH, CIVIL | BPO           | 2.5    | 28  | 24  | 2   | 1     | 3    | 58    |
| 2    | 25-01-2021 | ACT PLAST PAINTS PVT. LTD                     | ONCAMPUS   | MECH, EEE, ECE             | MANUFACTURING | 1.3    |     |     | 2   |       | 8    | 10    |
| 3    | 23-01-2021 | SAKURA AUTOPARTS India PVT. LTD               | OFF CAMPUS | MECH                       | MANUFACTURING | 1.7    |     |     |     |       | 8    | 8     |
| 4    | 18-02-2021 | IBM GROUP                                     | OFF CAMPUS | MECH                       | MANUFACTURING | 1.5    |     |     |     |       | 8    | 9     |
| 5    | 18-02-2021 | S L LUMAX                                     | OFF CAMPUS | MECH, EEE, ECE             | MANUFACTURING | 1.6    |     |     | 3   |       | 4    | 7     |
| 6    | 19-02-2021 | PRELUDE SYS                                   | ONCAMPUS   | CSE, ECE                   | IT            | 3.0    |     | 5   |     |       |      | 5     |
| 7    | 20-02-2021 | ALLSEC TECHNOLOGY                             | OFF CAMPUS | CSE, ECE, EEE, MECH, CIVIL | IT            | 3.4    | 8   | 8   |     |       |      | 16    |
| 8    | 03-03-2021 | KUMAR INDUSTRIES                              | ONCAMPUS   | MECH                       | MANUFACTURING | 1.3    |     |     |     |       | 2    | 2     |
| 9    | 09-03-2021 | APISERO                                       | OFF CAMPUS | CSE, ECE                   | IT            | 5.1    |     |     |     |       |      |       |
| 10   | 10-08-2020 | TCS                                           | OFF CAMPUS | CSE, ECE, EEE, MECH, CIVIL | MANUFACTURING | 3.6    | 3   |     |     |       |      | 3     |
| 11   | 27-04-2021 | FORMAPLASTIC                                  | OFF CAMPUS | MECH, EEE                  | MANUFACTURING | 2.0    |     |     | 13  |       | 2    | 15    |
| 12   | 17-03-2021 | ZEETEK CASTINGS PVT LTD                       | OFF CAMPUS | MECH                       | MANUFACTURING | 2.0    |     |     |     |       | 8    | 8     |
| 13   | 24-03-2021 | GE STAMP PVT LTD                              | OFF CAMPUS | MECH                       | MANUFACTURING | 2.0    |     |     |     |       | 6    | 6     |
| 14   | 26-03-2021 | CONCENTRIX                                    | OFF CAMPUS | CSE, ECE                   | IT            | 2.0    |     | 5   |     |       |      | 5     |
| 15   | 03-04-2021 | WITTUR ELEVATORS PVT LTD                      | OFF CAMPUS | MECH                       | MANUFACTURING | 2.0    |     |     |     |       | 12   | 12    |
| 16   | 01-04-2021 | MAINTTECH TECHNOLOGIES                        | OFF CAMPUS | CSE, ECE                   | MANUFACTURING | 3.2    | 8   | 6   |     |       |      | 14    |
| 17   | 23-04-2021 | TELLIENT SYSTEMS PVT LTD                      | ONCAMPUS   | CSE, ECE                   | IT            | 3.0    | 5   | 5   |     |       |      | 10    |
| 18   | 21-04-2021 | CSS CORP                                      | ONCAMPUS   | CSE, ECE, MECH             | IT            | 3.0    | 9   | 5   |     |       | 1    | 15    |
| 19   | 22-04-2021 | ENOAH ISOLUTIONSINDIA PVT LTD                 | ONCAMPUS   | CSE, ECE, MECH             | IT            | 2.0    |     |     |     |       |      |       |
| 20   | 15-04-2021 | TIMKIN ENGINEERING AND RESEARCH INDIA PVT LTD | OFF CAMPUS | MECH                       | MANUFACTURING | 2.0    |     |     |     |       | 1    | 1     |
| 21   | 23-04-2021 | DONG AH ELECTRIC INDIA PVT LTD                | OFF CAMPUS | EEE                        | IT            | 1.6    |     |     | 8   |       |      | 8     |
| 22   | 19-06-2021 | EXCELLACOM TECH PVT LTD                       | OFF CAMPUS | CSE, ECE                   | IT            | 3.5    | 3   | 2   |     |       |      | 5     |
| 23   | 16-06-2021 | VISUVIAIIVAM PVT LTD                          | OFF CAMPUS | CSE, ECE                   | IT            | 8.0    | 19  |     |     |       |      | 19    |
| 24   | 05-07-2021 | ZIVI ENGG SERVICES PVT LTD                    | OFF CAMPUS | CIVIL                      | IT            | 2.0    |     |     |     | 3     |      | 3     |
| 25   | 15-04-2021 | DBM VIRCON SERVICES IND PVT LTD               | OFF CAMPUS | CIVIL                      | IT            | 2.0    |     |     |     | 1     |      | 1     |
| 26   | 08-07-2021 | INTELLECT DESIGN ARENA                        | OFF CAMPUS | CSE                        | IT            | 3.5    | 5   |     |     |       |      | 5     |
| 27   | 08-07-2021 | LNT EDUTECH                                   | OFF CAMPUS | ECE, EEE, CIVIL, MECH      | MANUFACTURING | 2.5    |     | 2   | 2   | 1     | 2    | 7     |
| 28   | 26-07-2021 | ACCENTURE                                     | OFF CAMPUS | CSE, ECE                   | IT            | 3.6    | 4   |     |     |       |      | 4     |
| 29   | 18-05-2021 | WIPRO                                         | OFF CAMPUS | CSE, ECE                   | IT            | 3.6    | 1   |     |     |       |      | 1     |
| 30   | 09-06-2021 | ZOHO                                          | OFF CAMPUS | CSE, ECE                   | IT            | 3.6    | 1   |     |     |       |      | 1     |

Dr. R. PALSON KANNAN, M.E., Ph.D.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.







Offer: Computer Consultancy  
Ref: TCSL/DT20206545754/Chennai  
Date: 10/01/2021

Ms. Aarthi S  
19Krishnan Kovil 4th Street,  
M.Chavady,  
Thanjavur-613001,  
Tamilnadu.  
Tel# 91-8056428223

Dear Aarthi S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20206545754

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91-44-6616 2222 Fax: 91-44-6616 2555 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service: 1800-209-3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

1  
Dr. R. PALSON KENNEDY, M.E., Ph.D.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.



# GROSS SALARY SHEET

Annexure 1

|                |                                   |
|----------------|-----------------------------------|
| Name           | Aarthi S                          |
| Designation    | Assistant System Engineer-Trainee |
| Institute Name | Others                            |

Table 1: Compensation Details (All Components in INR)

| Component Category                    | Monthly       | Annual             |
|---------------------------------------|---------------|--------------------|
| <b>1) Fixed Compensation</b>          |               |                    |
| Basic Salary                          | 14,784        | 1,77,408           |
| Bouquet Of Benefits #                 | 7,646         | 91,752             |
| <b>2) Performance Pay**</b>           |               |                    |
| Monthly Performance Pay               | 1,700         | 20,400             |
| Quarterly Variable Allowance*         | 600           | 7,200              |
| <b>3) City Allowance</b>              | 200           | 2,400              |
| <b>4) Annual Components/Retirals</b>  |               |                    |
| Health Insurance***                   | NA            | 7,900              |
| Provident Fund                        | 1,774         | 21,289             |
| Gratuity                              | 711           | 8,533              |
| Total of Annual Components & Retirals | 2,485         | 37,722             |
| Retention Incentive                   | NA            | 0                  |
| <b>TOTAL GROSS</b>                    | <b>27,415</b> | <b>3,36,877</b>    |
| <b>Xplore/ Learning Incentive****</b> |               | <b>Upto 60,000</b> |

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2. TCSL defined structure for BoB (All Components in INR)

| Component Category               | Monthly      | Annual        |
|----------------------------------|--------------|---------------|
| House Rent Allowance             | 5,914        | 70,968        |
| Leave Travel Assistance          | 1,232        | 14,784        |
| Food Card                        | 500          | 6,000         |
| <b>GROSS BOUQUET OF BENEFITS</b> | <b>7,646</b> | <b>91,752</b> |

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TCSL/DT20206545754

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.



Date: 24-Jul-21

Abhinav R  
Chennai, Tamil Nadu

**Sub: Your Offer of Employment in Intellect**

Dear Abhinav R

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **System Trainee, T100** and you would report on your joining to **Govind Singhal, President**. You will operate out of our office located at **Chennai**.

This offer is valid till **26-Jul-21** and we prefer you to join us on **26-Jul-21**.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

**Terms and conditions:**

**1. Working Hours:**

Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

(Signature of Associate)

**Intellect Design Arena Limited**

Registered Office: 2nd Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2852 3280  
Corporate Headquarters: SPCOIT Park, Siruseri, Chennai - 600 130, India | Ph: +91-44-3341 9000  
www.intellectdesign.com

Chennai • Bangalore • Hyderabad • Pune • Mumbai • Kolkata • New York • Toronto

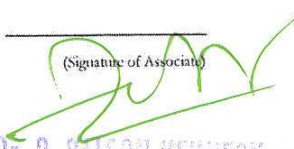
*Dr. R. PALSON KENNEDY, M.E., P.E.,*  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 041.

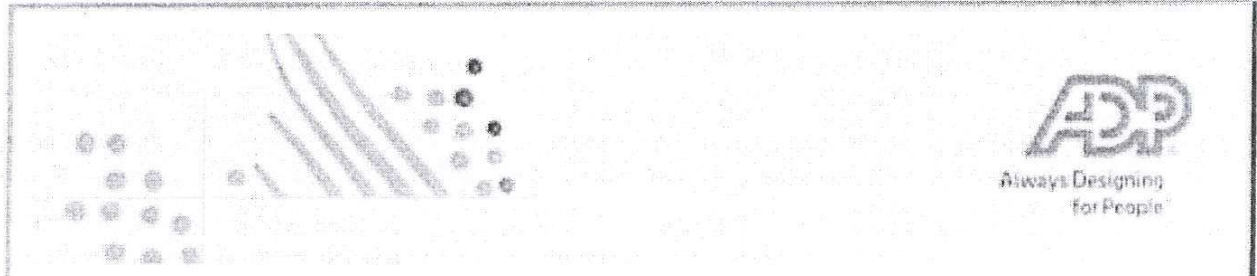
### Annexure 1 – Compensation Break Up Details

| CM1       | Fixed CTC                   | (In Rs. p.a.) | CM2     | Position Linked Benefits  | (In Rs. p.a.) |
|-----------|-----------------------------|---------------|---------|---------------------------|---------------|
| CM1.1     | Salary                      | Rs.286,786/-  | CM2.1   | Stay Connected            |               |
| CM1.1.1   | Basic Salary                | Rs.108,000/-  | CM2.2.1 | Telephone Reimbursement   | Rs.0/-        |
| CM1.1.2   | House Rent Allowance (HRA)  | Rs.54,000/-   | CM2.3   | Protect Life              |               |
| CM1.1.3   | Special Allowance           | Rs.107,986/-  | CM2.3.1 | Health Insurance Premium  | Rs.5,400/-    |
|           |                             |               | CM2.3.2 | Personal Accident Premium | Rs.100/-      |
| CM1.1.4   | Other Allowance             | Rs.16,800/-   | CM2.4   | Leave Travel Allowance    |               |
| CM1.1.4.1 | Conveyance                  | Rs.0/-        | CM2.4.1 | Leave Travel Allowance    | Rs.0/-        |
| CM1.1.4.2 | Medical Reimbursement       | Rs.0/-        | CM2.5   | Additional Allowance      |               |
| CM1.1.4.3 | Special allowance – Bonus   | Rs.16,800/-   | CM2.5.1 | Additional Allowance      | Rs.0/-        |
|           |                             |               |         |                           |               |
|           |                             |               | CM2     | Position Linked Benefits  | Rs.5,500/-    |
|           |                             |               |         |                           |               |
| CM1.2     | Retirals                    | Rs.32,195/-   |         |                           |               |
| CM1.2.1   | Provident Fund              | Rs.21,600/-   | CM3     | Variable Pay (APDP)       | (In Rs. p.a.) |
| CM1.2.2   | Gratuity                    | Rs.5,195/-    | CM3.1.1 | Individual PDP            | Rs.20,414/-   |
| CM1.2.3   | Superannuation              | Rs.5,400/-    | CM3.1.2 | Team PDP                  | Rs.2,552/-    |
|           |                             |               | CM3.1.3 | Organization PDP          | Rs.2,552/-    |
| CM1       | Fixed CTC ( CM1.1 + CM1.2 ) | Rs.318,981/-  | CM3     | APDP                      | Rs.25,518/-   |

\*Annual Performance Driven Pay is linked to performance and the payment terms will be as per the organization policy. Associates on the rolls of the organization on the day of disbursement will be eligible for the same.

\*Payment of Gratuity and Superannuation will be in accordance with Statutory Acts and norms.

(Signature of Associate)  
  
**Dr. R. PALSON KENNEY, M.E., Ph.D.,**  
**PRINCIPAL**  
**PERI INSTITUTE OF TECHNOLOGY**  
**Mannivalluram, Chennai - 600 018.**



Dear Abinaya,

Subsequent to our recent discussions, we are pleased to extend you an offer to join ADP. Congratulations on being selected for the below Position and Grade & Level.

Position: Member Technical  
Grade & Level: G2L1  
Date of Joining: On or Before 17 January, 2022

Your Gross compensation will be INR 500,000 /- (Rupees Five Lakhs and Eight Only) per year, including variable performance incentive that is linked to your performance and performance of your business unit and ADP. This will be paid as a one-time amount every year, per the organization's variable performance incentive payment cycle. In case the period of employment is less than one year at the time of incentive payment cycle, the amount will be computed on a pro-rata basis.

Please refer to the attached offer letter.

[Click here to e-sign](#) using the password sent in separate email and accept your offer letter.

In addition to the above, you will also be eligible for the following benefits as per the company policy:

**Health Insurance :** You and your dependents will be covered as per the existing Group Mediclaim Insurance Policy provided by the organization.

**Personal Accident Insurance:** You will be covered as per the existing Group Personal Accident Insurance Plan provided by the organization.

Should you have any queries, please feel free to write to Abinaya Asanay and [GBS India.TalentAcquisition@ADP.com](mailto:GBS India.TalentAcquisition@ADP.com).





## SUTHERLAND

### PROVISIONAL OFFER LETTER

**College Name:** Peri Institute Of Technology  
**Date:** 4-Jan-2021

Dear Afzal N (CSE)

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mammurkudi, Chennai - 600 063.



Better work. better life.

Date: 6/9/2022

To: Mr. Ajith Andrew

Dear Mr. Ajith Andrew

With reference to the positive outcome of the job interviews you attended, we are pleased to offer you an appointment in our organization under following terms and conditions:  
You will be designated as "Associate Trainee"

- 1) Your place of posting will be in "Larsen & Toubro Ltd", Chennai.
- 2) Your Monthly CTC will be Rs.26786/- (Rupees Twenty-Six Thousand Seven Hundred and Eighty-Six Only)
- 3) As discussed, and agreed upon, you will be joining on 6/15/2022.
- 4) This Employment will be valid till 24 Months from the date of Employment.
- 5) This appointment contract can be terminated by either sides on giving notice period of 90 (Ninety) Days. Detailed appointment / contract letter with the terms and conditions of your employment will be issued on the date of your joining.
- 6) This offer letter is valid subject to the condition of Successful BGV clearance & Compliance process.

Your formal offer letter will be issued within two days of time from the DOJ of your joining, subject to receipt of various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card, Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

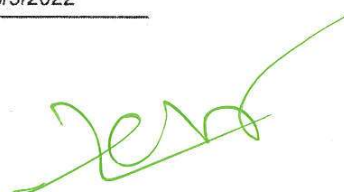
We look forward for you to join our organization at the earliest.  
With warm regards, yours truly,

Authorized Signatory

Adecco India Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions.

Name: Ajith Andrew J Signature:  Date: 6/9/2022

  
Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 078.



Date: Sep 03, 2022  
Offer No : QS2762608

**AJITH KUMAR**  
239/2, SOUTH STREET, VALAIYAMPATTU,  
VILLUPURAM 606208  
TAMIL NADU

### APPOINTMENT LETTER

We are pleased to offer you employment at QUESS Corp Limited as per the following terms:

#### DEPUTATION:

You are deputed to our clients sites under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from SEP 05, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

#### TENURE:

The term of your employment shall be valid from SEP 05, 2022.

#### LOCATION:

You are required to work at client's location at CHENNAI.

#### POSITION:

You are appointed as ASSOCIATE ENGINEER.

Quess Confidential  
This is a system generated letter

Offer No : QS2762608

Page 1

**QUESS Corp Ltd**

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.  
Open the camera on your smart phone and scan.

**Dr. R. PALSON KENNEDY, A.E., Ph.D.,**  
PRINCIPAL  
PFDI INSTITUTE OF TECHNOLOGY  
Mammavakam, Chennai - 600 048.



**Compensation Sheet**

Offer No: QS2762608 Associate Name: AJITH KUMAR  
Designation: Associate Engineer Location: CHENNAI

| Pay Heads                   | Rs. Monthly Pay | Rs. Annual Pay |
|-----------------------------|-----------------|----------------|
| Basic                       | 9881            | 118572         |
| House Rent Allowance        | 4941            | 59292          |
| City Compensatory Allowance | 2203            | 26436          |
| Statutory bonus             | 823             | 9876           |
| <b>Gross Salary</b>         | <b>17848</b>    | <b>214176</b>  |

| Employer's Contribution       |              |               |
|-------------------------------|--------------|---------------|
| Employer_esi                  | 581          | 6972          |
| Employer Provident Fund       | 1571         | 18852         |
| <b>Total Contribution</b>     | <b>2152</b>  | <b>25824</b>  |
| <b>Cost to Company: (CTC)</b> | <b>20000</b> | <b>240000</b> |

| Deduction: (Subjected to change) |              |               |
|----------------------------------|--------------|---------------|
| Employee Esi                     | 134          | 1608          |
| Provident Fund                   | 1450         | 17400         |
| Professional Tax                 | 208          | 2496          |
| <b>Total Deduction</b>           | <b>1792</b>  | <b>21504</b>  |
| <b>Net Take Home</b>             | <b>16056</b> | <b>192672</b> |

Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16)
- Get Digital ID Card

*[Handwritten Signature]*

Quess Confidential  
This is a system generated letter

Offer No : QS2762608

Page 7

**QUESS Corp Ltd**

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.  
Open the camera on your smart phone and scan.

*[Handwritten Signature]*  
**Dr. R. PALSON**  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 078.

October 21, 2021

HRD/3T/1002386359/21-22

Mr. SrinivasaRao Ambati  
Near Main Road, Gummanampadu  
Near Main Road, Gummanampadu  
Narasaraopet-522614  
India

Ph: +91-9581041684

Dear SrinivasaRao,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**VP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.10.21 18:42:52 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



**ANNEXURE - I**  
(Compensation during the Training)

| COMPENSATION DETAILS<br>(All figures in INR per month)                                                 |                          |
|--------------------------------------------------------------------------------------------------------|--------------------------|
| NAME                                                                                                   | Mr. SrinivasaRao Ambati  |
| ROLE                                                                                                   | Systems Engineer         |
| ROLE DESIGNATION                                                                                       | Systems Engineer Trainee |
| <b>1. MONTHLY COMPONENTS</b>                                                                           |                          |
| BASIC SALARY                                                                                           | 15,000                   |
| BASKET OF ALLOWANCES                                                                                   | 4,478                    |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis) | 2,850                    |
| <b>MONTHLY GROSS SALARY</b>                                                                            | <b>22,328</b>            |

|                                                                                                                                                  |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>2. ANNUAL COMPONENT</b>                                                                                                                       |     |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis) | 150 |

|                                      |               |
|--------------------------------------|---------------|
| <b>3. RETIRAL BENEFITS</b>           |               |
| PROVIDENT FUND - 12% of Basic Salary | 1,800         |
| GRATUITY - 4.81% of Basic Salary*    | 722           |
| <b>FIXED GROSS SALARY (1+2+3)</b>    | <b>25,000</b> |
| <b>TOTAL GROSS SALARY</b>            | <b>25,000</b> |

| OTHER BENEFITS                                                                                                                                                                                                                                                                                                        |                             |          |                     |                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------|---------------------|-----------------------------------------------|
| Scheme                                                                                                                                                                                                                                                                                                                | Eligible Amount In INR      | Interest | Monthly Instalments | Margin Money<br>(To be borne by the employee) |
| <b>SALARY LOAN</b><br>(subject to submission of Trainee Agreement)                                                                                                                                                                                                                                                    | 12000<br>(without security) | Nil      | 12                  | Nil                                           |
| All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time |                             |          |                     |                                               |
| *The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act                                                                                                     |                             |          |                     |                                               |

**ANNEXURE - II**  
(Compensation post Unit allocation)

| COMPENSATION DETAILS<br>(All figures in INR per month)                                                 |                          |
|--------------------------------------------------------------------------------------------------------|--------------------------|
| NAME                                                                                                   | Mr. SrinivasaRao Ambati  |
| ROLE                                                                                                   | Systems Engineer         |
| ROLE DESIGNATION                                                                                       | Systems Engineer Trainee |
| <b>1. MONTHLY COMPONENTS</b>                                                                           |                          |
| BASIC SALARY                                                                                           | 15,000                   |
| BASKET OF ALLOWANCES                                                                                   | 4,478                    |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis) | 2,850                    |
| <b>MONTHLY GROSS SALARY</b>                                                                            | <b>22,328</b>            |

|                                                                                                                                                  |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>2. ANNUAL COMPONENT</b>                                                                                                                       |     |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis) | 150 |

|                                      |               |
|--------------------------------------|---------------|
| <b>3. RETIRAL BENEFITS</b>           |               |
| PROVIDENT FUND - 12% of Basic Salary | 1,800         |
| GRATUITY - 4.81% of Basic Salary*    | 722           |
| <b>FIXED GROSS SALARY (1+2+3)</b>    | <b>25,000</b> |

| 4. INCENTIVE COMPONENTS                                                                          | At an indicative Payout of 5% | At indicative Payout of 10% | At indicative Payout of 20% |
|--------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|-----------------------------|
| TRAINING PERFORMANCE LINKED INCENTIVE (TPI)                                                      | 1,250                         | 2,500                       | 5,000                       |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>  | <b>26,250</b>                 |                             |                             |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b> | <b>27,500</b>                 |                             |                             |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b> | <b>30,000</b>                 |                             |                             |

| OTHER BENEFITS                                                     |                             |          |                     |                                               |
|--------------------------------------------------------------------|-----------------------------|----------|---------------------|-----------------------------------------------|
| Scheme                                                             | Eligible Amount In INR      | Interest | Monthly Instalments | Margin Money<br>(To be borne by the employee) |
| <b>SALARY LOAN</b><br>(subject to submission of Trainee Agreement) | 12000<br>(without security) | Nil      | 12                  | Nil                                           |

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



Name : Srinivasa Rao Ambati  
Designation : Systems Engineer

Employee No 1188868 PF No PY/BOM/10088/535651  
Location HYDSEZUnit5 UAN 101758009622  
Personal Level 3 Bank A/C No 395001001349

Total Payable India Overseas LOP Secondment  
Work days 28.00 28.00 0.00 0.00 0.00

(Amount in ₹)

| Earnings                |                  |                  | Deductions                   |                  |                  |  |
|-------------------------|------------------|------------------|------------------------------|------------------|------------------|--|
| Particulars             | Current Period   | Year to Date     | Particulars                  | Current Period   | Year to Date     |  |
| Basic Salary            | 15,000.00        | 56,500.00        | PF Contribution              | 1,800.00         | 6,780.00         |  |
| House Rent Allowance    | 1,791.00         | 6,746.00         | Professional Tax             | 200.00           | 600.00           |  |
| Medical Allowance       | 1,120.00         | 4,219.00         | LWF Contribution             | 0.00             | 2.00             |  |
| Transport Allowance     | 447.00           | 1,684.00         | Infosys Welfare Trust        | 250.00           | 1,250.00         |  |
| Leave Travel Allowance  | 1,120.00         | 4,219.00         |                              |                  |                  |  |
| Bonus/Gratia-AdvancePmt | 2,850.00         | 10,735.00        |                              |                  |                  |  |
| TPI Incentive           | 2,500.00         | 7,500.00         |                              |                  |                  |  |
| <b>Total</b>            | <b>24,828.00</b> | <b>91,603.00</b> | <b>Total</b>                 | <b>2,250.00</b>  | <b>8,632.00</b>  |  |
|                         |                  |                  | <b>Net Pay for the month</b> | <b>22,578.00</b> | <b>82,971.00</b> |  |

EPS No./PY/BOM/10088/1992569

Name : Srinivasa Rao Ambati  
Designation : Systems Engineer

| Projected Annual Taxable Income |              |                  |
|---------------------------------|--------------|------------------|
| Particulars                     | Year to Date | Projected Amount |
| Gross Salary                    | 91,603.00    | 113,931.00       |
| Gross Total Salary              |              | 113,931.00       |
| Deductions                      |              | 50,800.00        |
| Income under the head Salaries  |              | 63,131.00        |
| Gross Taxable Income            |              | 63,131.00        |
| Chapter VI-A Deductions         |              | 8,580.00         |
| Total Taxable Income            |              | 54,551.00        |
| Tax to be deducted/(Refund)     |              | 0.00             |

| Details of Tax Benefits                                                                                                    |                 |            |
|----------------------------------------------------------------------------------------------------------------------------|-----------------|------------|
| Deductions u/s 16                                                                                                          | Maximum         | Considered |
| Standard Deduction                                                                                                         | 50,000.00       | 50,000.00  |
| Professional tax                                                                                                           |                 | 800.00     |
| Total                                                                                                                      |                 | 50,800.00  |
| Exemptions u/s 10                                                                                                          |                 | Considered |
| HRA Exemption                                                                                                              |                 | 0.00       |
| LTA Exemption                                                                                                              |                 | 0.00       |
| CEA Exemption                                                                                                              |                 | 0.00       |
| CHA Exemption                                                                                                              |                 | 0.00       |
| Transport Exemption                                                                                                        |                 | 0.00       |
| Total                                                                                                                      |                 | 0.00       |
| Chapter VI-A Deductions                                                                                                    | Maximum         | Considered |
| 80C, 80CCC Deductions<br>[PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY, Housing Loan Principal etc] | 150,000.00      | 8,580.00   |
| 80D HIP for self, Spouse, Children                                                                                         | 25,000.00       | 0.00       |
| 80D HIP for Parents<br>[INR 25000 in case of Non senior Citizen]                                                           | 50,000.00       | 0.00       |
| 80CCD (1B) NPS self contribution                                                                                           | 50,000.00       | 0.00       |
| 80CCD (2) NPS Employer Contribution                                                                                        | 10% of Basic+DA | 0.00       |
| 80E Interest on higher education loan                                                                                      | NA              | 0.00       |
| 80U Person with disability<br>[40% INR 75000, 80% INR 125000]                                                              | 125,000.00      | 0.00       |
| 80DD Person with disability dependent<br>[40% INR 75000, 80% INR 125000]                                                   | 125,000.00      | 0.00       |
| 80DDDB Treatment of Specified disease self/dependent<br>[INR 40000 in case of Non senior Citizen]                          | 100,000.00      | 0.00       |
| 80TTA interest on savings bank account & others                                                                            | NA              | 0.00       |
| Total                                                                                                                      |                 | 8,580.00   |

Tax on all one time components is deducted on the actual payout at the highest tax slab rate applicable for your taxable income. Applicable Slab rate is determined as per Last month's taxable income +



| Summary of Employment Terms – Archana BS            |                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Date of Joining</b>                              | 2-Sep-2021                                                                                                                                                                                                                                                                                                        |
| <b>Job Title/Designation</b>                        | Analyst                                                                                                                                                                                                                                                                                                           |
| <b>Total Cost to Company</b>                        | INR 413,793                                                                                                                                                                                                                                                                                                       |
| <b>Annual Performance Bonus</b>                     | You will be eligible for a discretionary bonus in recognition of your efforts payable in February 2022. Your eligibility for annual performance based bonus will be in line with Acuity Knowledge Centre (India) Private Ltd. Performance Bonus Plan. The bonus payout shall be at sole discretion of management. |
| <b>Performance Evaluation &amp; Salary Revision</b> | Performance evaluation is conducted once a year in the month of January, for the period of January to December of previous year. Any salary revision following performance evaluation will be effective 1st April 2022.                                                                                           |
| <b>Medical Insurance Cover</b>                      | <i>Refer Annexure II for details</i>                                                                                                                                                                                                                                                                              |
| <b>Group Term Life Insurance Cover</b>              | <i>Refer Annexure II for details</i>                                                                                                                                                                                                                                                                              |
| <b>Provident Fund</b>                               | Company will make statutory contributions to the Central Provident Fund as required by Indian law.                                                                                                                                                                                                                |
| <b>Restrictions on Share Trading</b>                | You are not allowed to trade in the securities in companies listed in any country covered by Company analysts. This rule effectively eliminates the US, UK and several countries in Asia. Details of the share trading restrictions appear in the Compliance Manual                                               |
| <b>Annual Leave</b>                                 | Employees are eligible to a maximum of 40 leaves per calendar year as follows :<br>18 Planned / Paid Leaves<br>12 Casual / Sick Leaves<br>10 Public / Preferred Leaves<br>* You will be provided detailed leave policy & applicable rules on joining the organization.                                            |

*[Signature]*  
 Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
 PRINCIPAL  
 PERI INSTITUTE OF TECHNOLOGY  
 Mannivakkam, Chennai - 600 088.

Ref No: CORP/OC/21-22/9916

Date: 25-Jul-21

Charan Kumar  
Tamil Nadu

**Sub: Your Offer of Employment in Intellect**

Dear Charan Kumar

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **System Trainee, T100** and you would report on your joining to **Govind Singhal, President**. You will operate out of our office located at **Chennai**.

This offer is valid till **26-Jul-21** and we prefer you to join us on **26-Jul-21**.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

**Terms and conditions:**

**I. Working Hours:**

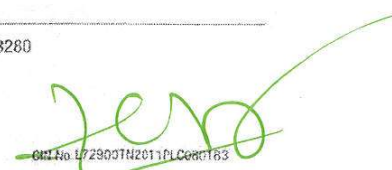
Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

(Signature of Associate)

**Intellect Design Arena Limited**

Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2852 3280  
Corporate Headquarters: SIPCOT IT Park Siruseri, Chennai - 600 130, India | Ph: +91-44-3341 8000  
www.intellectdesign.com

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

  
Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.

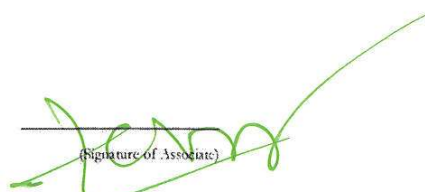


### Annexure 1 – Compensation Break Up Details

| CM1       | Fixed CTC                   | (In Rs. p.a.) | CM2     | Position Linked Benefits  | (In Rs. p.a.) |
|-----------|-----------------------------|---------------|---------|---------------------------|---------------|
| CM1.1     | Salary                      | Rs.286,786/-  | CM2.1   | Stay Connected            |               |
| CM1.1.1   | Basic Salary                | Rs.108,000/-  | CM2.2.1 | Telephone Reimbursement   | Rs.0/-        |
| CM1.1.2   | House Rent Allowance (HRA)  | Rs.54,000/-   | CM2.3   | Protect Life              |               |
| CM1.1.3   | Special Allowance           | Rs.107,986/-  | CM2.3.1 | Health Insurance Premium  | Rs.5,400/-    |
|           |                             |               | CM2.3.2 | Personal Accident Premium | Rs.100/-      |
| CM1.1.4   | Other Allowance             | Rs.16,800/-   | CM2.4   | Leave Travel Allowance    |               |
| CM1.1.4.1 | Conveyance                  | Rs.0/-        | CM2.4.1 | Leave Travel Allowance    | Rs.0/-        |
| CM1.1.4.2 | Medical Reimbursement       | Rs.0/-        | CM2.5   | Additional Allowance      |               |
| CM1.1.4.3 | Special allowance – Bonus   | Rs.16,800/-   | CM2.5.1 | Additional Allowance      | Rs.0/-        |
|           |                             |               |         |                           |               |
|           |                             |               | CM2     | Position Linked Benefits  | Rs.5,500/-    |
|           |                             |               |         |                           |               |
| CM1.2     | Retirals                    | Rs.32,195/-   | CM3     | Variable Pay (APDP)       | (In Rs. p.a.) |
| CM1.2.1   | Provident Fund              | Rs.21,600/-   | CM3.1.1 | Individual PDP            | Rs.20,414/-   |
| CM1.2.2   | Gratuity                    | Rs.5,195/-    | CM3.1.2 | Team PDP                  | Rs.2,552/-    |
| CM1.2.3   | Superannuation              | Rs.5,400/-    | CM3.1.3 | Organization PDP          | Rs.2,552/-    |
|           |                             |               | CM3     | APDP                      | Rs.25,518/-   |
| CM1       | Fixed CTC ( CM1.1 + CM1.2 ) | Rs.318,981/-  |         |                           |               |

\*Annual Performance Driven Pay is linked to performance and the payment terms will be as per the organization policy. Associates on the rolls of the organization on the day of disbursement will be eligible for the same.

\*Payment of Gratuity and Superannuation will be in accordance with Statutory Acts and norms.

  
 (Signature of Associate)  
**Dr. R. PALSON KENNEDY, M.E., Ph.D.,**  
 PRINCIPAL  
 PPD, INSTITUTE OF TECHNOLOGY  
 Mannarkulam, Chennai - 600 081

OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/1252

Date: October 12, 2021

To,

P Chengaiah  
23, 7th Street, Abirami Avenue,  
K K D Nagar, Kodungaiyur,  
Chennai, Tamil Nadu-600118.

Dear Chengaiah,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under Annexure A hereto.

1. DESIGNATION AND DATE OF JOINING:

You are appointed as Associate Engineer with the Company with effect from October 13, 2021 (the "Effective Date").

2. SALARY:

Your Salary will be as detailed under Annexure C to this letter (the "Salary").

3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under Annexure B to this letter.

**ANNEXURE C**

Name: P Chengaiah  
Designation: Associate Engineer  
Location: Chennai

Date: October 12, 2021

| <b>Compensation Structure</b> |                   |
|-------------------------------|-------------------|
| <b>Components</b>             | <b>Amount (₹)</b> |
| Basic                         | 8,833.00          |
| HRA                           | 4,417.00          |
| **Special Allowance           | 4,723.00          |
| Conveyance Allowance          | 1,600.00          |
| Education Allowance           | 200.00            |
| Medical Allowance             | 1,250.00          |
| <b>Sub Total A</b>            | <b>21,023.00</b>  |
| *PF Contribution (Employer)   | 1,060.00          |
| <b>Sub Total B</b>            | <b>1,060.00</b>   |
| <b>Total (A+B)</b>            | <b>22,083.00</b>  |
| Monthly CTC                   | 22,083.00         |
| CTC (Fixed)                   | 265,000.00        |
| ***CTC (Variable)             | 10,000.00         |
| <b>Total CTC (per annum)</b>  | <b>275,000.00</b> |

**Income Tax Benefit Options**

|                                                   |               |
|---------------------------------------------------|---------------|
| Food Coupons (Optional)                           | 2,000.00      |
| LTA (Optional)                                    | (5% of CTC)   |
| Fuel Reimbursement and Driver's Salary (Optional) | As per policy |

\*The amount will be subject to applicable Statutory and Income Tax Deductions. Employee Contribution of PF will be deducted from the Gross Salary.

\*\*Special Allowance is subject to change as per your choice of flexible benefit components.

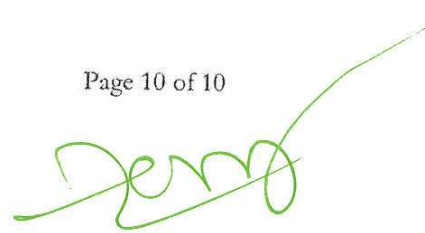
\*\*\*CTC (Variable) is to be paid out quarterly along with June, September, December, and March payroll subject to your active employment with Orion.

Yours sincerely,

For Orion India Systems Pvt. Ltd.

Narendra Kumar  
Director

Page 10 of 10





Date: 25/07/2022

Intent to Offer

Dear Dhaya Baskar,  
Syntellect ID: ASBE202021272168

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.



## Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.  
Ph: +91- 44 - 6744 7070  
www.zohocorp.com

SEZ Unit

Date: 25-May-2021

To

Mr.ELAVARASAN M,  
3/84 A ,NORTH STREET,  
YERUSALEM,TIRUCHENDUR,  
THOOTHUKUDI-628218, TAMIL NADU.

Dear Mr.ELAVARASAN M,

### OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position MEMBER TECHNICAL STAFF with ZOHO CORPORATION PRIVATE LIMITED.

### REMUNERATION

Your annual Cost to Company will be Rs.396000/- (RUPEES THREE LAKH NINETY SIX THOUSAND ONLY). The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

### DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

### PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

### SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.

1 of 6

Corporate Identification No: U40100TN2010PTC075961  
e-mail ID: hr-team@zohocorp.com

Dr. R. DALSON KENNEDY, M.E., Ph.D  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048





#### VALIDITY

This offer of employment is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **01-Jun-2021**. Your signature indicates your acceptance of the terms and conditions of this employment.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation e-mail from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With best wishes,

Yours sincerely,

For ZOHO CORPORATION PRIVATE LIMITED

Mohammed Sohail  
Manager - HR

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

|            |              |                           |             |
|------------|--------------|---------------------------|-------------|
| Signature: |              | Date of Offer acceptance: | 26 May 2021 |
| Name :     | Elavarasan M | Place :                   | Tiruchendur |

Dr. R. PALLAN  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.



**ANNEXURE A**

**NAME** : ELAVARASAN M  
**DESIGNATION** : MEMBER TECHNICAL STAFF

| Details                                    | Monthly      | Annual        |
|--------------------------------------------|--------------|---------------|
| Basic                                      | 13200        | 158400        |
| Taxable Allowance                          | 1800         | 21600         |
| HRA                                        | 6600         | 79200         |
| Other Allowance & Flexible component       | 9600         | 115200        |
| <b>Gross Salary</b>                        | <b>31200</b> | <b>374400</b> |
| Employer Provident Fund (12% of Basic+TA)* | 1800         | 21600         |
| <b>Cost To Company (CTC)</b>               | <b>33000</b> | <b>396000</b> |
| Prosperity Sharing Plan                    |              | 60000         |
| <b>Compensation for the first year</b>     |              | <b>456000</b> |

\* You will be covered under the Company's Provident Fund Scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic salary per month as employer contribution and an equal amount will be deducted from your salary as your contribution towards the fund.

**OTHER BENEFITS:**

**PROSPERITY SHARING PLAN**

PSP (Prosperity Sharing Plan) is a one time bonus scheme derived based on company's productivity. Every year during April or May, we will decide on extending this scheme to our confirmed employees after reviewing the company's growth and productivity. Upon confirmation, you may qualify for the above mentioned PSP amount subject to scheme existence for that year. Please note, the quantum mentioned above is only an indicative figure and is subject to change based on your performance as determined by your manager.

**GRATUITY**

Gratuity will be payable as per the Gratuity Act, upon separation from the company, subject to completion of minimum five years of employment with Zoho.



14-Apr-22

**Mr. Ganesh Karamchandrar**  
8 Pillaiyar Kovil Street Old Thambaram  
Tambaram Kancheepuram  
Tamil Nadu - 600045  
Mobile No.: 7449085234

**Dear Ganesh,**

**Congratulations!!!**

This refers to your application for employment and the subsequent interviews & discussions you have had with us.

We are pleased to extend an offer of employment as; **Executive (Department: Customer Care)** with CMA CGM Global Business Services India Pvt. Ltd.

1. **Cost to Company (CTC):** Your total CTC will be **Rs. 220008/- PA.** detailed in the enclosed Annexure - I. This will be the cost to company (CTC) including all the components of the salary and subject to Income Tax as applicable.
2. **Joining:** You will be joining us on or before **18-Apr-22 at 9:30 AM.**
3. **Location:** Your place of posting will be **Chennai.** However, based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.
4. **Appointment letter:** You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.
5. This offer of employment is conditional and subject to you clearing the **Reference Check.** If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCGBS finds or gets aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCGBS shall be treated null and void ab Initio.
6. This offer of employment is contingent upon passing the **Medical Examination Procedure** scheduled by CCGBS and upon receipt of Report by CCGBS HR department on being medically fit for appointment.

**CMA CGM GLOBAL BUSINESS SERVICES (INDIA) PVT. LTD.**

(Formerly known as CMA CGM Shared Service Centre (India) Pvt. Ltd.)

Subsidiary of CMA CGM S.A. France

Chennai: Regd./Corporate Office: 8<sup>th</sup> Floor, 32 A&B, Anibit IT Park, Ambattur Industrial Estate, Chennai - 600 058, Tamilnadu, India. Tel: +91-44-49531555

Mumbai 2 - Thane: 3<sup>rd</sup> Floor, D-3, Kalpataru Prime, Road No 16, Wagle Industrial Estate, Panchpada Village, Thane (West) - 400 604, Maharashtra, India. Tel: +91-22-49355600

Mumbai 3 - Airoli (SEZ): Unit No. 1201, 12<sup>th</sup> Floor, Building No. 4, Gigaplex Estate-SEZ, Airoli Knowledge Park, TTC Industrial Area, Airoli West, Navi Mumbai - 400 708, Maharashtra, India. Tel: +91-22-68385000

CIN: U65990TN2005PTC092391 | www.cma-cgm.com

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**Dr. R. PALSON KENNEDY, M.E., Ph.D.**  
**PRINCIPAL**  
**PEP INSTITUTE OF TECHNOLOGY**  
**Mammavakkam, Chennai - 600 048.**



7. Your performance at work will be monitored, measured and reviewed, against the Key Result Areas (KRAs), that will be assigned to you, through Key Performance Indices (KPI) which can include but not be limited to Productivity, Cost, Timeliness, Accuracy, etc. Basis your performance appraisal, corrective actions as applicable will be taken if required
8. The detailed Compensation Structure applicable to your grade is enclosed for your reference. Please note that your compensation is a confidential matter between you and the company. The company shall view any breach of confidentiality with utmost seriousness.
9. We have a corporate tie-up with HDFC Bank for salary accounts. Please acknowledge that the said bank has not identified you as a defaulter and if you have been identified as one, please specify any such previous instance to the HR department. In the event that you have provided us incomplete / inaccurate details, this offer will be treated as null & void with retrospective effect.
10. As a part of our procedure, you are requested to furnish the following testimonials in original along with one set of photocopy. The original documents will be returned after verifying the photocopies, on your date of joining.
  - a. Academic qualification certificates. (SSLC to the highest qualification)
  - b. Relieving letter of your previous employer.
  - c. Age Proof / Date of Birth Certificate.
  - d. Seven passport sized colour photographs with white background.
  - e. Form 16/ Provisional Tax certificate.
  - f. Last 3 months salary slips from the last employer.  
Experience & salary certificates of your previous employers, including the immediate past employer.
  - g. Copy of Passport and an Address proof
  - h. PAN Card (In case the PAN Card is not available, please carry the acknowledgement of the application for PAN card submitted to the Income tax Authorities – MANDATORY)

Please return the duplicate copy of this offer letter duly signed as an acknowledgement and acceptance of the offer on or before **15-Apr-22** failing which this offer shall stand withdrawn. We look forward to having you on board.

For CMA CGM Global Business Services India Pvt. Ltd.

  
**Arunshankar S**  
 General Manager - Human Resources

  
**Ganesh Karamchandrar**

**CMA CGM GLOBAL BUSINESS SERVICES (INDIA) PVT. LTD.**

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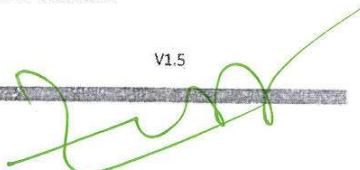
Mumbai 3 - Airoli (SEZ): Unit No. 1201, 12<sup>th</sup> Floor, Building No. 4, Gigaplex Estate-SEZ, Airoli Knowledge Park, TTC Industrial Area, Airoli West, Navi Mumbai - 400 708, Maharashtra, India. Tel: +91-22-48385600

CIN: U63090TN2005PTC092390 | www.cma-cgm.com

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**Dr. R. PALSON KENNEDY, M.E., Ph.D.**  
 PRINCIPAL  
 PPD INSTITUTE OF TECHNOLOGY  
 Marayakkuram, Chennai - 600 048.



**Annexure-1**  
**Compensation Sheet**

Name: Ganesh Karamchandar

14-Apr-22

| COMPONENTS                      |                      | P.M (₹) | P.A. (₹) |
|---------------------------------|----------------------|---------|----------|
| Salary Components               | Basic                | 10500   | 126000   |
|                                 | HRA                  | 5060    | 60720    |
|                                 | Conveyance Allowance | 0       | 0        |
|                                 | Bonus/ Ex-Gratia     | 875     | 10500    |
| Sub-Total (A)                   |                      | 16435   | 197220   |
| Employer Statutory Contribution | Provident Fund       | 1365    | 16380    |
|                                 | ESIC                 | 534     | 6408     |
| Sub-Total (B)                   |                      | 1899    | 22768    |

|         |                                    |       |        |
|---------|------------------------------------|-------|--------|
| Summary | Total Cost to Company (A+B)        | 18334 | 220008 |
|         | Gross (Pre-Tax)                    | 16435 | 197220 |
|         | Indicative Net Take-home (Pre-tax) | 14947 | 179364 |

| Description and Broad Guidelines Applicable for all Compensation Related Items |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Salary Components                                                              | <ul style="list-style-type: none"> <li>All components will be paid as part of monthly salary subject to appropriate deductions including income tax, employee contribution of PF /ESI.</li> <li>Employees can claim appropriate tax exemptions by submitting valid investment proof</li> <li>Annual Bonus / Ex-gratia (as per Payment of Bonus Act) determined at the rate of 8.33% on basic, is paid on a monthly basis.</li> </ul>            |
| Other benefits                                                                 | <ul style="list-style-type: none"> <li>Gratuity is payable based on eligibility as per statutory norms</li> <li>In addition to your compensation as detailed above, you are entitled to avail company provided benefits on Transportation, Medical Insurance, Term Insurance and Accident Insurance as per the company policy.</li> <li>Entitlement of Meal coupons, Internet &amp; Mobile phone allowances is as per company policy</li> </ul> |

For CMA CGM Global Business Services India Pvt. Ltd.

**Arunshankar S**  
General Manager - Human Resources

**Ganesh Karamchandar**

CMA CGM GLOBAL BUSINESS SERVICES (INDIA) PVT. LTD.  
(Formerly known as CMA CGM Shared Service Centre (India) Pvt. Ltd.)  
Subsidiary of CMA CGM S.A. France  
Chennai: Regd./Corporate Office: 8<sup>th</sup> Floor, 32 A&B, Ambat IT Park, Ambattur Industrial Estate, Chennai - 600 058, Tamilnadu, India. Tel: +91-44-49531555  
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CIN: U63090TN2005PTU092390 | www.cma-cgm.com

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Dr. R. RAJESH  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.



Date: 10/05/2022

## Intent to Offer

Dear Ganeshkumar P,

Syntellect ID: ASBE202021264697

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

  
Dr. R. PALSAN KENNEDY, M.B.B.S.  
PRINCIPAL

PEBI INSTITUTE OF RESEARCH & ANALYSIS

Manipal Medical College - Bangalore



# DeepSphere.AI

Enterprise AI and IIoT for Analytics

13<sup>th</sup> October, 2021.

Gayathri S  
+91 8056044959  
gsgayu03@gmail.com

Dear Gayathri S,

Welcome to DeepSphere.AI,

At the outset, we congratulate you for getting appointed as **Process Associate** and becoming a member in our AI Journey.

We are confident that you will find your career within DeepSphere.AI to be enterprising and challenging. The opportunities offered at DeepSphere.AI will be rewarding and exciting. We hope you will take advantage of those opportunities. We wish you a long and mutually beneficial association with us.

DeepSphere.AI is a tremendous place to work with like minded people, aiming to reach the skies in the future.

We are recognised by the United States Senate and Canadian Members of Parliament. In India we are recognised and partnering with JNTU, SRMU and many other institutions.

We encourage you to get involved in our initiatives to ensure we remain in the top place.

The valuable suggestions made by our employees ensures DeepSphere.AI to be always fun, safe and rewarding place of work.

We look forward and wish you all the very best.

For DeepSphere.AI India Pvt Ltd.

Managing Director

DEEPSPHERE AI INDIA PRIVATE LIMITED

No 38, Mahatma Gandhi Rd, VGN Phase -4, Nolambur,  
Chennai - 600 095, Tamil Nadu, India. ☎ +91 97911 62222

DEEPSPHERE.AI, INC

2100 Geng Road, Suite 210, Palo Alto, California 94303 ☎ Tel: 408.373.7892

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DeepSphere.AI  
  
DR. R. RAJESH PETER, M.A.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivelkum, Chennai - 600 048.





Ref: TCSL/DT20206642012/1707118/Delhi

Date: 21 December 2021

MS. HARI PRIYA S

1/8 Brahmin Street, Kottamedu, Kottamedu Via Sembakkam Post,

Near Sathyanarayana Temple, Chengalpattu,

Tamil Nadu-603108

Telex 917338758013

Sub: Joining Letter

Dear Ms. Hari Priya S,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **30th December 2021**. your joining location is **Chennai**, work location is **Chennai** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, you will not be required to physically report at the TCS offices on the date of your joining

TCS XF HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Ltd

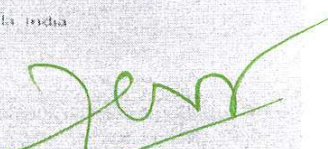
Resident Park, Technopark Campus, Kottuvattam P.O., Thiruvananthapuram - 695 581, Kerala, India

Telephone : +91 81 66294401 Fax : +91 81 66294499 Website : www.tcs.com

Registration No. 12/2003/Mumbai, Udyog Bhavan, Laxman Park, Mumbai - 400 021

A registered company under the Companies Act, 1956. CIN: L26201MH1998PLC024781

Page | 1

  
**Dr. R. PALSON KENNEDY, M.E., Ph.D.,**  
**PRINCIPAL**  
**PPTI INSTITUTE OF TECHNOLOGY**  
**Mannivakkam, Chennai - 600 078.**





**DeepSphere.AI**  
Enterprise AI and IIoT for Analytics

**Congratulations Gayathri S,**

Thank for your interest in choosing DeepSphere.AI. We are pleased to offer you employment at DeepSphere.AI. The Company is part of DeepSphere.AI Inc, head quartered in Palo Alto, California, USA. We extend this offer along with the opportunities it represents, with full confidence in your capabilities.

We would like to welcome you aboard as a **Process Associate** and you will report to the person nominated by the company time to time. The person nominated will communicate details of your role and work responsibilities.

Your initial place of work will be at Chennai.

However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the Company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.

We at DeepSphere.AI strongly believe in your ability to manage yourself in the best interest of the Company. Fewer the rules better the productivity as far as we are concerned.

We trust you will enjoy working with DeepSphere.AI and take the utmost responsibilities to complete the assigned tasks.

In addition to confirming the offer, this letter sets out the terms and conditions of your employment.

**COMPENSATION AND BENEFITS:**

Your remuneration will be as elaborated in Annexure A, which forms an integral part of this offer of employment. Your remuneration has been arrived at based on your background and merit. You are expected to keep this information and any changes made therein from time to time as personal and strictly confidential. In case you have any queries, you may discuss the matter with your human resources representative. Your compensation will be reviewed periodically by the company in accordance with its prevailing policy and practices. Your remuneration will be subject to statutory and other deductions as per company policies and practices. You will be responsible for your tax liabilities and compliance under applicable tax laws and regulations.

The company reserves the right to discontinue or modify any compensation, incentive, benefit, perquisite plan, program or practice. Moreover, the very brief summaries contained herein after are subject to the actual terms and conditions of such plans, programs and practices. In addition, you will be reimbursed all official expenses incurred during the course of employment as per company policy laid down from time to time.

DEEPSPHERE AI INDIA PRIVATE LIMITED

No 38, Mahatma Gandhi Rd, VGN Phase -4, Nolambur,  
Chennai - 600 095, Tamil Nadu, India. ☎ +91 97911 62222

DEEPSPHERE.AI, INC

2100 Geng Road, Suite 210, Palo Alto, California 94303 ☎ Tel: 408.373.7892

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DeepSphere.AI

  
**Dr. R. PALSON KENNETH, M.E., Ph.D.,**  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Moovivekkam, Chennai - 600 076.





SYSARC INFOMATIX PVT. LTD.

OFFER LETTER

Date: January 21, 2022

To  
Hariharan J,  
72 MCB Rajalakshmi Enclave,  
Thirumiravur, Chennai-602024

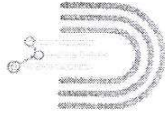
Dear Hariharan J,

Congratulations! We are pleased to offer you a position as Junior Quality Analyst beginning January 24, 2022 or as soon thereafter as possible. In order to ensure consistent description of job titles internally, the description of job titles may vary internally, but will not impact the scope of the role. The initial terms of your position with the Company are as set forth below.

1. POSITION

- 1.1. On your start date, you will begin working for the Company at the Company's office at Nandambakkam, Chennai. You may also be deputed at any of the Company's client offices situated across India. You may, at the discretion of the Company, be transferred from one location to the other as per the Transfer Policy of the Company.
- 1.2. Your responsibilities in this position will be intimated to you by your reporting manager/supervisor and may change from time to time as per the requirements of the Company.
- 1.3. There is no fixed term for the employment and the same shall be 'at-will'.
- 1.4. You agree to the best of your ability and experience that you will at all times be loyal and conscientiously perform all of the duties and obligations required of and from the Company in a professional manner. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company and that you will not directly or indirectly engage or participate in any personal, business charitable or other activities, or for any enterprise that is competitive in any manner with the business of the Company.

  
Dr. R. PALSON KENNEDY, M.T., M.A.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mamudakkam, Chennai - 600 091



**DeepSphere AI**  
Enterprise AI and IIoT for Analytics

**ANNEXURE A**

|                                          |                   |                 |
|------------------------------------------|-------------------|-----------------|
| Name                                     | Gayathri S        |                 |
| Designation                              | Process Associate |                 |
|                                          | INR (Per Month)   | INR (Per Annum) |
| <b>Salary Break Up</b>                   |                   |                 |
| Basic                                    | 7500              | 90,000          |
| House Rent Allowance                     | 2250              | 27,000          |
| <b>Fixed Salary (A)</b>                  | <b>9750</b>       | <b>1,17,000</b> |
| <b>Variables</b>                         |                   |                 |
| Leave Travel Allowance                   | 0                 | 0               |
| Special Allowance                        | -518              | -6,219          |
| PLI                                      | 3750              | 45,000          |
| <b>Total Variables (B)</b>               | <b>3232</b>       | <b>38,781</b>   |
| <b>Employer Contribution</b>             |                   |                 |
| PF @ 12% on the base salary              | 1170              | 14,040          |
| Gratuity @ 4.81% on the base salary      | 361               | 4,329           |
| Employer ESIC @3.25% on the Total Salary | 488               |                 |
| <b>Sum of Emp Contribution</b>           | <b>2018</b>       | <b>24,219</b>   |
| <b>Total Pay (A + B + C)</b>             | <b>15,000</b>     | <b>1,80,000</b> |

Note:

1. Employee PF contribution 12% is applicable as per the act
2. \*Special Allowance is taxable
3. Refer Annexure. C for further details

**For DeepSphere. AI India Pvt Ltd.,**

**Managing Director**

DEEPSPHERE AI INDIA PRIVATE LIMITED

No 38, Mahatma Gandhi Rd,VGN Phase -4, Nolambur,  
Chennai - 600 095,Tamil Nadu, India. ☎ +91 97911 62222

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DeepSphere AI  
Dr. R. BALASUBRAMANIAN, M.E., Ph.D.,  
PRINCIPAL  
PEAI INSTITUTE OF TECHNOLOGY  
Mannivalluram, Chennai - 600 043



# Pay Slip (Gayathri S, November 2021)

|               |                                     |
|---------------|-------------------------------------|
| ORGANIZATION  | DEEPSPHERE AI INDIA PRIVATE LIMITED |
| EMPLOYEE ID   | DSAIIC2026                          |
| DATE OF BIRTH | 03/06/2000                          |
| PAN           | OMPPS5537F                          |
| HIRING DATE   | 18/10/2021                          |
| TITLE         | Process Associate                   |
| UAN           | 101743999260                        |
| ESIC IP       | 5132483626                          |

| EARNINGS             |        |
|----------------------|--------|
| BASIC SALARY         | 7,500  |
| HOUSE RENT ALLOWANCE | 2,250  |
| SPECIAL ALLOWANCE    | 1,500  |
| PLI                  | 3,750  |
| EARNINGS             | 15,000 |

| DEDUCTIONS                |       |
|---------------------------|-------|
| ESI EMPLOYEE CONTRIBUTION | 113   |
| ESI EMPLOYER CONTRIBUTION | 488   |
| PF EMPLOYEE CONTRIBUTION  | 1,530 |
| PROFESSIONAL TAX          | 209   |
| DEDUCTIONS                | 2,340 |

| TDS CALCULATION          |        |
|--------------------------|--------|
| EARNINGS                 | 79,333 |
| LESS: EXEMPTIONS         | 1,098  |
| LESS: STANDARD DEDUCTION | 50,000 |
| LESS: OTHER DEDUCTIONS   | 8,341  |
| TAXABLE INCOME           | 19,894 |
| TOTAL TAX                | 0      |
| TAX PAID ALREADY         | 0      |
| TAX PAYABLE              | 0      |

| NET PAY         |        |
|-----------------|--------|
| EARNINGS        | 15,000 |
| LESS: DEDUCTION | -2,340 |
| NET PAY         | 12,660 |

This is a computer generated statement and does not require a signature.

  
Dr. R. PALSON KESAVAN, M.B.B.S.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.











May 5, 2022

Dear Jothi Lakshmi,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as Associate-CS Internet in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for back ground verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before May 5, 2022 on the following terms and conditions.

Your place of posting will be initially at Chennai. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs.205,000.00 /- per annum (Rupees Two Lakhs Five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to VijayaKumar Panneer Selvam of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continues process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

  
Dr. R. PALSON KUMAR, M.E., Ph.D.,  
PRINCIPAL  
PEDI INSTITUTE OF TECHNOLOGY  
Mammaladkam, Chennai - 600 048.



( expleo )

June 21, 2021

**Letter of Intent**

**Dear Tejo Abhinay Kumar**

**Congratulations!!!**

We thank you for your interest in our company and for participating in the interview process. Further to the discussions we have had, we are happy to make you a career opportunity with joining Expleo Solutions Limited as Trainee.

**Details:**

You will be paid a monthly stipend of ₹ 10,000/- Per month (Rupees Ten Thousand Only).

You will be eligible for the below benefits during the training period of 6 months.

- a. Medclaim Cover under workman compensation act.
- b. Group Term Life Policy Cover for an amount 5,00,000/-

The above offer is subject to the following terms and conditions:

1. You being found medically fit at all times.
2. You are submitting true copies of all your scholastic/academic and extra-curricular attainments along with proof of your age and of last drawn salary incase if you have prior experience. The documents that need to be submitted at the time of joining.
3. Please note that as a standard organization procedure we carry out stringent background verification check. The process for the same will be initiated along with the acceptance of this letter of intent. Your joining & the subsequent appointment will be contingent upon successful completion of training program which would be evaluated from time to time. The appointment with Expleo will be based on your Merits and successful completion of training.
4. You will abide by the Business Conduct Guidelines of the company in letter and spirit.
5. You would be expected to learn and perform during the training period of 6 months.
6. You would be under the continuous evaluation process of 6 months and post successful completion of the evaluation you will be an employee of Expleo.
7. You have to read and duly sign the MOA attached to this Letter of Intent.

This letter of intent is valid till **June 22, 2021** before which you are required to confirm your acceptance.

Kindly sign the duplicate copy of this letter to signify your acceptance and confirmation of the above terms and conditions.

Expleo Solutions Ltd.  
6A, Sixth Floor, Prince InfoCity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR)  
Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200  
CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G12G

  
Dr. R. PULCHEN KUNDELA, M.E., Ph.D.,  
PRINCIPAL  
PETA INSTITUTE OF TECHNOLOGY  
Mammalukuru, Chennai - 600 048.

**Salary Break UP**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                |        |               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------|---------------|
| <b>NAME :</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Archana BS     |        |               |
| <b>DESIGNATION :</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Analyst        |        |               |
| <b>DATE OF JOINING :</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 2-Sep-21       |        |               |
| <b>COST TO COMPANY :</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | INR            |        | 385,000       |
| <b>FIXED SALARY :</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | INR            |        | 350,000       |
| <b>PERFORMANCE BONUS :</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | INR            |        | 35,000        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                |        |               |
| <b>SALARY COMPONENTS (INR)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>MONTHLY</b> |        | <b>YEARLY</b> |
| BASIC SALARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | INR            | 14,584 | INR 175,008   |
| HOUSE RENT ALLOWANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | INR            | 5,833  | INR 69,996    |
| SPECIAL ALLOWANCE*                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | INR            | 6,950  | INR 83,396    |
| PROVIDENT FUND (Employer Contribution)**                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | INR            | 1,800  | INR 21,600    |
| <b>(A) TOTAL FIXED (Pre Tax)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | INR            | 29,167 | INR 350,000   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                |        |               |
| <b>(B) GRATUITY*** (INR)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | INR            | 701    | INR 8,418     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                |        |               |
| <b>(C) MEDICAL INSURANCE PREMIUM**** (INR)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | INR            | 1,217  | INR 14,600    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                |        |               |
| <b>(D) TERM LIFE INSURANCE PREMIUM***** (INR)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | INR            | 481    | INR 5,775     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                |        |               |
| <b>TOTAL COST TO COMPANY (A) + (B) + (C) + (D) + (Performance Bonus)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | INR            |        | 413,793       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                |        |               |
| *Please refer to the Annexure I for details on Special Allowance<br>**PF shown above is at minimum contribution i.e. INR 1,800. It can be increased to up to 12% of your basic pay, however there will be no change in the CTC. This is a one time option available to opt for a mandatory minimum (INR 1800) or 12% of Basic Pay.<br>***Gratuity as per prevailing laws.<br>****Medical insurance premium paid by the company covers self, spouse and 2 kids.<br>*****Group Term Life Insurance premium paid by the company covers the employee.<br><b>REFER Annexure II for details on other BENEFITS</b> |                |        |               |

  
**Dr. R. PALSON KENNEDY, M.E., Ph.D.,**  
 PRINCIPAL  
 PFDI INSTITUTE OF TECHNOLOGY  
 Mannivakkam, Chennai - 600 148.



Date: 30/03/2022

Intent to Offer

Dear Karthikeyan P V,

Syntellect ID: ASB22331716

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

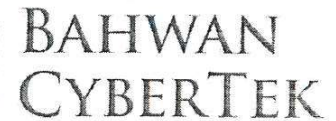
This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

Syntel Private Limited, Plot No. H1/4 H8, SIPCOT IT Park, Srirubur, Chennai 603 103 India | Tel: +91 44 4473600  
Registered office: Unit 112, SIPCOT, Andheri East, Mumbai 400 059, India | CIN: 117200NM | www.atos.net

Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Valluvar, Chennai 605 006, India





Dear KAVIYASREE NATARAJ,

The details of your compensation and related benefits are as per terms given below:

1. Other Allowances

|    |                      |   |     |          |           |
|----|----------------------|---|-----|----------|-----------|
| a. | House Rent Allowance | : | Rs. | 4,375/-  | per month |
| b. | Special Allowance    | : | Rs. | 11,391/- | per month |
| c. | Statutory Bonus      | : | Rs. | 2,430/-  | per month |

|    |          |   |                                  |
|----|----------|---|----------------------------------|
| a. | P. F.    | : | 12% of basic salary              |
| b. | Gratuity | : | 4.8% payable as per Gratuity Act |

You are initially appointed to work in our Office at **Chennai**. However, you are liable to be transferred to any other establishment of the Company anywhere in India or to offices/group companies outside India.

- Upon onboarding, you will be assigned to a competency for 8 weeks. At the end of this assessment period, you will have an assessment.
- Only on successful completion of the assessment, your probation period will start, failing which your appointment will be reversed.

**Dr. R. BALASUBRAMANIAM**, Principal  
**PETRO INSTITUTE OF TECHNOLOGY**  
Mannivalluram, Chennai - 600 099

**WNS**

18-Jul-2022

Lalith Kumar S

Plot No.Srinivasa Nagar,James Street Back Side,

Poonamallee,Tiruvallur,Tamil Nadu - 600056

India

**Letter of offer****Dear Lalith,**

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in WNS Global Services Pvt. Ltd., based at our **Chennai - DLF SEZ** office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be **Professional**.

**Role band:** You would be placed in role band **A**.

**Title:** The title that you would be using both internally and externally would be **Associate - Ops**.

**Compensation:** Your Total Gross Pay will be **INR 2,78,574 (Indian Rupees Two Lakh, Seventy Eight Thousand, Five Hundred And Seventy Four Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by **19-Jul-2022**.

**Place of work:** Your place of work will be **Chennai - DLF SEZ**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

**For WNS Global Services Pvt. Ltd.***Adil Nargolwala*

**Adil S Nargolwala**  
Corporate SVP - HR  
Head Talent Acquisition

WNS Global Services Pvt. Ltd., Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LB5 Marg,  
Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN:  
U72200MH1996PTC100196

DocuSigned by:  
*Lalith*  
51970EFAF02746E...  
**Accepted and Agreed**

**Lalith Kumar S**  
Candidate's Name & Signature

**Dr. R. PALSON KENNEDY, B.E., Ph.D.,**  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Chennai, India



better work, better life

Date: 6/9/2022

To: Mr. Manikandan H

Dear Mr. Manikandan H

With reference to the positive outcome of the job interviews you attended, we are pleased to offer you an appointment in our organization under following terms and conditions:  
You will be designated as "Associate Trainee"

- 1) Your place of posting will be in "Larsen & Toubro Ltd", Chennai.
- 2) Your Monthly CTC will be Rs.26786/- (Rupees Twenty-Six Thousand Seven Hundred and Eighty-Six Only)
- 3) As discussed, and agreed upon, you will be joining on 6/15/2022.
- 4) This Employment will be valid till 24 Months from the date of Employment.
- 5) This appointment contract can be terminated by either sides on giving notice period of 90 (Ninety) Days. Detailed appointment / contract letter with the terms and conditions of your employment will be issued on the date of your joining.
- 6) This offer letter is valid subject to the condition of Successful BGV clearance & Compliance process.

Your formal offer letter will be issued within two days of time from the DOJ of your joining, subject to receipt of various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card, Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.  
With warm regards, yours truly,

Authorized Signatory

Adecco India Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions.

Name: Manikandan H Signature: H. Mani Date: 09/06/2022

Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 123, India



Date: 5-Aug-21

Manikandan S  
Cuddalore, Tamil Nadu

**Sub: Your Offer of Employment in Intellect**

Dear Manikandan

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **System Trainee, T100** and you would report on your joining to **Vinay Raj Menon, Vice President**. You will operate out of our office located at **Chennai**.

This offer is valid till **06-Aug-21** and we prefer you to join us on **06-Aug-21**.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

**Terms and conditions:**

**1. Working Hours:**

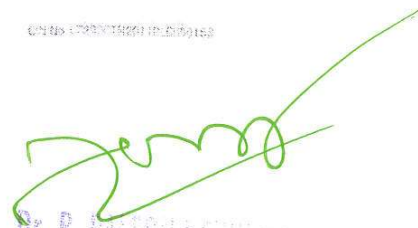
Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

\_\_\_\_\_  
(Signature of Associate)

**Intellect Design Arena Limited**

Registered Office: 244 Anna Salai, Chennai - 600 008, India | Ph: +91-44-3857 4000, 3854 3400 | Fax: +91-44-2852 3280  
Corporate Headquarters: SIPCOT IT Park Gaurahalli, Chennai - 600 130, India | Ph: +91-44-3341 6000  
www.intellectdesignarena.com

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

  
Dr. A. JALISH KERY  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivallur, Chennai - 600 031

### Annexure 1 – Compensation Break Up Details

| CM1       | Fixed CTC                   | (In Rs. p.a.) |
|-----------|-----------------------------|---------------|
| CM1.1     | Salary                      | Rs.286,786/-  |
| CM1.1.1   | Basic Salary                | Rs.108,000/-  |
| CM1.1.2   | House Rent Allowance (HRA)  | Rs.54,000/-   |
| CM1.1.3   | Special Allowance           | Rs.107,986/-  |
| CM1.1.4   | Other Allowance             | Rs.16,800/-   |
| CM1.1.4.1 | Conveyance                  | Rs.0/-        |
| CM1.1.4.2 | Medical Reimbursement       | Rs.0/-        |
| CM1.1.4.3 | Special allowance – Bonus   | Rs.16,800/-   |
| CM1.2     | Retirals                    | Rs.32,195/-   |
| CM1.2.1   | Provident Fund              | Rs.21,600/-   |
| CM1.2.2   | Gratuity                    | Rs.5,195/-    |
| CM1.2.3   | Superannuation              | Rs.5,400/-    |
| CM1       | Fixed CTC ( CM1.1 + CM1.2 ) | Rs.318,981/-  |

| CM2     | Position Linked Benefits  | (In Rs. p.a.) |
|---------|---------------------------|---------------|
| CM2.1   | Stay Connected            |               |
| CM2.2.1 | Telephone Reimbursement   | Rs.0/-        |
| CM2.3   | Protect Life              |               |
| CM2.3.1 | Health Insurance Premium  | Rs.5,400/-    |
| CM2.3.2 | Personal Accident Premium | Rs.100/-      |
| CM2.4   | Leave Travel Allowance    |               |
| CM2.4.1 | Leave Travel Allowance    | Rs.0/-        |
| CM2.5   | Additional Allowance      |               |
| CM2.5.1 | Additional Allowance      | Rs.0/-        |
| CM2     | Position Linked Benefits  | Rs.5,500/-    |
| CM3     | Variable Pay (APDP)       | (In Rs. p.a.) |
| CM3.1.1 | Individual PDP            | Rs.20,414/-   |
| CM3.1.2 | Team PDP                  | Rs.2,552/-    |
| CM3.1.3 | Organization PDP          | Rs.2,552/-    |
| CM3     | APDP                      | Rs.25,518/-   |

\*Annual Performance Driven Pay is linked to performance and the payment terms will be as per the organization policy. Associates on the rolls of the organization on the day of disbursement will be eligible for the same.

\*Payment of Gratuity and Superannuation will be in accordance with Statutory Acts and norms.

(Signature of Associate)

Dr. R. PALANISUBRAMANIAM  
DENTAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 043.



SASKEN

Warm Welcome

01/12/2021

Mr MATHAN KUMAR  
Applicant ID : 286988  
43/1 MARAPALAM ROAD 5 KARUNGALPALAYAM ERODE-3

Sub: Letter of Appointment

Des: Mr MATHAN KUMAR

We are pleased to make an offer of employment on behalf of Sasken Technologies Limited (formerly known as Sasken Communication Technologies Ltd) (hereinafter referred to as 'Sasken' or the 'Company' as the context may require), on the following terms and conditions:

Designation: ASSOCIATE SOFTWARE ENGINEER

Band: Graduate Trainee

Date of Joining :06 Dec 2021

Location: Bangalore

You will be reporting to Mr V Madhusudana D Rao , Program Manager

Total Compensation: Your Total Compensation will be Rs. 370505.00 per annum. The salary structure is described in the Salary Stack Up Sheet (Annexure-1) For the relocation benefits you are entitled to refer Annexure-2.

Your individual remuneration is a confidential matter purely between yourself and the company and has been arrived at based on the role/job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Other Benefits: You will be eligible for the following:

1. Leave, holidays and working hours as applicable to your category of employees and location of posting
2. Perquisites, if any, as applicable to your category of employees and/or based on functional requirements as determined by the company
3. Group Medical Insurance coverage, Group Personal Accident and Life Insurance coverage. Sasken encourages all employees to opt for Sasken Medislim Policy mandatorily. We also encourage employees to ensure that they have their immediate family covered under the policy. Employees may be allowed to opt out of the insurance cover for themselves, if they provide proof of their coverage

V280908\_1.0

Sasken Technologies Ltd  
139/25, Dombur, Ring Road, Bangalore 560071, India  
Tel: +91.80.64943000 Fax: +91.80.2838.1133  
www.sasken.com

*Prathy* + RECTPR V17.6

*Derry*  
Dr. R. PRADEEP, M.Tech, M.Sc.  
PRINCIPAL  
PES Institute of Technology  
Mangalagiri, Chennai - 600 080.







**LETTER OF INTENT (CUM) EXCELACOM INTERNSHIP PROGRAM**

August 09, 2021

Dear Narayane,

Excelacom Internship Program (EIP) facilitates Global Learning Opportunities for students passing out from Business & Engineering Schools to nurture talents that are required for industry needs. EIP gives exposure to various aspects of Information Technology Research and Business. The EIP offers endless opportunities to learn through live projects -- aimed at giving your career **A HEAD START!!**

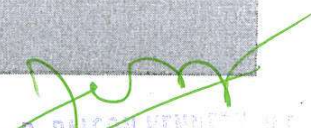
We are delighted to take this opportunity to congratulate you on the fine skills that you portrayed during the selection process which was held at Chennai.

Following our discussion, we are pleased to consider you as an Internship Trainee and for subsequent employment opportunity as follows.

Details:

|                            |                                                                                                                                                                                                                                               |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Intern Start date          | : 16-August-2021                                                                                                                                                                                                                              |
| Intern Type                | : Full-time, Monday to Friday working                                                                                                                                                                                                         |
| Timings                    | : 9 am to 7 pm IST                                                                                                                                                                                                                            |
| Holiday entitlement        | : Company declared Holiday Policy will be applicable                                                                                                                                                                                          |
| Leave entitlement          | : Not Applicable in Intern. Any leave taken will be treated as loss of stipend.                                                                                                                                                               |
| Reporting manager          | : Will be intimated on your reporting for Internship                                                                                                                                                                                          |
| Location                   | : 5/D5-IT Park, SIPCOT, Navalur Post, Siruseri -603 103, T.N. India.                                                                                                                                                                          |
| Stipend / Salary per month | : During Internship - Rs.10,000 per month. On successful completion of your internship and subsequent employment (i.e.) joining on the rolls of the company your CTC will be 3,00,000 Lakhs per annum (2,75,000 lakhs fixed, 25,000 Variable) |
| Service Agreement          | : You are required to sign a service agreement for a period of 3 years before the start of Internship programme. Terms & Conditions applicable.                                                                                               |

5/D5-IT Park, SIPCOT, Navalur Post, Siruseri - 603 103, Kanchipuram, Tamil Nadu, India  
Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web: [www.excelacom.in](http://www.excelacom.in)  
CIN: U72200TN2001PTC46820

  
**Dr. R. PALLAN KENNEDY, RE**  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.



Ref No: CORP/OC/21-22/10154

Date: 4-Aug-21

Nithya Shree K  
Chennai, Tamil Nadu

Sub: Your Offer of Employment in Intellect

Dear Nithya Shree K

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **System Trainee, T100** and you would report on your joining to **Vinay Raj Menon, Vice President**. You will operate out of our office located at **Chennai**.

This offer is valid till **5-Aug-21** and we prefer you to join us on **5-Aug-21**.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

**Terms and conditions:**

**1. Working Hours:**

Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

(Signature of Associate)

Intellect Design Arena Limited

Registered Office: 244 Anna Salai, Chennai - 600 005, India | Ph: +91-44-3367 4000, 3904 3400 | Fax: +91-44-3357 3280  
Corporate Headquarters: SIPCOT IT Park, Sengottai - 605 006, India | Ph: +91-44-3341 8006  
www.intellectdesignarena.com

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto





23/10/2021

NIVETHITHA R.B

CHENNAI

Offer Letter

Dear Nivethitha,

We are delighted to confirm that you've successfully completed the apprenticeship of 3 months and followed by the discussions that we had with you, we are pleased to appoint you at the position of Jr.Associate – UI Team with Flyers Soft, effective from 25<sup>th</sup> October 2021.

Your place of work will be Chennai, but if the exigencies in the company's work so require, you may be posted at a different location(s) where we operate.

Your total annual compensation inclusive of all benefits and perquisites at the current level of employment will be INR 1,32,000 (One Lakh and Thirty Two Thousand only per annum). The allowances payable (if any) are listed in the enclosed annexure(s) but may be subject to change from time to time by the Company.

All terms and conditions in this letter will be in effect from 25<sup>th</sup> October 2021 and shall remain confidential and not be disclosed to any third party.

The terms and conditions are given in Annexure A and the details of your compensation are given in Annexure B.

Please carefully read and comply with the below-mentioned 'Terms' which apply to your employment with us.

We look forward to have you on board with the "Flyers" Family.

Yours Sincerely



Kirubarani Veeraprabhakar

Director

No.197, Lakshmi Towers, 1st Main Road, Nehru Nagar, OMR, Kottivakkam, Chennai 600096

E : [info@flyerssoft.com](mailto:info@flyerssoft.com) W : [www.flyerssoft.com](http://www.flyerssoft.com) P : 044 49589025

Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mondivelilam, Chennai - 600 010.





- b. If your service is being terminated by the Company on the ground of Misconduct or misdemeanor or unsatisfactory performance or as a consequence of any other disciplinary matter(s), the Company may release you on an immediate basis by the date on which Company informs you of such matter.

Please note that the Company will not pay the Notice Pay in case your service is being terminated on the ground as mentioned in 8 (b) above.

**Acceptance:**

Your signature on this document will serve to signify your acceptance of the terms and conditions contained herein,

**For Flyers Soft**

**Kirubarani Veeraprabhakar**

**Director**

**Acceptance by Employee:**

I accept this offer of employment on the Terms and Conditions set out above.

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_

No.197, Lakshmi Towers, 1st Main Road, Nehru Nagar, OMR, Kottivakkam, Chennai 600096

E : [info@flyerssoft.com](mailto:info@flyerssoft.com) W : [www.flyerssoft.com](http://www.flyerssoft.com) P : 044 49589025

Dr. R. S. Srinivasan, M.A., M.Sc.,  
PRINCIPAL  
PFRI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.



### Annexure 1

|                             |                                          |                   |                 |
|-----------------------------|------------------------------------------|-------------------|-----------------|
| NAME                        |                                          | Prasanth M        |                 |
| DESIGNATION                 |                                          | Software Engineer |                 |
| 1) FIXED SALARY             |                                          | Per Month (Rs.)   | Per Annum (Rs.) |
| 1.1                         | Basic                                    | 10833             | 130000          |
| 1.2                         | House Rent Allowance                     | 5417              | 65000           |
| 1.3                         | Special Allowance                        | 8513              | 102150          |
| Total Fixed Salary          |                                          | 24763             | 297150          |
| 2) BENEFITS                 |                                          |                   |                 |
| 2.1                         | Provident Fund (Employer's Contribution) | 1800              | 21600           |
| 2.2                         | Gratuity                                 | 521               | 6250            |
| Total Benefits              |                                          | 2321              | 27850           |
| Total Cost to Company (1+2) |                                          | 27083             | 325000          |

\*You are covered under Group Mediclaim Insurance for a sum insured of Rs.3,00,000 p.a (Floater mode applicable for self, spouse and 2 dependent children)

## **Telliant Systems India Private Limited**

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 [www.telliant.com](http://www.telliant.com)



# SUTHERLAND

## PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology  
Date: 4-Jan-2021

Dear Praveen CSE

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

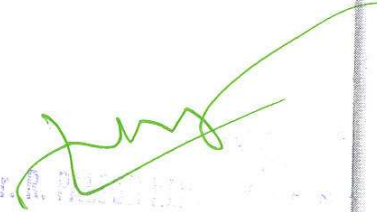
- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



Dr. R. Praveen CSE  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 040.



Ref: AEIPL/HR/23494

DOJ: 16-Aug-2022

**PRIVATE AND CONFIDENTIAL**

Dear Preetha,

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve their individual and our organizational goals. Based on your profile and various rounds of discussion it has been observed that you display the Qualities required to be an Affinitian.

We are pleased to give you an offer of appointment and would be happy to have you as a part of our team. This offer was made after considering your education, total experience, relevant experience, professional / technical / process exposure, functional & HR feedback and finally the internal parity.

**Employment Title**

We are pleased to offer you the post of "**Web Developer**" in Management Grade O1 of Affinity Express India Pvt. Ltd.

**Work Location**

Initially you are offered to work remotely, however; the Company reserves the right to transfer you to any other location where the Company has office or newly established office, client locations as per the requirement of the business. Your services are transferable at short notice, to any department or your services may be seconded to any other Company or any other place where work of Company is carried out, as may be necessary. In the event of transfer, the terms and conditions of employment outlined herein shall continue to apply along with any modifications thereof as may be applicable to the establishment in which you are transferred. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting

**Compensation Package**

Your compensation package will be as detailed in **Annexure A**. The compensation package shall be governed by Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

If entitled, you shall become a member of Provident Fund and Employees' Pension Scheme, Employee State Insurance Scheme and other statutory Employee Welfare / Benefit Schemes presently applicable and as may be modified from time to time.

Employee's contribution towards statutory and other company initiated welfare / benefit schemes will be deducted from the monthly salary. Any modification in the same will be applicable to you from time to time.

**Annexure A**

**COMPENSATION ENTITLEMENT SHEET**

Date of Joining: 16-Aug-2022  
Name : Preetha  
Position Description: WEB DEVELOPER  
Grade Description: O1  
Location: Pune

Copy Distribution  
Original : Employee  
Copy 1 : Personal File

| Sr. No. | Components                                     | INR (Per Month) | INR (Per Annum) |
|---------|------------------------------------------------|-----------------|-----------------|
| 1       | Basic                                          | 13,426          | 161,112         |
| 2       | HRA                                            | 5,370           | 64,445          |
| 3       | Skill Development Allowance                    | 5,421           | 65,057          |
| 4       | Leave Travel Allowance                         | 0               | 0               |
| 5       | Gross Remuneration                             | 24,217          | 290,614         |
| 6       | Meal Allowance                                 | 0               | 0               |
| 7       | Fuel and Vehicle Maintenance Reimbursement     | 0               | 0               |
| 8       | Gross Remuneration including reimbursement (A) | 24,217          | 290,614         |
| 9       | Employer cont. to Provident Fund               | 1,611           | 19,333          |
| 10      | Gratuity                                       | 646             | 7,749           |
| 11      | Statutory Bonus                                | 2,686           | 32,232          |
| 12      | MLWF                                           | 6               | 72              |
| 13      | Statutory Contributions (B)                    | 4,949           | 59,386          |
| 14      | Total CTC (A) + (B)                            | 29,166          | 350,000         |

Below are the other costs the organization will bear & payouts you will be eligible within the current policy framework of the organization. The figures are calculated on maximum eligibility & are for illustration purposes only.

| Sr. No. | Components                                  | INR (Per Month) | INR (Per Annum) |
|---------|---------------------------------------------|-----------------|-----------------|
| I       | *ESIC Cost - Employer's contribution        | 0               | 0               |
| II      | ** Night Shift Allowance (Rs 100 per day)   | 2,200           | 26,400          |
| III     | ***Broadband/ Internet Reimbursement (upto) | 1,000           | 12,000          |
| IV      | ****Pay for Performance (Upto)              | 7,500           | 90,000          |
| V       | Other Payouts ' (C)                         | 10,700          | 128,400         |

|    |                                                                                |        |         |
|----|--------------------------------------------------------------------------------|--------|---------|
| 15 | Total Remuneration (A) + (B)+ (C)<br>(Total CTC with other payouts at maximum) | 39,866 | 478,400 |
|----|--------------------------------------------------------------------------------|--------|---------|

**Other Benefit:** Over and above Total Remuneration, employees are covered under a Group Personal Accident (GPA) Policy, Mediclaim policy according to rules of the company  
Mediclaim: 2,00,000 Self only  
**Accidental Death (AD)** In case of an accidental death while in employment the employee is covered to a maximum amount of 60 times of monthly gross.  
**Term Life Insurance:** In case of death while in employment the employee is covered to a maximum amount of 36 times of monthly gross.

Affinity Express India Private Limited  
CIN: U18101PN1993PTC071893

Office No 105, Sai Radhe Complex, Sangamwadi, Pune - 411001  
AffinityX.com

Dr. R. P. S. RAO  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 077



**Raja Ragavan**

4/6A, Samayapuram 5th street,  
Karambakkam, Porur,  
Chennai – 600116  
Phone: +91- 9840385711

**Sub: Job Offer Letter for the post of Software Engineer - Level 1.**

Dear Raja Ragavan,

Congratulations! We are pleased to inform that you have been selected to work for Accubits Technologies Inc. We are delighted to make you the following job offer. The position we are offering is that of a **Software Engineer - Level 1** at a salary of **₹ 4.8 Lakhs per Annum**. Your remuneration package will be **₹ 40000.00/Month (INR Forty Thousand Only)**. The break-up of your package is given in Annexure 1. Initially you will be on probation for a period of three months. This position reports to the **VP of Engineering** or any Manager that has been assigned to you.

Please submit the copies of the following documents.

1. Mark Sheets – 10<sup>th</sup>, 12<sup>th</sup>, Under Graduation.
2. Degree certificate/course completion certificate
3. Address Proof – Passport, Driving Licence
4. Pan Card/Aadhaar Card.
5. Digital as well as 3 copies of your recent photo – passport size.

**Your Date of Joining would be based on the completion of your Final Semester.**

Accubits Technologies Private Limited  
5th Floor, Yamuna,  
Phase 3, Technopark  
Trivandrum, Kerala, India  
Pin code: 695583

*Raja Ragavan*



## Annexure 1

(All figures in INR)

| Accubits Technologies Private Limited                                                                                                                                                                                                                                                                                                                                                               |           |     |                  |           |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----|------------------|-----------|-----|
| 5th Floor, Yamuna, Technopark Phase 3, Thiruvananthapuram, Kerala                                                                                                                                                                                                                                                                                                                                   |           |     |                  |           |     |
| Earnings                                                                                                                                                                                                                                                                                                                                                                                            | Amount    | YTD | Deductions       | Amount    | YTD |
| Basic wage                                                                                                                                                                                                                                                                                                                                                                                          | 20,000.00 | -   | EPF              | 2,880.00  | -   |
| DA                                                                                                                                                                                                                                                                                                                                                                                                  | 4,000.00  | -   | ESI              | 0         | -   |
| HRA                                                                                                                                                                                                                                                                                                                                                                                                 | 9,600.00  | -   | LWF              | -         | -   |
| Conv                                                                                                                                                                                                                                                                                                                                                                                                | 800.00    | -   | TDS              | 4,042.00  | -   |
| Other Allowance                                                                                                                                                                                                                                                                                                                                                                                     | 5,600.00  | -   | Professional Tax | -         | -   |
| Sub total                                                                                                                                                                                                                                                                                                                                                                                           | 40,000.00 | -   | Other Deductions | -         | -   |
| Bonus                                                                                                                                                                                                                                                                                                                                                                                               |           | -   | LOP              | -         | -   |
| Gross earnings                                                                                                                                                                                                                                                                                                                                                                                      | 40,000.00 |     | Total Deductions | 6,922.00  | -   |
| Net Pay                                                                                                                                                                                                                                                                                                                                                                                             |           |     |                  | Amount    | YTD |
| Gross Earnings                                                                                                                                                                                                                                                                                                                                                                                      |           |     |                  | 40,000.00 |     |
| Total Deductions                                                                                                                                                                                                                                                                                                                                                                                    |           |     |                  | 6,922.00  |     |
| Net Salary                                                                                                                                                                                                                                                                                                                                                                                          |           |     |                  | 33,078.00 |     |
| <p>**Please note that the take home pay as mentioned above shall be subjected to, applicable Income Tax and statutory regulations as per the laws of India and the State of Kerala. Please keep your tax saving investments in order since TDS will be calculated as per this. Equal Employer contribution to PF as per statutory regulation will be made. Amount rounded to the nearest Rupee.</p> |           |     |                  |           |     |

Accubits Technologies Private Limited  
 5th Floor, Yamuna,  
 Phase 3, Technopark  
 Trivandrum, Kerala, India  
 Pin code: 695583

Document Ref: PUAAG-GSVUG-MVUBT-HHRFP

Raja Ragavan

Dr. R. PALANI KANNAN, M.E. Ph.D.  
 PRINCIPAL  
 PERI INSTITUTE OF TECHNOLOGY  
 Mannivakkam, Chennai - 600 043

Page 4 of 4

## Accubits Technologies Private Limited

5th Floor, Yamuna Building Phase 3, Technopark Trivandrum Kerala 695581 India



### Payslip for the month of October 2022

#### Employee Pay Summary

Employee Name: Raja Raghavan, AB-350  
Designation: Software Engineer L1  
Date of Joining: 05/08/2021  
Pay Period: October 2022  
Pay Date: 31/10/2022  
PF A/C Number: KR/TVM/1581875/000/0010217  
UAN: 101776560303

Employee Net Pay

**₹25,200.00**

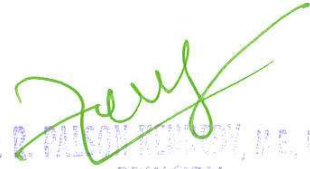
Paid Days: 31 | LOP Days: 0

| Earnings             | Amount     | YTD        | Deductions       | Amount    | YTD        |
|----------------------|------------|------------|------------------|-----------|------------|
| Basic                | ₹13,500.00 | ₹93,500.00 | EPF Contribution | ₹1,800.00 | ₹12,600.00 |
| House Rent Allowance | ₹5,400.00  | ₹37,400.00 | Professional Tax | ₹0.00     | ₹2,500.00  |
| Fixed Allowance      | ₹8,100.00  | ₹56,100.00 |                  |           |            |
| Bonus                | -          | ₹1,350.00  |                  |           |            |
| Over Time Allowance  | -          | ₹2,834.00  |                  |           |            |
| Laptop Allowance     | -          | ₹4,850.00  |                  |           |            |
| GYM Allowance        | -          | ₹1,000.00  |                  |           |            |
| Gross Earnings       | ₹27,000.00 |            | Total Deductions | ₹1,800.00 |            |

**Total Net Payable ₹25,200.00** (Indian Rupee Twenty-Five Thousand Two Hundred Only)

\*\*Total Net Payable = Gross Earnings - Total Deductions

- This is a system generated payslip, hence the signature is not required. -

  
Dr. P. PALSON KUNDA, D.E. M.A.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannuvallam, Changanassery - 695 013.



# SUTHERLAND

## PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology  
Date: 4-Jan-2021

Dear Rohit P CSE

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



Dr. R. P. S.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivelluram, Chennai - 600 063.



Date: 01/03/2022

**Intent to Offer**

Dear Safiya Somasundaram,

Syntellect ID: ASBE20219324

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

Dr. R. PALANISWAMY, M.A.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Meenambakkam, Chennai - 600 031.

## OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/1265

Date: October 12, 2021

To,

Sathana Rajendran  
99A, Postal Colony, 2nd Street,  
Nanjikottai Road Thanjavur Taluk,  
Mukasa Nanjikottai, Thanjavur, Tamil  
Nadu-613006.

Dear Sathana,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under **Annexure A** hereto.

1. DESIGNATION AND DATE OF JOINING:

You are appointed as Associate Engineer with the Company with effect from October 13, 2021 (the "Effective Date").

2. SALARY:

Your Salary will be as detailed under **Annexure C** to this letter (the "Salary").

3. DOCUMENTS:

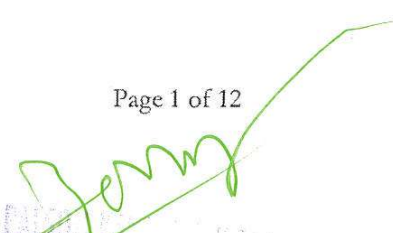
On the date of appointment, you are required to furnish the documents as described under **Annexure B** to this letter.

4. DEDUCTIONS:

The Company shall be entitled to deduct from the Salary, the following amounts:

- Provident Fund;

Page 1 of 12



Dr. R. PAGES  
PERI INSTITUTE OF TECHNOLOGY  
Mannivalluram, Chennai - 600 041.

| <b>Compensation Structure</b> |                   |
|-------------------------------|-------------------|
| <b>Components</b>             | <b>Amount (₹)</b> |
| Basic                         | 8,833.00          |
| HRA                           | 4,417.00          |
| **Special Allowance           | 4,723.00          |
| Conveyance Allowance          | 1,600.00          |
| Education Allowance           | 200.00            |
| Medical Allowance             | 1,250.00          |
| <b>Sub Total A</b>            | <b>21,023.00</b>  |
| *PF Contribution (Employer)   | 1,060.00          |
| <b>Sub Total B</b>            | <b>1,060.00</b>   |
| <b>Total (A+B)</b>            | <b>22,083.00</b>  |
| Monthly CTC                   | 22,083.00         |
| CTC (Fixed)                   | 265,000.00        |
| ***CTC (Variable)             | 10,000.00         |
| <b>Total CTC (per annum)</b>  | <b>275,000.00</b> |

**Income Tax Benefit Options**

|                                                   |               |
|---------------------------------------------------|---------------|
| Food Coupons (Optional)                           | 2,000.00      |
| LTA (Optional)                                    | (5% of CTC)   |
| Fuel Reimbursement and Driver's Salary (Optional) | As per policy |

\*The amount will be subject to applicable Statutory and Income Tax Deductions. Employee Contribution of PF will be deducted from the Gross Salary.

\*\*Special Allowance is subject to change as per your choice of flexible benefit components.

\*\*\*CTC (Variable) is to be paid out quarterly along with June, September, December, and March payroll subject to your active employment with Orion.

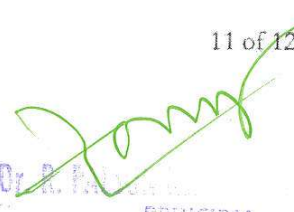
Yours sincerely,

For Orion India Systems Pvt. Ltd.

Narendra Kumar

Director

11 of 12

  
**PRINCIPAL**  
**PERI INSTITUTE OF TECHNOLOGY**  
 Mannivakkam, Chennai - 600 043.



Offer Release Date: February 17, 2022

Dear SivaKarthick S, service

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Signature of Employee: 









**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:26-Aug-2021

Sowmiya Chittibabu  
C10007852

No:52,Mani Nagar,2nd Street,Salamedu,villupuram  
7397383747

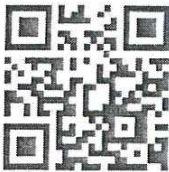
Dear Sowmiya Chittibabu,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

candidate's Signature

Reference Id: e07ca106-db14-46d2-8367-6f6c20ca060c\_1  
Signed By: Mahesh Vasudeo Zurale

Dr. R. PRASAD, I, B.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Moovickulam, Chennai

After accepting this offer, we encourage you visit Countdown to the Company  
(<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

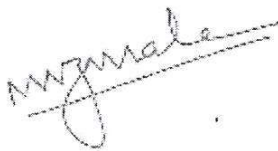
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:

<https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale  
Senior Managing Director  
Lead, Advanced Technology Center, India

[ Insert full legal name]



Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 083.

## ANNEXURE 1

### COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

| Total Cash Compensation Elements                                   |              |
|--------------------------------------------------------------------|--------------|
|                                                                    | Annual (INR) |
| (A) Annual Fixed Compensation                                      | 383000       |
| (B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%) | 32500        |
| Maximum Annual Total earning potential (A+B)                       | 415500       |
| Joining Bonus (Refer to the Section C)                             | 25,000       |
| (D) Additional Benefits                                            |              |
| Gratuity as per law <sup>#</sup>                                   | 9500         |
| Insurance Premium(notional value)                                  |              |
| Total Cash Compensation + Total Additional Benefits (A+B+C+D)      | 450000       |

#### (A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

#### (B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Version 2.1 (Feb 2021)

5

candidate's Signature

  
Dr. R. R. Ramesh  
PERMANENT ADDRESS: Chennai - 600 045



## EMPLOYMENT OFFER LETTER

Casgenius Ref: 5934211, 1328928

03/25/2022  
Singer, Maria

S. B. Viswanathan Cross street Chromepet  
Kancheepuram Tamil Nadu  
India

**Confidential**

Dear Sridevi Murali,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Cappgemini Technology Services India Limited ('Cappgemini' or 'Company')** starting from **05/08/2022** for such other date as may be communicated to you by the Company, as per details given below:

As Your current designation will be **Analyst/A4**

(B) You will be required to work at this Company's offices in **Channel-PCT**

C) You have to report by 8.30 am at **Chennai-PCT** office, for joining formalities and contact security at the main gate for your entry pass at

Address:  
B-45 & B-46, SIPCOT IT Park,  
Old Mahabalipuram Road, Srirangam, Chennai - 603103, India

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) On joining you will be under probation for sixty months from the date of joining. During this period your all-inclusive Annual target compensation (a cost to company basis) will be **INR 300,002.00 (Rupees Three Lakh And Two Only)**. Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive Annual target compensation (on a cost to company basis) will be revised to **INR 380,008.00 (Rupees Three Lakh Eighty Thousand and Six only)**. Please refer Annexure - B for details. Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Dr. R. PALSON HODGKINS, Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 073.



TSIPL/2021/07/32

July 16, 2021

Varun G  
30A, 1st Street Saraswathipuram,  
Chrompet,  
Chennai

Dear Varun,

**Sub: Offer Letter**

Thank you for your interest in the career opportunities with Telliant Systems India Private Limited. We are happy to make you an offer of employment for the position of **Software Engineer** at TSIPL (hereafter referred to as "the Company"). This offer is based on your profile, relevant work experience and performance in the selection process.

Your total cost to company (CTC) will be **Rs.3,00,000 (Rupees Three Lakh Only)** as detailed in Annexure 1. The details of the terms and conditions of the offer of employment are detailed below,

**1. General Terms and Conditions**

- 1.1 This letter contains the broad terms and conditions of your employment with the Company and it supersedes other documents, employment letters and contracts entered into earlier. This letter is subject to change from time to time at the Company's discretion. Hence you are requested to contact Human Resources for information on policies, company rules and regulations which are applicable to you.
- 1.2 We trust that you have provided us with true declaration and information. The Company reserves the right to take appropriate action including the termination of employment without notice should false declaration be made by you.

**2. Background Check**

- 2.1 This clause is applicable to you during your probation period also. Your appointment is subject to the verification of your credentials, testimonials and other particulars given by you at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated. If

---

**Telliant Systems India Private Limited**

6th Floor, Bascon Futura SV 10/1, Venkatharayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 [www.telliant.com](http://www.telliant.com)

  
Dr. R. Pradeep  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 040.



Date: 3-Sep-21

Surendran Sakthivel  
9, Kodikkalkara Street, Onbathuveli,  
Thirukkattupalli, Thanjavur - 613104

Dear Surendran,

*Congratulations and Welcome to Trianz.*

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at **Trianz Digital Consulting Pvt. Ltd**

You will be designated as **Software Engineer Trainee (Grade-A)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure - I.

The offer will be valid till **08-Sep-2021**. If for any reason you are not in a position to join us on or before **08-Sep-2021**, and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,

This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Hyderabad**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of Joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Trianz Digital Consulting Pvt. Ltd.

Sujit Sahoo,  
Vice President - Human Capital

Candidate Name: Surendran Sakthivel

Signature:

Date:

Refer to:

- ANNEXURE I- SALARY STACK-UP
- ANNEXURE II - TERMS AND CONDITIONS
- ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES
- ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING
- ANNEXURE V - DECLARATION ON PENDING EDUCATION DOCUMENTS SUBMISSION
- ANNEXURE VI - TRAINING AGREEMENT SNAPSHOT
- ANNEXURE VII - LEARNING PROGRAM DETAILS

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081  
Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | [www.trianz.com](http://www.trianz.com)

Page 1 of 7

Dr. R. P. ...  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 071



  
**TRIANZ**  
**ANNEXURE I - SALARY STACK-UP**

|                                                                                                                                                     |                           |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------|
| Employee Name                                                                                                                                       | Surendran Sakthivel       |          |
| Date of Joining                                                                                                                                     | 08-Sep-2021               |          |
| Designation Level                                                                                                                                   | Grade-A                   |          |
| Designation                                                                                                                                         | Software Engineer Trainee |          |
| Salary Component (Amt in Rs.)                                                                                                                       | Monthly                   | Annual   |
| Basic                                                                                                                                               | 15,000                    | 1,80,000 |
| House Rent Allowance                                                                                                                                | 6,000                     | 72,000   |
| Ex-Gratia/Bonus                                                                                                                                     | 3,000                     | 36,000   |
| Special Allowance                                                                                                                                   | 5,117                     | 61,400   |
| Fixed Component                                                                                                                                     | 29,117                    | 3,49,400 |
| Employer PF Contribution *                                                                                                                          | 1,800                     | 21,600   |
| Gratuity (5% of Basic)                                                                                                                              | 750                       | 9,000    |
| Retirals                                                                                                                                            | 2,550                     | 30,600   |
| Potential to Earn (Fixed+ Retirals)                                                                                                                 | 31,667                    | 3,80,000 |
| <br><b>Sujit Sahoo</b><br><b>Vice President - Human Capital</b> |                           |          |

Note: The sub-totals of the components might not sum-up due to decimal rounding off.

**Benefits:**

- LEAP Program Assessment Completion:** Your salary will be increased by 10% of your Potential to Earn as a bonus in the event of you completing the LEAP Program Assessment with a minimum score of 75%. Refer Annexure VII for details.
- Ex-Gratia/Bonus:** It is an employer initiated voluntary payment offered as a mark of goodwill. The above specified Ex-Gratia amount is defined as per the company standards and is a fixed and taxable component compensated on monthly basis. If the employee is covered under Payment of Bonus Act, this component will be 'Bonus' otherwise it will be 'Ex-Gratia'.
- Employer PF Contribution:** Employer PF contribution is over and above employee's self-contribution towards PF.
- Medical Insurance Benefit:** Medical Insurance benefits are company sponsored expenses towards employee group medical cover. You are covered under the Medical Insurance coverage scheme for Self, Spouse, 2 Children (1+3 dependents) for up to Rs.300000 per annum. Premium for this will be paid by the company. You have the option of availing Trianz negotiated rates to cover your parents under a separate Insurance plan up to Rs.100000 per annum.

The premium for parental insurance need to be paid by employee. In addition, employees are also covered under a free Personal Accidental and Group Term Life coverage sponsored by the company.

**Trianz Digital Consulting Pvt. Ltd**  
 2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081  
 Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | [www.trianz.com](http://www.trianz.com)

Page 2 of 7



**6. Working Hours:**

Regular work hours are between 9.00 a.m. and 6.00 p.m., however this may be changed based on the work allocated. Employees would be required to work on a shift basis, during non-regular work hours, based on the work allocation and the job requirement.

**7. General Data Protection Regulation Compliance.**

As an associate of the firm, you acknowledge that, prior to signing this Offer or at a reasonable time thereafter, you have read and fully understand the Firm's Privacy Policy posted on the Firm's website/ Intranet. You agree to strictly comply with said Privacy Policy at all times, during your employment with the Firm. You agree to not knowingly or negligently cause the Firm to breach its commitments under said Privacy Policy. Specifically, from time to time, you will have access to and/or be required to process Personal Data, which is data about an identified or identifiable individual within the European Union and the European Economic Area, or any other countries where operations of the firm is provided. You expressly agree that you will process such data only for limited and specified purposes as required during your employment with the Firm. You agree to provide at least the same level of privacy protection as is required by the Firm under its Privacy Policy. You acknowledge that, from time to time, the Firm has the right to inspect and/or take any appropriate actions as deemed necessary to ensure your compliance with the Firm's Privacy Policy. You are required to promptly notify the Firm, if you determine that you can no longer provide protection for the personal data as is required by the Firm. When you cause or become aware of any breach, including but not limited to, unauthorized access, unauthorized disclosure, and/or unauthorized processing of the Personal Data, you agree to take all reasonable and appropriate actions to stop and remediate such breach, and to promptly notify the firm of the breach.

**8. Notice Period:**

Company and the employee have a right to terminate the contract of employment with 60 days' notice, without assigning any reasons thereof.

Employees are required to serve a minimum notice period of 60 days on resignation from the services of the Company. Notice period shall commence from the date of resignation. Trianz, may at its absolute discretion, either reduce this notice period or, permit the employee to compensate Trianz to the extent of the notice period or reduce the notice period, as the case may be, computed at the Basic salary of the employee.

**9. Jurisdiction**

The employment shall be governed for all purposes by the Laws of India and will be subject to Hyderabad jurisdiction. In the event of any dispute between the company and the employee it shall first be resolved mutually between the Company and the employee, failing which the dispute shall be resolved by binding arbitration by a single arbitrator appointed by the Company. Arbitration shall be in accordance with the provisions of the Arbitration and Conciliation Act of 1996. The venue for arbitration shall be Hyderabad and the decision of the arbitrator shall be final and binding.

For Trianz Digital Consulting Pvt. Ltd.

Sujit Sahoo,  
Vice President – Human Capital

I have gone through the Offer letter and the Terms & Conditions. I accept the same,

Candidate Name: Surendran Sakthivel

Signature:

Date:

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081

Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | [www.trianz.com](http://www.trianz.com)

Page 4 of 7

Dr. R. PALSON KENNEDY, M.E., M.T.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 077





# SUTHERLAND

## PROVISIONAL OFFER LETTER

**College Name:** Peri Institute Of Technology  
**Date:** 4-Jan-2021

Dear Varsha R CSE

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



**Dr. R. PALSON KENNEDY, M.E., Ph.D.,**  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannarukkam, Chennai





TSIPL/2021/07/32

July 16, 2021

Varun G  
30A, 1st Street Saraswathipuram,  
Chrompet,  
Chennai

Dear Varun,

**Sub: Offer Letter**

Thank you for your interest in the career opportunities with Telliant Systems India Private Limited. We are happy to make you an offer of employment for the position of **Software Engineer** at TSIPL (hereafter referred to as "the Company"). This offer is based on your profile, relevant work experience and performance in the selection process.

Your total cost to company (CTC) will be Rs.3,00,000 (Rupees Three Lakh Only) as detailed in Annexure 1. The details of the terms and conditions of the offer of employment are detailed below,

**1. General Terms and Conditions**

- 1.1 This letter contains the broad terms and conditions of your employment with the Company and it supersedes other documents, employment letters and contracts entered into earlier. This letter is subject to change from time to time at the Company's discretion. Hence you are requested to contact Human Resources for information on policies, company rules and regulations which are applicable to you.
- 1.2 We trust that you have provided us with true declaration and information. The Company reserves the right to take appropriate action including the termination of employment without notice should false declaration be made by you.

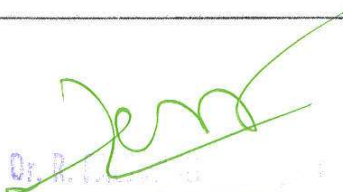
**2. Background Check**

- 2.1 This clause is applicable to you during your probation period also. Your appointment is subject to the verification of your credentials, testimonials and other particulars given by you at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated. If

---

**Telliant Systems India Private Limited**

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 www.telliant.com

  
Dr. R. L. Srinivasan  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.

Annexure 1

| NAME                        |                                          | Varun G           |                 |
|-----------------------------|------------------------------------------|-------------------|-----------------|
| DESIGNATION                 |                                          | Software Engineer |                 |
| 1) FIXED SALARY             |                                          | Per Month (Rs.)   | Per Annum (Rs.) |
| 1.1                         | Basic                                    | 10000             | 120000          |
| 1.2                         | House Rent Allowance                     | 5000              | 60000           |
| 1.3                         | Special Allowance                        | 7719              | 92631           |
| Total Fixed Salary          |                                          | 22719             | 272631          |
| 2) BENEFITS                 |                                          |                   |                 |
| 2.1                         | Provident Fund (Employer's Contribution) | 1800              | 21600           |
| 2.2                         | Gratuity                                 | 481               | 5769            |
| Total Benefits              |                                          | 2281              | 27369           |
| Total Cost to Company (1+2) |                                          | 25000             | 300000          |

\*You are covered under Group Mediciam Insurance for a sum insured of Rs.3,00,000 p.a (Floater mode applicable for self, spouse and 2 dependent children)

## Telliant Systems India Private Limited

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 www.telliant.com

  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.

Ref No: CORP/OC/21-22/10587

Date: 26-Aug-21

Vasanthan .K  
Chennai, Tamil Nadu

**Sub: Your Offer of Employment in Intellect**

Dear Vasanthan .K

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **System Trainee, T100** and you would report on your joining to **Priya PremKumar, Assistant Vice President**. You will operate out of our office located at **Chennai**.

This offer is valid till **27-Aug-21** and we prefer you to join us on **27-Aug-21**.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

**Terms and conditions:**

**1. Working Hours:**

Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

(Signature of Associate)

**Intellect Design Arena Limited**

Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 8984 3400 | Fax: +91-44-2852 3280  
Corporate Headquarters: SIPCOT IT Park, Srirambhagavathi, Chennai - 600 130, India | Ph: +91-44-3341 8000  
www.intellectdesign.com

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto





\*Annual Performance Driven Pay is linked to performance and the payment terms will be as per the organization policy. Associates on the rolls of the organization on the day of disbursement will be eligible for the same.

(Signature of Associate)

Dr. R. P. ...  
PERI INSTITUTE OF ...  
Mannivakkam, Chennai



TSIPL/2021/07/27

July 16, 2021

S N Vasanth Raj  
No Old 13 / New 6 , Thanikachalam Lane,  
Old Washermenpet,  
Chennai - 600021

Dear Vasanth,

Sub: Offer Letter

Thank you for your interest in the career opportunities with Telliant Systems India Private Limited. We are happy to make you an offer of employment for the position of **Software Engineer** at TSIPL (hereafter referred to as "the Company"). This offer is based on your profile, relevant work experience and performance in the selection process.

Your total cost to company (CTC) will be Rs.3,00,000 (Rupees Three Lakh Only) as detailed in Annexure 1. The details of the terms and conditions of the offer of employment are detailed below,

**1. General Terms and Conditions**

- 1.1 This letter contains the broad terms and conditions of your employment with the Company and it supersedes other documents, employment letters and contracts entered into earlier. This letter is subject to change from time to time at the Company's discretion. Hence you are requested to contact Human Resources for information on policies, company rules and regulations which are applicable to you.
- 1.2 We trust that you have provided us with true declaration and information. The Company reserves the right to take appropriate action including the termination of employment without notice should false declaration be made by you.

**2. Background Check**

---

**Telliant Systems India Private Limited**

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 www.telliant.com

  
Dr. R. PALSANI  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.



Annexure 1

|                             |                                          |                   |                 |
|-----------------------------|------------------------------------------|-------------------|-----------------|
| NAME                        |                                          | S N Vasanth Raj   |                 |
| DESIGNATION                 |                                          | Software Engineer |                 |
| 1) FIXED SALARY             |                                          | Per Month (Rs.)   | Per Annum (Rs.) |
| 1.1                         | Basic                                    | 10000             | 120000          |
| 1.2                         | House Rent Allowance                     | 5000              | 60000           |
| 1.3                         | Special Allowance                        | 7719              | 92631           |
| Total Fixed Salary          |                                          | 22719             | 272631          |
| 2) BENEFITS                 |                                          |                   |                 |
| 2.1                         | Provident Fund (Employer's Contribution) | 1800              | 21600           |
| 2.2                         | Gratuity                                 | 481               | 5769            |
| Total Benefits              |                                          | 2281              | 27369           |
| Total Cost to Company (1+2) |                                          | 25000             | 300000          |

\*You are covered under Group Mediclaim Insurance for a sum insured of Rs.3,00,000 p.a (Floater mode applicable for self, spouse and 2 dependent children)

## Telliant Systems India Private Limited

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 www.telliant.com

Dr. P. R. Ramesh  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 080



# TELLIANT

**Telliant Systems India Private Limited**  
 6th Floor, Bascon Futura SV  
 10/1 Venkatnarayana Road, T. Nagar,  
 Chennai, Tamil Nadu, India - 600017

## Payslip

Employee ID 0337  
 Date of Birth 17-Jan-2000  
 Bank HDFC Bank/Chennai  
 PF No TNMAS00549660000010334  
 UAN 101722627206  
 PAN CDBPV8677L

Name Vasanthraj S N  
 Join Date 02-Aug-2021  
 A/C No 50100439176993  
 Designation Software Engineer  
 PF Date Of Joining 02-Aug-2021

Salary for the month of October - 2022

| Earnings          | Amount (Rs)                                 | Deductions       | Amount (Rs) |
|-------------------|---------------------------------------------|------------------|-------------|
| Basic             | 15,625.00                                   | PF Employee      | 1,875.00    |
| HRA               | 7,813.00                                    | Profession Tax   | 135.00      |
| Special Allowance | 5,262.00                                    | Income Tax       | 0.00        |
| Gross Earnings    |                                             | Total Deductions | 2,010.00    |
| Net Pay           | 26,690.00                                   |                  |             |
| Rupees in words   | Twenty Six Thousand Six Hundred Ninety Only |                  |             |

| Pay Details  |              |                     |
|--------------|--------------|---------------------|
| Payment Date | Payment Mode | Payment Amount (Rs) |
| 31-Oct-2022  | Bank Credit  | 26,690.00           |

Leave Without Pay Days  
 Standard Days  
 Paid Days

0  
 31  
 31





OFFER  
LETTER

Date: 06-08-2021

Dear Bathula Vamsi Krishna,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate- Sales**, with effect from 09-08-2021.

**Employment Details**

Department : Business Development  
Employment Type : Regular  
Designation : Business Development Associate-  
SalesWork Location : Vijayawada  
Onboarding Date/Time : 09-08-2021 (8:30 AM)  
Onboarding Location : Virtual Onboarding – Once the office reopens you will be reporting to your work location.

**Compensation Details**

Fixed Compensation : INR  
5,00,000/- Variable Compensation :  
INR 3,00,000/-

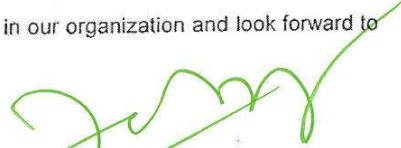
The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining.

You are requested to join the services of the Company no later than 09-08-2021, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

  
DR. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai

# Byjus - Offer Letter - TNL71859635

Final Audit Report

2021-08-06

|                 |                                             |
|-----------------|---------------------------------------------|
| Created:        | 2021-08-06                                  |
| By:             | Onboarding Team (onboarding@byjus.com)      |
| Status:         | Signed                                      |
| Transaction ID: | CBJCHBCAABAAr7GsxM8fyHWRdip6peakLI8fvTZbel- |

## "Byjus - Offer Letter - TNL71859635" History

Document created by Onboarding Team (onboarding@byjus.com)

2021-08-06 - 1:39:44 PM GMT- IP address: 49.207.202.64

Document emailed to Bathula Vamsi Krishna( vamsi.krishna @byjus.com)for signature

2021-08-06 - 1:39:47 PM GMT

Email viewed by Bathula Vamsi Krishna( vamsi.krishna @byjus.com)

2021-08-06 - 1:52:54 PM GMT- IP address: 74.125.209.13

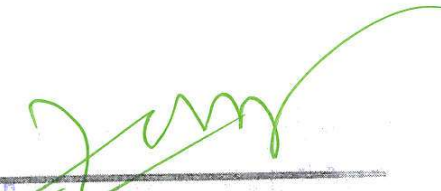
Document e-signed by Bathula Vamsi Krishna( vamsi.krishna @byjus.com)

Signature Date: 2021-08-06 - 1:55:08 PM GMT - Time Source: server- IP address: 223.185.100.40

Agreement completed Bathula Vamsi Krishna( vamsi.krishna @byjus.com)

2021-08-06 - 1:55:08 PM GMT

 Adobe Sign

  
Dr. R. ...  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannalakkam, Chennai - 600 048.



Date: 21/02/2022

Intent to Offer

Dear Yuvanesh S P,

Syntellect ID: ASBE20201735

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

Dr. R. Anand, M.E. Ph.D.,  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.





**PROVISIONAL OFFER LETTER**

**College Name:** Peri Institute Of Technology  
**Date:** 4-Jan-2021

**Dear Yuvashri CSE**

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
Dr. R. Prasad, B.E., M.Tech., Ph.D.,  
Principal,  
PERI INSTITUTE OF TECHNOLOGY  
Manjivakkam, Chennai - 600 063.



2021  
038

## EMPLOYMENT OFFER LETTER

Capgemini Ref: 5345705 /1017030,

12/28/2021,

Naveen C  
#2, Murugan Apt. Ground Floor, Gandhi Nagar , Mulmarvathur-603319,,  
Maduranthakam ,Tamil Nadu,  
India

Confidential

Dear Naveen C,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 12/28/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4

B) You will be required to work at the Company's offices in location Chennai-PCT

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Page 4 of 23

*[Handwritten Signature]*  
D. K. ...  
PRINCIPAL  
PERT INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 093

# Annexure - A

Naveen C

Analyst

Total Cost to Company (CTC).

Rs.300,002.00

| Monthly Components                         | Per Month    | Annualized     |
|--------------------------------------------|--------------|----------------|
| Basic                                      | Rs 15,000.00 | Rs 180,000.00  |
| House Rent Allowance                       | Rs. 3,679.00 | Rs 44,148.00   |
| Other Allowances and Reimbursements - 1 #  | Rs. 0        | Rs.0           |
| Other Allowances and Reimbursements - 2 +  | Rs. 0        | Rs. 0          |
| Advance Statutory Bonus                    | Rs. 3,149.00 | Rs. 37,788.00  |
| Gross monthly salary                       | Rs.21,828.00 | Rs. 261,936.00 |
|                                            |              |                |
| Statutory payments ++                      |              |                |
| Capgemini's contribution to PF ++          | Rs.1,800.00  | Rs.21,600.00   |
| Gratuity (accrual only)                    |              | Rs.8,664.00    |
|                                            |              |                |
| Total Fixed Compensation                   |              | Rs.292,200.00  |
| Total Cash Compensation                    |              | Rs.292,200.00  |
| Benefits                                   |              |                |
| Medical, Accident & Life Insurance Premium |              | Rs. 7,802.00   |
| Capgemini contribution to ESI              |              | Rs.0.00        |

Page 5 of 23

*[Handwritten Signature]*  
 Dr. R. P. ...  
 PRINCIPAL  
 PERI INSTITUTE OF TECHNOLOGY  
 Mannarkulam, Chennai - 600 081

Date: 21<sup>st</sup> June 2022

Letter of Intent

Dear Akash, S

Further to your interview with us, we are pleased to offer you the position of Sr AR Associate- Accounts Receivable.

Your Annual CTC will be of INR.5,16,817 /- pa

You will be initially posted at Sakinaka, Andheri. You are requested to report at the following address for joining on

22<sup>nd</sup> June 2022.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof ( Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs
7. Aadhar Card Mandate
8. Covid 19 Vaccine Certificate ( 1<sup>st</sup> or 2<sup>nd</sup> Dose) or If Covid Positive in the past than share your report .

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

Yours Faithfully,

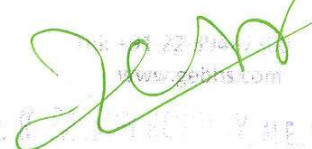
For GeBBS Healthcare Solutions Pvt. Ltd.

Amit Nainani

Vice President- Human Resources

Registered Office

"MindSpace", Building No.3, 1<sup>st</sup> Office Level, Thane – Belapur Road,  
Airoli, Navi Mumbai 400 708

  
www.gebbs.com  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048







GeBBS Healthcare Solutions Pvt. Ltd.

**PAY SLIP FOR THE MONTH OF OCTOBER 2022**

**Employee Details**

|                 |                            |
|-----------------|----------------------------|
| Employee Id     | 55952                      |
| Employee Name   | Akash                      |
| Grade           | Grade 5                    |
| Designation     | SR AR Associate Facilities |
| Department      | AR (Accounts Receivable)   |
| Date of Joining | 22 Jun 2022                |
| UAN             | 101645472380               |

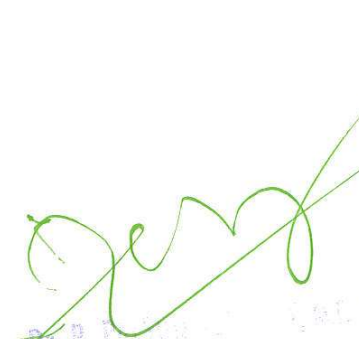
**Attendance Details**

| Worked Days | Paid Leaves | Loss Of Pay | Week Offs | Holidays | Arrears Added | Arrears Deducted |
|-------------|-------------|-------------|-----------|----------|---------------|------------------|
| 19.0        | 0.0         | 1.0         | 10.0      | 1.0      | 2.0           | 0.0              |

| Earnings                | Amount       | YTD Amount   | Deductions       | Amount      | YTD Amount |
|-------------------------|--------------|--------------|------------------|-------------|------------|
| Basic                   | Rs. 17602.00 | Rs.71910.00  | Provident Fund   | Rs. 1800.00 | Rs.7274.00 |
| HRA                     | Rs. 8801.00  | Rs.35954.00  | Profession Tax   | Rs. 200.00  | Rs.800.00  |
| Extra Mile              | Rs. 1200.00  | Rs.1200.00   | Total Deductions | Rs. 2000.00 | Rs.8074.00 |
| AR-Facility Allow(F)    | Rs. 5172.00  | Rs.21130.00  |                  |             |            |
| Special Allowance       | Rs. 2163.00  | Rs.8837.00   |                  |             |            |
| Statutory Advance Bonus | Rs. 1466.00  | Rs.5987.00   |                  |             |            |
| Internet Exp Reimb      | Rs. 500.00   | Rs.1500.00   |                  |             |            |
| WFH Incentive           | Rs. 2000.00  | Rs.6000.00   |                  |             |            |
| Total Earnings          | Rs. 38904.00 | Rs.152518.00 |                  |             |            |

|                                                                         |              |
|-------------------------------------------------------------------------|--------------|
| Net Salary                                                              | Rs. 36904.00 |
| (In Words): Thirty Six Thousand Nine Hundred Four Rupees and Zero Paise |              |

Note: This is a system generated Payslip hence signature is not required.

  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 076



Navigate your next

November 6, 2021

HRD/3T/1001590990/21-22

Ms. Annapureddy Dhanalakshmi  
1-11, Gandhi Bomma Street, Nallagonda, Vinjamur  
1-11, Gandhi Bomma Street, Nallagonda, Vinjamur  
Nellore-524228  
India

Ph: +91-9515433625

Dear Annapureddy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Certification signature by Richard Lobo  
richard\_lobo@infosys.com Validity Unknown  
Digitally signed by Richard Lobo  
Date: 2021.11.05 23:05:38 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

Dr. R. S. Srinivasan  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 033.



November 6, 2021

HRD/1001590990/21-22

Ms. Annapureddy Dhanalakshmi  
1-11, Gandhi Bomma Street, Nallagonda, Vinjamur  
1-11, Gandhi Bomma Street, Nallagonda, Vinjamur  
Nellore-524228  
India

Ph: +91-9515433625

Dear Annapureddy,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **06-Dec-2021**.

**Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

*[Handwritten signature]*  
Principal  
Infosys Institute of Technology  
Mandavakkam, Chennai - 600 075

**ANNEXURE - I**  
(Compensation during the Training)

| COMPENSATION DETAILS<br>(All figures in INR per month)                                                 |                              |
|--------------------------------------------------------------------------------------------------------|------------------------------|
| NAME                                                                                                   | Ms. Annapureddy Dhanalakshmi |
| ROLE                                                                                                   | Systems Engineer             |
| ROLE DESIGNATION                                                                                       | Systems Engineer Trainee     |
| <b>1. MONTHLY COMPONENTS</b>                                                                           |                              |
| BASIC SALARY                                                                                           | 15,000                       |
| BASKET OF ALLOWANCES                                                                                   | 4,478                        |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis) | 2,850                        |
| <b>MONTHLY GROSS SALARY</b>                                                                            | <b>22,328</b>                |

|                                                                                                                                                  |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>2. ANNUAL COMPONENT</b>                                                                                                                       |     |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis) | 150 |

|                                      |               |
|--------------------------------------|---------------|
| <b>3. RETIRAL BENEFITS</b>           |               |
| PROVIDENT FUND - 12% of Basic Salary | 1,800         |
| GRATUITY - 4.81% of Basic Salary*    | 722           |
| <b>FIXED GROSS SALARY (1+2+3)</b>    | <b>25,000</b> |
| <b>TOTAL GROSS SALARY</b>            | <b>25,000</b> |

| OTHER BENEFITS                                                                                                                                                                                                                                                                                                        |                             |          |                     |                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------|---------------------|-----------------------------------------------|
| Scheme                                                                                                                                                                                                                                                                                                                | Eligible Amount In INR      | Interest | Monthly Instalments | Margin Money<br>(To be borne by the employee) |
| <b>SALARY LOAN</b><br>(subject to submission of Trainee Agreement)                                                                                                                                                                                                                                                    | 12000<br>(without security) | Nil      | 12                  | Nil                                           |
| All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time |                             |          |                     |                                               |
| *The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act                                                                                                     |                             |          |                     |                                               |

*[Handwritten Signature]*  
Dr. B. Ramesh Kumar, B.E., Ph.D.,  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 078.



**ANNEXURE - II**  
(Compensation post Unit allocation)

| COMPENSATION DETAILS<br>(All figures in INR per month)                                                 |                              |
|--------------------------------------------------------------------------------------------------------|------------------------------|
| NAME                                                                                                   | Ms. Annapureddy Dhanalakshmi |
| ROLE                                                                                                   | Systems Engineer             |
| ROLE DESIGNATION                                                                                       | Systems Engineer Trainee     |
| <b>1. MONTHLY COMPONENTS</b>                                                                           |                              |
| BASIC SALARY                                                                                           | 15,000                       |
| BASKET OF ALLOWANCES                                                                                   | 4,478                        |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis) | 2,850                        |
| <b>MONTHLY GROSS SALARY</b>                                                                            | <b>22,328</b>                |

|                                                                                                                                                  |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>2. ANNUAL COMPONENT</b>                                                                                                                       |     |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis) | 150 |

|                                      |               |
|--------------------------------------|---------------|
| <b>3. RETIRAL BENEFITS</b>           |               |
| PROVIDENT FUND - 12% of Basic Salary | 1,800         |
| GRATUITY - 4.81% of Basic Salary*    | 722           |
| <b>FIXED GROSS SALARY (1+2+3)</b>    | <b>25,000</b> |

| 4. INCENTIVE COMPONENTS                                                                          | At an indicative Payout of 5% | At indicative Payout of 10% | At indicative Payout of 20% |
|--------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|-----------------------------|
| TRAINING PERFORMANCE LINKED INCENTIVE (TPI)                                                      | 1,250                         | 2,500                       | 5,000                       |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>  | <b>26,250</b>                 |                             |                             |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b> | <b>27,500</b>                 |                             |                             |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b> | <b>30,000</b>                 |                             |                             |

| OTHER BENEFITS                                                     |                             |          |                     |                                               |
|--------------------------------------------------------------------|-----------------------------|----------|---------------------|-----------------------------------------------|
| Scheme                                                             | Eligible Amount In INR      | Interest | Monthly Instalments | Margin Money<br>(To be borne by the employee) |
| <b>SALARY LOAN</b><br>(subject to submission of Trainee Agreement) | 12000<br>(without security) | Nil      | 12                  | Nil                                           |

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act





## OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/1232

Date: October 12, 2021

To,

ARASAVALLI TEJA DURGA SAI MANIKANTA  
23, 7th Street, Abirami Avenue, K K D Nagar,  
Kodungaiyur, Chennai, Tamil Nadu-600118.

Dear ARASAVALLI TEJA DURGA SAI MANIKANTA,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under **Annexure A** hereto.

1. DESIGNATION AND DATE OF JOINING:

You are appointed as **Associate Engineer** with the Company with effect from **October 13, 2021** (the "Effective Date").

2. SALARY:

Your Salary will be as detailed under **Annexure C** to this letter (the "Salary").

3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under **Annexure B** to this letter.

ANNEXURE C

Date: October 12, 2021

Name: ARASAVALLI TEJA DURGA SAI MANIKANTA  
Designation: Associate Engineer Location: Chennai

| Compensation Structure       |                   |
|------------------------------|-------------------|
| Components                   | Amount (₹)        |
| Basic                        | 8,833.00          |
| HRA                          | 4,417.00          |
| **Special Allowance          | 4,723.00          |
| Conveyance Allowance         | 1,600.00          |
| Education Allowance          | 200.00            |
| Medical Allowance            | 1,250.00          |
| <b>Sub Total A</b>           | <b>21,023.00</b>  |
| *PF Contribution (Employer)  | 1,060.00          |
| <b>Sub Total B</b>           | <b>1,060.00</b>   |
| <b>Total (A+B)</b>           | <b>22,083.00</b>  |
| Monthly CTC                  | 22,083.00         |
| CTC (Fixed)                  | 265,000.00        |
| ***CTC (Variable)            | 10,000.00         |
| <b>Total CTC (per annum)</b> | <b>275,000.00</b> |

Income Tax Benefit Options

|                                                   |               |
|---------------------------------------------------|---------------|
| Food Coupons (Optional)                           | 2,000.00      |
| LTA (Optional)                                    | (5% of CTC)   |
| Fuel Reimbursement and Driver's Salary (Optional) | As per policy |

\*The amount will be subject to applicable Statutory and Income Tax Deductions. Employee Contribution of PF will be deducted from the Gross Salary.

\*\*Special Allowance is subject to change as per your choice of flexible benefit components.

\*\*\*CTC (Variable) is to be paid out quarterly along with June, September, December, and March payroll subject to your active employment with Orion.

Yours sincerely,

For Orion India Systems Pvt. Ltd.

Narendra Kumar  
Director

Page 10 of 10

Dr. R. PALSON  
PERSONAL  
PERT INSTITUTE OF ELECTRONICS  
Mannivakkam, Chennai - 600 043

23<sup>rd</sup> August 2021

Krishnagiri, TN-635001.

E-Mail: [arunaswinraja@gmail.com](mailto:arunaswinraja@gmail.com) | Mobile: 9488133680

Dear K S Arun,

On behalf of Altimetrik India Private Limited, we are pleased to offer you the position of "**Associate Engineer-Product and Platform Engineering**". Attached are the specific terms and conditions of your employment – please read these important details carefully, including your compensation and benefits.

1. **Date of Employment:** Your employment will be effective on your date of joining, which shall be not be later than **23<sup>rd</sup> September 2021**. Please contact us immediately if you require an alternative joining date. In the event you fail to join us on or before **23<sup>rd</sup> September 2021**, this offer for employment will stands withdrawn without any further obligation from our side.
2. **Emoluments:** Your per annum cost to the Company is **INR 4,25,004/-** the breakup of which is shown in Annexure - I. Your remuneration is strictly confidential and we expect you to treat this information and any changes made therein from time to time as Personal and Confidential. Unless otherwise provided by Company, your salary shall be paid monthly. The total amount paid will be your salary less any statutory, standard, permissible or elected deductions or set-offs applicable to your employment. In addition to your salary, you may receive other benefits, as applicable under the Company's benefits or similar policies. Company may, upon notice to you, at any time and in its sole discretion amend, suspend, vary and modify any of the terms and conditions of these benefits and/or policies. The compensation and/or benefits offered to you by the Company may be prorated depending on your effective start or effective termination date. In case you have any queries in this regard, you may discuss the matter with your reporting manager.
3. **Designation:** Company reserves the right to alter your designation as it shall from time to time determine, in accordance with Company's policy.
4. **Posting and Period of Employment:** Your services are transferable and you may be assigned to any office of the Company or to any subsidiary or associate company, whether now existing or still to be formed whether in India or abroad. You may also be deputed to any of our customer's locations. Such transfer/deputation will be in accordance with the Company's rules being in force at the time.
5. **Duties:** The roles, responsibilities and duties appropriate to your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company, contractors and clients. You will be required to report to any reporting manager at the discretion of the Company. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.

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# ANNEXURE I

Mr. K S Arun,

|   | Components                                | Annual             | Monthly          |
|---|-------------------------------------------|--------------------|------------------|
| A | Basic Pay                                 | 1,98,000.00        | 16,500.00        |
| B | House Rent Allowance                      | 99,000.00          | 8,250.00         |
| C | Leave Travel Allowance                    | 33,000.00          | 2,750.00         |
| D | Flexible Benefit Plan                     | 28,716.00          | 2,393.00         |
| E | Meal Voucher                              | 13,200.00          | 1,100.00         |
| F | Statutory Bonus                           | 19,800.00          | 1,650.00         |
|   | <b>Gross Fixed Pay (A to F)</b>           | <b>3,91,716.00</b> | <b>32,643.00</b> |
| G | Employer's Contribution to Provident Fund | 23,760.00          | 1,980.00         |
| H | Employer's Contribution to ESI            | 0.00               | 0.00             |
| I | Gratuity                                  | 9,528.00           | 794.00           |
|   | <b>Total Cost to Company (A to I)</b>     | <b>4,25,004.00</b> | <b>35,417.00</b> |

Your monthly Net Pay = Gross Fixed Pay (A to F) – (PF, ESIC, Professional Tax, Income Tax & Insurance) ANNEXURE

II

| SALARY COMPONENT AND BENEFITS EXPLANATION                                                                  |                               |                                                                              |
|------------------------------------------------------------------------------------------------------------|-------------------------------|------------------------------------------------------------------------------|
| (For detailed information please refer to Company policies, which are subject to change from time to time) |                               |                                                                              |
| COMPONENT                                                                                                  | %                             | EXPLANATION                                                                  |
| Basic Salary                                                                                               | 40% of gross compensation     | Fundamental component of your salary that is linked to many other components |
| House Rent Allowance (HRA)                                                                                 | 50% of Basic Salary (Maximum) | To be used for paying house rent                                             |



Dated: 21-September-2022

Name: Aruneshwaran M

Address: 330, 8<sup>th</sup> Block, 194<sup>th</sup> Street, Muthamij Nagar, Kodungaiyur, Kodungalyur, Chennai – 600118.

**Offer of Employment–Terms & Conditions**

Dear Aruneshwaran M,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you a position as **DevOps Trainee** in Scalezee on the following terms:

**Joining date:** As discussed and agreed you will join not later than **September 26, 2022**.

**Compensation:** Your total annual cost to the company is **INR 3,00,000** only.

The Base salary shall be paid in monthly basis in accordance with the Company's regular payroll practices. Amounts payable to you shall be reduced by required withholding taxes & other customary and/ or authorized deductions. During the employment period, you shall be entitled to participate in employee benefit plans or programs of the Company, if any, to the extent that your position, tenure, salary, age, health, location and other qualifications make you eligible to participate, subject to the rules and regulations applicable thereto. These benefits may change from time to time. Please refer attached Annexure I table for the detailed CTC break up.

**Bond:** You will be entitled to bond of three years for the amount of **INR. 3,00,000 (INR. Three lakh)**. Details will be processed on your day of joining.

**Business Expenses:** All business-related expenses incurred by you shall be reimbursed by the Company, in accordance with your eligibility and Company's policies.

**Paid Time off:** You will be eligible for paid vacation days and other public holidays in accordance with standard company policy. Vacation shall be taken upon reasonable notice.

**Validity of the offer:** This offer is valid a) receipt of satisfactory responses/ feedback during reference and background checks to be made with your previous employers, b) subject to your acceptance of the offer within one week of receipt of this offer and c) subject to your joining duties on or before, **September 26, 2022**.

**Submission of documents:** As part of your joining formality, you are required to submit the following documents on your date of joining: a) Photocopies of SSC, HSC, Diploma/Degree, PG/ any certification / Courses, b) Identity proof/ Residential proof (Pan card, Aadhar card, Ration card/Passport/ Driving license/ Electricity/Telephone bill), c) Professional documents (experience letter/ offer letter/ relevant documents for last two employment, last three month pay slips of current/ last employment) if applicable, d) Three passport size photographs.

Please sign the copy of this letter as a token of your acceptance and looking forward to having you as a member of the growing family of Scalezee.

Scalezee, 6th floor, Vaman Techno Centre, Marol Makwana Road, Andheri East Mumbai 400059

Dr. R. PALSON KERRY, M.F. CH. R.

PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY







**PROVISIONAL OFFER LETTER**

**College Name** : Peri Institute Of Technology  
**Date** : 05-March-2021

Dear Balaji N (ECE)

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
Dr. R. PALSAN KENNEDY, M.E., Ph.D.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Perungulathur, Chennai



## OFFER LETTER

Date: 06-08-2021

Dear Bathula Vamsi Krishna,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate- Sales**, with effect from **09-08-2021**.

### Employment Details

Department : Business Development  
Employment Type : Regular  
Designation : Business Development Associate- Sales  
Work Location : Vijayawada  
Onboarding Date/Time : 09-08-2021 (8:30 AM)  
Onboarding Location : Virtual Onboarding – Once the office reopens you will be reporting to your work location.

### Compensation Details

Fixed Compensation : INR 5,00,000/-  
Variable Compensation : INR 3,00,000/-

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining.

You are requested to join the services of the Company no later than **09-08-2021**, failing which you may consider the offer to be withdrawn.

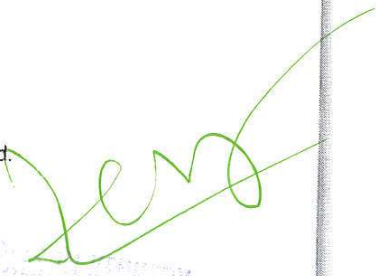
We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

**To accept the offer, kindly sign the document digitally and submit.**

Best Regards,

Human Resources

This is a system generated document that does not require a signature from Think & Learn Pvt. Ltd.

  
Dr. R. S. Srinivasan, M.P. M.A.  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 076.





TSIPL/2021/07/29

July 16, 2021

BHARATH BALAJI R

Dear Bharath,

Sub: Offer Letter

Thank you for your interest in the career opportunities with Telliant Systems India Private Limited. We are happy to make you an offer of employment for the position of Software Engineer at TSIPL (hereafter referred to as "the Company"). This offer is based on your profile, relevant work experience and performance in the selection process.

Your total cost to company (CTC) will be Rs.3,00,000 (Rupees Three Lakh Only) as detailed in Annexure 1. The details of the terms and conditions of the offer of employment are detailed below,

1. General Terms and Conditions

This letter contains the broad terms and conditions of your employment with the Company and it supersedes other documents, employment letters and contracts entered into earlier. This letter is subject to change from time to time at the Company's discretion. Hence you are requested to contact Human Resources for information on policies, company rules and regulations which are applicable to you.

We trust that you have provided us with true declaration and information. The Company reserves the right to take appropriate action including the termination of employment without notice should false declaration be made by you.

2. Background Check

This clause is applicable to you during your probation period also. Your appointment is subject to the verification of your credentials, testimonials and other particulars given by you at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your

**Telliant Systems India Private Limited**

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 [www.telliant.com](http://www.telliant.com)

*[Handwritten signature]*  
DR. R. PRASAD  
PRINCIPAL  
PER INSTITUTE OF TECHNOLOGY



Annexure 1

|                             |                                          |                   |                 |
|-----------------------------|------------------------------------------|-------------------|-----------------|
| NAME                        |                                          | BHARATH BALAJI R  |                 |
| DESIGNATION                 |                                          | Software Engineer |                 |
| 1) FIXED SALARY             |                                          | Per Month (Rs.)   | Per Annum (Rs.) |
| 1.1                         | Basic                                    | 10000             | 120000          |
| 1.2                         | House Rent Allowance                     | 5000              | 60000           |
| 1.3                         | Special Allowance                        | 7719              | 92631           |
| Total Fixed Salary          |                                          | 22719             | 272631          |
| 2) BENEFITS                 |                                          |                   |                 |
| 2.1                         | Provident Fund (Employer's Contribution) | 1800              | 21600           |
| 2.2                         | Gratuity                                 | 481               | 5769            |
| Total Benefits              |                                          | 2281              | 27369           |
| Total Cost to Company (1+2) |                                          | 25000             | 300000          |

\*You are covered under Group Mediclaim Insurance for a sum insured of Rs.3,00,000 p.a (Floater mode applicable for self, spouse and 2 dependent children)

## Telliant Systems India Private Limited

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 www.telliant.com

Dr. R. PALANISWAMY, M.E., Ph.D.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 071



Navigate your next

November 4, 2021

HRD/3T/1002481114/21-22

Mr. Boya Venkata Rakesh  
27/4/370, Near Geethanjali School, Balajinagar  
Balajinagar, Nellore  
Nellore-524002  
India

Ph: +91-7680877707

Dear Boya Venkata,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
richard\_lobo@infosys.com Validity Unknown  
Digitally signed by Richard Lobo  
Date: 2021.11.04 23:27:30 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

Dr. R. PALANISUBRAMANIAM  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 040



November 4, 2021

HRD/1002481114/21-22

Mr. Boya Venkata Rakesh  
27/4/370, Near Geethanjali School, Balajinagar  
Balajinagar, Nellore  
Nellore-524002  
India

Ph: +91-7680877707

Dear Boya Venkata,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

#### Joining

Your scheduled date of employment with us will be **06-Dec-2021**.

#### Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

#### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

**ANNEXURE - I**  
(Compensation during the Training)

| COMPENSATION DETAILS<br>(All figures in INR per month)                                                                                                                                                                                                                                                                |                             |          |                     |                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------|---------------------|-----------------------------------------------|
| NAME                                                                                                                                                                                                                                                                                                                  | Mr. Boya Venkata Rakesh     |          |                     |                                               |
| ROLE                                                                                                                                                                                                                                                                                                                  | Systems Engineer            |          |                     |                                               |
| ROLE DESIGNATION                                                                                                                                                                                                                                                                                                      | Systems Engineer Trainee    |          |                     |                                               |
| 1. MONTHLY COMPONENTS                                                                                                                                                                                                                                                                                                 |                             |          |                     |                                               |
| BASIC SALARY                                                                                                                                                                                                                                                                                                          | 15,000                      |          |                     |                                               |
| BASKET OF ALLOWANCES                                                                                                                                                                                                                                                                                                  | 4,478                       |          |                     |                                               |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)                                                                                                                                                                                                                | 2,850                       |          |                     |                                               |
| MONTHLY GROSS SALARY                                                                                                                                                                                                                                                                                                  | 22,328                      |          |                     |                                               |
| 2. ANNUAL COMPONENT                                                                                                                                                                                                                                                                                                   |                             |          |                     |                                               |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)                                                                                                                                                                      | 150                         |          |                     |                                               |
| 3. RETIRAL BENEFITS                                                                                                                                                                                                                                                                                                   |                             |          |                     |                                               |
| PROVIDENT FUND - 12% of Basic Salary                                                                                                                                                                                                                                                                                  | 1,800                       |          |                     |                                               |
| GRATUITY - 4.81% of Basic Salary*                                                                                                                                                                                                                                                                                     | 722                         |          |                     |                                               |
| FIXED GROSS SALARY (1+2+3)                                                                                                                                                                                                                                                                                            | 25,000                      |          |                     |                                               |
| TOTAL GROSS SALARY                                                                                                                                                                                                                                                                                                    | 25,000                      |          |                     |                                               |
| OTHER BENEFITS                                                                                                                                                                                                                                                                                                        |                             |          |                     |                                               |
| Scheme                                                                                                                                                                                                                                                                                                                | Eligible Amount In INR      | Interest | Monthly Instalments | Margin Money<br>(To be borne by the employee) |
| SALARY LOAN<br>(subject to submission of Trainee Agreement)                                                                                                                                                                                                                                                           | 12000<br>(without security) | Nil      | 12                  | Nil                                           |
| All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time |                             |          |                     |                                               |
| *The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act                                                                                                     |                             |          |                     |                                               |

*[Signature]*  
Dr. R. PALSAN KENNEDY, M.E. Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 081



**ANNEXURE - II**  
(Compensation post Unit allocation)

| COMPENSATION DETAILS<br>(All figures in INR per month)                                                 |                          |
|--------------------------------------------------------------------------------------------------------|--------------------------|
| NAME                                                                                                   | Mr. Boya Venkata Rakesh  |
| ROLE                                                                                                   | Systems Engineer         |
| ROLE DESIGNATION                                                                                       | Systems Engineer Trainee |
| <b>1. MONTHLY COMPONENTS</b>                                                                           |                          |
| BASIC SALARY                                                                                           | 15,000                   |
| BASKET OF ALLOWANCES                                                                                   | 4,478                    |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis) | 2,850                    |
| <b>MONTHLY GROSS SALARY</b>                                                                            | <b>22,328</b>            |

|                                                                                                                                                  |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>2. ANNUAL COMPONENT</b>                                                                                                                       |     |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis) | 150 |

|                                      |               |
|--------------------------------------|---------------|
| <b>3. RETIRAL BENEFITS</b>           |               |
| PROVIDENT FUND - 12% of Basic Salary | 1,800         |
| GRATUITY - 4.81% of Basic Salary*    | 722           |
| <b>FIXED GROSS SALARY (1+2+3)</b>    | <b>25,000</b> |

| 4. INCENTIVE COMPONENTS                                                                          | At an indicative Payout of 5% | At indicative Payout of 10% | At indicative Payout of 20% |
|--------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|-----------------------------|
| TRAINING PERFORMANCE LINKED INCENTIVE (TPI)                                                      | 1,250                         | 2,500                       | 5,000                       |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>  | <b>26,250</b>                 |                             |                             |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b> | <b>27,500</b>                 |                             |                             |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b> | <b>30,000</b>                 |                             |                             |

| OTHER BENEFITS                                                     |                             |          |                     |                                               |
|--------------------------------------------------------------------|-----------------------------|----------|---------------------|-----------------------------------------------|
| Scheme                                                             | Eligible Amount In INR      | Interest | Monthly Instalments | Margin Money<br>(To be borne by the employee) |
| <b>SALARY LOAN</b><br>(subject to submission of Trainee Agreement) | 12000<br>(without security) | Nil      | 12                  | Nil                                           |

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



## EMPLOYMENT OFFER LETTER

HR/Offer/794/2021/12/20

20th Dec 2021

Ms Chintala Supriya  
No.2-88,Edupalli,  
Nagaram,Guntur,  
Andhra Pradesh - 522268  
India

Confidential

Dear Chintala Supriya,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with 'Global Edge Software Limited' ('Capgemini Engineering' or 'Company') starting from 06th Jan 2022 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Analyst/Software Engineer with Grade A4
- B) You will be required to work at the Company's offices in location Bangalore
- C) You have to report by 8:30 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass.

Address:

Global Village, RVCE Post Mysore Road

Bengaluru - 560059, Karnataka, India

Please note that your name mentioned in the offer letter will be used to create your employee records in GlobalEdge & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the name mentioned in your Aadhaar Card submitted to the Company at time of joining.

Global Edge Software Ltd.

Global Village, IT SEZ | Pattanagere, Mylasandra Village | RVCE Post Off Mysore Road | Bengaluru - 560059  
T +91 4255 0000 | www.globaledgesoft.com | info@globaledgesoft.com | CIN: U85110KA1992PLC013114

Dr. R. PALSAN KENNEDY, M.E. M.Tech  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai-600150

**August 31st, 2021**

**G. Delli Ganesh,**  
NO: S-1/2, 2nd floor, 8th street,  
Janaki Colony, T Nagar,  
Chennai - 600006.

**Dear G. Delli Ganesh,**

**LETTER OF EMPLOYMENT**

1. This is further to your application and job interview that you had with us, we are pleased to offer you employment with ExcelaCom Technologies Private Ltd as "Program Analyst Trainee".
2. Your employment with ExcelaCom Technologies Private Ltd will be based on the below mentioned terms and conditions.

**3.1 Probation**

You will be on probation for a period of **Six** months (inclusive of all days) from the actual date of your joining and will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. On completion of this period, you may be confirmed, if your services are found satisfactory.

During the probationary period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion in the opinion of the Company; you will be confirmed in writing in the regular service of the Company on such terms and conditions as decided by the Company.

Notwithstanding anything contained herein, prior to your confirmation, if the Company in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.

**3.2 Basic Salary**

You will receive a basic salary of **'11,458/-** (Rupees Eleven Thousand Four Hundred and Fifty Eight Only) per month.

**3.3 House Rent Allowance**

You will be eligible for House Rent Allowance limited to a maximum of 25% of your Basic salary.

**3.4 Business Attire Allowance**

You will be eligible for Business Attire allowance of **'200/-** (Rupees Two Hundred Only) per month.

**3.5 Special Allowance**

You will be eligible for a Special allowance of **'3,603/-** (Rupees Three Thousand Six Hundred and Three Only) per month.

**3.6 Medical Insurance**

You will be covered under the Medical Insurance Scheme for self

**ANNEXURE-1**

Name : **G. Delli Ganesh**

Position: **Program Analyst Trainee**

**Emoluments and other Benefits**

You will be paid Salary and allowances on monthly basis as per the details given below:

(In rupees)

| Components                            | Monthly | Annually        |
|---------------------------------------|---------|-----------------|
| Basic Salary                          | 11,458  | 1,37,500        |
| House Rent Allowance                  | 5,729   | 68,750          |
| Business Attire Allowance             | 200     | 2,400           |
| Special Allowance                     | 3,603   | 43,236          |
| Provident Fund (Company Contribution) | 1,375   | 16,500          |
| Gratuity                              |         | 6,614           |
| *Variable Pay (Performance Pay)       |         | 25,000          |
| <b>Annual Cost to Company</b>         |         | <b>3,00,000</b> |

**\*Variable Payout (Performance Pay)** will be made on successful completion of Appraisal process at the end of 12months of your service basis your appraisal rating and overall company performance. Pay-outs will be payable only if the individual is on the payroll of the company as on the applicable pay out date. No pro-rata payments will be applicable for individuals who are either serving notice period or not on the payroll of the company as on applicable pay out date.

**Rating Scale & Variable Pay out Grid:**

|                    |   |              |
|--------------------|---|--------------|
| Rating 2.0 to 2.4  | - | 60% pay out  |
| Rating 2.5 to 2.9  | - | 75% pay out  |
| Rating 3.0 to 3.4  | - | 90% pay out  |
| Rating 3.5 & above | - | 100% Pay out |

Note: The above payment structure is with effect from your actual date of joining and may change (without affecting the net amount) as and when the Company decides on such matters as policy.

for **ExcelaCom Technologies Private Ltd**

**Senthil Kumar Kandasamy**  
Director





## SUTHERLAND

### PROVISIONAL OFFER LETTER

**College Name** : Peri Institute Of Technology  
**Date** : 05-March-2021

**Dear M DEEPIKA (ECE)**

#### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
Dr. R. PALLAVAN  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600063

← □ □ □ □  
Offer letter - Euro Sri M - Trainee  
Software Engineer - PreludeSys ☆  
Inbox

M Merlin Shibily Antony 10/22/2021  
to me, Ramya, Nandakumar, C&B, ... ↩ □

Dear **Euro Sri**,

Congratulations!

We are happy to welcome you to PreludeSys and extend an offer to you as "**Trainee Software Engineer**" with us.

Your **Total Cost To The Company** will be Rs **3,00,000 /- (Rupees Three Lakhs Only) Per Annum** which will be inclusive of statutory deductions.

You will be entitled for the following benefits:

- Group Medical Insurance coverage to the extent of Rs 2 Lacs
- Personal Accident insurance coverage to the extent of Rs 5 Lacs
- Life cover to the extent of Rs 10 Lacs

Please note that your employment terms are subject to the positive Background Verification (BGV) and reference check which might be initiated by PreludeSys at any point in time from the date of your acceptance of this job offer until you are on the rolls of PreludeSys.

*[Handwritten Signature]*  
Dr. R. PALANISAMI  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048



## OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/1277

Date: October 12, 2021

To,

L.GNANAPRASATH  
23, 7th Street, Abirami Avenue, K K D Nagar,  
Kodungaiyur, Chennai, Tamil Nadu-600118.

Dear L.GNANAPRASATH,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under Annexure A hereto.

1. DESIGNATION AND DATE OF JOINING:

You are appointed as Associate Engineer with the Company with effect from October 13, 2021 (the "Effective Date").

2. SALARY:

Your Salary will be as detailed under Annexure C to this letter (the "Salary").

3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under Annexure B to this letter.

Page 1 of 10

  
Dr. R. PALSON KENNEDY, M.E. M.Sc.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.





## SUTHERLAND

### PROVISIONAL OFFER LETTER

**College Name** : Peri Institute Of Technology  
**Date** : 05-March-2021

Dear Gadikota Deekshitha (ECE)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
DR. R. PALANISUBRAMANIAM  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600063



# SUTHERLAND

## PROVISIONAL OFFER LETTER

**College Name** : Peri Institute Of Technology  
**Date** : 05-March-2021

**Dear** Gayathri.K Gayathrikumar (ECE)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
Dr. R. TALASANI  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048.



## Zoho Corporation Private Limited

P.O: 140, 151, Estancia T Park, Vallancheri,  
Chengalpattu District, Tamilnadu. 603 202.  
Ph: -91-44-6744 7070  
www.zohocorp.com

SEZ Unit

Date: 19-Aug-2022

To

Mr.GUPENDHIRAN S,  
NO 26 F BLOCK THANIKACHALAM NAGAR,  
PONNIAMMANMEDU THIRUVALLUR,  
CHENNAI-600110, TAMIL NADU.

Dear Mr.GUPENDHIRAN S,

### OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **TECHNICAL SUPPORT ENGINEER** with **ZOHO CORPORATION PRIVATE LIMITED**.

### REMUNERATION

Your annual Cost to Company will be **Rs.504000/- (RUPEES FIVE LAKH FOUR THOUSAND ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

### DATE OF JOINING

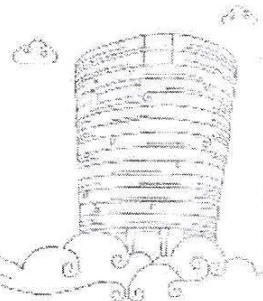
Your date of appointment is effective from your date of joining.

### PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

### SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.



Corporate Identification No: U40100TN2010PTC075961  
e-mail ID: hr-team@zohocorp.com

1 of 6

*[Handwritten signature]*  
Dr. R. PANDU KESAVAN  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Nannivakkam, Chennai - 600 070.





TSIPL/2021/07/38

July 16, 2021

GURRALA HARI

Dear Gurralla,

Sub: Offer Letter

Thank you for your interest in the career opportunities with Telliant Systems India Private Limited. We are happy to make you an offer of employment for the position of Software Engineer at TSIPL (hereafter referred to as "the Company"). This offer is based on your profile, relevant work experience and performance in the selection process.

Your total cost to company (CTC) will be Rs.3,00,000 (Rupees Three Lakh Only) as detailed in Annexure 1. The details of the terms and conditions of the offer of employment are detailed below,

1. General Terms and Conditions

This letter contains the broad terms and conditions of your employment with the Company and it supersedes other documents, employment letters and contracts entered into earlier. This letter is subject to change from time to time at the Company's discretion. Hence you are requested to contact Human Resources for information on policies, company rules and regulations which are applicable to you.

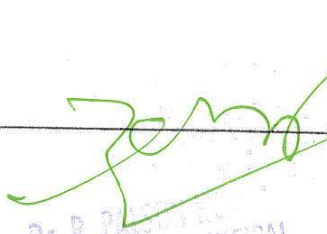
We trust that you have provided us with true declaration and information. The Company reserves the right to take appropriate action including the termination of employment without notice should false declaration be made by you.

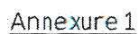
2. Background Check

This clause is applicable to you during your probation period also. Your appointment is subject to the verification of your credentials, testimonials and other particulars given by you at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your

**Telliant Systems India Private Limited**

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 [www.telliant.com](http://www.telliant.com)

  
Dr. R. Prasad  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 043



\*You are covered under Group Medilaim Insurance for a sum insured of Rs.3,00,000 p.a (Floater mode applicable for self, spouse and 2 dependent children)

Dr. R. PETER ARUMU, M.E., Ph.D.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mandivukkam, Chennai - 600 043



HRD-Offer-24-1709  
22/10/2021

Hariharan  
No 6A/22, BGR Nagar, 7th Steet,  
Adyar, Chennai,  
600020

Offer Letter

Dear Hariharan,

Congratulations! Further to the Interview you had with us, we are pleased to extend an offer to you in the capacity of a "Trainee - Software Engineer" in grade "P0".

Your Total Annual remuneration will be Rs. "4,00,000"/- (Four Lakh Rupees Only) which is inclusive of tenure bonus and certification bonus. A detailed break up of your salary has been explained in enclosed Annexure.

Terms and Conditions of Employment:

This offer is valid until 22/10/2021" which will be you joining date with us and will stand void post your stated joining date.

And also note that this offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through us to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

- A. **Probation:** You will be on probation for a period of six months wef your the date of joining with us. The probation period will be for 6 months and in line with your satisfactory performance you will be confirmed on rolls of the company.
- B. **Work Location:** Your posting will be at PreludeSys India Private Limited, Old No D 12, New No A-3, 1st cross road, SIPCOT IT Park-Siruseri, Navallur, Chennai 603103. Your posting at present is, at Chennai. During your employment with this Company, you may be posted/transferred/attached to any other Company of PreludeSys India Pvt Ltd., Or to any of the offices/subsidiaries/unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C. Upon you working in another Company on transfer/on specific project, you shall be entitled to emoluments and perks as applicable with PreludeSys India Pvt Ltd., only.

PreludeSys India Private Limited

Regd. Office : No. 3/A3, 1st Cross Street, SIPCOT IT Park, Siruseri - Chennai - 603 103.

Ph: 91-44-67417600 | www.preludesys.com

CIN : U72300TN1998PTC041576 | GSTIN : 33AABCP7252K1ZC

*[Handwritten Signature]*  
Principal  
Page 1 of 6  
Mannivakkam, Chennai - 600 048



**Salary Annexure**

| Candidate Name                                                                                 | Hariharan                   | Level         | P0                        |
|------------------------------------------------------------------------------------------------|-----------------------------|---------------|---------------------------|
| Designation                                                                                    | Trainee - Software Engineer | Department    | IN - Software Development |
|                                                                                                |                             | Variable %    | 0                         |
| Particulars                                                                                    | Monthly (Rs)                | Yearly (Rs)   |                           |
| Basic Pay (40% of your annual TCTC)                                                            | 11000                       | 132000        |                           |
| HRA                                                                                            | 5500                        | 66000         |                           |
| <b>Basic and HRA Total</b>                                                                     | <b>16500</b>                | <b>198000</b> |                           |
| ESI - Employer (3.25% of your monthly fixed)                                                   | 0                           | 0             |                           |
| PF- Employer                                                                                   | 1800                        | 21600         |                           |
| Insurance                                                                                      | 365                         | 4380          |                           |
| Gratuity                                                                                       | 529                         | 6348          |                           |
| <b>Statutory Employer</b>                                                                      | <b>2694</b>                 | <b>32328</b>  |                           |
| Car Lease, Fuel and Maintenance (1800/2400 pm)                                                 | -                           | -             |                           |
| Leave Travel (@ 3 months basic pay once in 2 years)                                            | -                           | -             |                           |
| Internet / Mobile reimbursement (1000 pm)                                                      | -                           | -             |                           |
| Professional Development (2000 pm)                                                             | -                           | -             |                           |
| Food (1100/2200 pm)                                                                            | -                           | -             |                           |
| <b>Flexi Benefits Total (as per employee option)</b>                                           |                             |               |                           |
| <b>Special Allowance</b>                                                                       | <b>8306</b>                 | <b>99672</b>  |                           |
| Professional Tax                                                                               | 208                         | 2496          |                           |
| ESI Contribution by Employee (0.75% of your monthly fixed)                                     | 0                           | 0             |                           |
| PF Contribution by Employee                                                                    | 1800                        | 21600         |                           |
| <b>Total Statutory Deductions</b><br>*this will be in line with current prevailing Govt. norms | <b>2008</b>                 | <b>24096</b>  |                           |
| <b>Net Take Home</b>                                                                           | <b>22798</b>                | <b>273576</b> |                           |
| <b>Fixed CTC</b>                                                                               | <b>27500</b>                | <b>330000</b> |                           |
| <b>Variable Pay (*pay out as per VP policy)</b>                                                | <b>0</b>                    | <b>0</b>      |                           |
| <b>Total CTC</b>                                                                               | <b>27500</b>                | <b>330000</b> |                           |

PreludeSys India Private Limited

Regd. Office : No. 3/A3, 1st Cross Street, SIPCOT IT Park, Siruseri - Chennai - 603 103.

Ph: 91-44-67417600 | www.preludesys.com

CIN : U72300TN1998PTC041576 | GSTN : 33AABCP7252K1ZC

*[Handwritten Signature]*  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
M... ..  
Page 5 of 6



# SUTHERLAND

## PROVISIONAL OFFER LETTER

College Name : Peri Institute Of Technology  
Date : 05-March-2021

Dear Haripriya B (ECE)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

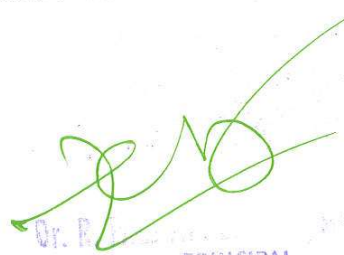
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 073





Offer: Computer Consultancy  
Ref: TCSL/DT20218505750/Lucknow  
Date: 11/12/2021

Mr. Ilango Munusmy  
No.2/282Kakkanji Street,  
Medavakkam,  
Chennai-600100,  
Tamil Nadu.  
Tel# -

Dear Ilango Munusmy,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20218505750

#### **TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India  
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1

*[Handwritten Signature]*

DR. P. S. SIVAKUMAR  
PRINCIPAL  
PES INSTITUTE OF TECHNOLOGY  
Hosur, Chennai - 600 093.





DirectCore/RH8657169/264427/Pune/November/V0

## PRIVATE AND CONFIDENTIAL

November 04, 2021

Javangula Manichand

3rd Line , pathuru, Narasaraopet

Andhra Pradesh Guntur

India .

Dear Javangula Manichand,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR 2,50,000/-** (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Contact Us:

T : +91 080 6750 1000

F : +91 080 6695 9943

E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited

Registered Office:

Bagmane World Technology Centre,  
Marathahalli Outer Ring Road, Doddanakundi Village,  
Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294

**August 31st, 2021**

**Kanickai Raj,**  
19, Priyaramakrishna Apartment, 4<sup>th</sup> Street Ramakrishna Nagar,  
Porur, Chennai.

**Dear Kanickai,****LETTER OF EMPLOYMENT**

1. This is further to your application and job interview that you had with us, we are pleased to offer you employment with ExcelaCom Technologies Private Ltd as "Program Analyst Trainee".
2. Your employment with ExcelaCom Technologies Private Ltd will be based on the below mentioned terms and conditions.

**3.1 Probation**

You will be on probation for a period of **Six** months (inclusive of all days) from the actual date of your joining and will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. On completion of this period, you may be confirmed, if your services are found satisfactory.

During the probationary period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion in the opinion of the Company; you will be confirmed in writing in the regular service of the Company on such terms and conditions as decided by the Company.

Notwithstanding anything contained herein, prior to your confirmation, if the Company in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.

**3.2 Basic Salary**

You will receive a basic salary of **₹11,458/-** (Rupees Eleven Thousand Four Hundred and Fifty Eight Only) per month.

**3.3 House Rent Allowance**

You will be eligible for House Rent Allowance limited to a maximum of 50% of your Basic salary.

**3.4 Business Attire Allowance**

You will be eligible for Business Attire allowance of **₹200/-** (Rupees Two Hundred Only) per month.

**3.5 Special Allowance**

You will be eligible for a Special allowance of **₹3,603/-** (Rupees Three Thousand Six Hundred and Three Only) per month.

**3.6 Medical Insurance**

You will be covered under the Medical Insurance Scheme for self

5/D5-IT Park, SIPCOT, Navalur Post, Siruseri - 603 103, Kanchipuram, Tamil Nadu, India  
Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web :www.excelacom.in  
CIN: U72200TN2001PTC46820

*[Signature]*  
**Dr. R. PALSON KENNEDY, M.E., Ph.D**  
**PRINCIPAL**  
**PEDI INSTITUTE**



**ANNEXURE-1**Name : **Kanickai Raj**Position: **Program Analyst Trainee****Emoluments and other Benefits**

You will be paid Salary and allowances on monthly basis as per the details given below:

(In rupees)

| Components                            | Monthly | Annually        |
|---------------------------------------|---------|-----------------|
| Basic Salary                          | 11,458  | 1,37,500        |
| House Rent Allowance                  | 5,729   | 68,750          |
| Business Attire Allowance             | 200     | 2,400           |
| Special Allowance                     | 3,603   | 43,236          |
| Provident Fund (Company Contribution) | 1,375   | 16,500          |
| Gratuity                              |         | 6,614           |
| *Variable Pay (Performance Pay)       |         | 25,000          |
| <b>Annual Cost to Company</b>         |         | <b>3,00,000</b> |

**\*Variable Payout (Performance Pay)** will be made on successful completion of Appraisal process at the end of 12 months of your service basis your appraisal rating and overall company performance. Pay-outs will be payable only if the individual is on the payroll of the company as on the applicable pay out date. No pro-rata payments will be applicable for individuals who are either serving notice period or not on the payroll of the company as on applicable pay out date.

**Rating Scale & Variable Pay out Grid:**

|                    |   |              |
|--------------------|---|--------------|
| Rating 2.0 to 2.4  | - | 60% pay out  |
| Rating 2.5 to 2.9  | - | 75% pay out  |
| Rating 3.0 to 3.4  | - | 90% pay out  |
| Rating 3.5 & above | - | 100% Pay out |

Note: The above payment structure is with effect from your actual date of joining and may change (without affecting the net amount) as and when the Company decides on such matters as policy.

for **ExcelaCom Technologies Private Ltd****Senthil Kumar Kandasamy**  
Director

5/D5-IT Park, SIPCOT, Navalur Post, Siruseri - 603 103, Kanchipuram, Tamil Nadu, India  
Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web :www.excelacom.in  
CIN: U72200TN2001PTC46820

*(Signature)*  
Dr. R. P. S. Senthil Kumar, M.A., M.D.,  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Muthiyakkam, Chennai - 600 041.



21st December, 2021

Dear Karthic Bala,

**Subject: Employment Confirmation letter**

We are pleased to inform you that your Employment has been confirmed and we offer you the position of **Associate Consultant** in **SAP Concur** Grade **B2, L1** with effect from **1st December, 2021**, based on performance review.

Your compensation with effect from your confirmation date and the salary offer sheet "**Annexure 1**" is attached to this letter.

**TERMS & CONDITIONS:**

This letter contains broad terms and conditions of service governing this appointment which are subject to change from time to time. Hence you are requested to contact Human Resources for policies / rules / regulations, which are applicable to you. We expect you to keep the salary always details confidential.

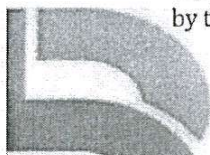
**You will be under a Commitment for 3 years with Blueprint Technologies. if you resign within the agreed time, we will not be issuing the relieving letter.**

**NATURE OF EMPLOYMENT**

This offer is made on the clear understanding that your employment is on whole time basis and that you will not undertake any other part time/full time work, without the consent of the company. Also this employment is of continuous nature and does not entail any compensation for any overtime worked by you.

**EMPLOYMENT TERMS**

- 1) You understand and agree that you owe to the Company and obligation to use your best efforts at all times and have a duty of loyalty to the Company. You expressly understand and acknowledge that soliciting, negotiating, contacting, either directly or indirectly, with another prospective employer, competitor, customer, client or any other entity engaged in, or to be engaged in, the business of software development, programming, IT Consulting, quality assurance, testing, validation, systems analysis or networking, while employed with Blueprint from the date of employment confirmation, shall be deemed to be a breach of your duty of loyalty to the Company and a breach of this agreement and shall entitle the company to liquidated damages as set for the below. Further, you agree and acknowledge that you have a duty and will, in fact, disclose the existence of this Agreement and explain its restrictions upon you to any person, entity or company that may approach, discuss, suggest or otherwise broach in any manner.
- 2) You understand and expressly acknowledge that the Company is relying upon the express representations that you made in your CV and interview about your education and that you will abide by this agreement.



**ANNEXURE-1**

**SALARY OFFER SHEET**

|             |                      |                      |                    |
|-------------|----------------------|----------------------|--------------------|
| NAME        | Karthic Bala         | EMPLOYEE ID          |                    |
| DESIGNATION | Associate Consultant | DATE OF CONFIRMATION | 1st December, 2021 |

| COMPONENTS                     | MONTHLY          | YEARLY            |
|--------------------------------|------------------|-------------------|
| BASIC                          | 11,000.00        | 132,000.00        |
| FLEXIBLE BUCKET                | 14,163.33        | 169,960.00        |
| <b>EARNINGS TOTAL (A)</b>      | <b>25,163.33</b> | <b>301,960.00</b> |
| PF EMPLOYER                    | 1,320.00         | 15,840.00         |
| INSURANCE-GMI, GPA and GTLI    |                  | 10,850.00         |
| ACCIDENT COVERAGE              |                  | 1,350.00          |
| <b>OTHER EARNINGS TOTAL(B)</b> |                  | <b>28040</b>      |
| <b>TOTAL EARNINGS (C=A+B)</b>  |                  | <b>3,30,000</b>   |

**Note :**

1. Income Tax and Professional Tax will be deducted as per the Government norms
2. Premium towards Group Medical Coverage for Self + 3 and Group Personal Accident cover for self.
3. Premium towards Group Term Life Insurance for Self-inclusive of Term Illness

**For BLUEPRINT TECHNOLOGIES PVT LTD**

  
**Niyati Arora**  
Associate Manager-HR

  
**Dr. R. PALSON KENNEDY, M.D., M.B.B.S.**  
PRINCIPAL  
PEDIATRIC INSTITUTE OF TECHNOLOGY



**Blueprint Technologies Pvt. Ltd.**  
Our Capabilities. Our People

Block N1, 5th Floor, Manatya Embassy Business  
Park Outer Ring Road, Bangalore, Karnataka  
-560045 CIN : U72200KA2010PTC055536

Ph: +91 80 683 66800/01  
Email: info@bpterp.com  
Web: www.bpterp.com









# SUTHERLAND

## PROVISIONAL OFFER LETTER

**College Name** : Peri Institute Of Technology  
**Date** : 05-March-2021

Dear Keerthana L (ECE)

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

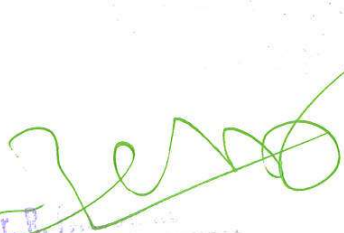
- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai



Date: January 12, 2022  
Ref: LTI/HR/Campus/EN1/2021  
Name: A.S.KEERTHI RAJAN  
College: Peri institute of technology

#### OFFER OF EMPLOYMENT

Dear A.S.KEERTHI RAJAN,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

#### TERMS AND CONDITIONS

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

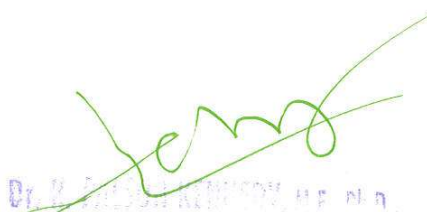
**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

  
DR. A. S. KEERTHI RAJAN, M.E. Ph.D.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 073

ANNEXURE-1

|                              |                     |          |                    |
|------------------------------|---------------------|----------|--------------------|
| Name                         | : A.S.KEERTHI RAJAN | Date     | : January 12, 2022 |
| Salary Grade                 | : GE2               |          |                    |
| Components                   | Rs. p.a.            | Rs. p.m. |                    |
| Basic                        |                     | 15,000   |                    |
| Bouquet of Benefits          |                     | 9,330    |                    |
| Bonus                        |                     | 1750     |                    |
| A. Base Salary (PA)          | 312,960             | 26,080   |                    |
| Annual Incentive             | 0                   |          |                    |
| B. Total Variable (PA)       | 0                   |          |                    |
| C. Total Target Cash (A+B)   | 312,960             |          |                    |
| Provident Fund (PF)          | 21,600              | 1,800    |                    |
| Gratuity                     | 8,664               | 722      |                    |
| Mediclaime Premium           | 6,773               |          |                    |
| D. Retirals & Other Benefits | 37,040              |          |                    |
| Cost to Company (CTC) C+D    | 350,000             |          |                    |

Dr. R. P. SALAMON, M.E., Ph.D.  
FRIEDMAN  
PERMANENT OF TECHNOLOGY  
Madison, Conn.





## OFFER LETTER

Date: 06-08-2021

Dear Kilari Sasidhar Naidu ,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate- Sales**, with effect from **09-08-2021**.

### Employment Details

Department : Business Development  
Employment Type : Regular  
Designation : Business Development Associate- Sales  
Work Location : Vijayawada  
Onboarding Date/Time : 09-08-2021 (8:30 AM)  
Onboarding Location : Virtual Onboarding – Once the office reopens you will be reporting to your work location.

### Compensation Details

Fixed Compensation : INR 5,00,000/-  
Variable Compensation : INR 3,00,000/-

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining.

You are requested to join the services of the Company no later than **09-08-2021**, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

**To accept the offer, kindly sign the document digitally and submit.**

Best Regards,

Human Resources  
Think & Learn Pvt. Ltd.

Your Signature: K. Sasidhar Naidu

*This is a system generated document that does not require a signature from Think & Learn Pvt. Ltd.*

CH. R. PAVAN KUMAR, HRD  
PERMANENT  
Mannivadduram, L...





Offer: Computer Consultancy  
Ref: TCSL/DT20207179898/Delhi  
Date: 28/01/2022

Ms. Lakshmi Aishwarya  
No:28/41Vada Agaram 1st Street,  
Choolaimedu,  
Chennai-600094,  
Tamilnadu.  
Tel# -9003080149

Dear Lakshmi Aishwarya,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20207179898

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

5th Floor, PII Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office: PII Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

*R. Lakshmi*  
*[Signature]*



HRD-Offer-24-1718  
22/10/2021

Leena S  
No 33, Krishna Nagar, 2nd Street,  
Kumaran Colony, Chennai,  
600048

Offer Letter

Dear Leena S,

Congratulations! Further to the Interview you had with us, we are pleased to extend an offer to you in the capacity of a "Trainee - Software Engineer" in grade "P0".

Your Total Annual remuneration will be Rs. "4,00,000"/- (Four Lakh Rupees Only) which is inclusive of tenure bonus and certification bonus. A detailed break up of your salary has been explained in enclosed Annexure.

Terms and Conditions of Employment:

This offer is valid until **22/10/2021** which will be your joining date with us and will stand void post your stated joining date.

And also note that this offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through us to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

- A. Probation:** You will be on probation for a period of six months wef your the date of joining with us. The probation period will be for 6 months and in line with your satisfactory performance you will be confirmed on rolls of the company.
- B. Work Location:** Your posting will be at PreludeSys India Private Limited, Old No D 12, New No A-3, 1st cross road, SIPCOT IT Park-Siruseri, Navallur, Chennai 603103. Your posting at present is, at Chennai. During your employment with this Company, you may be posted/transferred/attached to any other Company of PreludeSys India Pvt Ltd., Or to any of the offices/subsidiaries/unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C.** Upon you working in another Company on transfer/on specific project, you shall be entitled to emoluments and perks as applicable with PreludeSys India Pvt Ltd., only.

PreludeSys India Private Limited

Regd. Office : No. 3/A3, 1st Cross Street, SIPCOT IT Park, Siruseri - Chennai - 603 103.

Ph: 91-44-67417600 | www.preludesys.com

CIN : U72300TN1998PTC041576 | GSTN : 33AABCP7252K1ZC

*[Handwritten Signature]*  
Dr. P. Palsan  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 093



**Salary Annexure**

|                                                                                                |                                    |                    |                                  |
|------------------------------------------------------------------------------------------------|------------------------------------|--------------------|----------------------------------|
| <b>Candidate Name</b>                                                                          | <b>Leena S</b>                     | <b>Level</b>       | <b>P0</b>                        |
| <b>Designation</b>                                                                             | <b>Trainee - Software Engineer</b> | <b>Department</b>  | <b>IN - Software Development</b> |
|                                                                                                |                                    | <b>Variable %</b>  | <b>0</b>                         |
| <b>Particulars</b>                                                                             | <b>Monthly (Rs)</b>                | <b>Yearly (Rs)</b> |                                  |
| Basic Pay (40% of your annual TCTC)                                                            | 11000                              | 132000             |                                  |
| HRA                                                                                            | 5500                               | 66000              |                                  |
| <b>Basic and HRA Total</b>                                                                     | <b>16500</b>                       | <b>198000</b>      |                                  |
| ESI - Employer (3.25% of your monthly fixed)                                                   | 0                                  | 0                  |                                  |
| PF- Employer                                                                                   | 1800                               | 21600              |                                  |
| Insurance                                                                                      | 365                                | 4380               |                                  |
| Gratuity                                                                                       | 529                                | 6348               |                                  |
| <b>Statutory Employer</b>                                                                      | <b>2694</b>                        | <b>32328</b>       |                                  |
| Car Lease, Fuel and Maintenance (1800/2400 pm)                                                 | -                                  | -                  |                                  |
| Leave Travel (@ 3 months basic pay once in 2 years)                                            | -                                  | -                  |                                  |
| Internet / Mobile reimbursement (1000 pm)                                                      | -                                  | -                  |                                  |
| Professional Development (2000 pm)                                                             | -                                  | -                  |                                  |
| Food (1100/2200 pm)                                                                            | -                                  | -                  |                                  |
| <b>Flexi Benefits Total (as per employee option)</b>                                           |                                    |                    |                                  |
| <b>Special Allowance</b>                                                                       | <b>8306</b>                        | <b>99672</b>       |                                  |
| Professional Tax                                                                               | 208                                | 2496               |                                  |
| ESI Contribution by Employee (0.75% of your monthly fixed)                                     | 0                                  | 0                  |                                  |
| PF Contribution by Employee                                                                    | 1800                               | 21600              |                                  |
| <b>Total Statutory Deductions</b><br>*this will be in line with current prevailing Govt. norms | <b>2008</b>                        | <b>24096</b>       |                                  |
| <b>Net Take Home</b>                                                                           | <b>22798</b>                       | <b>273576</b>      |                                  |
| <b>Fixed CTC</b>                                                                               | <b>27500</b>                       | <b>330000</b>      |                                  |
| <b>Variable Pay (*pay out as per VP policy)</b>                                                | <b>0</b>                           | <b>0</b>           |                                  |
| <b>Total CTC</b>                                                                               | <b>27500</b>                       | <b>330000</b>      |                                  |

PreludeSys India Private Limited

Regd. Office : No. 3/A3, 1st Cross Street, SIPCOT IT Park, Siruseri - Chennai - 603 103.

Ph: 91-44-67417600 | www.preludesys.com

CIN : U72300TN1998PTC041576 | GSTN : 33AABCP7252K1ZC

*[Signature]*  
**DR. R. PALSOD KENNEDY, M.E., Ph.D.**  
**PRINCIPAL**  
**PFRI INSTITUTE OF TECHNOLOGY**  
Mannivakkam, Chennai - 600 048.



Zappier Software Technologies Pvt. Ltd.,  
 Bodhi Business Incubation Center (BIC),  
 1st Floor, Geo Infopark, KINFRA Park, Infopark P O,  
 Cochin, Kerala, India, Pin - 682042  
 Tel: +91 8089 825 363  
 Web: www.zappiartech.com  
 Co. Reg. No. U72200KL2013PTC034410

PRIVATE & CONFIDENTIAL

17.12.2021

Hello Ms. Logeshwari,

With reference to your application and subsequent discussions, we are pleased to offer you an appointment as **Junior QA Engineer** in Zappier Software Technologies Pvt. Ltd. upon the terms hereinafter appearing:

Your compensation structure is as follows:

| Zappier Software Technologies Pvt. Ltd.                                                                           |                        |                        |
|-------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|
| Gross Salary- Per Month (Rs.)                                                                                     |                        | 18,200.00              |
| <b>Salary Breakup</b>                                                                                             |                        |                        |
| <b>Components</b>                                                                                                 | <b>Per Month (Rs.)</b> | <b>Per Annum (Rs.)</b> |
| -Basic Pay                                                                                                        | 7,280.00               | 87,360.00              |
| -House Rent Allowance                                                                                             | 2,912.00               | 34,944.00              |
| -Leave Travel Allowance                                                                                           | 606.67                 | 7,280.00               |
| -Education Allowance                                                                                              | 800.00                 | 9,600.00               |
| -Lunch Allowance                                                                                                  | 1,500.00               | 18,000.00              |
| -Special Allowance                                                                                                | 5,101.33               | 61,216.00              |
| <b>Total Compensation(A)</b>                                                                                      | <b>18,200.00</b>       | <b>2,18,400.00</b>     |
| <b>Deductions (B)</b>                                                                                             |                        |                        |
| -TDS as per Income Tax Act 1961                                                                                   | -                      | -                      |
| -EPF Employee Contribution                                                                                        | 1,800.00               | 21,600.00              |
| -Labour Welfare Fund (LWF)                                                                                        | 20.00                  | 240.00                 |
| -Professional Tax                                                                                                 | 208.00                 | 2,496.00               |
| <b>Net Pay(not considering TDS)(A-B) Take Home Salary</b>                                                         | <b>16,172.00</b>       | <b>194,064.00</b>      |
| <b>Other Benefits (C)</b>                                                                                         |                        |                        |
| -EPF Employer contribution                                                                                        | 1,800.00               | 21,600.00              |
| <b>Cost to Company (A+C)</b>                                                                                      | <b>20,000.00</b>       | <b>240,000.00</b>      |
| * Please note that the net pay as mentioned above shall be subject to applicable Income Tax as per existing laws. |                        |                        |

Statutory Deductions like PF, ESIC, Employee Fund, Professional Tax, Income Tax etc. which are applicable to you will be deducted from your salary monthly. Additionally, you will be entitled to **health insurance** including your spouse and kids.

**Place and Hours of Work:** Your place of work shall be Zappier Software Technologies Pvt. Ltd, Bodhi Business Incubation Center (BIC), 1st Floor, Geo Infopark, KINFRA Park, Infopark P O, Cochin, Kerala, India, Pin - 682042 or as directed by the Company from time to time.

Page 1 | 2  
 Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
 PRINCIPAL  
 PERI INSTITUTE OF TECHNOLOGY  
 Mannivallur, Chennai - 600 077

In the event you are required to travel overseas, you will be reimbursed such overseas travel expenses reasonably made by you in the course of performing your duties, in accordance with the Company's policy.

The normal working days and hours of the Company are from Monday to Friday, 9:00 am to 6:00 pm.

**Probation:** You will undergo probation for the first 90 days of your employment with us. We may extend your probation period at our sole discretion. During your probation:

- (a) the Company can terminate your employment by giving at least 24 hours' notice in writing; and
- (b) you will not be entitled to annual or paid sick leave.

Upon successful completion of your probation, the notice period would extend to 60 days.

Please confirm your acceptance at the earliest by replying to this email. We would really appreciate if you could revert to us with your confirmation on the joining date as soon as possible

If you require any further clarification, please feel free to revert.

Wishing you all the best and welcoming you to impress.ai Family!

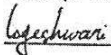
Best Regards,



Name: Anand Dhananjayan

Designation: Managing Director

I accept the above terms and conditions



Name: Logeshwari

Aadhar Number: 646815132218

Date: 12/17/2021





## Letter of offer

March 09, 2022

Mr. Lokeshkumar M  
9360491522  
Chennai, Tamil Nadu

Dear Lokesh,

We are delighted with the prospect of having you on board as our "Junior Devops Engineer"

We are at an exciting phase in the life of the company, having built the relevant technology, partnerships, experience and market validation to become the platform to all thing's payments at the intersection of commerce and mobility.

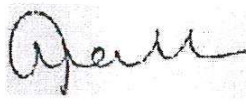
As we enter our next phase of growth, fueled by the demand for our platform in India and our aspirations to go global, we look to tap into your rich and varied experience cutting across organizations to help realize our vision of building a global Economic Infrastructure to serve the undeserved.

Enclosed with this letter is your compensation details, the annual emolument is Rs.300001/- (Rupees Three Lacs and One Only).

You will be eligible for leave and other such benefits in accordance with the Company's policies. Request you to confirm your acceptance of the offer over email.

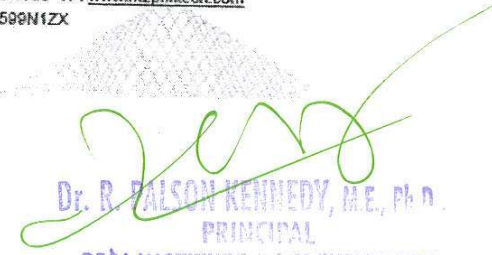
Look forward to working with you soon!

Best Wishes,  
For M2P Solutions Private Limited



Prabhu Rangarajan  
Director

M2P Solutions Private Limited. Regd.Off.: Plot No. 30/10, 28/12, MM Complex, Hopman Street, 100 FT Main Road, Near Alandur Court, Alandur, Chennai-600016, Tamil Nadu, India P : 044-4055 4808 W : [www.m2pfintech.com](http://www.m2pfintech.com)  
CIN No. U72900TN2014PTC098036 | TAN No. CHEM159000 | GST No. 33AAJCM4589N1ZX



Dr. R. PALSON KENNEDY, M.E., Ph.D.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 091



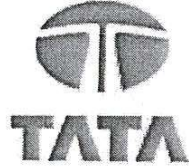


LOKESH KUMAR  
2170092



2170092  
Dr. R. JASON KENNEDY, M.E., PH.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannayakkan, Chennai - 600 048.





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217810227/Chennai**  
**Date: 20/12/2021**

Mr. Madhan Raj P  
137/32 Annai Flats, Thirumangalam,  
Anna Nagar West,  
Chennai-600040,  
Tamilnadu.  
Tel# -

Dear Madhan Raj P,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20217810227**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirnal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





TSIPL/2021/07/34

July 16, 2021

**Manibharathi Senthilkumar**  
2/77, West Street, Manigramam(PO),  
Sirkali(TK), Mayiladuthurai (DT)  
Tamil Nadu - 609114

Dear Manibharathi,

Sub: Offer Letter

Thank you for your interest in the career opportunities with Telliant Systems India Private Limited. We are happy to make you an offer of employment for the position of **Software Engineer** at TSIPL (hereafter referred to as "the Company"). This offer is based on your profile, relevant work experience and performance in the selection process.

Your total cost to company (CTC) will be Rs.3,00,000 (Rupees Three Lakh Only) as detailed in Annexure

1. The details of the terms and conditions of the offer of employment are detailed below,

**1. General Terms and Conditions**

- 1.1 This letter contains the broad terms and conditions of your employment with the Company and it supersedes other documents, employment letters and contracts entered into earlier. This letter is subject to change from time to time at the Company's discretion. Hence you are requested to contact Human Resources for information on policies, company rules and regulations which are applicable to you.
- 1.2 We trust that you have provided us with true declaration and information. The Company reserves the right to take appropriate action including the termination of employment without notice should false declaration be made by you.

**2. Background Check**

- 2.1 This clause is applicable to you during your probation period also. Your appointment is subject to the verification of your credentials, testimonials and other particulars given by you at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your

---

**Telliant Systems India Private Limited**

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 017  
Ph: +91 44 42305166 [www.telliant.com](http://www.telliant.com)

*[Handwritten signature]*  
DR. R. JALSON KENNEDY, M.T.  
PRINCIPAL  
PRAJN INSTITUTE OF TECHNOLOGY  
Chennai - 600 017

**Telliant Systems India Private Limited**

6th Floor, Bascon Futura SV  
10/1 Venkatnarayana Road, T. Nagar,  
Chennai, Tamil Nadu, India - 600017

**Payslip**

|               |                       |                    |                   |
|---------------|-----------------------|--------------------|-------------------|
| Employee ID   | 0344                  | Name               | Manisharathu S    |
| Date of Birth | 01-Nov-1999           | Join Date          | 02-Aug-2021       |
| Bank          | HDFC Bank-Chennai     | A/C No             | 50100439255937    |
| PF No         | TNMA00549660000010338 | Designation        | Software Engineer |
| UAN           | 101722627275          | PF Date Of Joining | 02-Aug-2021       |
| PAN           | ELAPM1262G            |                    |                   |

**Salary for the month of May - 2022**

| Earnings              | Amount (Rs)      | Deductions              | Amount (Rs)     |
|-----------------------|------------------|-------------------------|-----------------|
| Basic                 | 10,000.00        | PF Employee             | 1,800.00        |
| HRA                   | 5,000.00         | Profession Tax          | 555.00          |
| Special Allowance     | 7,719.00         | Income Tax              | 0.00            |
| <b>Gross Earnings</b> | <b>22,719.00</b> | <b>Total Deductions</b> | <b>2,355.00</b> |

Net Pay: 20,364.00

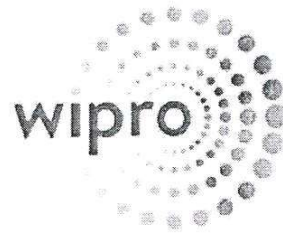
Rupees in words: Twenty Thousand Three Hundred Sixty Four Only

| Pay Details  |              |                     |
|--------------|--------------|---------------------|
| Payment Date | Payment Mode | Payment Amount (Rs) |
| 31-May-2022  | Bank Credit  | 20,364.00           |

Leave Without Pay Days: 0  
Standard Days: 31  
Paid Days: 31

This is a computer generated Payslip. Hence, signature is not required.

*Dr. R. PALSON KENNEDY, M.E., Ph.D.*  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600041



## APPOINTMENT LETTER

**21 December, 2021**

Dear **V Manisha**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate Test Engineer** on the following terms:

### **1. Place of Employment and Timing:**

1. Your initial place of work will be at **IN-Chennai**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### **2. Compensation and Benefits:**

1. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
2. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
3. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### **3. Reimbursement of Expenses:**

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

### **4. Leaves:**

Signed by V Manisha | nishaviswanthan@gmail.com | 21-12-2021 01:54:44 PM IST | 2702:114:91

Dr. R. PALSON KUNIPPY, M.E. PAF  
PERI INSTITUTE OF TECHNOLOGY  
Mountrassery, Chennai - 600 095



## doodleblue Innovations Private Limited

"Prakash Presidium", "B" Wing, Fifth Floor, 110, Mahatma Gandhi Road, Chennai-600 034  
Phone : 2822 8855, 3022 8855, Fax: 28225225

8th Aug '2022

Dear Mohammed Shaarif K,

Welcome to doodleblue Innovations Private Limited (Company)

We are glad to offer you the appointment letter with the below terms and conditions;

You are hereby appointed as a **Quality Analyst** in our organization.

### 1. Reporting

You will be reporting to the CEO or to any other person assigned as per the hierarchical route.

### 2. Accountability

You will be principally accountable for all specific work responsibilities listed under your designation, to ensure proper, truthful and righteous achievement and development of our company objective.

### 3. Salary & Allowances

- a. The break-up of your salary will be provided at the time of joining the company. For the purpose of security and convenience, your salary and allowances will be paid through a bank appointed by the company.

- b. Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Meal Allowance, Car Running and Maintenance Allowance & Phone / Broadband Allowance.

You have the flexibility of changing the amounts under each of the above-mentioned heads, within your BOA, according to your preferences and income tax plans.

**doodleblue**  
DIGITAL STRATEGY CONSULTING

Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
M. Juvarkann, Chennai - 600 034



Ele5 Solutions Private Limited,  
22 Towers 5, 8<sup>th</sup> Floor  
The Industrial Estate, Guindy,  
Chennai-600032 | www.ele5.ai

20th August 2021

**Mr. Orupalli Kiran Kumar Reddy**  
1/50/1, Tamukanpatti, Keezhmuttukur,  
Vaduganthangal, Vellore Tamil Nadu -  
632204

Dear **Orupalli Kiran Kumar Reddy**,

We are happy to welcome you to Element5 family.

Based on our discussion, we are pleased to offer you the position of **Software Engineer Trainee**. The CTC (Cost to Company) offered to you will be **Rs. 2,50,000/- (Rupees Two Lakhs Fourty Five Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Element5 is AI/RPA based Healthcare Automation Company. In our endeavor to achieve and exceed our goals, we look for professionals like you who would partner the further growth of the Organization. Our work environment encourages people to fulfill their career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies, and capabilities you would be an invaluable addition to the

team. Please confirm your acceptance by duly signing the duplicate copy of this letter. We will appreciate you joining our company virtually on **23<sup>rd</sup> Aug 2021** and later at our office located in Chennai based on BCP WFH option given by the company.

Yours Sincerely,  
For Ele5 Solutions Private Limited

Divya. R  
Authorised Signatory

Dr. R. FALCON KENNEDY, B.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mammalapuram, Chennai - 600 048.



**PROVISIONAL OFFER LETTER**

**College Name** : Peri Institute Of Technology  
**Date** : 05-March-2021

**Dear M Monisha (ECE)**

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

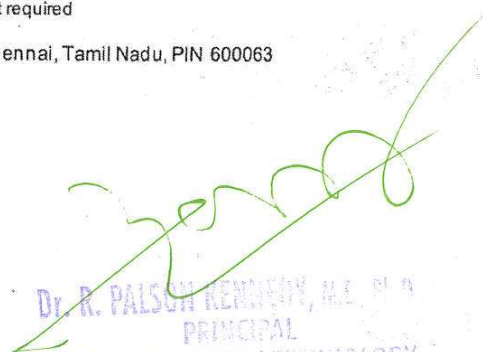
- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
Dr. R. PALSON KENNEDY, ALL P.O.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannarkulam, Chennai - 600 063





Date: 24-Nov-2021

To

Kirankumar Reddy Orupalli  
INDIA

Dear Kirankumar Reddy Orupalli,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the salary grade C1 subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Bangalore (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Bangalore will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

O. Khan

Dr. R. P. RAO  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mandavalli, Chennai - 600 048

Doc #: EMP/OL/PS/06102021/15

August 6, 2021

Mr. Padmashree,

No.345/1, Bharathi Nagar main road,  
Kovilambakkam, chennai-600129

Dear Padmashree,

We are happy to offer you the position of **Technical Support Engineer-L1** in our Company. Your initial place of work will be at "**Bangalore / Chennai / Noida**". However, you may be requested to relocate anywhere in India as per the Client's requirement anytime. From time to time, you may also be required to travel based on the requirement from prospective Clients all over India and overseas as well. At the time of joining, you are requested to bring copies of the following documents for our records: At the time of joining, you are requested to bring copies of the following documents for our records:

1. Offer Letter/Relieving order/from your present employer.
2. Certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments.
3. Salary certificate from your present employer.
4. Four passport size photographs.
5. Relevant pages of your Passport.
6. Address proof (Election ID/Driving License)
7. Two reference letters.

Your Annual CTC would be Rs.222,000/-per annum (**Rupees TWO LAKH TWENTY TWO THOUSAND only**) exclusive of the additional reimbursement provided in the covering Letter and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of the initial period of Six months from the date of joining. Your initial core focus shall be mainly on DC- Ops, SDM, Networking and other areas of services that Maintec /its Client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence on the assignment **July 30, 2021** or any other date which may be decided as per mutual discussion.

Your appointment would be deemed terminated by both the parties in the event of termination of work order by Maintec's Client. If either party wishes to end the contract, a notice period of not less than **30** days indicating the same shall have to be provided by the same party in writing.

Please sign on the copy of this letter as a token of acceptance of this offer. Please address any inquiries to the HR team of Maintec that you may have in connection with your proposed assignment.

Sincerely

For Maintec Technologies Pvt. Ltd,

**Malathi Krishnan**  
HR Manager

I accept the assignment on the above-mentioned terms and conditions and I will report to duty on **July 30, 2021** or any other date which may be decided as per mutual discussion.

Employee's Signature: \_\_\_\_\_

*Maintec Confidential*

**Dr. R. PALSAN**  
PRINCIPAL  
PERT INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 043.





HCL TECHNOLOGIES LTD.

Corporate Identity Number L74140DL1991PLC046369

A 10-11, Sector 3, NOIDA 201 301, UP, India

T : 91 120 4013000 F : 91 120 2526907

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi 110019, India

www.hcltech.com

www.hcl.com

Document ID: 7be6cd66-556c-4b2e-913c-0c24dee24398

## Offer & Appointment Letter

Offer Release Date: March 29, 2022

13245150  
Praveen S  
Chennai

Dear Praveen,

Congratulations, With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in **HCL TECH LTD. - IOMC** (herein referred as "HCL" or "Company") as **Analyst**

In the coming year, keep aspiring for change and be known for your thoughts and your work, be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least keep your work and life in a perfect balance, because that is the perquisite for success. We take this opportunity to thank you and extend our appreciation on your decision to join **HCL TECH LTD. - IOMC**. You are requested to join us on **April 14, 2022**.

Your compensation would be as outlined in a separate document "**Salary Breakup - Annexure I**". The general terms and conditions governing your employment are outlined in Annexure II. **HCL TECH LTD. - IOMC** works under 24x7 operations supporting clients hence you may be required to work under various shifts as per the terms and conditions of the client.

On the date of joining, you would be requested to submit the documents listed in Annexure III. Please note that the submission of all documents is mandatory to facilitate joining, back ground verification/ validation and appointment process at **HCL TECH LTD. - IOMC**. Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id elisha.pattnayak@hcl.com, failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

You are advised to go through the contents of this offer letter and annexures before signing the duplicate copy.

Looking ahead we see exciting times and we look towards you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT services. Welcome to our organization! We look forward to a mutually fruitful association.

HCL

Dr. R. Praveen  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 043





**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Peri Institute Of Technology  
**Date:** 4-Jan-2021

**Dear Rajashree B (ECE)**

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
**Dr. R. PANDIT, M.E. Ph.D.**  
**PRINCIPAL**  
**PERI INSTITUTE OF TECHNOLOGY**  
Mammivakkam, Chennai - 600 040.



Ele5 Solutions Private Limited,  
RR Towers 5, 8th Floor,  
IVK Industrial Estate, Guindy,  
Chennai-600032 | www.ele5.ai

20th August 2021

Mr. Rakini C  
1/50/1, Tamukanpatti, Keezhmuttur,  
Vaduganthangal, Vellore Tamil Nadu -  
632204

Dear Rakini C,

We are happy to welcome you to Element5 family.

Based on our discussion, we are pleased to offer you the position of **Software Engineer Trainee**. The CTC (Cost to Company) offered to you will be **Rs. 2,50,000/- (Rupees Two Lakhs Forty Five Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Element5 is AI/RPA based Healthcare Automation Company. In our endeavor to achieve and exceed our goals, we look for professionals like you who would partner the further growth of the Organization. Our work environment encourages people to fulfill their career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies, and capabilities you would be an invaluable addition to the

team. Please confirm your acceptance by duly signing the duplicate copy of this letter. We will appreciate you joining our company virtually on **23rd Aug 2021** and later at our office located in Chennai based on BCP WFH option given by the company.

Yours Sincerely,  
For Ele5 Solutions Private Limited

Divya. R  
Authorised Signatory

Dr. R. PALSON KENNEDY, M.S. "A"  
PRINCIPAL  
PERI INSTITUTE OF  
TECHNOLOGY, CHENNAI

5:45 4G+ 0.00 Ys KB/s LTE

47



Offer letter - Sandhiya V -  
Trainee Software Engineer -  
PreludeSys Inbox



Merlin Shibily Ant... 22/10/2021  
to me, Ramya, Nandakumar,...



Dear Sandhiya,

Congratulations!

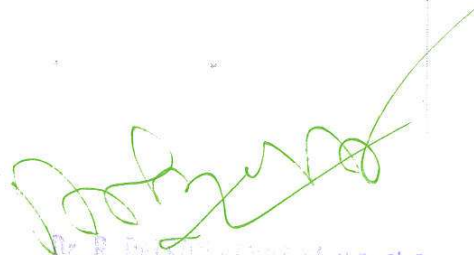
We are happy to welcome you to PreludeSys and extend an offer to you as "Trainee Software Engineer" with us.

Your **Total Cost To The Company** will be **Rs 3,00,000/- (Rupees Three Lakhs Only) Per Annum** which will be inclusive of statutory deductions.

You will be entitled for the following benefits:

- Group Medical Insurance coverage to the extent of **Rs 2 Lacs**
- Personal Accident insurance coverage to the extent of **Rs 5 Lacs**
- Life cover to the extent of **Rs 10 Lacs**

Please note that your employment terms are subject to the positive Background Verification (BGV) and reference check which might be initiated by PreludeSys at any point in time from the date of your acceptance of this job offer until you are on the rolls of PreludeSys.

  
Dr. R. PRASAD ARUN, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mamavakkam, Chennai - 600 072





Offer: Computer Consultancy  
Ref: TCSL/DT20222036222/Lucknow  
Date: 28/03/2022

Mr. Santhana Karthick D  
1776 Main Rd,  
Chokkalinga Nagar,  
Madurai-625016,  
Tamil Nadu,  
Tel# -

Dear Santhana Karthick D,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20222036222

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited  
1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India  
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

1

*[Signature]*  
PRINCIPAL  
PPTI INSTITUTE OF TECHNOLOGY  
Mettur, Chennai - 600 048.

August 31st, 2021

Selvadharshini Vijayakumar,  
NO: 19A, 4th cross street, Kamatchi  
Nagar, Anakaputhur, Chennai –  
600070.

Dear Selvadharshini,

**LETTER OF EMPLOYMENT**

1. This is further to your application and job interview that you had with us, we are pleased to offer you employment with ExcelaCom Technologies Private Ltd as "Program Analyst Trainee".

2. Your employment with ExcelaCom Technologies Private Ltd will be based on the below mentioned terms and conditions.

3.1 **Probation**

You will be on probation for a period of **Six** months (inclusive of all days) from the actual date of your joining and will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. On completion of this period, you may be confirmed, if your services are found satisfactory.

During the probationary period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion in the opinion of the Company; you will be confirmed in writing in the regular service of the Company on such terms and conditions as decided by the Company.

Notwithstanding anything contained herein, prior to your confirmation, if the Company in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.

3.2 **Basic Salary**

You will receive a basic salary of **'11,458/-** (Rupees Eleven Thousand Four Hundred and Fifty Eight Only) per month.

3.3 **House Rent Allowance**

You will be eligible for House Rent Allowance limited to a maximum of 25% of your Basic salary.

3.4 **Business Attire Allowance**

You will be eligible for Business Attire allowance of **'200/-** (Rupees Two Hundred Only) per month.

3.5 **Special Allowance**

You will be eligible for a Special allowance of **'3,603/-** (Rupees Three Thousand Six Hundred and Three Only) per month.

3.6 **Medical Insurance**

You will be covered under the Medical Insurance Scheme for self

**ANNEXURE-1**

Name : **Selvadharshini Vijayakumar**  
Position: **Program Analyst Trainee**

**Emoluments and other Benefits**

You will be paid Salary and allowances on monthly basis as per the details given below:

(In rupees)

| Components                            | Monthly | Annually        |
|---------------------------------------|---------|-----------------|
| Basic Salary                          | 11,458  | 1,37,500        |
| House Rent Allowance                  | 5,729   | 68,750          |
| Business Attire Allowance             | 200     | 2,400           |
| Special Allowance                     | 3,603   | 43,236          |
| Provident Fund (Company Contribution) | 1,375   | 16,500          |
| Gratuity                              |         | 6,614           |
| *Variable Pay (Performance Pay)       |         | 25,000          |
| <b>Annual Cost to Company</b>         |         | <b>3,00,000</b> |

**\*Variable Payout (Performance Pay)** will be made on successful completion of Appraisal process at the end of 12months of your service basis your appraisal rating and overall company performance. Pay-outs will be payable only if the individual is on the payroll of the company as on the applicable pay out date. No pro-rata payments will be applicable for individuals who are either serving notice period or not on the payroll of the company as on applicable pay out date.

**Rating Scale & Variable Pay out Grid:**

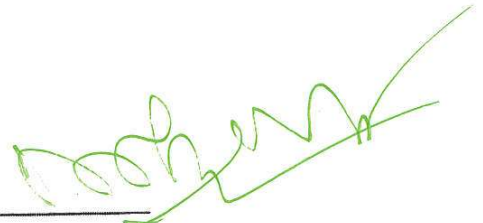
|                    |   |              |
|--------------------|---|--------------|
| Rating 2.0 to 2.4  | - | 60% pay out  |
| Rating 2.5 to 2.9  | - | 75% pay out  |
| Rating 3.0 to 3.4  | - | 90% pay out  |
| Rating 3.5 & above | - | 100% Pay out |

Note: The above payment structure is with effect from your actual date of joining and may change (without affecting the net amount) as and when the Company decides on such matters as policy.

for **ExcelaCom Technologies Private Ltd**



**Senthil Kumar Kandasamy**  
Director







VEETEE TECHNOLOGIES PVT LTD

8/65, 1st Floor, Shankaran Avenue  
Radhakrishnan Street, Velachery  
Chennai - 600042  
+91 44 4211 7914  
veetee@vttech.in  
www.vttech.in

Ref : VT/HR - OFF/2021/017  
Date : 04-08-2021

To,

Ms. Shanthi V  
Chennai

Letter of Offer

Dear Ms. Shanthi V,

Welcome to VeeTee Technologies!!!

It was a pleasure to meet you to explore a career opportunity with VeeTee Technologies.

Based on your application and the subsequent interview you had with us, we are pleased to hire you for the position of "Software Developer" with our organization.

We look forward to you joining us on or before 06-Aug-2024.

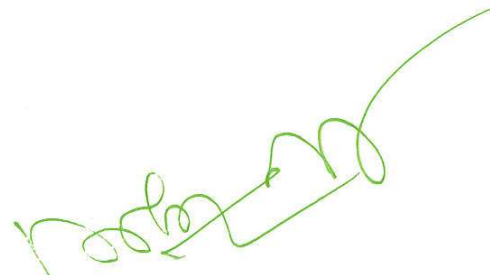
Your earnings at the commencement of your-services would be Annual CTC of INR 1,44,000/- (Rupees One Lakh and Forty Four Thousand only) - Consolidated pay.

You will be initially placed in our office at Velachery, Chennai. However you may be relocated anywhere in India or abroad depending on business needs.

At the time of joining, you are requested to produce the following documents.

1. Signed copy of this Letter of Offer
2. Copy of Marksheets of 10<sup>th</sup> std, 12<sup>th</sup> std & UG.
3. Copy of Provisional / Degree Certificate
4. Copy of ID Proof & Address Proof
5. 2 Passport size photo

\*\* For Verification purpose all the original documents should be brought on the date of joining.

  
Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Maruthi Ram, Chennai - 600042

Doc #: EMP/OL/PS/06222021/15

August 6, 2021

Mr. Gopi Sheshi,

No.222, Palani Andavar Kovil St,  
Vadapalani, 6<sup>th</sup> Cross,  
chennai-600026

Dear Gopi Sheshi,

We are happy to offer you the position of **Technical Support Engineer-L1** in our Company. Your initial place of work will be at "Bangalore / Chennai / Noida". However, you may be requested to relocate anywhere in India as per the Client's requirement anytime. From time to time, you may also be required to travel based on the requirement from prospective Clients all over India and overseas as well. At the time of joining, you are requested to bring copies of the following documents for our records: At the time of joining, you are requested to bring copies of the following documents for our records:

1. Offer Letter/Relieving order/from your present employer.
2. Certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments.
3. Salary certificate from your present employer.
4. Four passport size photographs.
5. Relevant pages of your Passport.
6. Address proof (Election ID/Driving License)
7. Two reference letters.

Your Annual CTC would be Rs.222,000/-per annum (**Rupees TWO LAKH TWENTY TWO THOUSAND only**) exclusive of the additional reimbursement provided in the covering Letter and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of the initial period of Six months from the date of joining. Your initial core focus shall be mainly on DC- Ops, SDM, Networking and other areas of services that Maintec /its Client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence on the assignment **July 30, 2021** or any other date which may be decided as per mutual discussion.

Your appointment would be deemed terminated by both the parties in the event of termination of work order by Maintec's Client. If either party wishes to end the contract, a notice period of not less than **30** days indicating the same shall have to be provided by the same party in writing.

Please sign on the copy of this letter as a token of acceptance of this offer. Please address any inquiries to the HR team of Maintec that you may have in connection with your proposed assignment.

Sincerely

For Maintec Technologies Pvt. Ltd,

**Malathi Krishnan**  
HR Manager

I accept the assignment on the above-mentioned terms and conditions and I will report to duty on **July 30, 2021** or any other date which may be decided as per mutual discussion.

Employee's Signature: \_\_\_\_\_

  
DR. R. PALSAN, M.E., F.R.D.  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mammurthi, Chennai - 600026

*Maintec Confidential*



Ref No: CORP/OC/21-22/10598

Date: 26-Aug-21

Shivahari P  
Chennai, Tamil Nadu

Sub: Your Offer of Employment in Intellect

Dear Shivahari P

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **System Trainee, T100** and you would report on your joining to **Priya PremKumar, Assistant Vice President**. You will operate out of our office located at **Chennai**.

This offer is valid till **27-Aug-21** and we prefer you to join us on **27-Aug-21**.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

**Terms and conditions:**

**1. Working Hours:**

Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

(Signature of Associate)

Intellect Design Arena Limited

Registered Office: 214 Anna Salai, Chennai - 600 094, India. Tel: +91-44 2857 4000, 2857 4001; Fax: +91-44 2857 8380  
Corporate E-mail: [careers@intellectarena.com](mailto:careers@intellectarena.com) [support@intellectarena.com](mailto:support@intellectarena.com) [hr@intellectarena.com](mailto:hr@intellectarena.com) Tel: +91-44 224 9 8000  
[www.intellectarena.com](http://www.intellectarena.com)

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Delhi • London • New York • Seattle

Page 1 of 8

  
D. R. TALSON KENNEDY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Manuvakkam, Chennai - 600 048.



### Annexure 1 – Compensation Break Up Details

| CM1       | Fixed CTC                   | (In Rs. p.a.) | CM2     | Position Linked Benefits  | (In Rs. p.a.) |
|-----------|-----------------------------|---------------|---------|---------------------------|---------------|
| CM1.1     | Salary                      | Rs.286,786/-  | CM2.1   | Stay Connected            |               |
| CM1.1.1   | Basic Salary                | Rs.108,000/-  | CM2.2.1 | Telephone Reimbursement   | Rs.0/-        |
| CM1.1.2   | House Rent Allowance (HRA)  | Rs.54,000/-   | CM2.3   | Protect Life              |               |
| CM1.1.3   | Special Allowance           | Rs.107,986/-  | CM2.3.1 | Health Insurance Premium  | Rs.5,400/-    |
|           |                             |               | CM2.3.2 | Personal Accident Premium | Rs.100/-      |
| CM1.1.4   | Other Allowance             | Rs.16,800/-   | CM2.4   | Leave Travel Allowance    |               |
| CM1.1.4.1 | Conveyance                  | Rs.0/-        | CM2.4.1 | Leave Travel Allowance    | Rs.0/-        |
| CM1.1.4.2 | Medical Reimbursement       | Rs.0/-        | CM2.5   | Additional Allowance      |               |
| CM1.1.4.3 | Special allowance – Bonus   | Rs.16,800/-   | CM2.5.1 | Additional Allowance      | Rs.0/-        |
|           |                             |               |         |                           |               |
|           |                             |               | CM2     | Position Linked Benefits  | Rs.5,500/-    |
|           |                             |               |         |                           |               |
| CM1.2     | Retirals                    | Rs.32,195/-   | CM3     | Variable Pay (APDP)       | (In Rs. p.a.) |
| CM1.2.1   | Provident Fund              | Rs.21,600/-   | CM3.1.1 | Individual PDP            | Rs.20,414/-   |
| CM1.2.2   | Gratuity                    | Rs.5,195/-    | CM3.1.2 | Team PDP                  | Rs.2,552/-    |
| CM1.2.3   | Superannuation              | Rs.5,400/-    | CM3.1.3 | Organization PDP          | Rs.2,552/-    |
|           |                             |               | CM3     | APDP                      | Rs.25,518/-   |
| CM1       | Fixed CTC ( CM1.1 + CM1.2 ) | Rs.318,981/-  |         |                           |               |

\*Annual Performance Driven Pay is linked to performance and the payment terms will be as per the organization policy. Associates on the rolls of the organization on the day of disbursement will be eligible for the same.

\*Payment of Gratuity and Superannuation will be in accordance with Statutory Acts and norms.

(Signature of Associate)

Dr. R. PALSON / PRINCIPAL, M.T. PERI INSTITUTE OF TECHNOLOGY  
Mennivahdam, Chennai - 600 088



# SUTHERLAND

## PROVISIONAL OFFER LETTER

College Name : Peri Institute Of Technology  
Date : 05-March-2021

Dear E. Sriram (ECE)

**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

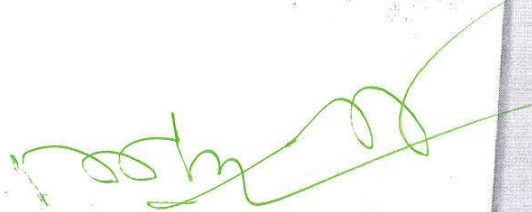
- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



PERI INSTITUTE OF TECHNOLOGY  
Maharajapuram, Chennai - 600 048





DBM VIRCON Services (India) Private Limited  
(Formerly known as BGS Vircon Private Limited)  
CIN U74999TN2018FTC120522  
T: +91 44-49034200  
E: [contactus@dbmvircon.com](mailto:contactus@dbmvircon.com)  
W: [www.dbmvircon.com](http://www.dbmvircon.com)

29 April 2021

To,

Vallarasu R

Sub: Offer Letter

Dear Vallarasu R,

**Congratulations!**

We are pleased to inform you that you have been selected as "Document Controller -Rebar" based on your satisfactory performance in the interview attended by you. Your posting will be at Chennai.

**Your tentative Date of joining will be 03-May-2021**

The terms of offer are given below, which, if you accept, will govern your employment.

**1. Salary:**

You will be paid a CTC of Fixed Component as Rs. 244088 (PA). The breakup of the Salary is as mentioned in Annexure 2 of this offer letter.

**2. Workplace:**

You will work in our Client location based in Chennai. However, you may be posted to any other place where our office is located or deputed to any of our client's location, during your tenure.

**3. Duties:**

Your duties may vary from time to time depending on the business focus of the Company.

**4. Probation Period:**

You will be on probation for a period of six months. Upon successful completion of your probation period, your services will be confirmed with us and under unsatisfactory performance during the probation period; your employment with us will be further extended or terminated as decided by the management.

**5. Notice Period:**

You can quit from the services of the organization by giving a prior written notice of 2 months, i.e. 60 days, from the date of your resignation to enable smooth transition and handover, as per the employment contract agreed at the time of joining. If in case here is a shortfall in the notice period due to a request from your end for an early release, the management holds the rights of final decision pertaining to your relieving date and the shortfall in your notice period will be recovered from your salary/or any other dues to you from the company during your final settlement and if there is no due from the company to you, you will have to pay the amount equivalent to the gross amount of your monthly CTC for the number of days of shortfall, before getting your relieving letter.

**6. Work Timing:**

We work in different shifts from 7 A.M to 10 P.M, you would be requested to work based on the client and project needs. you are scheduled to work through MONDAY to FRIDAY.

You are required to join us on or before **03-May-2021**

DBM VIRCON Services (India) Private Limited  
4th Floor, Wing 2, Office No 4,  
Jyothirmaya IT Building, Infopark SEZ Phase 2,  
Brahmapuram PO, Kochi, Kerala 682303, India

4th Floor, Wing 2, Office No 4,  
Jyothirmaya IT Building, Infopark SEZ Phase 2,  
Brahmapuram PO, Kochi, Kerala 682303, India

PERI INSTITUTE OF TECHNOLOGY  
Mounivakkam, Chennai - 600 041



## Pay Structure

## Annexure -2

| Name of the Employee |                                       | :                                                           | Vallarasu R         |                |
|----------------------|---------------------------------------|-------------------------------------------------------------|---------------------|----------------|
| Designation          |                                       | :                                                           | Document Controller |                |
| Department           |                                       | :                                                           | Rebar               |                |
| Annual CTC           |                                       | :                                                           | ₹ 244,008.00        |                |
| Sloe                 | Description                           | Basis                                                       | Monthly (INR)       | Annually (INR) |
| 1                    | Basic Pay                             | PF Base                                                     | 8,500.00            | 102,000.00     |
| 2                    | HRA                                   | 50 % of Basic Pay                                           | 4,250.00            | 51,000.00      |
| 3                    | Special Allowance                     | PF Base                                                     | 4,250.00            | 51,000.00      |
|                      | <i>As per Rule - Flexible Benefit</i> |                                                             |                     |                |
| 4                    | LTA *                                 | Accrued and Paid Yearly                                     | -                   | -              |
| 5                    | Meal Coupons                          | Optional to employee                                        | -                   | -              |
|                      | <b>Total Gross Salary</b>             |                                                             | 17,000.00           | 204,000.00     |
|                      | <b>Employee Contribution:</b>         |                                                             |                     |                |
|                      | EPF- Employee Contribution            | Statutory as applicable                                     | 1,800.00            | 21,600.00      |
|                      | ESIC - Employee Contribution          | Statutory as applicable                                     | 128.00              | 1,536.00       |
|                      | <b>Total Net Take Home Salary</b>     |                                                             | 15,072.00           | 180,864.00     |
|                      | <b>Employer Contribution:</b>         |                                                             |                     |                |
| 7                    | EPF- Employer Contribution            | Statutory as applicable                                     | 1,800.00            | 21,600.00      |
| 6                    | ESIC - Employer Contribution          | Statutory as applicable Based on Shift eligibility criteria | 553.00              | 6,636.00       |
|                      | Shift Allowance #                     |                                                             | -                   | -              |
|                      | <i>Annual Benefits</i>                |                                                             |                     |                |
| 9                    | Group Insurance Benefit               | Annual coverage                                             | 572.00              | 6,864.00       |
| 10                   | Gratuity Benefit # #                  | On Completion of 5 Years                                    | 409.00              | 4,908.00       |
|                      | <b>Total Cost to Company (CTC)</b>    |                                                             | 20,334.00           | 244,008.00     |

Place: Chennai

Date: 29-04-2021

Principal, Research Officer  
Room # 102, Block 2, 3rd Floor, 1/134, Shivan Gardens  
Mylapore, Chennai 600 006  
Phone: 044-26111111

4th Floor, Wing 2, Office No 4  
Nythimaya IT Building, Infopark SEZ Phase 2  
Kochi, Kerala 682 503, India

Principal  
PRINCE INSTITUTE OF TECHNOLOGY  
Mylapore, Chennai - 600 040

- 196



Ele5 Solutions Private Limited,  
RR Towers, 8<sup>th</sup> Floor,  
TVC Industrial Estate, Guindy,  
Chennai-600032 | www.e5.ai

20<sup>th</sup> August 2021

Mr. Vignesh Anbu  
1/50/1, Tamukanpatti, Keezhmuttukur,  
Vaduganthangal, Vellore Tamil Nadu - 632204

Dear Vignesh Anbu,

We are happy to welcome you to Element5 family.

Based on our discussion, we are pleased to offer you the position of **Software Engineer Trainee**. The CTC (Cost to Company) offered to you will be **Rs. 2,50,000/- (Rupees Two Lakhs Forty Five Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Element5 is AI/RPA based Healthcare Automation Company. In our endeavor to achieve and exceed our goals, we look for professionals like you who would partner the further growth of the Organization. Our work environment encourages people to fulfill their career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies, and capabilities you would be an invaluable addition to the team.

Please confirm your acceptance by duly signing the duplicate copy of this letter. We will appreciate you joining our company virtually on **23<sup>rd</sup> Aug 2021** and later at our office located in Chennai based on BCP WFH option given by the company.

Yours Sincerely,  
For Ele5 Solutions Private Limited

Divya. R  
Authorised Signatory



Dr. R. PALSON KEMPOY, M.E., Ph.D.,  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Madurai, Tamil Nadu



**Confidential**

Vignesh P

Dear Vignesh,

Your annual fixed compensation is INR 400,000.00 per year, Four Lakh Rupees only.

This includes allowances and statutory benefits and will be structured in accordance with the company's policy.

This offer is valid for One (1) days from the date of this letter and shall lapse automatically unless you confirm your acceptance of it by signing.

P. Vigneri

Friday, Jul 15 2022

Dr. R. PALSON KENNEDY, M.E., Ph.D.,  
FEDERAL BUREAU OF INVESTIGATION  
U.S. DEPARTMENT OF JUSTICE

Doc ID: a282c41c334c6aa64df7e924b4ae183109505119

Doc #: EMP/OL/PS/06082021/15

August 6, 2021

Ms. Vijithra,

No.1, Alapakam main road,  
Maduravoyal, Chennai-600116

Dear Vijithra V,

We are happy to offer you the position of **Technical Support Engineer-L1** in our Company. Your initial place of work will be at "Bangalore / Chennai / Noida". However, you may be requested to relocate anywhere in India as per the Client's requirement anytime. From time to time, you may also be required to travel based on the requirement from prospective Clients all over India and overseas as well. At the time of joining, you are requested to bring copies of the following documents for our records: At the time of joining, you are requested to bring copies of the following documents for our records:

1. Offer Letter/Relieving order/from your present employer.
2. Certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments.
3. Salary certificate from your present employer.
4. Four passport size photographs.
5. Relevant pages of your Passport.
6. Address proof (Election ID/Driving License)
7. Two reference letters.

Your Annual CTC would be Rs.222,000/-per annum (**Rupees TWO LAKH TWENTY TWO THOUSAND only**) exclusive of the additional reimbursement provided in the covering Letter and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of the initial period of Six months from the date of joining. Your initial core focus shall be mainly on DC- Ops, SDM, Networking and other areas of services that Maintec /its Client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence on the assignment **July 30, 2021** or any other date which may be decided as per mutual discussion.

Your appointment would be deemed terminated by both the parties in the event of termination of work order by Maintec's Client. If either party wishes to end the contract, a notice period of not less than **30 days** indicating the same shall have to be provided by the same party in writing.

Please sign on the copy of this letter as a token of acceptance of this offer. Please address any inquiries to the HR team of Maintec that you may have in connection with your proposed assignment.

Sincerely

For Maintec Technologies Pvt. Ltd,

**Malathi Krishnan**  
HR Manager

I accept the assignment on the above-mentioned terms and conditions and I will report to duty on **July 30, 2021** or any other date which may be decided as per mutual discussion.

Employee's Signature: \_\_\_\_\_

*Maintec Confidential*

*Dr. R. PALSON*  
PRINCIPAL  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 043









# PERI

## INSTITUTE OF TECHNOLOGY

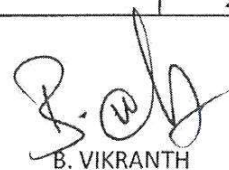
### PLACEMENT REPORT OF ELECTRONICS AND COMMUNICATION ENGINEERING - 2021 BATCH

| Sno. | Name                                | Redg No      | Company Joined & Working           | Salary Package LPA | Sector |
|------|-------------------------------------|--------------|------------------------------------|--------------------|--------|
| 1    | ABDULLA A                           | 411517106003 | TCS                                | 336,877            | IT     |
| 2    | AILEEN MERCYBELL. A                 | 411517106005 | MINDTREE                           | 300,000            | IT     |
| 3    | AKASH S                             | 411517106006 | GEBBS HEALTHCARE SOLUTIONS PVT LTD | 516,817            | IT     |
| 4    | ANNAPUREDDY DHANALAKSHMI            | 411517106008 | INFOSYS                            | 360,000            | IT     |
| 5    | ARASAVALLI TEJA DURGA SAI MANIKANTA | 411517106009 | ORION INNOVATION                   | 275,000            | IT     |
| 6    | ARUN K S                            | 411517106010 | ALTIMETTRIK                        | 425,000            | Core   |
| 7    | ARUNESHWARAN.M                      | 411517106011 | MINDGATE SOLUTIONS PVT LTD         | 300,000            | IT     |
| 8    | N.BALAJI                            | 411517106013 | SUTHERLAND                         | 180,000            | ITES   |
| 9    | BATHULA VAMSI KRISHNA               | 411517106014 | BYJU'S                             | 800,000            | IT     |
| 10   | BHARATH BALAJI R                    | 411517106015 | TELLIANT SYSYEMS INDIA PVT LTD     | 300,000            | IT     |
| 11   | BOYA VENKATA RAKESH                 | 411517106016 | INFOSYS                            | 360,000            | IT     |
| 12   | CHINTALA SUPRIYA                    | 411517106018 | GLOBAL EDGE SOFTWARE LTD           | 270,000            | IT     |
| 13   | CHUKKA MONICA                       | 411517106019 | MPHSIS                             | 325,000            | IT     |
| 14   | M DEEPIKA                           | 411517106020 | EXCELACOM TECHNOLOGIES PVT LTD     | 300,000            | IT     |
| 15   | G.DELLI GANESH                      | 411517106021 | SUTHERLAND                         | 180,000            | ITES   |
| 16   | DINESH.V                            | 411517106022 | TECH MAHINDRA                      | 240,000            | ITES   |
| 17   | EURO SRI. M                         | 411517106024 | PRELUDESYS                         | 300,000            | IT     |
| 18   | GADIKOTA DEEKSHITHA                 | 411517106025 | SUTHERLAND                         | 180,000            | ITES   |
| 19   | GAYATHRI.K                          | 411517106028 | SUTHERLAND                         | 180,000            | ITES   |
| 20   | L.GNANAPRASATH                      | 411517106029 | ORION INNOVATION                   | 275,000            | IT     |
| 21   | GUPENDHIRAN S                       | 411517106030 | ZOHO                               | 504,000            | IT     |
| 22   | GURRALA HARI                        | 411517106031 | TELLIANT SYSYEMS INDIA PVT LTD     | 300,000            | IT     |
| 23   | HARIHARAN                           | 411517106033 | PRELUDESYS                         | 400,000            | IT     |
| 24   | HARIPRIYA B                         | 411517106034 | SUTHERLAND                         | 180,000            | ITES   |
| 25   | ILANGO.M                            | 411517106035 | TCS                                | 336,877            | IT     |
| 26   | S.JAI GANESH                        | 411517106036 | SIMULUS AUTOMATION                 | 300,000            | Core   |
| 27   | JAVANGULA MANICHAND                 | 411517106038 | MPHSIS                             | 325,000            | IT     |
| 28   | JOTHIKA. A                          | 411517106040 | DBM VIRCON SERVICES PV             | 244,008            | CORE   |
| 29   | KANICKAI RAJ J                      | 411517106045 | EXCELACOM TECHNOLOGIES PVT LTD     | 300,000            | IT     |
| 30   | KARTHIC B                           | 411517106046 | BLUE PRINT TECHNOLOGIES PVT LTD    | 330,000            | Core   |

Dr. R. J. Jeyaraj  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 094



|    |                           |              |                                       |         |      |
|----|---------------------------|--------------|---------------------------------------|---------|------|
| 31 | KATHIRAVAN.G              | 411517106048 | PRIVATE LIMITED                       | 417,600 | Core |
| 32 | KEERTHANA. L              | 411517106051 | SUTHERLAND                            | 180,000 | ITES |
| 33 | A.S. KEERTHIRAJAN         | 411517106052 | LARSON & TOUBRO                       | 350,000 | Core |
| 34 | KILARI SASIDHAR NAIDU     | 411517106053 | BYJU'S                                | 800,000 | IT   |
| 35 | LAKSHMI AISHWARYA R       | 411517106058 | TCS                                   | 336,877 | IT   |
| 36 | LEENA S                   | 411517106059 | PRELUDESYS                            | 400,000 | IT   |
| 37 | G.LOGESHWARI              | 411517106061 | ZAPPIER SOFTWARE TECHNOLOGIES PVT LTD | 218,400 | Core |
| 38 | LOKESHKUMAR M             | 411517106062 | M2P SOLUTIONS PVT LTD                 | 300,001 | IT   |
| 39 | LOKESH KUMAR G            | 411517106063 | COGNIZANT                             | 360,000 | IT   |
| 40 | P.LOKESHWARAN             | 411517106064 | EXCELACOM                             | 300,000 | IT   |
| 41 | MADHAN RAJ P              | 411517106065 | TCS                                   | 336,877 | IT   |
| 42 | MANIBHARATHI S            | 411517106066 | TELLIANT SYSYEMS INDIA PVT LTD        | 300,000 | IT   |
| 43 | MANISHA.V                 | 411517106067 | WIPRO                                 | 225,456 | IT   |
| 44 | MOHAMMED SHAARIF .K       | 411517106069 | DOODLEBLUE INNOVATIONS PVT LTD        | 300,000 | Core |
| 45 | M.MONISHA                 | 411517106071 | SUTHERLAND                            | 180,000 | ITES |
| 46 | ORUPALLI KIRANKUMAR REDDY | 411517106076 | MINDTREE                              | 400,000 | IT   |
| 47 | PADMASHREE.M              | 411517106077 | MAINTTECH                             | 222,000 | IT   |
| 48 | PRAVEEN.S                 | 411517106081 | HCL                                   | 315,000 | IT   |
| 49 | S.RAGAVENDER              | 411517106082 | WEBDADS2U                             | 225,000 | IT   |
| 50 | B.RAJASHREE               | 411517106083 | SUTHERLAND                            | 185,000 | ITES |
| 51 | RAKINI C                  | 411517106084 | ELEMENT5 SOLUTIONS PVT LTD            | 250,000 | CORE |
| 52 | RAMAPRAKASH G             | 411517106085 | FUJITEC                               | 280,000 | Core |
| 53 | SAI SRUTHI K              | 411517106088 | ACCENTURE                             | 383,000 | IT   |
| 54 | V. SANDHIYA               | 411517106089 | PRELUDESYS                            | 300,000 | IT   |
| 55 | SANTHANA KARTHICK D       | 411517106091 | TCS                                   | 336,877 | IT   |
| 56 | SELVA DHARSHINI V         | 411517106092 | EXCELACOM TECHNOLOGIES PVT LTD        | 300,000 | IT   |
| 57 | SHANTHI V                 | 411517106094 | VEE TEE TECHNOLOGIES PVT LTD          | 144,000 | Core |
| 58 | GOPI SHESHI KUMAR         | 411517106096 | MAINTTECH                             | 222,000 | IT   |
| 59 | SHIVAHARI.P               | 411517106097 | INTELLECT DESIGN ARENA                | 350,000 | IT   |
| 60 | E.SRIRAM                  | 411517106101 | SUTHERLAND                            | 180,000 | ITES |
| 61 | VALLARASU R               | 411517106106 | DBM VIRCON SERVICES PVT. LTD          | 244,008 | CORE |
| 62 | VIGNESH A                 | 411517106108 | ELEMENT5 SOLUTIONS PVT LTD            | 250,000 | Core |
| 63 | VIGNESH P                 | 411517106109 | QUALITEST                             | 400,000 | Core |
| 64 | VIJITHRA V                | 411517106111 | MAINTTECH                             | 222,000 | IT   |
| 65 | VUNNAM SUCHARITHA         | 411517106113 | TCS                                   | 336,872 | IT   |
| 66 | YAKESH C                  | 411517106114 | STRAIVE                               | 276,000 | Core |

  
B. VIKRANTH

Head Corporate Relations

**B. VIKRANTH**

HEAD CORPORATE RELATIONS  
TRAINING & PLACEMENT

PERI EDUCATION CENTRAL 600 048

**Dr. R. PALSON KENNEDY, M.F., Ph.D.**

PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048



### Placement Report - 2021 Batch

| S.No | Date       | Company Name                                  | Campus     | Dept                   | Type          | Salary | CSE | ECE | EEE | Civil | Mech | Total |
|------|------------|-----------------------------------------------|------------|------------------------|---------------|--------|-----|-----|-----|-------|------|-------|
| 1    | 20-11-2020 | SUTHERLAND GLOBAL SERVICES                    | ONCAMPUS   | CSE,ECE,EEE,MECH,CIVIL | BPO           | 2.5    | 28  | 24  | 2   | 1     | 3    | 58    |
| 2    | 25-01-2021 | ACT PLAST PAINTS PVT. LTD                     | ONCAMPUS   | MECH, EEE,ECE          | MANUFACTURING | 1.3    |     |     | 2   |       | 8    | 10    |
| 3    | 23-01-2021 | SAKURA AUTOPARTS India PVT. LTD               | OFF CAMPUS | MECH                   | MANUFACTURING | 1.7    |     |     |     |       | 8    | 8     |
| 4    | 18-02-2021 | JBM GROUP                                     | OFF CAMPUS | MECH                   | MANUFACTURING | 1.5    |     |     |     |       | 8    | 9     |
| 5    | 18-02-2021 | S L LUMAX                                     | OFF CAMPUS | MECH, EEE,ECE          | MANUFACTURING | 1.6    |     |     | 3   |       | 4    | 7     |
| 6    | 19-02-2021 | PRELUDE SYS                                   | ONCAMPUS   | CSE,ECE                | IT            | 3.0    |     | 5   |     |       |      | 5     |
| 7    | 20-02-2021 | ALLSEC TECHNOLOGY                             | OFF CAMPUS | CSE,ECE,EEE,MECH,CIVIL | IT            | 3.4    | 8   | 8   |     |       |      | 16    |
| 8    | 03-03-2021 | KUMAR INDUSTRIES                              | ONCAMPUS   | MECH                   | MANUFACTURING | 1.3    |     |     |     |       | 2    | 2     |
| 9    | 09-03-2021 | APISERO                                       | OFF CAMPUS | CSE,ECE                | IT            | 5.1    |     |     |     |       |      | 3     |
| 10   | 10-08-2020 | TCS                                           | OFF CAMPUS | CSE,ECE,EEE,MECH,CIVIL | MANUFACTURING | 3.6    | 3   |     |     |       |      | 15    |
| 11   | 27-04-2021 | FORMAPLASTIC                                  | OFF CAMPUS | MECH,EEE               | MANUFACTURING | 2.0    |     |     | 13  |       | 2    | 8     |
| 12   | 17-03-2021 | ZEETEK CASTINGS PVT LTD                       | OFF CAMPUS | MECH                   | MANUFACTURING | 2.0    |     |     |     |       | 6    | 6     |
| 13   | 24-03-2021 | GE STAMP PVT LTD                              | OFF CAMPUS | MECH                   | MANUFACTURING | 2.0    |     |     |     |       | 6    | 6     |
| 14   | 26-03-2021 | CONCENTRIX                                    | OFF CAMPUS | CSE,ECE                | IT            | 2.0    |     | 5   |     |       |      | 5     |
| 15   | 03-04-2021 | WITTUR ELEVATORS PVT LTD                      | OFF CAMPUS | MECH                   | MANUFACTURING | 2.0    |     |     |     |       | 12   | 12    |
| 16   | 01-04-2021 | MAINTTECH TECHNOLOGIES                        | OFF CAMPUS | CSE,ECE                | MANUFACTURING | 3.2    | 8   | 6   |     |       |      | 14    |
| 17   | 23-04-2021 | TELLIENT SYSTEMSPVT LTD                       | ONCAMPUS   | CSE,ECE                | IT            | 3.0    | 5   | 5   |     |       |      | 10    |
| 18   | 21-04-2021 | CSS CORP                                      | ONCAMPUS   | CSE,ECE,MECH           | IT            | 3.0    | 9   | 5   |     |       | 1    | 15    |
| 19   | 22-04-2021 | ENDAH ISOLUTIONSINDIA PVT LTD                 | ONCAMPUS   | CSE,ECE,MECH           | IT            | 2.0    |     |     |     |       |      |       |
| 20   | 15-04-2021 | TIMKIN ENGINEERING AND RESEARCH INDIA PVT LTD | OFF CAMPUS | MECH                   | MANUFACTURING | 2.0    |     |     |     |       | 1    | 1     |
| 21   | 23-04-2021 | DONG AH ELECTRIC INDIA PVT LTD                | OFF CAMPUS | EEE                    | IT            | 1.6    |     |     | 8   |       |      | 8     |
| 22   | 19-06-2021 | EXCELLACOM TECH PVT LTD                       | OFF CAMPUS | CSE,ECE                | IT            | 3.5    | 3   | 2   |     |       |      | 5     |
| 23   | 16-06-2021 | VISUVHAIJIVAM PVT LTD                         | OFF CAMPUS | CSE,ECE                | IT            | 8.0    | 19  |     |     |       |      | 19    |
| 24   | 05-07-2021 | ZIVI ENGG SERVICES PVT LTD                    | OFF CAMPUS | CIVIL                  | IT            | 2.0    |     |     |     | 3     |      | 3     |
| 25   | 15-04-2021 | DBM VIRCON SERVICES IND PVT LTD               | OFF CAMPUS | CIVIL                  | IT            | 2.0    |     |     |     | 1     |      | 1     |
| 26   | 08-07-2021 | INTELLECT DESIGN ARENA                        | OFF CAMPUS | CSE                    | IT            | 3.5    | 5   |     |     |       |      | 5     |
| 27   | 08-07-2021 | LNT EDUTECH                                   | OFF CAMPUS | ECE,EEE,CIVIL,MECH     | MANUFACTURING | 2.5    |     | 2   | 2   | 1     | 2    | 7     |
| 28   | 26-07-2021 | ACCENTURE                                     | OFF CAMPUS | CSE,ECE                | IT            | 3.6    | 4   |     |     |       |      | 4     |
| 29   | 18-05-2021 | WIPRO                                         | OFF CAMPUS | CSE,ECE                | IT            | 3.6    | 1   |     |     |       |      | 1     |
| 30   | 09-06-2021 | ZOHO                                          | OFF CAMPUS | CSE,ECE                | IT            | 3.6    | 1   |     |     |       |      | 1     |

Dr. R. PALSON KENNEDY, M.E., Ph.D  
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Mammurthi, Chennai - 600 042.





# PERI

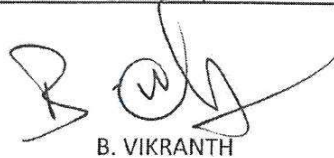
## INSTITUTE OF TECHNOLOGY

PLACEMENT REPORT OF ELECTRONICS AND COMMUNICATION ENGINEERING - 2021 BATCH

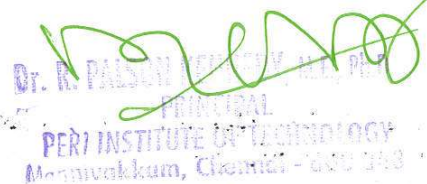
| Sno. | Name                                | Redg No      | Company Joined & Working           | Salary Package LPA | Sector |
|------|-------------------------------------|--------------|------------------------------------|--------------------|--------|
| 1    | ABDULLA A                           | 411517106003 | TCS                                | 336,877            | IT     |
| 2    | AILEEN MERCYBELL. A                 | 411517106005 | MINDTREE                           | 300,000            | IT     |
| 3    | AKASH S                             | 411517106006 | GEBBS HEALTHCARE SOLUTIONS PVT LTD | 516,817            | IT     |
| 4    | ANNAPUREDDY DHANALAKSHMI            | 411517106008 | INFOSYS                            | 360,000            | IT     |
| 5    | ARASAVALLI TEJA DURGA SAI MANIKANTA | 411517106009 | ORION INNOVATION                   | 275,000            | IT     |
| 6    | ARUN K S                            | 411517106010 | ALTIMETRIK                         | 425,000            | Core   |
| 7    | ARUNESHWARAN.M                      | 411517106011 | MINDGATE SOLUTIONS PVT LTD         | 300,000            | IT     |
| 8    | N.BALAJI                            | 411517106013 | SUTHERLAND                         | 180,000            | ITES   |
| 9    | BATHULA VAMSI KRISHNA               | 411517106014 | BYJU'S                             | 800,000            | IT     |
| 10   | BHARATH BALAJI R                    | 411517106015 | TELLIANT SYSYSTEMS INDIA PVT LTD   | 300,000            | IT     |
| 11   | BOYA VENKATA RAKESH                 | 411517106016 | INFOSYS                            | 360,000            | IT     |
| 12   | CHINTALA SUPRIYA                    | 411517106018 | GLOBAL EDGE SOFTWARE LTD           | 270,000            | IT     |
| 13   | CHUKKA MONICA                       | 411517106019 | MPHSIS                             | 325,000            | IT     |
| 14   | M DEEPIKA                           | 411517106020 | EXCELACOM TECHNOLOGIES PVT LTD     | 300,000            | IT     |
| 15   | G.DELLI GANESH                      | 411517106021 | SUTHERLAND                         | 180,000            | ITES   |
| 16   | DINESH.V                            | 411517106022 | TECH MAHINDRA                      | 240,000            | ITES   |
| 17   | EURO SRI. M                         | 411517106024 | PRELUDESYS                         | 300,000            | IT     |
| 18   | GADIKOTA DEEKSHITHA                 | 411517106025 | SUTHERLAND                         | 180,000            | ITES   |
| 19   | GAYATHRI.K                          | 411517106028 | SUTHERLAND                         | 180,000            | ITES   |
| 20   | L.GNANAPRASATH                      | 411517106029 | ORION INNOVATION                   | 275,000            | IT     |
| 21   | GUPENDHIRAN S                       | 411517106030 | ZOHO                               | 504,000            | IT     |
| 22   | GURRALA HARI                        | 411517106031 | TELLIANT SYSYSTEMS INDIA PVT LTD   | 300,000            | IT     |
| 23   | HARIHARAN                           | 411517106033 | PRELUDESYS                         | 400,000            | IT     |
| 24   | HARIPRIYA B                         | 411517106034 | SUTHERLAND                         | 180,000            | ITES   |
| 25   | ILANGO.M                            | 411517106035 | TCS                                | 336,877            | IT     |
| 26   | S.JAI GANESH                        | 411517106036 | SIMULUS AUTOMATION                 | 300,000            | Core   |
| 27   | JAVANGULA MANICHAND                 | 411517106038 | MPHSIS                             | 325,000            | IT     |
| 28   | JOTHIKA. A                          | 411517106040 | DBM VIRCON SERVICES PV             | 244,008            | CORE   |
| 29   | KANICKAI RAJ J                      | 411517106045 | EXCELACOM TECHNOLOGIES PVT LTD     | 300,000            | IT     |
| 30   | KARTHIC B                           | 411517106046 | BLUE PRINT TECHNOLOGIES PVT LTD    | 330,000            | Core   |



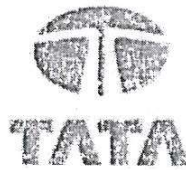
|    |                           |              |                                       |         |      |
|----|---------------------------|--------------|---------------------------------------|---------|------|
| 31 | KATHIRAVAN.G              | 411517106048 | RESEARCH CENTER PRIVATE LIMITED       | 417,600 | Core |
| 32 | KEERTHANA. L              | 411517106051 | SUTHERLAND                            | 180,000 | ITES |
| 33 | A.S. KEERTHIRAJAN         | 411517106052 | LARSON & TOUBRO                       | 350,000 | Core |
| 34 | KILARI SASIDHAR NAIDU     | 411517106053 | BYJU'S                                | 800,000 | IT   |
| 35 | LAKSHMI AISHWARYA R       | 411517106058 | TCS                                   | 336,877 | IT   |
| 36 | LEENA S                   | 411517106059 | PRELUDESYS                            | 400,000 | IT   |
| 37 | G.LOGESHWARI              | 411517106061 | ZAPPIER SOFTWARE TECHNOLOGIES PVT LTD | 218,400 | Core |
| 38 | LOKESHKUMAR M             | 411517106062 | M2P SOLUTIONS PVT LTD                 | 300,001 | IT   |
| 39 | LOKESH KUMAR G            | 411517106063 | COGNIZANT                             | 360,000 | IT   |
| 40 | P.LOKESHWARAN             | 411517106064 | EXCELACOM                             | 300,000 | IT   |
| 41 | MADHAN RAJ P              | 411517106065 | TCS                                   | 336,877 | IT   |
| 42 | MANIBHARATHI S            | 411517106066 | TELLIANT SYSYEMS INDIA PVT LTD        | 300,000 | IT   |
| 43 | MANISHA.V                 | 411517106067 | WIPRO                                 | 225,456 | IT   |
| 44 | MOHAMMED SHAARIF .K       | 411517106069 | DOODLEBLUE INNOVATIONS PVT LTD        | 300,000 | Core |
| 45 | M.MONISHA                 | 411517106071 | SUTHERLAND                            | 180,000 | ITES |
| 46 | ORUPALLI KIRANKUMAR REDDY | 411517106076 | MINDTREE                              | 400,000 | IT   |
| 47 | PADMASHREE.M              | 411517106077 | MAINTTECH                             | 222,000 | IT   |
| 48 | PRAVEEN.S                 | 411517106081 | HCL                                   | 315,000 | IT   |
| 49 | S.RAGAVENDER              | 411517106082 | WEBDADS2U                             | 225,000 | IT   |
| 50 | B.RAJASHREE               | 411517106083 | SUTHERLAND                            | 185,000 | ITES |
| 51 | RAKINI C                  | 411517106084 | ELEMENT5 SOLUTIONS PVT LTD            | 250,000 | CORE |
| 52 | RAMAPRAKASH G             | 411517106085 | FUJITEC                               | 280,000 | Core |
| 53 | SAI SRUTHI K              | 411517106088 | ACCENTURE                             | 383,000 | IT   |
| 54 | V. SANDHIYA               | 411517106089 | PRELUDESYS                            | 300,000 | IT   |
| 55 | SANTHANA KARTHICK D       | 411517106091 | TCS                                   | 336,877 | IT   |
| 56 | SELVA DHARSHINI V         | 411517106092 | EXCELACOM TECHNOLOGIES PVT LTD        | 300,000 | IT   |
| 57 | SHANTHI V                 | 411517106094 | VEE TEE TECHNOLOGIES PVT LTD          | 144,000 | Core |
| 58 | GOPI SHESHI KUMAR         | 411517106096 | MAINTTECH                             | 222,000 | IT   |
| 59 | SHIVAHARI.P               | 411517106097 | INTELLECT DESIGN ARENA                | 350,000 | IT   |
| 60 | E.SRIRAM                  | 411517106101 | SUTHERLAND                            | 180,000 | ITES |
| 61 | VALLARASU R               | 411517106106 | DBM VIRCON SERVICES PVT. LTD          | 244,008 | CORE |
| 62 | VIGNESH A                 | 411517106108 | ELEMENT5 SOLUTIONS PVT LTD            | 250,000 | Core |
| 63 | VIGNESH P                 | 411517106109 | QUALITEST                             | 400,000 | Core |
| 64 | VIJITHRA V                | 411517106111 | MAINTTECH                             | 222,000 | IT   |
| 65 | VUNNAM SUCHARITHA         | 411517106113 | TCS                                   | 336,872 | IT   |
| 66 | YAKESH C                  | 411517106114 | STRAIVE                               | 276,000 | Core |

  
B. VIKRANTH

Head Corporate Relations

  
Dr. R. PALANI  
Principal  
PERI INSTITUTE OF TECHNOLOGY  
Mannivakkam, Chennai - 600 048





Offer: Computer Consultancy Ref: TCSL/DT20206572512/Chennai Date: 29/11/2020

Mr. A Abdulla  
No 29/A Vallal Yusuf Nagar Sembakkam Rajakillpakkam 4th Street,  
Behind Mosque,  
Chennai-  
600073, Tamil  
Nadu. Tel# -

Dear A Abdulla,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

TCS

Confidential

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nimai Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

*[Signature]*  
Dr. R. PALSON KENNEDY, M.E., Ph.D  
PRINCIPAL  
1  
PDI INSTITUTE OF TECHNOLOGY  
Mambakkam, Chennai - 600 048.

