

Criteria 5

Student Support and Progression

5.2 Student Progression

5.2.1 Percentage of placements of outgoing students and students progressing to higher education during last five years

OFFER LETTERS OF PLACED STUDENTS

Academic year 2021-2022

Number of students placed:178

S.No.	Description	Page No.
1	Name list of placed students	1-31
2	Offer letter of placed students	32-250

5.2.1 Percentage of placement of outgoing students**ACADEMIC YEAR 2021-2022**

S.No.	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	SREE BALAJI D	B.E. Civil Engineering	2022	Subtiba Technology, CEEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	180000
2	Surendra Kumar K	B.E. Civil Engineering	2022	CEEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	180000
3	JEEVA B M	B.E. Electronics and Communication Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkarana Village, Chengleput Taluk,	180000

				Kancheepuram District, Chennai, Tamil Nadu 603209,	
4	ASHWINI M	B.E. Electronics and Communication Engineering	2022	BAHWAN CYBER TECH,Bahwan Cyber Tek, 148, Rajiv Gandhi Salai, Seevaram, Thoraipakkam, Chennai, Tamil Nadu 600097	400000
5	ANUGU PAVAN	B.E. Electronics and Communication Engineering	2022	CAPGEMINI,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097	350000
6	LAGADAPATI BADRINATH	B.E. Electronics and Communication Engineering	2022	CAPGEMINI,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097	350000
7	JANANI PRIYA D	B.E. Electronics and Communication Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	400000
8	SURYA D	B.E. Electronics and Communication Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	180000

9	VENKATESH R	B.E. Electronics and Communication Engineering	2022	FOURTH DIMENSION,Dignity center, 3rd Floor, 21, Abdul Razack Street, Anna Salai, Saidapet, Chennai, Tamil Nadu 600015	200000
10	ISHRATH JABEEN S	B.E. Electronics and Communication Engineering	2022	FOX CONN,Plot No: A, 1, Sipcot Industrial Park, Sriperumbudur, Tamil Nadu 602105,Plot No: A, 1, Sipcot Industrial Park, Sriperumbudur, Tamil Nadu 602105	230000
11	ABINAYA SANKARI S	B.E. Electronics and Communication Engineering	2022	MCN Nagar Ext, MCN Nagar Extension, Thoraipakkam, Tamil Nadu 600097,MCN Nagar Ext, MCN Nagar Extension, Thoraipakkam, Tamil Nadu 600097,MCN Nagar Ext, MCN Nagar Extension, Thoraipakkam, Tamil Nadu 600097	400000
12	KIRUBAKARAN S	B.E. Electronics and Communication Engineering	2022	KAAR TECHNOLOGIES,136, Arcot Rd, AVM Nagar, Saligramam, Chennai, Tamil Nadu 600093	650000
13	KAMALESH J	B.E. Electronics and Communication Engineering	2022	Leewayhertz,WZ-A/53, First Floor, Gulab Bagh Uttam Nagar, Near Metro Piller No. 737 New Delhi DL IN 110059	250000
14	EVANGLIN S	B.E. Electronics and Communication Engineering	2022	One Indiabulls Park, Tower-B, 5th & 11th Floor, Plot No.14, Aishwarya Nagar III Cross St, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058	350000
15	VAKA HARSHITHA	B.E. Electronics and	2022	SIPCOT IT Park, Old No. D-12,	400000

		Communication Engineering		New. 3/A3, 1st Cross Street, Siruseri, Chennai, Tamil Nadu 603103,SIPCOT IT Park, Old No. D-12, New. 3/A3, 1st Cross Street, Siruseri, Chennai, Tamil Nadu 603103	
16	PRASANTH R	B.E. Electronics and Communication Engineering	2022	SIPCOT IT Park, Old No. D-12, New. 3/A3, 1st Cross Street, Siruseri, Chennai, Tamil Nadu 603103,SIPCOT IT Park, Old No. D-12, New. 3/A3, 1st Cross Street, Siruseri, Chennai, Tamil Nadu 603103	400000
17	NITHISH KUMAR C	B.E. Electronics and Communication Engineering	2022	QSPIDERS,No:15, 6th Main Rd, Chambers Colony, Chromepet, Chennai, Tamil Nadu 600044	230000
18	NEELAM PRANAY SAI	B.E. Electronics and Communication Engineering	2022	QSPIDERS,No:15, 6th Main Rd, Chambers Colony, Chromepet, Chennai, Tamil Nadu 600044	230000
19	MUKESH S	B.E. Electronics and Communication Engineering	2022	Shiash Info Solutions,Level 3, Tower C, TEK Meadows, 51, OMR, Sholinganallur, Chennai, Tamil Nadu 600119	200000
20	MUKUNTHAN S	B.E. Electronics and Communication Engineering	2022	Shiash Info Solutions,Level 3, Tower C, TEK Meadows, 51, OMR, Sholinganallur, Chennai, Tamil Nadu 600119	200000
21	PREM KUMAR M D	B.E. Electronics and Communication Engineering	2022	Shiash Info Solutions,Level 3, Tower C, TEK Meadows, 51, OMR, Sholinganallur, Chennai, Tamil Nadu 600119	200000
22	BUDDANNAGARI MADHU	B.E. Electronics and Communication	2022	Subtiba Technology,CEEDEEYES IT	250000

		Engineering		PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	
23	MALLAVARAPU SHREYA	B.E. Electronics and Communication Engineering	2022	Subtita Technology,CEEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	300000
24	MANOJ KUMAR N	B.E. Electronics and Communication Engineering	2022	Tata Consultancy Services Ltd 415/21-24, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119 (Kumaran Nagar) Ltd 415/21-24, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119 (Kumaran Nagar)	350000
25	BESTHA BHAVANA RAVIKUMAR	B.E. Electronics and Communication Engineering	2022	Tata Consultancy Services Ltd 415/21-24, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119 (Kumaran Nagar) Ltd 415/21-24, Old Mahabalipuram Road, Sholinganallur, Chennai -	350000

				600119 (Kumaran Nagar)	
26	JAYAKAMALA NARAYANAN N	B.E. Electronics and Communication Engineering	2022	17, 6th Floor, Bascon Futura SV,10/1, Venkatanarayana Road T.Nagar Chennai, 1, Venkatanarayana Rd, Pondy Bazaar, T. Nagar, Chennai, Tamil Nadu 600017 Systems	350000
27	BARATHWAJ K R	B.E. Electronics and Communication Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119,475 A, Old Mahabalipuram Road	350000
28	RINOZA K	B.E. Electronics and Communication Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119,475 A, Old Mahabalipuram Road	350000
29	KAVITHA R	B.E. Electronics and Communication Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119,475 A, Old Mahabalipuram RoadA	350000
30	INTHARAN R	B.E. Electronics and Communication Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119,475 A, Old Mahabalipuram	350000
31	PRAWIN CHANDAR B	B.E. Electronics and Communication Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119,475 A, Old Mahabalipuram Road	350000

32	KALAIVANI CHAKKARAPANI C	B.E. Electronics and Communication Engineering	2022	WORKSBOT,Carevoyant Campus, 4th Main , Sipcot IT Park, Sirucher-603103	230000
33	ANGELO JUDE DUMENIL	B.E. Electronics and Communication Engineering	2022	ZOHO,173, Avvai Shanmugam Salai, Gopalapuram, Chennai, Tamil Nadu 600086,173, Avvai Shanmugam Salai, Gopalapuram, Chennai, Tamil Nadu 600086	560000
34	MIDHUNA VARSHINI J	B.E. Electronics and Communication Engineering	2022	ZOHO,173, Avvai Shanmugam Salai, Gopalapuram, Chennai, Tamil Nadu 600086,173, Avvai Shanmugam Salai, Gopalapuram, Chennai, Tamil Nadu 600086	560000
35	ASLAM BADUSHA I	B.E. Electronics and Communication Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.,12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA. +91 44 24895973.	180000
36	GOKUL KRISHNAN M	B.E. Electronics and Communication Engineering	2022	SBL IT SOLUTIONS,66 3rd Floor, Thirumalai Pillai Rd, T. Nagar, Chennai, Tamil Nadu 600017	230000
37	HABIBUNNISHA M	B.E. Electronics and Communication Engineering	2022	ASPIRE SYSTEMS,SIPCOT IT Park, 1/D-1, First Main Road, Siruseri, Tamil Nadu 603103	400000
38	NIDHI SELVAN JC	B.E. Electronics and Communication Engineering	2022	QSPIDERS, No:15, 6th Main Rd, Chambers Colony, Chromepet, Chennai, Tamil Nadu 600044	230000

39	SUNDAR R	B.E. Electronics and Communication Engineering	2022	QSPIDERS, No:15, 6th Main Rd, Chambers Colony, Chromepet, Chennai, Tamil Nadu 600044	230000
40	VIGNESH S	B.E. Electrical and Electronics Engineering	2022	FOX CONN,Plot No: A, 1, Sipcot Industrial Park, Sriperumbudur, Tamil Nadu 602105,Plot No: A, 1, Sipcot Industrial Park, Sriperumbudur, Tamil Nadu 602105	230000
41	AHALYA M	B.E. Electrical and Electronics Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
42	ASKAR ALI T	B.E. Electrical and Electronics Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaralai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
43	BHARATHI M	B.E. Electrical and Electronics Engineering	2022	FOX CONN,Plot No: A, 1, Sipcot Industrial Park, Sriperumbudur, Tamil Nadu 602105	230000
44	DASARADHAN S	B.E. Electrical and Electronics Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
45	DHARANIMARAN A	B.E. Electrical and Electronics Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaralai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000

46	JEEVA J	B.E. Electrical and Electronics Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaranai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
47	JEEVAGAN S	B.E. Electrical and Electronics Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaranai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
48	JEEVITHA V	B.E. Electrical and Electronics Engineering	2022	Formo plastic,534/1, 534/1, Kundrathur Main Rd, opp. to trends, Sri Amman Nagar, Madhanandapuram, Chennai, Tamil Nadu 600116 Hours:	180000
49	MAGESH B K	B.E. Electrical and Electronics Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089, Subtiba Technology,CEEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2	180000

				block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	
50	MOHANASRI L	B.E. Electrical and Electronics Engineering	2022	ELEVATION,Vembuli Subedar St, Ramapuram, Alandur, Chennai, Tamil Nadu 600016	180000
51	RAJKUMAR M	B.E. Electrical and Electronics Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaralai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
52	SATHISH BALAJI S	B.E. Electrical and Electronics Engineering	2022	Formo plastic,534/1, 534/1, Kundrathur Main Rd, opp. to trends, Sri Amman Nagar, Madhanandapuram, Chennai, Tamil Nadu 600116 Hours:	180000
53	SUBASHINI D	B.E. Electrical and Electronics Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
54	THANIGAIMALAI J S	B.E. Electrical and Electronics Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaralai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
55	Ajay N	B.E. Mechanical Engineering	2022	JBM AUTO,Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204,Post	180000

				Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	
56	AJITH KUMAR S	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
57	Allwin Raj Sudhan	B.E. Mechanical Engineering	2022	JBM AUTO,Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
58	Aravinth R	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkarana Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
59	Arun SG	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
60	AVINASH R	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkarana Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
61	Balaji k	B.E. Mechanical Engineering	2022	Subtiba Technology,CEEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR,	180000

				600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	
62	P.Bhuvan Raj	B.E. Mechanical Engineering	2022	JBM AUTO,Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
63	Chandru A	B.E. Mechanical Engineering	2022	Subtiba Technology, CEEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	180000
64	D.Devendara kumaran	B.E. Mechanical Engineering	2022	Subtiba Technology, CEEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	180000

65	DINESH S	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
66	Dillibabu E P	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaranai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
67	Gokul s	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
68	Harish R	B.E. Mechanical Engineering	2022	JCBL,Oragadam Industrial Corridor, Perinjambakkam, Tamil Nadu 602301,Oragadam Industrial Corridor, Perinjambakkam, Tamil Nadu 602301	220000
69	S.Hari sudhan	B.E. Mechanical Engineering	2022	JBM AUTO,Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
70	Hemanth kumar R	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaranai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
71	Jawahar S	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's	180000

				Industrial Area, Maraimalai Nagar, Kilkaranaï Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	
72	Kaarthi R A	B.E. Mechanical Engineering	2022	Subtiba Technology, CEEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	180000
73	Karthick K	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaranaï Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
74	Karthikeyan M	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
75	KUMARESAN P	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaranaï Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
76	Lakshmana Prabu K	B.E. Mechanical	2022	Amphenol Omniconnect India	180000

		Engineering		Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaralai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	
77	A Maadeshwaran	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
78	manigandan A	B.E. Mechanical Engineering	2022	JBM AUTO,Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
79	Manikandan p	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaralai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
80	Mathibhavan D	B.E. Mechanical Engineering	2022	Subtita Technology, CEEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	180000
81	Mithun A	B.E. Mechanical Engineering	2022	JBM AUTO,Post Chengalpattu, Ford Suppliers Park, 1,	180000

				Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	
82	Muthuprakash	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd, Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkarana Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
83	Naveen R	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd, Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkarana Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
84	Ponnapalli Sai sumanth	B.E. Mechanical Engineering	2022	DYNASPEDE, #12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
85	B.RAGURAJ	B.E. Mechanical Engineering	2022	DYNASPEDE, #12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
86	Rahul v	B.E. Mechanical Engineering	2022	Subtita Technology, CEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	180000

87	Rajasrinivasan k	B.E. Mechanical Engineering	2022	JBM AUTO,Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
88	M.Rajeshkumar	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
89	RAVIKUMAR S	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
90	Revanth kumar S	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
91	ROHIT RAGAV S S	B.E. Mechanical Engineering	2022	Subtiba Technology, CEDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	180000
92	SAI SHYAM S	B.E. Mechanical Engineering	2022	WORKSBOT,Carevoyant Campus, 4th Main , Sipcot IT Park, Sirucher-603103.	180000
93	SOUNDER S	B.E. Mechanical Engineering	2022	DYNASPEDE,#12, D1-Shoba Complex, 10th Avenue, Ashok Nagar, Chennai 600 083, INDIA.	220000
94	SUDARMANI V	B.E. Mechanical Engineering	2022	Subtiba Technology, CEDEEYES IT PARK No. 63,.	180000

				Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	
95	SUGAN R	B.E. Mechanical Engineering	2022	Amphenol Omniconnect India Pvt Ltd,Plot 3/4B & 5A, CMDA's Industrial Area, Maraimalai Nagar, Kilkaranai Village, Chengleput Taluk, Kancheepuram District, Chennai, Tamil Nadu 603209	180000
96	Surendran P S	B.E. Mechanical Engineering	2022	Subtiba Technology, CEEDDEEYES IT PARK No. 63,. Phase 1 RAJIV GANDHI SALAI,. NAVALUR, 600130 Chennai,. Tamil Nadu, India. Chennai – Gateway. Gateway Office Parks A6, 6th Floor, A1 5th, 6th & 7th , B2 block 1. 16, GST Road, Perungalathur, Chennai – 600063, Tamil Nadu.	180000
97	Surya L	B.E. Mechanical Engineering	2022	JBM AUTO,Post Chengalpattu, Ford Suppliers Park, 1, Singaperumal Koil - Walajabad Rd, Maraimalai Nagar, Palur, Tamil Nadu 603204	180000
98	Surya M	B.E. Mechanical Engineering	2022	ZOHO,173, Avvai Shanmugam Salai, Gopalapuram, Chennai, Tamil Nadu 600086	560000

99	VEERAMANI J	B.E. Mechanical Engineering	2022	JCBL,Oragadam Industrial Corridor, Perinjambakkam, Tamil Nadu 602301	220000
100	vinod kumar K	B.E. Mechanical Engineering	2022	COGNIZENT,2nd Cross St, Madras Export Processing Zone, Tambaram, Chennai, Tamil Nadu 600047,2nd Cross St, Madras Export Processing Zone, Tambaram, Chennai, Tamil Nadu 600047	350000
101	NITHYA PRAKASH A	B.E. Computer Science and Engineering	2022	APISERO GLOBAL INTEGRATION SOLUTIONS PVT LTD,136, Arcot Rd, Sarvamangala Colony, Vadapalani, Chennai, Tamil Nadu 60009	510000
102	ABINAYA S	B.E. Computer Science and Engineering	2022	Face Prep,V37G+5M7, Senthil Nagar, Urappakkam, Chennai, Tamil Nadu 603211 ,Senthil Nagar, Urappakkam, Chennai, Tamil Nadu 603211	306000
103	ABISHAKE G J	B.E. Computer Science and Engineering	2022	BAHWAN CYBER TECH,Bahwan Cyber Tek, 148, Rajiv Gandhi Salai, Seevaram, Thoraipakkam, Chennai, Tamil Nadu 600097	350000
104	ADHARSH N	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	300000

105	AISHWARYA B	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai, Chennai – 600006, India.	500000
106	AIVINASH M	B.E. Computer Science and Engineering	2022	Face Prep, V37G+5M7, Senthil Nagar, Urappakkam, Chennai, Tamil Nadu 603211, Senthil Nagar, Urappakkam, Chennai, Tamil Nadu 603211	400000
107	AKHIL KUMAR M B	B.E. Computer Science and Engineering	2022	Avodha Edutech Private Limited, No 143, 1, Uthamar Gandhi Rd, opp. The Park Hotel, Thousand Lights West, Nungambakkam, Chennai, Tamil Nadu 600034	180000
108	AKILA S	B.E. Computer Science and Engineering	2022	BAHWAN CYBER TECH, Bahwan Cyber Tek, 148, Rajiv Gandhi Salai, Seevaram, Thoraipakkam, Chennai, Tamil Nadu 600097	350000
109	AL SHAJI I	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai, Chennai – 600006, India.	500000
110	ANAND C	B.E. Computer Science and Engineering	2022	SIPCOT IT Park, Old No. D-12, New. 3/A3, 1st Cross Street, Siruseri, Chennai, Tamil Nadu	450000

				603103	
111	ANANTHI N	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	300000
112	ANIRUDDH R K	B.E. Computer Science and Engineering	2022	ZOHO,173, Avvai Shanmugam Salai, Gopalapuram, Chennai, Tamil Nadu 600086	850000
113	ASHWIN BALAJI S	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai,Chennai – 600006, India.	500000
114	BALARISHI S	B.E. Computer Science and Engineering	2022	CAPGEMINI,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097 TECHNOLOGY SERVICES INDIA LIMITED	400000
115	BHUVANESHWARI V	B.E. Computer Science and Engineering	2022	TP 1/1, Central Avenue Techno Park, SEZ, Mahindra World City, Paranur, Tamil Nadu 603002 Nedunchezian Salai, Sholinganallur, Chennai, Tamil Nadu 600119 Nedunchezian Salai, Sholinganallur, Chennai, Tamil Nadu 600119	350000
116	CHARAN M	B.E. Computer Science and Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez,	350000

				Sholinganallur, Chennai, Tamil Nadu 600119, 475 A, Old Mahabalipuram Road,	
117	DALISH PRINCA WILLIAM	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai, Chennai – 600006, India.	500000
118	DELHI BABU R	B.E. Computer Science and Engineering	2022	Tata Consultancy Services Ltd 415/21-24, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119 (Kumaran Nagar) Ltd 415/21-24, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119 (Kumaran Nagar)	350000
119	DESIREDY GARI CHANIKYA	B.E. Computer Science and Engineering	2022	Senthil Nagar, Urapakkam, Chennai, Tamil Nadu 603211	306000
120	DHANUSH B	B.E. Computer Science and Engineering	2022	ASPIRE SYSTEMS (INDIA) PRIVATE LIMITED, Old No.4, New No.7, II Trust Link Road, Mandaveli, Chennai, Tamil Nadu 600028	360000
121	GOKULA KRISHNAN R	B.E. Computer Science and Engineering	2022	SHREYAS tech solns, Chandamama Building 1st Floor, New no.184 2, NSK Salai, next to Forum mall, Vadapalani, Chennai, Tamil Nadu 600026	180000
122	GUHAN P	B.E. Computer Science and Engineering	2022	KAAR TECHNOLOGIES, Block 17, 17, MGR Film City Road, Kanagam, Tharamani, Chennai,	650000

				Tamil Nadu 600113	
123	GURUNATH M	B.E. Computer Science and Engineering	2022	RAPID DATA,A Block 1st Floor, Tecci Park, 285, Rajiv Gandhi Salai, Kumaran Nagar, Elcot Sez, Karapakkam, Chennai, Tamil Nadu 600119	300000
124	HEMAKUMAR G	B.E. Computer Science and Engineering	2022	TP 1/1, Central Avenue Techno Park, SEZ, Mahindra World City, Paranur, Tamil Nadu 603002 Nedunchezian Salai, Sholinganallur, Chennai, Tamil Nadu 600119	350000
125	HEMALATHA V	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	300000
126	HEMAPRIYA THARSHAN J	B.E. Computer Science and Engineering	2022	SIPCOT IT Park, Old No. D-12, New. 3/A3, 1st Cross Street, Siruseri, Chennai, Tamil Nadu 603103	450000
127	JAGRITI CHATTERJEE	B.E. Computer Science and Engineering	2022	COGNIZENT,2nd Cross St, Madras Export Processing Zone, Tambaram, Chennai, Tamil Nadu 600047,2nd Cross St, Madras Export Processing Zone, Tambaram, Chennai, Tamil Nadu 600047	350000
128	JASWANTH REDDY M	B.E. Computer Science and Engineering	2022	TP 1/1, Central Avenue Techno Park, SEZ, Mahindra World City, Paranur, Tamil Nadu 603002	350000

				Nedunchezian Salai, Sholinganallur, Chennai, Tamil Nadu 600119	
129	JAYANTH S	B.E. Computer Science and Engineering	2022	CAPGEMINI,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097	350000
130	JAYARAM G S	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai,Chennai – 600006, India.	500000
131	JOTHI KRISHNAN K	B.E. Computer Science and Engineering	2022	REVATURE,Workafella High Street, Teynampet 12th floor, New, 431, Anna Salai, Chennai, Tamil Nadu 600018	600000
132	KARTHIK N	B.E. Computer Science and Engineering	2022	ORANGESCAPE,No 4, Tidel Park, 3rd Floor, North Wing, D Block, Unit No 305, Rajiv Gandhi Salai, Tharamani, Chennai - 600113,No 4, Tidel Park, 3rd Floor, North Wing, D Block, Unit No 305, Rajiv Gandhi Salai, Tharamani, Chennai - 600113	400000
133	KASTHURI A	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil	300000

				Nadu 600089	
134	KEERTHANA S	B.E. Computer Science and Engineering	2022	BAHWAN CYBER TECH,Bahwan Cyber Tek, 148, Rajiv Gandhi Salai, Seevaram, Thoraipakkam, Chennai, Tamil Nadu 600097	400000
135	JASPER J	B.E. Computer Science and Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119,475 A, Old Mahabalipuram Road,	350000
136	MALATHI A	B.E. Computer Science and Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119	350000
137	MOHAMMED ALAMEEN A	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai,Chennai – 600006, India.	500000
138	MOHANASELVI S	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	300000
139	MONISHWER ROSHAN B N	B.E. Computer Science and Engineering	2022	CAPGEMINI,Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097	350000

140	MUGESH P	B.E. Computer Science and Engineering	2022	ASPIRE SYSTEMS (INDIA) PRIVATE LIMITED	360000
141	NANTHINI K	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	300000
142	NARMADHA S	B.E. Computer Science and Engineering	2022	5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103,5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103	400000
143	NAVANEETHA KRISHNAN M	B.E. Computer Science and Engineering	2022	BAHWAN CYBER TECH,Bahwan Cyber Tek, 148, Rajiv Gandhi Salai, Seevaram, Thoraipakkam, Chennai, Tamil Nadu 600097	400000
144	NIJANTHAN D	B.E. Computer Science and Engineering	2022	HEALTH EC INDIA PRIVATE LIMITED,New, 431, Anna Salai, Teynampet, Chennai, Tamil Nadu 600018	350000
145	NITHYA SHREE S	B.E. Computer Science and Engineering	2022	ZOHO,173, Avvai Shanmugam Salai, Gopalapuram, Chennai, Tamil Nadu 600086	500000
146	NIVETHA M	B.E. Computer Science and Engineering	2022	5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103,5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103	350000
147	PALAVAKAM CHARAN	B.E. Computer Science and Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119	350000

148	POOJA SHREE V	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai, Chennai – 600006, India.	500000
149	POOJASHREE D	B.E. Computer Science and Engineering	2022	TP 1/1, Central Avenue Techno Park, SEZ, Mahindra World City, Paranur, Tamil Nadu 603002 Nedunchezian Salai, Sholinganallur, Chennai, Tamil Nadu 600119	350000
150	PRASANTH K C	B.E. Computer Science and Engineering	2022	DENODO TECHNOLOGIES INDIA PRIVATE LIMITED	626000
151	RAHUL S	B.E. Computer Science and Engineering	2022	CONCREATE, No 11, Walajabad Road, Bharati Nagar, Erani Amman Nagar, Vandalur, Chennai, Tamil Nadu 600048	250000
152	RAKESHKUMAR T	B.E. Computer Science and Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119	350000
153	ROHINI S	B.E. Computer Science and Engineering	2022	CAPGEMINI, Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097	350000
154	RUBAVATHI B	B.E. Computer Science and Engineering	2022	CAPGEMINI, Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097 TECHNOLOGY SERVICES INDIA LIMITED	400000

155	SABARISH C	B.E. Computer Science and Engineering	2022	QSPIDERS,Plot No 11 A, 2nd Floor Gofrugal building, Sree Narayana Complex, near Bus Stop, Spic Nagar, Vijaya Nagar, Velachery, Chennai, Tamil Nadu 600042	250000
156	SAKTHIVEL N	B.E. Computer Science and Engineering	2022	KUMARAN SYSTEMS,Plot No.28/A-41, III Main Road, 6th Cross, SIPCOT IT Park, Chennai, Siruseri, Tamil Nadu 603103	350000
157	SANTHOSH KUMAR D	B.E. Computer Science and Engineering	2022	475 A, Old Mahabalipuram Road, Wipro St, Elcot Sez, Sholinganallur, Chennai, Tamil Nadu 600119	350000
158	SANTHOSH M	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai,Chennai – 600006, India.	500000
159	SATHISH KUMAR P	B.E. Computer Science and Engineering	2022	MIND TREE,140, Old Mahabalipuram Rd, Tharamani, Chennai, Tamil Nadu 600113	400000
160	SATHIYASEELAN P	B.E. Computer Science and Engineering	2022	5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103,5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103	400000
161	SHALINI L	B.E. Computer Science and Engineering	2022	WORKBOT,Carevoyant Campus, 4th Main , Sipcot IT Park, Sirucher-603103	250000
162	SHWETHA P T	B.E. Computer Science and Engineering	2022	DENODO TECHNOLOGIES INDIA PRIVATE	626000

				LIMITED,Kochar Jade, 06th Floor SP 22, Guindy Thiru Vi Ka Estate, Chennai, Tamil Nadu 600032	
163	SONIA P V	B.E. Computer Science and Engineering	2022	14, Rajamanickam St, Balaji Nagar, East Tambaram, New Perungalathur, Chennai, Perungalathur, Tamil Nadu 600063 PRIVATE LIMITED	250000
164	SOPHIA DAVID	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	350000
165	SOWMIYA J	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	300000
166	SUDHAKAR REDDY CHATHURYA	B.E. Computer Science and Engineering	2022	Tata Consultancy Services Ltd 415/21-24, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119 (Kumaran Nagar) Ltd 415/21-24, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119 (Kumaran Nagar)	350000
167	SWETHA G	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens,	350000

				Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	
168	TARUN S	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai, Chennai – 600006, India.	500000
169	THABEETHAL AGNES A	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil Nadu 600089	350000
170	THENMOZHI V	B.E. Computer Science and Engineering	2022	CAPGEMINI, Prestige Cyber Towers, 117, Rajiv Gandhi Salai, Karapakkam, Chennai, Tamil Nadu 600097	350000
171	THIRUVENGADAM S	B.E. Computer Science and Engineering	2022	RAPID DATA, A Block 1st Floor, Tecci Park, 285, Rajiv Gandhi Salai, Kumaran Nagar, Elcot Sez, Karapakkam, Chennai, Tamil Nadu 600119	300000
172	VALLURU DEEKSHITHA	B.E. Computer Science and Engineering	2022	Balaji Nagar, Chennai, Tamil Nadu 600048,ower 1-B, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamallee Rd, opp. Moonlight Bus Stop, Ramapuram, Chennai, Tamil	350000

				Nadu 600089	
173	VIGNESH S	B.E. Computer Science and Engineering	2022	5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103, 5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103	400000
174	VIGNESH R	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai, Chennai – 600006, India. ARENA LTD	500000
175	VIKSHARA K	B.E. Computer Science and Engineering	2022	5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103, 5/D5, IT Park, Sipcot, Siruseri, Chennai, 603103	400000
176	VINODH KUMAR R	B.E. Computer Science and Engineering	2022	Intellect Design, Plot No. 3/G3 Siruseri, SIPCOT IT Park, Chennai, Tamil Nadu 600130 Arena Limited CIN No: L72900TN2011PLC080183 244, Anna Salai, Chennai – 600006, India. ARENA LTD	500000
177	YOGESH K	B.E. Computer Science and Engineering	2022	Face Prep, V37G+5M7, Senthil Nagar, Urappakkam, Chennai, Tamil Nadu 603211, Senthil Nagar, Urappakkam, Chennai, Tamil Nadu 603211	400000
178	YOGESHWARI N	B.E. Computer Science and Engineering	2022	ZOHO, 173, Avvai Shanmugam Salai, Gopalapuram, Chennai, Tamil Nadu 600086	500000

Placement Report - 2022 Batch

S.No	Date	Company Name	Hiring Mode	Dept	Industry Type	Salary LPA	CSE	ECE	EEE	CIVIL	MECH	TOTAL
1	04.08.2021	Cognizant Technologies	Virtual	CSE EEE ECE	IT	3,25,000	0	0	0	0	0	0
2	17.08.2021	Mphasis	Virtual	CSE	IT	3,25,000	5	0	0	0	0	5
3	25.08.2021	LeewayHertz Technologies	Virtual	CSE ECE	IT	2,50,000	2	4	0	0	0	6
4	28.08.2021	Tring APPS	Virtual	CSE ECE	IT	2,85,000	2	0	0	0	0	2
5	04.09.2021	APISERO	Virtual	CSE	IT	5,10,000	1	0	0	0	0	1
6	14.09.2021	Workbot Applications Pvt Ltd	Virtual	CSE ECE EEE MECH	IT	2,16,000	24	19	2	0	0	54
7	12.09.2021	TCS	Virtual	CSE ECE EEE MECH CIVIL	IT	3,36,877	9	2	0	0	0	11
8	25.09.2021	Wipro	Virtual	CSE ECE EEE MECH CIVIL	IT	3,50,004	11	7	0	0	0	18
9	04.10.2021	Maestro Steel	Virtual	CIVIL MECH	CORE	2,40,000	0	0	0	0	2	2
10	12.10.2021	Excelacom Technologies Pvt Ltd	On Campus	CSE ECE	IT	3,50,000	9	2	0	0	0	11
11	13.10.2021	Zoho Corporation	On Campus	CSE ECE EEE MECH	IT	5,50,000 /	4	2	0	0	0	7
12	23.10.2021	Bahwan Cybertech	Virtual	CSE ECE	IT	3,50,000	4	1	0	0	0	5
13	28.10.2021	Aros	Virtual	CSE ECE	IT	34,000	1	0	0	0	0	1
14	13.11.2021	Cognizant	Virtual	CSE ECE	IT	3,75,000	2	0	0	0	0	3
15	15.11.2021	Infosys	Virtual	CSE ECE EEE MECH	IT	3,60,000	5	1	0	0	0	6
16	17.11.2021	Mindtree	Virtual	CSE ECE	IT	4,00,008	2	1	0	0	0	3
17	19.11.2021	Intellect Design Arena Ltd	Virtual	CSE	IT	5,00,000	13	0	0	0	0	13
18	22.11.2021	Lyle Technologies	Virtual	CSE ECE	CORE	2,08,000	1	0	0	0	0	1
19	24.11.2021	Kumaran Systems	Virtual	CSE	IT	3,50,000	1	0	0	0	0	1
20	27.11.2021	Hexaware Technologies	Virtual	CSE ECE	IT	4,00,000	0	1	0	0	0	1
21	03.12.2021	Mr. Cooper	Virtual	CSE ECE	IT	6,00,000	1	0	0	0	0	1
22	04.12.2021	SBL IT Solutions	On Campus	CSE ECE EEE MECH	IT	2,25,000	6	9	0	0	0	15
23	05.12.2021	Orangescape	Virtual	CSE ECE	IT	400,000	1	0	0	0	0	1
24	13.12.2021	Juspay	Virtual	CSE ECE	IT	3,40,000	1	0	0	0	0	1
25	16.12.2021	Hakuna Matata Solutions Pvt Ltd	Virtual	CSE ECE	IT	2,50,000	0	1	0	0	0	1
26	16.12.2021	Formoplastic Controls Pvt Ltd	Off Campus	EEE	CORE	1,80,000	0	0	4	0	0	4
27	21.12.2021	Kaar Technologies	Virtual	CSE ECE	IT	6,50,000	4	1	0	0	0	5
28	23.12.2021	Q Spiders	Virtual	CSE ECE EEE MECH	IT	2,20,000	9	8	0	0	1	18
29	05.01.2022	Kissflow	Virtual	CSE ECE	IT	2,80,000	1	0	0	0	0	1
30	06.01.2022	Capgemini	Virtual	CSE ECE	IT	4,00,000	7	4	0	0	0	11
31	07.01.2022	Technologies Global	Virtual	ECE	CORE	3,00,000	0	1	0	0	0	1
32	07.01.2022	CSS Corp	Virtual	CSE ECE EEE MECH	IT/ITES	2,50,000	3	1	0	0	0	4
33	20.01.2022	Telliant Systems Pvt Ltd	Virtual	CSE ECE	IT	3,75,000	0	1	0	0	0	1
34	25.01.2022	Dynaspide Integrated Systems Pvt Ltd	On Campus	CSE ECE EEE MECH	CORE	2,16,000	3	4	5	0	0	12
35	27.01.2022	Faceprep	Virtual	CSE ECE	IT	3,06,000	6	1	0	0	0	7
36	29.01.2022	Sutherland	Virtual	CSE ECE EEE MECH	ITES	1,80,000	23	4	5	0	0	20
37	04.02.2022	Revature	Virtual	CSE ECE	IT	6,00,000	1	0	0	0	0	1
38	17.02.2022	Sopra Steria	Virtual	CSE ECE	IT	6,00,000	0	1	0	0	0	1

Handwritten signature and stamp:
Dr. R. P. ALSON KENNEDY, M.E., Ph.D.,
 PRINCIPAL

39	22.02.2022	Logitech		Virtual	CSE	IT	8,00,000	1	0	0	0	0	1
40	22.02.2022	Amphenol Omnicore India Pvt Ltd		On Campus	ECE EEE MECH	CORE	1,40,000	0	1	6	0	13	20
41	03.03.2022	Preludesys India Pvt		On Campus	CSE ECE	IT	4,00,000	4	1	0	0	0	5
42	08.03.2022	Infotech		Virtual	CSE ECE	IT	2,35,000	1	0	0	0	0	1
43	12.03.2022	Denodo Technologies		On Campus	CSE	IT	6,26,000	2	0	0	0	0	2
44	15.03.2022	MSC Technologies		Virtual	CSE ECE	IT	2,15,000	0	1	0	0	0	1
45	26.03.2022	Aspire Systems		Virtual	CSE ECE	IT	3,60,000	2	1	0	0	0	3
46	13.04.2022	Concrete		Virtual	CSE ECE	ITES	2,25,000	1	0	0	0	0	1
47	13.04.2022	Rapid Data		Virtual	CSE ECE	IT	3,00,000	2	0	0	0	0	2
48	17.04.2022	Preficient Technologies		Virtual	CSE ECE	IT	2,80,000	1	0	0	0	0	1
49	23.04.2022	Health EC India		Virtual	CSE ECE	CORE	2,40,000	1	0	0	0	0	1
50	17.05.2022	Zeemed		Virtual	CSE ECE	CORE	1,95,000	0	0	0	0	0	0
51	23.05.2022	IBM Auto Limited		On Campus	EEE MECH	CORE	180000	0	0	0	0	14	14
52	01.06.2022	Foxconn India Pvt Ltd		On Campus	ECE EEE	CORE	2,55,936	0	4	3	0	0	7
53	13.05.2022	Academic Consultant		Virtual	CSE ECE EEE MECH	ITES	2,35,000	1	0	0	0	0	1
54	16.06.2022	JCBL		On Campus	MECH	CORE	2,04,000	0	0	0	0	3	3
55	16.06.2022	SHREYAS Tech Solutions		On Campus	CSE EEE ECE	IT	1,80,000	2	0	0	0	0	2
56	16.06.2022	Fourth Dimention Technologies Pvt Ltd		On Campus	CSE EEE ECE	IT	2,34,240	0	1	0	0	0	1
57	23.06.2022	Shiash Info Solutions Pvt Ltd		On Campus	CSE ECE	IT	1,80,000	0	3	0	0	0	3
58	08.08.2022	Mero Asia		Off Campus	CIVIL MECH	CORE	1,80,000	0	0	0	3	0	3
TOTAL							180	88	25	3	76	372	

Dr. R. Palson Kennedy
Principal

B. Vikranth
Head Corporate Relations

Dr. R. Palson Kennedy

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Manuvakkam, Chennai - 600 048.

EEE
DEPARTMENT

Date :10-03-2022

Name & Address:

ASKAR ALI T

PERI INSTITUTE OF TECHNOLOGY

PERI KNOWLEDGE PARK,

MANNIVAKKAM, CHENNEI-48.

Subject: Internship *Trainee Offer*

We are pleased to offer you for the above position at Amphenol Omniconnect India Pvt.Ltd based on the following terms and conditions:

Your Training commence as of: *Date with effect from 16-03-2022 with the duration of 3 months.*

Stipend: Rs.12000/

Hours of work:

The working hours are based on the shift General (8.00am to 4.30pm) 1st (6.00am to 2.00pm) 2nd (2.00pm to 22.00pm) 3rd (22.00pm to 6.00am). And if needed, you will be required to work for additional hours depending on your duties and responsibilities.

Holidays

You are eligible for a casual leave of 1 day per month.

The company shall also send you a list of all dedicated National and Festival holidays at the beginning of the year.

Your Duties and Responsibilities

You shall be required to perform to the best of your abilities all the duties you are required to perform.

Signature
R. DALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
CHENNAI - 600 048.



An ISO certified Company

ISO 9001:2015
ISO 14001:2015



www.tuv.com
KT 5155052943

Address: Registered Office & Unit -1
Plot 3/4B & 5A,
CMDA'S Industrial Area, Maraimalai Nagar,
Tamil Nadu 603 209, India
Telephone : +91 44 67405700, 67406700
Fax : +91 44 67405799
E-mail : info@amphenol-omni.com
www.amphenol-omni.com

Unit - 2
Plot No.20 & 21, Industrial Area II,
Chitramanur Village,
Maraimalai Nagar,
Tamil Nadu - 603 209, India.

Unit - 3
Plot No.19, 20 and 21,
Sengundram Industrial Estate,
Melrosapuram, Maraimalai Nagar,
Chengalpattu, Tamil Nadu - 603209.

Amphenol

Amphenol Omnicore India Pvt. Ltd.
100, 102, 104, 106, 108, 110
102, 104, 106, 108, 110

Company property

You are required to always maintain in good condition all the company property that will be entrusted to you for official use during your employment and will return such property to the company in good condition as follows to the person to whom the same shall be returned from you by the company.

Termination

The company can terminate you without any prior notice or without any reason. The company can also give you notice of termination that 30 days/months in writing or salary in lieu thereof.

On the termination of your appointment for whatsoever reason, you will be required to return to the company any contracts, literature, records, drawings, letters, notes, blueprints, literature, etc., and any confidential information under your control or in your possession relating to your appointment or the company's client's business affairs.

Notices

You may receive notices by the company from time to time.

Amphenol India Pvt. Ltd. offer

I hereby accept your acceptance of this appointment letter by signing and returning the enclosed letter.

You hereby undertake you and look forward to receiving your acceptance and to working with me.

For Amphenol Omnicore India Pvt. Ltd.

Kavitha K

Senior Manager HR



Amphenol
100, 102, 104, 106, 108, 110

Amphenol
100, 102, 104, 106, 108, 110

Address: Registered Office & Unit 1
Plot 100 & 101
Chennai International Airport, Maraimalai Nagar
Tamil Nadu 605 001, India
Telephone: +91 44 67406706, 67406705
Fax: +91 44 67406706
E-mail: info@amphenolindia.com
www.amphenolindia.com

Unit 2
Plot No. 102 & 103, Industrial Estate
Chennai International Airport
Maraimalai Nagar
Tamil Nadu - 605 001, India

Unit 3
Plot No. 104, 105 and 106
Chennai International Airport
Maraimalai Nagar
Chennai, Tamil Nadu - 605 001

Dr. R. RAJENDRAN KENNEDY, M.E., Ph.D.
PEDIATRIC
MADRAS, INDIA

Date :24-02-2022

Name & Address:

JEEVA J

PERI INSTITUTE OF TECHNOLOGY,

PERI KNOWLEDGE PARK,

MANNIVAKKAM, CHENNAI-48.

Subject: Internship *Trainee Offer*

We are pleased to offer you for the above position at Amphenol Omniconnect India Pvt.Ltd based on the following terms and conditions:

Your Training commence as of: *Date with effect from 26-02-2022 with the duration of 3 months.*

Stipend: RS.12000/

Hours of work:

The working hours are based on the shift General (8.00am to 4.30pm) 1st (6.00am to 2.00pm) 2nd (2.00pm to 22.00pm) 3rd (22.00pm to 6.00am). And if needed, you will be required to work for additional hours depending on your duties and responsibilities.

Holidays

You are eligible for a casual leave of 1 day per month.

The company shall also send you a list of all dedicated National and Festival holidays at the beginning of the year.

Your Duties and Responsibilities

You shall be required to perform to the best of your abilities all the duties you are required to perform.

ISO 9001:2015 Certified Company



ISO 14001:2015
ISO 9001:2015

www.amphenol.com

Address : Registered Office & Unit -1
Plot 3/4B & 5A,
CMDA'S Industrial Area, Maraimalai Nagar,
Tamil Nadu 603 209, India
Telephone : +91 44 67405700, 67406700
Fax : +91 44 67405799
E-mail : info@amphenol-omni.com
www.amphenol-omni.com

Unit - 2
Plot No.20 & 21, Industrial Area II,
Chitamanur Village,
Maraimalai Nagar,
Tamil Nadu - 603 209, India.

Unit - 3
Plot No. 12A, CMDA Industrial
Complex, Sengundram Village
Maraimalai Nagar
Kancheepuram Dist,
Tamil Nadu - 603 209, India.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
MANNIVAKKAM, CHENNAI - 600 048.

Company property

You will be required to always maintain in good condition all the company property that will be entrusted to you for official use during your employment and will return such property to the company in good condition failure to which the cost of the same shall be recovered from you by the company.

Termination

The company can terminate you without any prior notice or without any reason. The company can also give you notice of not less than 30 days/months in writing or salary in lieu thereof.

On the termination of your appointment for whatsoever reason, you will be required to return to the company any contracts, literature, records, drawings, letters, notes, blueprints, literature, etc., and any confidential information under your control or in your possession relating to your appointment or the company's client's business affairs.

Notices

You may receive notices by the company from time to time.

Acceptance of your offer

Kindly accept your acceptance of this appointment letter by signing and returning the duplicate copy.

We dearly welcome you and look forward to receiving your acceptance and to working with you.

For Amphenol Omniconnect India PVT.LTD

Kavitha K

Senior Manager HR

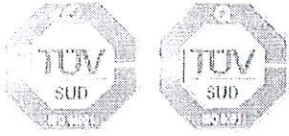


Address : Registered Office & Unit - 1
Plot 14B & 14A,
CMDA'S Industrial Area, Maraimalai Nagar,
Tamil Nadu 603 209, India
Telephone : +91 44 67405700 67405700
Fax : +91 44 67405789
E-Mail : info@amphenolindia.com
www.amphenolindia.com

Unit - 2
Plot No 20 & 21, Industrial Area II,
Chitambar Village,
Maraimalai Nagar,
Tamil Nadu - 603 209, India.

Unit - 3
Plot No. 12A, CMDA Industrial
Complex, Sengundram Village,
Maraimalai Nagar,
Kancheepuram Dist.,
Tamil Nadu - 603 209, India.

Dr. R. PALSON KENNEDY, M.B., M.D.,
PRINCIPAL
PEDI INSTITUTE OF SCIENCE
K. J. Somayajulu, Chennai - 600 084



CIN : U33121TN2003PTC050280

**Formoplastic
Controls (P) Ltd**

CONTROL SYSTEMS ENGINEERING
DESIGN & CONSULTANT ENGINEERS
PRODUCT DEVELOPMENT SERVICE



29th January 2022,
Ref: FCPL/HR/Offer/Unit-I/2021-22.

Mr.Sathish Balaji.S ,
No.18, G.V.Kovil Street,
Serkadu Walajabad,
Kanchipuram Dist-631 605.

Sub : Offer of Employment as Customer Support Engineer.

Dear Mr. Sathish Balaji.S,

Congratulations! We would like to welcome you to the Formoplastic Controls family.

We thank for your interest in discussing an opportunity with us. Based on the discussion had in our office, we are pleased to offer you the position of **Customer Support Engineer**. Your place of posting will be in our Unit-I, 3/534/1, Kundrathur Main Road, Madhanandapuram, Chennai - 600116.

You will be on Probation for a period of three months.

You are requested to join us on or before 02.02.2022. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

On your day of joining you are requested to report at 9.00 a.m. to meet Ms. Chithra.R, Assistant Manager HR & Admin at our Unit-1 factory.

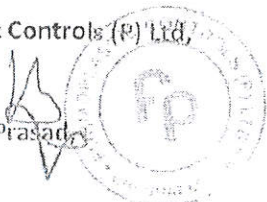
Please carry the original documents along with an additional copy, as per the checklist in Annexure I. Please sign one copy of this letter and return in acceptance of the offer. The formal appointment order with the clear roles & responsibilities will be given on your date of joining.

We are sure that our working environment will be conducive to helping you grow professionally as well as personally. We welcome you to being a part of the FP team and also look forward to your valued contribution in taking FP to greater heights.

Yours faithfully,

Formoplastic Controls (P) Ltd,

Suja Ganesh Prasad,
Director.



I confirm and accept the above.

(Sathish Balaji.S)


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PEP Institute of Technology
Mannivakkam, Chennai - 600 093.

1 of 2

29th January 2022.

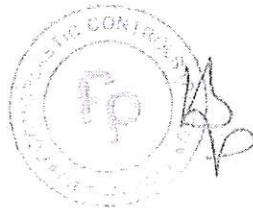
Ref: FCPL/HR/Offer/Unit-I/2021-22.

Mr.Sathish Baiaji.S,
Customer Support Engineer.

ANNEXURE I

(Documents to be brought on the day of joining)

- Previous employment certificate (Experience) if any.
- Previous employment relieving letter.
- Certificate of last drawn salary/salary slip
- Certificate giving details of Salary paid and tax deducted in the current financial year
- Photocopy of all pages of Passport or any other address proof
- Photocopy of PAN/Acknowledgement of PAN Application
- Three coloured photographs



Dr. R. Palson Kennedy

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
— INSTITUTE OF TECHNOLOGY
— Chennai - 600 049



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Jeeva J (EEE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

**Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammurkudi, Chennai - 600 043.**



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear MAGESH B K (EEE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN-600063

Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannamkumam, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 23-03-2022

Dear Mohana Sri L (EEE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Raj Kumar M (EEE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates -- (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 048.

CN022247909

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : (E02223300019)
- with Telephone no. & E-mail address : N/A
- : N/A
- : N/A
2. (a) Name of Apprentice (Block Letters) : DASARADHAN (A022264432)
- (b) Father's/Mother's/Spouse's Name : R. Sankar
3. Address of apprentice : 555, pilliyar Kovil street, B. Manaveli, Boothavarayanpettai post, Bhuvanagiri taluk, Cuddalore district-608601, Bhuvanagiri, Cuddalore, Tamil Nadu
4. Gender : Male
5. Date of Birth : 15-06-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
- (b) Name of the Category : General
7. Educational Qualification (Highest) :
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training :
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
- (b) If Basic Training is exempt - reason for exemption
- (i) Name of the Course :
- (ii) Duration of Training/Course : N/A
- (iii) Name of the Institute :
- (iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 0 Hours
- (a) Duration of Basic Training : N/A
- Period of Basic Training : N/A
- (b) Duration of On-the-Job Training : 0 Hours
- Period of On-the-Job Training : From 01-03-2022 to 22-08-2023
- (c) Training Type : N/A
11. Apprenticeship Training Location : HOSUR
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided :
- HOSUR
- Krishnagiri
- Tamil Nadu
12. (a) Date of execution of contract : 23-03-2022
- (b) Age of Apprentice on the date of execution of contract :
13. Is the establishment opting for benefits under NAPS*? : No
- *If yes, Annexure 2 to this contract will also be applicable.


Dr. R. FALSON KENNEDY, M.L.A.
PRINCIPAL
PIET INSTITUTE OF TECHNOLOGY
Mandavakkam, Chennai - 600 045

14. Monthly stipend amount
- (a) During 1st year of training : N/A
- (b) During 2nd year of training : N/A
- (c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
- (b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : N/A
- (b) Name of TPA (if applicable) : N/A
17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

X

S. D. N. S.

Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian

Dr. R. Palson Kennedy

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 080.

FOR OFFICE USE ONLY

Contract Registration No. : CN022247909
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Auto-Approved

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PMT INSTITUTE OF TECHNOLOGY
PMT, Chennai - 600 048.

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PPTI INSTITUTE OF TECHNOLOGY
Mamburam, Chennai - 600 048.

Annexure -2 | Covenants and conditions specific to NAPS scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.



DR. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PCPI INSTITUTE OF TECHNOLOGY
Mangalore, Coastal - 575 008.



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Jeevitha V

Date: 17th September, 2021

College : Peri Institute of Technology

Dear Jeevitha V,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Full Stack Developer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 3,00,000PA(Three Lakhs only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head - Human Resource


Dr. R. PALSON KENNEDY, M.E., M.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Rajkumar Marudhamuthu

Date: 17th September, 2021

College : Peri Institute of Technology

Dear **Rajkumar Marudhamuthu,**

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Data Scientist"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,00,000PA(Four Lakhs only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head - Human Resource

Dr. R. PALSON KENNEDY, M.F. 01.09.2021
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Sanjay V

Date: 17th September, 2021

College : PERI Institute Of Engineering

Dear Sanjay V,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Data Scientist"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,00,000PA(Four Lakh only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,




Murali T
Head - Human Resource


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Muthuvakkam, Chennai - 600 043.



CIN : U33121TN2003PTC050280

**Formoplastic
Controls (P) Ltd**

CONTROL SYSTEMS ENGINEERING
DESIGN & CONSULTANT ENGINEERS
PRODUCT DEVELOPMENT SERVICE

29th January 2022,
Ref: FCPL/HR/Offer/Unit-I/2021-22.

Ms. Jeevitha.V,
No.63B, Verrappan Street,
Polur, Thiruvannamalai District.
Pincode-606 601.

Sub : Offer of Employment as Estimation Engineer.

Dear Ms. Jeevitha.V,

Congratulations! We would like to welcome you to the Formoplastic Controls family.

We thank for your interest in discussing an opportunity with us. Based on the discussion had in our office, we are pleased to offer you the position of Estimation Engineer. Your place of posting will be in our Unit-I, 3/534/1, Kundrathur Main Road, Madhanandapuram, Chennai - 600116.

You will be on Probation for a period of three months.

You are requested to join us on or before 02.02.2022. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

On your day of joining you are requested to report at 9.00 a.m. to meet Ms. Chithra.R, Assistant Manager HR & Admin at our Unit-1 factory.

Please carry the original documents along with an additional copy, as per the checklist in Annexure I. Please sign one copy of this letter and return in acceptance of the offer. The formal appointment order with the clear roles & responsibilities will be given on your date of joining.

We are sure that our working environment will be conducive to helping you grow professionally as well as personally. We welcome you to being a part of the FP team and also look forward to your valued contribution in taking FP to greater heights.

Yours faithfully,

Formoplastic Controls (P) Ltd,

Suja Ganesh Prasad,
Director.

I confirm and accept the above

(Jeevitha.V)

1 of 2

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
GOVERNMENT INSTITUTE OF TECHNOLOGY
Chennai, Chennai - 600 0

29th January 2022.

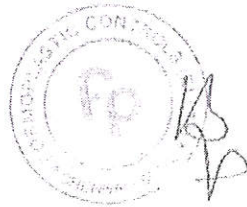
Ref: FCPL/HR/Offer/Unit-I/2021-22.

Ms. Jeevitha .V
Estimation Engineer.

ANNEXURE I

(Documents to be brought on the day of joining)

- Previous employment certificate (Experience) if any.
- Previous employment relieving letter.
- Certificate of last drawn salary/salary slip.
- Certificate giving details of Salary paid and tax deducted in the current financial year .
- Photocopy of all pages of Passport or any other address proof.
- Photocopy of PAN/Acknowledgement of PAN Application.
- Three coloured photographs .



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

MECH DEPARTMENT



ZOHO Corporation Private Limited

Estancia IT Park, Plot No. 140, 151
Valanchery Village, Chengalpet Taluk,
Kancheepuram District - 603 202, Tamil Nadu
Ph : +91 - 44 - 6744 7070, Fax : +91 - 44 - 2270 7172
www.zohocorp.com

PROVISIONAL OFFER LETTER

To

Mr. Surya M

Date: *13-06-2021*

Ref No:

PER/1/2/2022

Congratulations!

Based on your various round of interviews with ZOHO, we are happy to inform that you are being offered the position of **Technical Support Engineer**. Your annual cost to the Company is **Rs.5,60,000/- (Rupees Five Lakh Sixty Thousand Only)**.

We would like to extend you an internship opportunity as a "Project Trainee" as and when your final semester begins. We expect you to work on the project on a full time basis for a period of 5-6 months. During this project tenure you will be paid a stipend of **Rs.15,000/- (Rupees Fifteen Thousand Only)** This employment offer is valid subject to successful completion of your project.

(Note: The above may not apply to you if your College does not permit internships).

The breakup of your gross salary and benefits will be shared with you soon through a detailed Offer letter. The soft copy of the offer letter will be sent to your personal email ID and the hard copies will be handed over to you on your date of joining.

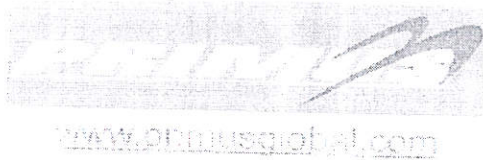
It is our pleasure that you have chosen us and we look forward to welcome you aboard!

Good Luck!

Authorized Signatory



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PETI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 048.



To,

10-Aug-22

P S Surendran

No 94, V.O.C Street, Kamaraj Nagar, New Perungalathur, Peerkankaranai, Chennai-600063

Further to our offer and your acceptance thereof, we have the pleasure of appointing you as "IN-SIs Supt Mgmt Coordinator II|NEW-2018|" in PRIMUS (hereinafter referred to as PRIMUS or Company). The specific terms and conditions of our offer including your compensation and benefits, is as mentioned herein, Please read them carefully, including your compensation and benefits.

ACCEPTANCE AND COMMENCEMENT

Your appointment will be effective on your joining date, i.e. **08-Aug-22**. If you do not confirm your acceptance of joining date, this offer will stand withdrawn.

THE OTHER TERMS AND CONDITIONS OF THE OFFER ARE AS FOLLOWS:

1. Your annual salary will be **INR 2,79,300/- (Rupees Two Lakh(s) Seventy Seven Thousand Three Hundred Only)** per annum. The salary will comprise a) Basic Pay b) Medical Allowance and c) other allowance.

Your individual remuneration is confidential and is strictly between yourself and the Company. It has been determined based on numerous factors such as your previous experience/job, skills-specific background, and professional merit. This information and any changes made therein should also be treated as personal and confidential.

2. You are being deputed as **IN-SIs Supt Mgmt Coordinator II|NEW-2018|** at **Hewlett Packard Enterprise** hereinafter referred to as the client.

3. Your Employment shall be "at will," meaning that either you or PRIMUS (upon directions of the Client or otherwise) shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized personnel/officer of PRIMUS.

4. Your appointment is subject to the undermentioned conditions;

(i) Receipt of Work/Purchase order from the Client and commencement of work thereunder. The commencement of work may be different from the date of deputation and in such cases, for the purposes of disbursement of salary and other benefits the date of actual commencement of work shall be considered

PRIMUS
500063
Main Road
Sangare - 500063
Ph: 91-80-3346-6500

PRIMUS
500063
Main Road
Sangare - 500063
Ph: 91-80-3346-6500

[Signature]
DR. R. PRASAD
PRINCIPAL
PERI INSTITUTE OF DENTISTRY
Mannivakkam, Chennai - 600 048.



Global Capability. Local Excellence.

(ii) Satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the client without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, PRIMUS/the client(acting thru PRIMUS) may terminate your services forthwith without notice or compensation.

5. Your designation may be changed at the discretion of CLIENT depending on the work assigned to you. You may be required to travel outside your work place on Client's work requirements and you will be reimbursed for the expenses as per Company policy. Your working hours and days (including leave/holidays) will be determined as per the Client's policy/schedule. You are required to maintain time sheets for the works executed by you. The same has to be duly approved by your reporting Project Manager. Further you may be required to furnish the same to PRIMUS periodically for disbursement of your salary and/or benefit.

6. If you are absent/away from work unauthorized for a continuous period of three (3) days without leave or obtaining the Client's written consent, you will be deemed to have voluntarily terminated your service without notice.

7. Notwithstanding anything contained in any communication exchanged, and/or documents/agreements executed between PRIMUS and yourself, in the event of the Client's project encountering any stoppage (foreseen or otherwise), the Client may in its sole discretion terminate your service at any time by giving a notice as per their respective termination policy and business exigencies. The last working day as per the client termination will be construed as the last working day with PRIMUS and PRIMUS will consider this as the last day of employment for the purposes of disbursement of salary and other benefits.

Further you may terminate your services at any time by giving 30 days. You shall not be deemed to have been relieved of your services except upon issue of a letter by PRIMUS to that effect.

8. Upon your resignation from the Client or termination of your services, you are required to return all assets and property of the Client such as documents, machines, data, files and books etc. Further you shall cooperate in handing over current responsibilities to such personnel as directed by the Client. On your failure to return the same, you shall keep us indemnified against all or any claims that the client may raise against PRIMUS. Any and all of the terms and conditions of service may be modified or changed at the sole discretion of PRIMUS.

2

PRIMUS Global Technologies, Pvt. Ltd.
35/12, Sindapeta, Mahalingam Road, Chennai - 600 048.
Ph: 044-24834343 • Fax: 044-24834343 • Email: info@primus.co.in
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PEP INSTITUTE OF TECHNOLOGY
Mannurakkam, Chennai - 600 048.



Global Capability, Local Excellence.

I. WARRANTIES AND REPRESENTATIONS

You represent and warrant to PRIMUS that you are under no obligations or commitments, whether contractual or otherwise, that are materially inconsistent with your obligations under this Agreement. In connection with your Employment and deputation, you shall not use or disclose any trade secrets or other proprietary information or intellectual property in which you or any other person has any right, title or interest and your Employment will not infringe or violate the rights of any other person. You represent and warrant to PRIMUS that you have returned all property and confidential information belonging to any prior employer, other than confidential information that has become generally known to the public or within the relevant trade industry.

II. ETHICS AND INTELLECTUAL PROPERTY RIGHTS

1. You shall not, during the continuance of this engagement, be engaged, concerned, or interested directly or indirectly, in any other occupation, business or employment whatever without the previous consent in writing of the PRIMUS, but shall devote your time, attention and abilities exclusively to the performance of your duties hereunder and shall in all respects obey and conform to the Client's orders and regulations, and well and faithfully serve the Client, and use best endeavors to promote the interests hereof, and of the business in which you shall for the time being be engaged. You shall at all times readily conform to obey and execute all lawful orders of the Client. You shall not unless directed by the Client, either during the continuance of this engagement or thereafter disclose, divulge, or communicate to any person or persons whatsoever any information of a secret or confidential character relating to the trade or business of the Client to the strategies, plans, methods, process, appliances, machinery or plant used by them, or by any of them or to any activities or experiments made by them, or any of them, or by any persons in their employ, or relating to the prices paid or charged by, or the customers or suppliers of the Client.
2. All Intellectual Property rights in any work or material developed/co-developed/conceptualized directly or indirectly by you during the course of your employment shall be considered 'Works made for Hire' under the Intellectual Property laws and shall belong to and be the property of the Client and you confirm and accept that you shall not be entitled to claim any rights over any such Intellectual Property. If required by the Client, during or after the Employment Period, you shall assign and transfer in favor of the Client. In performance of your duties and responsibilities you shall not use or infringe any intellectual Property or rights of the Client and you shall keep PRIMUS indemnified of all or any claims that may be due to such alleged breach or infringement.
3. You shall not do or indulge in any of the following, without the prior written consent of the Company:
 - (a) Compete, solicit business endeavor to solicit, influence or attempt to influence any existing or prospective customers or other person, directly or indirectly, to purchase his/her services, to any

3

PRIMUS Global Technologies, Pvt Ltd
25/25, Siddaganga, 5th Floor, Main Road, Bangalore
Ph 81E 401 80 401 8000 • Fax 81E 401 80 401 8000

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
INSTITUTE OF TECHNOLOGY
Chennai - 600 048.



person, firm, corporation, institution or other entity in competition with the business of the Client for a period of 1(one) year;

(b) Solicit Personnel: During the Employment Period and for a period of at least one (1) year after the Employment Period, you shall not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of or directly or indirectly offer services in any form or manner to himself or any person or entity which is a competitor of the Company.

4. You acknowledge and agree that the compensation stated in Annexure A of this appointment letter is sufficient consideration for you to agree to aforesaid non-compete and non-solicitation.

5. You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom, you may be having official dealings.

6. You acknowledge and agree that violation of the covenants and obligations with respect to non-compete and non-solicitation as set forth above will cause the Company, irreparable injury and loss. Further, you will sign a non-disclosure agreement. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

TERMINATION

If you are at any time found to be guilty of misconduct, commit any breach of this Agreement, or refuse or willfully neglect to perform to the satisfaction of the Client in connection with whose business you may be engaged all or any of the duties devolving upon you under this Agreement, the Client (thru PRIMUS) may at once, without any previous notice, terminate your appointment. On such immediate termination PRIMUS will not be obligated to pay you any monetary compensation. You will not be entitled to receive any salary or benefit from the date of such termination.

All of your rights and obligations hereunder are personal to you and may not be transferred or assigned by you at any time. The Company may assign its rights under this agreement to any entity that assumes the Company's obligations hereunder in connection with any sale or transfer of all or a substantial portion of the Company's assets to such entity.

WAIVER: No provision of this Agreement shall be modified, waived or discharged unless the modification, waiver or discharge is agreed to in writing and signed by you and by an authorized officer of the Company. No waiver by either party of any breach of, or of compliance with, any condition or provision of this Agreement by the other party shall be considered a waiver of any other condition or provision or of the same condition or provision at another time.

[Handwritten signature]

Dr. R. PALSON KENNEDY, M.A.
PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Kannur, Chennai - 600 048.



It is your responsibility to notify PRIMUS of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with PRIMUS.

During your service with the CLIENT, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

To confirm your acceptance of this offer letter on the terms and conditions specified herein, Please sign in the space specified below and return the signed copy to PRIMUS on this day.

All or any disputes, questions that may arise under this contract of employment is subject to the exclusive jurisdiction of courts in Bangalore.

Your Sincerely,

For PRIMUS

Phebe Florence Billa

Manager – Business HR

ANNEXURE B

P S Surendran

Employee CTC	Per Month Rs.	Per Year Rs.
Earnings		
Basic	10246	122952
HRA	4098	49181
Statutory Bonus	853	10242
Other Allowance	5124	61486
Gross	20322	243860
Deductions		
Professional Tax	208	2496
PF - Employee Cont	1800	21600
ESI Employee cont	152	1829
IT*	0	0
Total Deductions	2160	25925
Take Home	18161	217935
PF Employer	1800	21600
ESI - Employer Cont	660	7925
Gratuity	493	5914
CTC	23275	279300

* Income Tax Applicable as per Government Rules

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS:

I agree that I have read, understand, and accept employment with PRIMUS under the terms and conditions stated above.

(Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

Signature:

Printed Name: **P S Surendran**

Date:

Date of Joining:

TMPCON022236550

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : DYNASPEDE INTEGRATED SYSTEMS PVT LTD (E02223300019)
- with Telephone no. & E-mail address : 135, SIPCOT PHASE-1, HOSUR Krishnagiri, Tamil Nadu
- : 04344-401125
- : jay@dynaspede.com
2. (a) Name of Apprentice (Block Letters) : REVANTHKUMAR S (A022260325)
- (b) Father's/Mother's /Spouse's Name : V. Sundar
3. Address of apprentice : No.25, anna nagar, a.p.chathiram, uthiramerur, kancheepuram, TN (603406), uthiramerur, Kanchipuram, Tamil Nadu
4. Gender : Male
5. Date of Birth : 27-10-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
- (b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - BE
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training : Designer - Mechanical
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
- (b) If Basic Training is exempt - reason for exemption
- (i) Name of the Course : Graduate
- (ii) Duration of Training/Course : From 2018-08-24 00:00:00 To 2022-02-11 00:00:00
- (iii) Name of the Institute : Peri Institute of technology
- (iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3024 Hours
- (a) Duration of Basic Training : N/A
- Period of Basic Training : N/A
- (b) Duration of On-the-Job Training : 3024 Hours
- Period of On-the-Job Training : From 01-03-2022 to 22-08-2023
- (c) Training Type : Sequential
11. Apprenticeship Training Location : HOSUR
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : DYNASPEDE INTEGRATED SYSTEMS PVT LTD
- HOSUR
- Krishnagiri
- Tamil Nadu
12. (a) Date of execution of contract : N/A
- (b) Age of Apprentice on the date of execution of contract : 21 years, 3 months and 18 days
13. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
- (a) During 1st year of training : 15000



For Approval Only

Dr. R. PALSON KENNEDY, M.E., PH.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mullur, Chennai - 600 048.

- (b) During 2nd year of training : 16500
(c) During 3rd and 4th year of training : 17500

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
(b) Name of TPA (if applicable) : PERI EDUCATIONAL AND CHARITABLE TRUST

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 076

FOR OFFICE USE ONLY

Contract Registration No.

: TMPCON022236550

(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PEP INSTITUTE OF TECHNOLOGY
Mannuvakkudi, Chennai - 606 048.

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.



Dr. R. PALSON KENNEDY, M.E., Ph.D.,

PRINCIPAL

Principal

Annexure -2 | Covenants and conditions specific to NAPS scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
DEPARTMENT OF TECHNOLOGY



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear A Maadeshwaran (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



D. K. PALSON KENNEDY, M.L.A.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammuram, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Arun s S G(MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 086.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Balaji K K (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 073.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Chandru Arjun (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.L., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Chennai - 600 048



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear D.Devendara Kumaran(MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mamburkudi, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 6-March-2022

Dear Kaarthi RA (BE- MECH),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note..

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


DR. K. PALSAN REDDY, M.B., PH.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannarkuram, Chennai - 600 948.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Karthikeyan (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mamuvakkudi, Chennai - 600 063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Mathibhavan D (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 013.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Naveen R (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

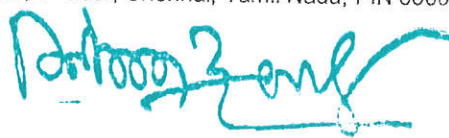
You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivekkam, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Rahul V (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

B. R. PRASAD KENNEDY, M.L., P.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear RAVIKUMAR S(MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mettuvakkam, Chennai - 600063.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Revanth kumar S (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear S Ajith Kumar (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY M.C. Ph.D.,
Principal



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear S.Hari sudhan (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



DR. JOSEPH KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Meenivakkam, Chennai - 600 048.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 23-03-2022

Dear S S.RohitRagav (MECH)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. R. PALSON K.

Principal

PERI INSTITUTE

Muthuvallur, Chennai - 600 043.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Sounder Sivakumar(MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Principal
PERI INSTITUTE OF TECHNOLOGY
Chennai - 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Sudarmani V (MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Muthukrishnan, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Sugan R(MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

P. A. MURUGAN KENNEDY, M.E., P.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai - 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 23-03-2022

Dear Surendran P.S (MECH)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PERI INSTITUTE OF TECHNOLOGY
PRINCIPAL
PERUNGULATHUR, CHENNAI
600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear VEERAMANI J(MECH(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Portia Z onf
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE
Perungulathur
Chennai
600063



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Ajay N

Date: 17th September, 2021

College : Peri Institute of Technology

Dear Ajay N,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Design Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,25,000PA(Four Lakhs Twenty Five Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head - Human Resource

DR. R. PALSON KENNEDY, M.Tech, Ph.D.
PERI INSTITUTE OF TECHNOLOGY
Siruseri, Chennai - 603103



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Ajith Kumar S

Date: 17th September, 2021

College : Peri Institute of Technology

Dear Ajith Kumar S,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Design Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,25,000PA(Four Lakhs Twenty Five Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head - Human Resource


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
K. K. K. Road, Chennai - 600 043.



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Kaduru Vinoth Kumar

Date: 17th September, 2021

College : Peri Institute of Technology

Dear Kaduru Vinoth Kumar,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Design Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,25,000PA(Four Lakhs Twenty Five Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,

Murali T
Head - Human Resource

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 348.



Workshot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Kumaresan P

Date: 17th September, 2021

College : Peri Institute of Technology

Dear Kumaresan P,

Congratulations!

We are pleased to Offer you employment at **Workshot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Design Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,25,000PA(Four Lakhs Twenty Five Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,

Murali T
Head - Human Resource

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 018.



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Revanthkumar S

Date: 17th September, 2021

College : Peri Institute of Technology

Dear Revanthkumar S,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Design Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,25,000PA(Four Lakhs Twenty Five Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,




Murali T
Head - Human Resource


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE
MURUGUDUR, SIRUSERI, CHENNAI



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Rohit Ragav

Date: 17th September, 2021

College : PERI Institute Of Technology

Dear Rohit Ragav ,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Design Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,25,000PA(Four Lakh Twenty Five Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head - Human Resource

Dr. R. PALSON KENNEDY, M.L., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Siruseri, Chennai - 603103



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Sai Shyam

Date: 17th September, 2021

College : PERI Institute Of Engineering

Dear Sai Shyam ,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Design Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,25,000PA(Four Lakh Twenty Five Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head - Human Resource


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
SIRUSERI, CHENNAI - 603103



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Sugan Raghupathi

Date: 17th September, 2021

College : Peri Institute of Technology

Dear Sugan Raghupathi,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Design Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,25,000PA(Four Lakhs Twenty Five Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,




Murali T
Head - Human Resource


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammukkam, Chennai - 600 048.



Worksbot Applications Private Limited
Carevoyant Campus, 4th Main Road,
4th Main Road, Sipcot IT park,
Siruseri, Chennai - 603103
CIN : U72100TN2014PTC094454

Offer Letter

Name : Surya M

Date: 17th September, 2021

College : Peri Institute of Technology

Dear Surya M,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Design Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 4,25,000PA(Four Lakhs Twenty Five Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,

Murali T

Head - Human Resource

Ref No: CORP/CHP/0186

Date: 02-Dec-21

Dalish Princa William
11/48, Sakthi Nagar, Tenkasi, Tirunelveli 627811.

Sub: Your Offer of Employment in Intellect

Dear Dalish Princa William,

Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

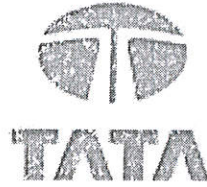
This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years of employment with us**. However, we would like to see you earning up to the maximum of **130% of your variable pay component**. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.


Dr. R. PALANIVEL
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

(Signature of Associate)



Offer: Computer Consultancy

Ref: TCSL/DT20218245141/Chennai

Date: 03/11/2021

Mr. Delhi Babu
7/94 Karunai Street,
Near Gangai Amman Kovil,
Chennai-600032,
Tamil Nadu.
Tel# 91-9444362899

Dear Delhi Babu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20218245141

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu/India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Desireddygar Chanikya (CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

D. DESIREDDYGARI CHANIKYA

PERI INSTITUTE OF TECHNOLOGY

PERUNGULATHUR, CHENNAI - 600063



A Unit of Focus 4D career Education Pvt. Ltd

Feb 10, 2022

Mr Desireddygari Chanikya
chanikyareddy1000@gmail.com
Candidate Id: CN20220271

Dear Desireddygari Chanikya,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at FACE Prep (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance-based pay. In addition, you will be provided with other allowances up to **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as a **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

May 10, 2022

Mr. Dhanush Baskaran
PERI INSTITUTE OF TECHNOLOGY

Dear Dhanush Baskaran,

SUB: Our offer for the position of Trainee

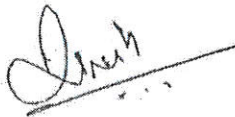
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually as the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to Rs.3.60 Lakhs Per Annum. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspresys.com

I hereby accept the offer.

Signature :
Name : Dhanush Baskaran
Date :



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannavakkam, Chennai - 600 048.



Date: 5/18/2022

Dear GANESH G

Welcome to CSS Corp Private Limited (the "Company"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Engineer Trainee-Networking**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

1. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining the Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.
2. **Training:** You are required to attend a classroom training/instructor led virtual training program on live project(s) for the initial 6 months, which term may be extended for further period(s), if required and at the sole discretion of the Company. Such training program includes soft skills, Technology, Product, Process and Tools training.

During training, there would be continuous assessments to evaluate your learning curve. All trainees are required to meet the passing thresholds in order to move ahead with the training. Failing in 2 consecutive assessments will lead to termination of employment. On successful completion of entire training program, those who qualify in the mid assessments and final assessments will be confirmed. This would also be subject to your completion of Graduation and necessary HR formalities (BGV).

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of **Rs.3,20,000/- (Rupees Three Lakh Twenty Thousand only)** per annum, before deductions, as explained further in Annexure 1. Subject to and on your successful completion of mandatory 'on project training', completion of probationary period and clearance of client assessment on your progress, your annual compensation may be increased by the Company, at its sole discretion, to **Rs 3,75,000 /- (Rupees Three Lakh Seventy-Five Thousand Only)**.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be **Rs.3,04,000/- (Rupees Three Lakh Four Thousand Only)**.
3. **Annual Variable Compensation.** Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation maximum of **Rs.16,000/- (Rupees Sixteen Thousand Only)**. The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, you undertake to go through Company's Intranet and get familiar with all the applicable policies and processes of the Company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as **Grade JL 1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.

CSS Corp Private Limited

CIN: U72900TN2000PTC115034

Regd Address: Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate, Ambattur, Chennai Tel: 91 44 66768000, www.csscorp.com

PRINCIPAL
TERTIARY INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048



Kaar Technologies India Private Limited
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Date: 30-12-2021

Name of the Student: Gruhan P

Name of the College: PERI Institute of Technology

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the "Trainee - SAP Sergeant" role,

With reference to your participation in the on-campus hire process, and subsequent interview you had with us, we are happy to extend an Intent to hire letter.

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of 80% in 10th Std, 80% in 12th Std and 80% in Engineering score without history or standing arrears. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

You are required to take up internship training program for 6 months subject to the market conditions and you are eligible for a stipend amount of Rs. 10000/- per month.

Upon successful completion of internship program, you will be on probation period for 6 months during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the first 3 months will be Rs. 15,000/- (Rupees Fifteen Thousand Only) and from 4th month onwards the stipend will be Rs. 20,000/- (Rupees Twenty Thousand Only). The above-mentioned stipend is inclusive of Provident Fund as per the statutory act. Probation confirmation will be on the 7th Month, and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from 7th month onwards will fall under Rs. 650000 (Rupees Six Lakhs and Fifty Thousand Only) Annual CTC. All the salary components will be subject to statutory compliance. The details are enclosed in the annexure.

We will be issuing the offer letter at the time of Joining.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt Ltd.,

I accept the above terms and conditions.

Authorized Signatory.

Candidate Signature

Date

Date of Joining

[Handwritten Signature]

Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 048.



Magna Datum Technologies Private Limited
Elnet Software city, Software Block – 4th Floor,
Taramani, Chennai, Tamil Nadu 600 113

28 June 2022

Dear Gurunath,

Welcome to the RapidData family!

We have the pleasure of offering you a job at RapidData as an "Software Engineer". We at RapidData are keen on providing an excellent environment for work, a great learning atmosphere, a friendly work culture and the highest quality service to our customers. We hope that you will have a rewarding, successful and enjoyable time working with us.

Please find enclosed your detailed appointment letter. A copy of the same is to be signed and brought by you on your date of joining. This offer is subject to providing all the required documents and agreeing to all the offer terms and conditions.

We look forward to you having a long and fruitful relationship with us.

For RapidData,

Authorized Signatory
Human Resources

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PES INSTITUTE OF TECHNOLOGY
Munivakkam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Hemalatha V (CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Moolavakkam, Chennai - 600 018.

HRD-Offer-19-SD-1703
17/03/2022

Hemapriyatharsan J
8.2 19D/37P, Aranmanai kottai street, Nilakottai
Dindigul,
624208

Offer Letter

Dear Hemapriyatharsan J,

Congratulations! Further to the Interview you had with us, we are pleased to extend an offer to you in the capacity of a "Trainee - Software Engineer" in grade "P0".

Your Total Annual remuneration will be **Rs. "4,00,000"/-** (Four Lakh Rupees Only) which is inclusive of tenure bonus and certification bonus. A detailed break up of your salary has been explained in enclosed Annexure.

Terms and Conditions of Employment:

This offer is valid until **21/03/2022** which will be your joining date with us and will stand void post your stated joining date.

And also note that this offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through us to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

- A. Probation:** You will be on probation for a period of six months wef your the date of joining with us. The probation period will be for 6 months and in line with your satisfactory performance you will be confirmed on rolls of the company.
- B. Work Location:** Your posting will be at PreludeSys India Private Limited, Old No D 12, New No A-3, 1st cross road, SIPCOT IT Park-Siruseri, Navallur, Chennai 603103. Your posting at present is, at Chennai. During your employment with this Company, you may be posted/transferred/attached to any other Company of PreludeSys India Pvt Ltd., Or to any of the offices/subsidiaries/unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C.** Upon you working in another Company on transfer/on specific project, you shall be entitled to emoluments and perks as applicable with PreludeSys India Pvt Ltd., only.

PreludeSys India Private Limited

Regd. Office : No. 3/A3, 1st Cross Street, SIPCOT IT Park, Siruseri - Chennai - 603 103.

Ph: 91-44-67417600 | www.preludesys.com

CIN : U72300TN1998PTC041576 | GSTN : 33AABCP7252K1ZC

Handwritten signature in blue ink
100003 only



A Unit of Focus 4D career Education Pvt. Ltd

Feb 10, 2022

Mr J Hemapriyatharsan
hemapriyatharsan23@gmail.com
Candidate Id: CN20220272

Dear J Hemapriyatharsan,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at FACE Prep (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance-based pay. In addition, you will be provided with other allowances up to **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as a **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 23-03-2022

Dear Jagriti Chatterjee (CSE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

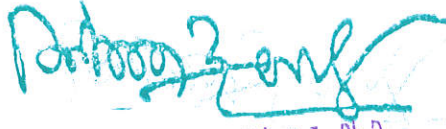
You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON K. V., M.E., P.E.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammivakkam, Chennai - 600 048.



17-Jun-2022

Dear Jagriti Chatterjee,
B.E., Computer Science & Engineering
PERI Institute of Technology, Chennai

Candidate ID – 21141076

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Engineer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50% aggregate** (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

2/18/22, 3:53 PM

Gmail - Capgemini congratulates you on your selection and presents you our Letter Of Intent



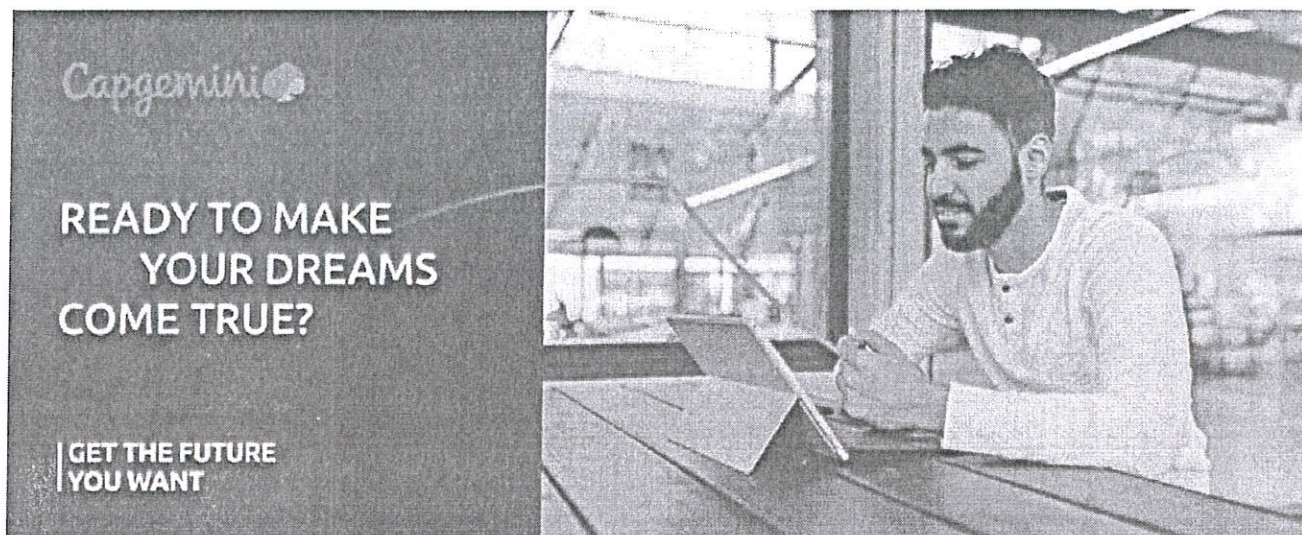
4035 _ Jayanth S <jayanthselvam04@gmail.com>

Capgemini congratulates you on your selection and presents you our Letter Of Intent

2 messages

Capgemini via Superset <notifications@email.joinsuperset.com>
To: jayanthselvam04@gmail.com

Mon, Jan 24, 2022 at 2:32 PM



Most Ethical
Company - Eight
times in a row



We're highly- rated on
Glassdoor



Capgemini Research
Institute ranked #1



Our gender balance
initiatives



Our global client
stories

Dear Jayanth S,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Jan 31, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)

<https://mail.google.com/mail/u/0/?ik=deb561b70e&view=pt&search=all&permthid=thread-f%3A1722826073222520197&asq=1&siml=msg-f%3A1722826073222520197>

PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

13th January 2022

Jayaram G S

+91 6379729976

jayaramgs10@gmail.com

Dear Jayaram,

We are pleased to confirm our offer for the position of **Analyst - Trainee** with NSM Services Private Limited (the "Company"). Your work location will be Chennai, India. NSM Services Private Limited is a wholly owned subsidiary of Mr. Cooper Group Inc., head quartered in Dallas, Texas. Mr. Cooper Group Inc. is an industry-leading mortgage services provider, including servicing, originations, and digital real estate solutions.

Your compensation in this position will be **INR 600,000/-** per annum excluding benefits. Please refer to the Annexure herein for the breakup. This salary will be reviewed periodically for possible adjustments based on competitive practices and personal performance. The Company will deduct amounts for TDS (Tax Deduction at Source), PF (Provident Fund) and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the government on these matters.

Performance based Retention Bonus: You will be eligible for a performance-based retention bonus, subject to the terms described below:

1. INR 100,000/- will be paid to you after your completion of the 1st year with Mr. Cooper Group.
2. INR 150,000/- will be paid to you after your completion of the 2nd year with Mr. Cooper Group.

Both sums will be taxable and paid to you through the following reasonable payroll cycle once you complete the mentioned tenure subject to meeting performance expectations.

In addition to the Compensation stated above you will be eligible to benefits, such as Insurance – Group Term Life (GTL), Group Personal Accident (GPA) and Group Mediclaim Coverage (GMC), Gratuity, etc. Details of the benefits are available in the offer annexure.

Other terms and conditions:

1. You are required to sign a Non-Disclosure Agreement, which will be shared with you at the time of joining. You will be required to be confidential about the information that you may access with regard to the Company.

NSM Services Private Limited
Block 7, 11th Floor, DLF IT SEZ Park, 1/124 Shivaji Gardens, Manapakkam, Chennai – 600089, India
CIN: U72200TN2015PTC101740
www.mrcooper.com

Dr. R. Palson Kennedy, M.E., Ph.D.
PRINCIPAL
P.T. INSTITUTE OF TECHNOLOGY
Manapakkam, Chennai - 600 048.



Date: 30-12-2021

Name of the Student: Jayaram GS

Name of the College: PERI Institute of Technology

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the "Trainee - SAP Sergeant" role,

With reference to your participation in the on-campus hire process, and subsequent interview you had with us, we are happy to extend an Intent to hire letter.

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of 80% in 10th Std, 80% in 12th Std and 80% in Engineering score without history or standing arrears. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

You are required to take up internship training program for 6 months subject to the market conditions and you are eligible for a stipend amount of Rs. 10000/- per month.

Upon successful completion of internship program, you will be on probation period for 6 months during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the first 3 months will be Rs. 15,000/- (Rupees Fifteen Thousand Only) and from 4th month onwards the stipend will be Rs. 20,000/- (Rupees Twenty Thousand Only). The above-mentioned stipend is inclusive of Provident Fund as per the statutory act. Probation confirmation will be on the 7th Month, and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from 7th month onwards will fall under Rs. 650000 (Rupees Six Lakhs and Fifty Thousand Only) Annual CTC. All the salary components will be subject to statutory compliance. The details are enclosed in the annexure.

We will be issuing the offer letter at the time of Joining.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory.

I accept the above terms and conditions.

Candidate Signature
Date
Date of Joining

Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048



ZOHO Corporation Private Limited

Estancia IT Park, Plot No. 140, 151,
Vallanchery Village, Chengalpet Taluk,
Kancheepuram District - 603 202. Tamilnadu.
Ph : +91 - 44 - 6744 7070, Fax : +91 - 44 - 2270 7172
www.zohocorp.com

PROVISIONAL OFFER LETTER

To

Date: 13 - OCT - 2021.

Mr. JOTHY KRISHNAN. K.

Ref No:

Ref/1/OT/2/2022

Congratulations!

Based on your various rounds of interviews with ZOHO at your campus, we are pleased to offer you an internship opportunity as a "Project Trainee" as and when your final semester begins. We expect you to work on the project on a full time basis for a period of 5-6 months. During this project tenure you will be paid a stipend of Rs.15,000/- (Rupees Fifteen Thousand Only).

If your project work and conduct are found to be completely satisfactory and if Zoho has resource requirements, you may be considered for employment in accordance with Zoho's then current policy. The soft copy of the Internship letter will be sent to your email id and the hard copies will be handed over to you on your date of joining.

It is our pleasure that you have chosen us and we look forward to welcome you aboard!

Good Luck!

Authorized Signatory



Dr. R. Palson Kennedy
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PES INSTITUTE OF TECHNOLOGY
MADHAVUR, Chennai - 600 048.

OrangeScape

Karthik N
Email: karthikstan@protonmail.com
Mobile: +91 9092637471

17th February 2022

Dear Karthik,

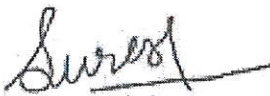
Sub: Letter of Offer

We are pleased to offer you a position for internship along with employment with OrangeScape Technologies based at Chennai - WTC Brigade, Perungudi. Your internship is scheduled to start effective from 28 February 2022 until completion of final semester exams with a stipend of **Rs 15,000 per month.**

Upon successful completion of the internship we are pleased to make a full time employment offer as a **Site Reliability Engineer**. Your gross salary during full time employment including all benefits will be **Rs 4,00,000/- per annum (Four Lakh Rupees only)**, as per the terms and conditions set out herein. The fixed compensation is inclusive of flexible structures, allowance and statutory benefits in accordance with company policy. Your employment will be covered by the rules, regulations and policies of the company.

On commencement of your employment, you will be on probation for a period of 3 months. Unless otherwise communicated in writing, your employment shall stand confirmed at the end of the probation period. We believe you have a successful career ahead of you and look forward to you joining us.

Yours truly



For OrangeScape Technologies Private Ltd.
Suresh Sambandam
Chief Executive Officer

OrangeScape



PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Kasthuri Anandhan(CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


DR. R. PALSON KENNEDY
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



INTERNSHIP OFFER LETTER

09-03-2022

Dear Kasthuri Anandhan,

On behalf of Perficient India, we are pleased to offer you an Internship opportunity for a period starting from 14-03-2022 to 13-09-2022 reporting to Parvez Maideen. We are confident you will find Perficient to be an excellent company in which to invest your time, talents, and energy. Perficient invests in our people through training, the opportunity to work with advanced technologies, and to work with other creative people. You will make a great addition to the talented team that is building Perficient into one of the leading technology management consulting firms in the World.

On successful completion of the Training / Probation period, your employment with the company will stand confirmed subject to the Terms and Conditions as per rules, regulations and policies of the Company.

You will be paid INR. 27000/- as stipend during Internship period which will be paid after deducting PF and applicable taxes. On your joining, you are expected to enter into an agreement, which specifies the details of the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Perficient India Pvt. Ltd. (Refer Indemnity Bond).

The terms and conditions of this offer letter shall remain confidential and are not to be disclosed to any third party. To confirm please send your acceptance of the offer to GDCCHennaiHR@perficient.com on or before 11-03-2022. We request you to please carry a signed copy of the offer letter & other required documents (Annexure 1) on the day of your joining.

You will be going through various training including project shadowing during your probationary period. You are expected to complete assigned activities successfully.

Expected behavior: Attention to detail is required; Dependable and Commitment

Please review and sign to confirm acceptance no later than close of business on 11-03-2022. Sincerely,
Gayathri Hariharan

Director – Human Capital Management

I accept the above offer, and will begin on:

Signature: -----

Signature: -----

PERFICIENT INDIA PRIVATE LIMITED
Perficient Tower, Plot No: A17 & A 18, Thiru Vi Ka Industrial Estate, Guindy, Chennai - 600 032.
Phone: 9551650494 / 9551650496 || URL: www.perficient.com CIN NO: U72200TN2002PTC049576

DR. R. PALSON
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Date: 30 May 2022

Our Ref: BCT/HR/2022

To

Ms. Keerthana S
22/3, valayakara mettukuppam
kurinjipadi, cuddalore district, TN607302

Sub: Employment Offer

Dear Keerthana S,

We are pleased to offer you employment at Bahwan Cybertek Private Limited as "Software Trainee" under grade "G1" w.e.f (July'2022 Tentative date mutually agreed) as per the following terms and conditions. Your CTC is mentioned in Annexure A attached below.

1. WORKPLACE

You are initially appointed to work in our Office at **Chennai**. However, you are liable to be transferred to any other establishment of the Company anywhere in India or to offices/group companies outside India.

2. QUALIFICATION

You are required to meet the below mentioned qualification to be eligible to work as an employee of the Company.

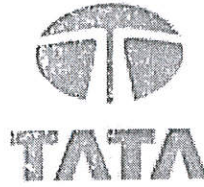
1. Successful completion of the Graduate program with a minimum of 65% percentage (or) 6.5 CGPA.
2. You are required to produce all the relevant documents pertaining to your education, identity, residence, etc as mentioned in clause 8 and any other documents that are required by the Company from time to time.

3. ASSESSMENT PERIOD

- a. Upon onboarding, you will be subject to a competency assessment for the duration of twelve (12) weeks.
- b. During the assessment period you (*selected candidate*) shall be trained (if applicable) and evaluated at the end of the assessment period based on the organizational assessment standards. Your competency is expected meet the standards set forth by BCT.
- c. Only on successful completion of the competency assessment, your probation period as mentioned in the Clause 4 shall commence.
- d. During the assessment period, if you fail to meet the organizational assessment standards set forth by BCT, your appointment shall be reverted and BCT is not liable to pay any damages for such termination of appointment.



Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Offer: Computer Consultancy
Ref: TCSL/DT20218236500/Chennai
Date: 03/11/2021

Ms. Mafishya Jaspher J
No 3Muthamil Street,
Ponneri,
Thiruvallur-601204,
Tamilnadu.
Tel# 91-7708545170

Dear Mafishya Jaspher J,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218236500

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119, Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Handwritten signature: R. PALSON KENNEDY, M.E. Ph.D.
1
PRINCIPAL
PES INSTITUTE OF TECHNOLOGY
Chennai - 600 048.



APPOINTMENT LETTER

January 24, 2022

Dear Mafishya Jaspher J,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

[Handwritten Signature]
DR. R. PALSAN KENNEDY, A.E., Ph.D.,
PRINCIPAL
MAMMICKAM, Chennai - 600 042

Ref No: CORP/CHP/0178

Date: 02-Dec-21

Alshaji Iqbal
No 159 Bogipalayam Corp Lane Pulianthope, Chennai, 600012.

Sub: Your Offer of Employment in Intellect

Dear Alshaji Iqbal,

Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.



(Signature of Associate)

DR. J. PULIANTHOPE, Associate
PRINCIPAL
PENT INSTITUTE OF TECHNOLOGY
Pentagon, Chennai - 600 048.

HRD-Offer-24-1703
17/03/2022

Anand C
No 1B,DR.M. Varatharajanar Street (N.M.D Colony) R.G.N Colony
Chennai,
600052

Offer Letter

Dear Anand C,

Congratulations! Further to the Interview you had with us, we are pleased to extend an offer to you in the capacity of a "Trainee - Software Engineer" in grade "P0".

Your Total Annual remuneration will be Rs. "4,00,000"/- (Four Lakh Rupees Only) which is inclusive of tenure bonus and certification bonus. A detailed break up of your salary has been explained in enclosed Annexure.

Terms and Conditions of Employment:

This offer is valid until **21/03/2022** which will be your joining date with us and will stand void post your stated joining date.

And also note that this offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through us to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

- A. **Probation:** You will be on probation for a period of six months wef your the date of joining with us. The probation period will be for 6 months and in line with your satisfactory performance you will be confirmed on rolls of the company.
- B. **Work Location:** Your posting will be at PreludeSys India Private Limited, Old No D 12, New No A-3, 1st cross road, SIPCOT IT Park-Siruseri, Navallur, Chennai 603103. Your posting at present is, at Chennai. During your employment with this Company, you may be posted/transferred/attached to any other Company of PreludeSys India Pvt Ltd., Or to any of the offices/subsidiaries/unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C. Upon you working in another Company on transfer/on specific project, you shall be entitled to emoluments and perks as applicable with PreludeSys India Pvt Ltd., only.

PreludeSys India Private Limited

Regd. Office : No. 3/A3, 1st Cross Street, SIPCOT IT Park, Siruseri - Chennai - 603 103.

Ph: 91-44-67417600 | www.preludesys.com

CIN : U72300TN1998PTC041576 | GSTN : 33AABCP7252K1ZC

PRINCIPAL
PRELUSYS INSTITUTE OF TECHNOLOGY
Mammurthi, Chennai - 600 048.

Page 1 of 6



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Anand C (CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

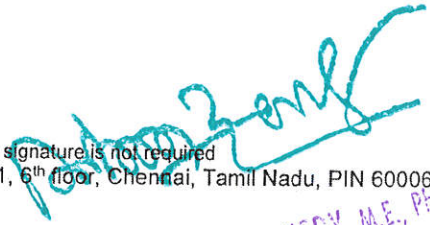
You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Ananthi N (CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Palson Kenney
Dr. R. PALSON KENNEY, M.E., P.H.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mamivakkam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear A Ganesh(ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

[Handwritten signature in blue ink]
Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Chennai - 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Janani Priya D (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Jothika.V (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., Ph.D.
Principal
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai - 600063



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Kamalesh J Jothilingam (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai - 600 048.

05th April 2022

Mr. Mukesh S

Reg No. 411518106041

Peri Institute of Technology

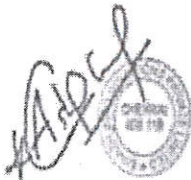
Chennai.

Dear Mukesh,

On behalf of Shia#sh Info Solutions Private Limited, We would like to inform you that you have been accepted as one of our interns. We are pleased to inform you that you have been qualified as per the company requirements for the internship. You will be working with our Technical team.

Your internship will begin effectively from April 2022 to June 2022. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

For Shia#sh Info Solutions Private Limited



Ashwini Kanniyappan

Manager – Human Resources

Shia#sh Info Solutions Private Limited

#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram Road,

Sholinganallur, Chennai – 600 119, Tamil Nadu, India

+91 44 66255681 info@shia#sh.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Manivakkam, Chennai - 600 048.

29th April 2022

Mr. S. Mukunthan
Reg. No. 411518106042
Peri Institute of Technology
Chennai.

Dear Mukunthan,

Sub: Internship

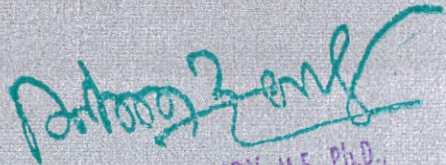
On behalf of Shiaash Info Solutions Private Limited. We would like to inform that you are being accepted as one of our interns. We are pleased to inform you that you have been qualified as per the requirements for the internship. You will be working with our Technical team.

Your internship will begin with effective from May 2022 to July 2022. You will be assigned to various tasks which relates to the project assigned to you after whom your performance will be assessed and appraised.

For Shiaash Info Solutions Private Limited


Ashwini Kanniyappan

Manager-Human Resources


DR. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Muttukkam, Chennai - 600 048.

Shiaash Info Solutions Private Limited

#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai- 600 119, Tamil Nadu, India.

☎ +91 44 66255681 ✉ info@shiaash.com

www.shiaash.com



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear G.nagasuba (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600063

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Pranay Sai Neelam(ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

PERI INSTITUTE OF TECHNOLOGY, H.E. PRAD.,
MADHAVAN, Chennai - 600 049



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Nithish kumar C (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

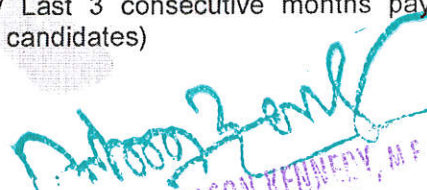
We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland


Dr. R. PALSON KENNEDY, M.F. M.S.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai - 600 048.

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

29th April 2022

Mr. Prem Kumar M. D
Reg. No. 411518106051
Peri Institute of Technology
Chennai.

Dear Prem,

Sub: Internship

On behalf of Shiash Info Solutions Private Limited. We would like to inform that you are being accepted as one of our interns. We are pleased to inform you that you have been qualified as per the requirements for the internship. You will be working with our Technical team.

Your internship will begin with effective from May 2022 to July 2022. You will be assigned to various tasks which relates to the project assigned to you after whom your performance will be assessed and appraised.

For Shiash Info Solutions Private Limited



Ashwini Kanniyappan

Manager-Human Resources

Shiash Info Solutions Private Limited

#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai- 600 119, Tamil Nadu, India.

☎ +91 44 66255681 ✉ info@shiash.com

Dr. R. Palson Kennedy
DR. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mamburakkam, Chennai - 600 048.

www.shiash.com



SUTHERLAND*

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear M Raga Priya (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN-600063

Dr. E. PALSON KENNEDY, M.E., Ph.D.
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai - 600 044

EMPLOYEE ACCEPTANCE LETTER

Mr . VENKATESH R (Emp.Code C1251) son of Mr.Ramesh M, aged about 22.01 years and residing at No 66/16A, Thumbavanam street, , Kanchipuram, 631501, Tamil Nadu have placed my hand in signature and thereby acceptance of all the terms and conditions of my employment with the Company as set out in the Employment Agreement including the Employee Hand book.

I hereby accept and confirm that I would provide all of my personal documents as required by the Company, including academic certificates, job reference, referees, Personal Identity Documents to Fourth Dimension Technologies Pvt. Ltd. on or before 06 Jun 2022.

I affirm that I have been given the Offer Letter and the documents relating to my employment with the Company and have read and understood this Employment Agreement including the beneficial period for Company after training requirements, notice period requirements and the Employee handbook in its entirety and hereby accept the terms of my employment with the Company.

I hereby agree to take personal ownership of my work with the Company and for doing the right thing all the time in relation to my work with the Company, in alignment with the Company's vision and mission.

Signed _____

Dated 06 Jun 2022

**VADIVELU
GNANAMANI**

Digitally signed by VADIVELU
GNANAMANI
Date: 2021.05.25 11:18:38 +05'30"



Letter of Intent

January 14, 2022
Abinaya S
PERI Institute of Technology, Chennai

Dear Abinaya S,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

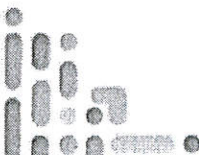
You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 348.



APPOINTMENT LETTER

January 30, 2022

Dear Abinaya S,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. R. PALSON KENNEDY, M.Sc., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mamuvakkam, Chennai - 600 048.



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

SEZ Unit

Date: 15-Nov-2021

To

Mr.ANGELO JUDE DUMENIL,
PLOT NO:9, DOOR NO:1, 1ST STREET,
KANNAN NAGAR, CHROMPET,
CHENNAI-600044, TAMIL NADU.

Dear Mr.ANGELO JUDE DUMENIL,

OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **TECHNICAL SUPPORT ENGINEER** with **ZOHO CORPORATION PRIVATE LIMITED**.

INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of Rs.15000/- (**RUPEES FIFTEEN THOUSAND ONLY**). The following offer is valid, subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships)

REMUNERATION

Your annual Cost to Company will be Rs.480000/- (**RUPEES FOUR LAKH EIGHTY THOUSAND ONLY**). The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.

Dr. R. PILLON KENNEDY
PRINCIPAL
MANNING INSTITUTE OF TECHNOLOGY
Chennai - 600 048

Corporate Identification No: U40100TN2010PTC075961
e-mail ID: hr-team@zohocorp.com



A Unit of Focus 4D career Education Pvt. Ltd

Feb 10, 2022

Ms Ashwini

ashwinimahes70@gmail.com

Candidate Id: CN20220274

Dear Ashwini,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at FACE Prep (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance-based pay. In addition, you will be provided with other allowances up to **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as a **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


Dr. R. FALSON KENNEDY
PRINCIPAL
PENTAMETER INSTITUTE OF TECHNOLOGY
Mammuram, Chennai - 600 048.



APPOINTMENT LETTER

January 25, 2022

Dear barathwaj K R,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1743807

Letter of Intent ("LOI")

Dear barathwaj K R,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PFPI INSTITUTE OF TECHNOLOGY
Memmavakkam, Chennai - 600 048.

LETTER OF INTENT (CUM) EXCELACOM INTERNSHIP PROGRAM

Jan 10, 2022

Dear Barathwaj Ramesh,

Excelacom Internship Program (EIP) facilitates Global Learning Opportunities for students passing out from Business & Engineering Schools to nurture talents that are required for industry needs. EIP gives exposure to various aspects of Information Technology Research and Business. The EIP offers endless opportunities to learn through live projects – aimed at giving your career A HEAD START!!

We are delighted to take this opportunity to congratulate you on the fine skills that you portrayed during the selection process.

Following our discussion, we are pleased to consider you as an Internship Trainee and for subsequent employment opportunity as follows.

Details:

Intern Start date	:	1-March-2022
Intern Type	:	Full-time, Monday to Friday working
Timings	:	9 am to 7 pm IST
Holiday entitlement	:	Company declared Holiday Policy will be applicable
Leave entitlement	:	Not Applicable in Intern. Any leave taken will be treated as loss of stipend.
Reporting manager	:	Will be intimated on your reporting for Internship
Location	:	5/D5-IT Park, SIPCOT, Navalur Post, Siruseri -603 103. T.N. India.
Stipend / Salary per month	:	During Internship - Rs.10,000 per month . On successful completion of your Internship and subsequent employment (i.e.) joining on the rolls of the company your CTC will be 3,50,000 Lakhs per annum (3,25,000 lakhs fixed, 25,000 Variable)
Service Agreement	:	You are required to sign a service agreement for a period of 3 years Post completing your Internship program. Terms & Conditions applicable.

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TNHR/OFR/2022

Date: 01-06-2022

To,

Buddannagari Madhu
3-22, B kurrupalli, Voolapdu, Ramasamuelram,
Chittoor, Andhra Pradesh - 517417

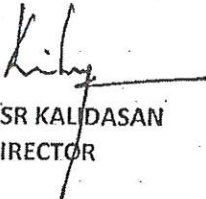
Dear

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our company as "TRAINEE" your annual CTC will be Rs. 2,28,000 /- (In Rupees Two lakhs Twenty Eight Thousand). The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us August 2022. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited.


ASR KALIDASAN
DIRECTOR

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date 01-06-2022 and I will join on 03-08-2022


Signature of

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602106


Dr. R. PILLSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Monnivakkam, Chennai - 600 040



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 23-03-2022

Dear Madhu Buddannagari (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., P.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai - 600 048.



Welcome to MSC Technology India !!!

1 message

<babisha.mariaarulldhas@msc.com>

Wed, 20 Apr, 2022 at 10:40 am

To: evanglinross2105@gmail.com

Cc: jyoti.naik@msc.com, rajesh.k@msc.com, sundarrajan.natarajan@msc.com, aneesrani.shaikmohideen@msc.com, praveen.kulandaivelu@msc.com, narinder.kour@msc.com, annapoorna.narlakoti@msc.com, aditi.sinha@msc.com, thaiyalnayagi.shanmugam@msc.com

Dear Evanglin.,

Greetings for the Day!!!

We are glad to inform you that you have been selected for the position of "BUSINESS ANALYST" Your Date of Joining will be 21st April 2022.

Welcome to MSC Technology India !!!

In order to plan your joining process smoothly and to arrange other formalities, we request you to produce the following docs on the date of joining.

List of Documents to bring for your joining formalities:

Please bring original and Xerox copies

- 10th & 12th Mark sheets
- UG Mark sheets and Certificate
- PG Mark sheets and Certificate (if applicable)
- Degree Certificate
- Form – 12 B (Optional)
- PAN Card (or) PAN application acknowledgement receipt
- Passport Copy
- Aadhar Card Copy
- 4 Passport size photographs – professional photo
- 2 References (College, Family)
- Bank Passbook Copy & cancelled cheque leaf

You have to report to office at **09:15 AM** on **21st April'22** with required documents mentioned and complete your joining formalities.

Thank you and have a great start in your career with **MSC Technology (India) Pvt Ltd !!!**

Please fill the below link and share with us before 20th April 2022

https://forms.office.com/Pages/ResponsePage.aspx?id=AJuOCND_jkW_oaz0xZbTy7MYTInpeV9Kh1vSABXaVPtUQlhHUUtPS1NSOExKQTIURTRBMVlQWlhVQS4u

PERI INSTITUTE OF TECHNOLOGY
Chennai - 600 040

May 10, 2022

Ms. Habibunnisha A
PERI INSTITUTE OF TECHNOLOGY

Dear Habibunnisha A,

SUB: Our offer for the position of Trainee

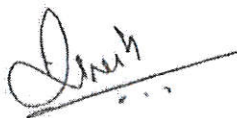
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually as the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to Rs.3.60 Lakhs Per Annum. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Habibunnisha A
Date :



A Unit of Focus 4D career Education Pvt. Ltd

Feb 10, 2022

Ms Habibunnisha

habicute111@gmail.com

Candidate Id: CN20220270

Dear Habibunnisha,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at FACE Prep (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance-based pay. In addition, you will be provided with other allowances up to **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as a **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PCT INSTITUTE OF TECHNOLOGY
Kotturam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 23-03-2022

Dear Intharan R (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

PERI INSTITUTE OF TECHNOLOGY
600063
CHENNAI
TAMIL NADU
INDIA

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TNHR/OFR/2022

Date: 01-06-2022

To,

S. Ishrath Jabeen

No. 74b, Moses Street, Iyyappanagar,
Pammal, Chennai.

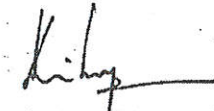
Dear

Sub: Offer Letter for the Position of "TRAINEE"

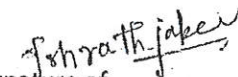
With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our company as "TRAINEE" your annual CTC will be Rs. 2,28,000 /- (In Rupees Two lakhs Twenty Eight Thousand). The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us August 2022. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited.


ASR KAL DASAN
DIRECTOR

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date 01.06.2022 and I will join on Aug 2022.


Signature of

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053.
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602106


Dr. R. PALSON
PRINCIPAL
INSTITUTE OF TECHNOLOGY
Mettur, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Ishrath jabeen S(ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

PERI INSTITUTE OF TECHNOLOGY
Mennivakkam, Chennai - 600063



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1400875

Letter of Intent ("LOI")

Dear JAYAKAMALA NARAYANAN N,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited**. , (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear


Dr. A. JALSON KENNEDY
PRINCIPAL
PCT INSTITUTE OF TECHNOLOGY
Mullurukkam, Chennai - 600 048.



TELLIANT™

Intelligent Software. Delivered.

25-May-2022

Jayakamala Narayanan N

13, Uttira East Veethi

Kuttalam (tp)

Nagapattinam-609801

Dear Narayanan,

Congratulations! We are pleased to offer you the position **"Software Engineer" at Telliant Systems India Private Limited** (hereinafter referred to as **"the Company"** or **"Telliant"**) Your place of work shall be **our office premises located at [Chennai]**.

We are confident that the professional challenge and work environment will be attractive and provide you with the opportunity you desire in your career path.

You will be paid an annualized compensation of **Rs 3,75,000 (Three Lakh Seventy-Five Thousand)** the details of which are provided in the annexure of this letter and is by way of intimation. **and will be confirmed upon your successful completion of your bachelor's degree and signing of the Employment Agreement which will be thereafter issued by us.** The details of your offer is as shown in the annexure are to be always kept strictly confidential even post joining the organization.

This Offer Letter will remain open for a period of five working days. If the terms of this Offer Letter are acceptable to you, please confirm your acceptance in writing via electronic mail to us within 5 days from the offer letter date. If no such intimation of acceptance is received on or before the said date, this Offer Letter shall stand automatically withdrawn

As agreed during our discussion, you are requested to join us on or before **04.07.2022** (Hereinafter referred to as the **"Date of Joining"**) otherwise this offer stands withdrawn automatically, until unless communicated & mutually agreed upon.

A detailed employment agreement will be issued, after you accept this offer letter which will capture the terms of your Employment with us.

Your working hours will be 12 noon to 9 pm.

You will be on probation for a period of 6 months calculated from the date of joining and upon successful completion of the probation period will your status be that of a confirmed employee. Further the Confirmation of your employment shall be subject to Telliant receiving the following:

- (a) Satisfactory reference/s from the list of referees furnished by you

Telliant Systems India Private Limited.

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai – 600 017.

Ph: +91-(44)-42307166

www.telliant.com
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
TECHNICAL INSTITUTE OF TECHNOLOGY
Chennai - 600 048.

Amphenol

Amphenol Omniconnect India Pvt. Ltd
CIN U32100TN2008 PTC066155
GSTIN 33AAGCA7402R1ZY

Date :10-03-2022

Name & Address:

JEEVA B.M

PERI INSTITUTE OF TECHNOLOGY

PERI KNOWLEDGE PARK,

MANNIVAKKAM, CHENNEI-48.

Subject: Internship Trainee Offer

We are pleased to offer you for the above position at Amphenol Omniconnect India Pvt.Ltd based on the following terms and conditions:

Your Training commence as of: Date with effect from 15-03-2022 with the duration of 3 months.

Stipend: Rs.12000/

Hours of work:

The working hours are based on the shift General (8.00am to 4.30pm) 1st (6.00am to 2.00pm) 2nd (2.00pm to 22.00pm) 3rd (22.00pm to 6.00am). And if needed, you will be required to work for additional hours depending on your duties and responsibilities.

Holidays

You are eligible for a casual leave of 1 day per month.

The company shall also send you a list of all dedicated National and Festival holidays at the beginning of the year.

Your Duties and Responsibilities

You shall be required to perform to the best of your abilities all the duties you are required to perform.


Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY

An ISO certified Company



ISO 9001:2015
ISO 14001:2015

www.amphenol.com
ID 9163652043

Address : Registered Office & Unit -1

Plot 3/4B & 5A,
CMDA'S Industrial Area, Maraimalai Nagar,
Tamil Nadu 603 209, India
Telephone : +91 44 67405700, 67406700
Fax : +91 44 67405799

E-mail : info@amphenol-omni.com
www.amphenol-omni.com

Unit -2

Plot No.20 & 21, Industrial Area II,
Chittamanur Village,
Maraimalai Nagar,
Tamil Nadu - 603 209, India.

Unit -3

Plot No.19, 20 and 21,
Sengundram Industrial Estate,
Melrosapuram, Maraimalai Nagar,
Chengalpattu, Tamil Nadu - 603209.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Jeeva B M (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mullivakkam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Kalaivani C (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, B.Tech
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai

LETTER OF INTENT (CUM) EXCELACOM INTERNSHIP PROGRAM

Jan 10, 2022

Dear Kavitha Rajendran,

Excelacom Internship Program (EIP) facilitates Global Learning Opportunities for students passing out from Business & Engineering Schools to nurture talents that are required for industry needs. EIP gives exposure to various aspects of Information Technology Research and Business. The EIP offers endless opportunities to learn through live projects – aimed at giving your career A HEAD START!!

We are delighted to take this opportunity to congratulate you on the fine skills that you portrayed during the selection process.

Following our discussion, we are pleased to consider you as an Internship Trainee and for subsequent employment opportunity as follows.

Details:

Intern Start date	: 1-March-2022
Intern Type	: Full-time, Monday to Friday working
Timings	: 9 am to 7 pm IST
Holiday entitlement	: Company declared Holiday Policy will be applicable
Leave entitlement	: Not Applicable in Intern. Any leave taken will be treated as loss of stipend.
Reporting manager	: Will be intimated on your reporting for Internship
Location	: 5/D5-IT Park, SIPCOT, Navalur Post, Siruseri -603 103. T.N. India.
Stipend / Salary per month	: During Internship - Rs.10,000 per month. On successful completion of your Internship and subsequent employment (i.e.) joining on the rolls of the company your CTC will be 3,50,000 Lakhs per annum (3,25,000 lakhs fixed, 25,000 Variable)
Service Agreement	: You are required to sign a service agreement for a period of 3 years Post completing your Internship program. Terms & Conditions applicable.

5/D5-IT Park, SIPCOT, Navalur Post, Siruseri - 603 103, Kanchipuram, Tamil Nadu, India
Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web :www.excelacom.in
CIN: U72200TN2001PTC46820


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
CENTRAL INSTITUTE OF TECHNOLOGY
Kanchipuram, Chennai - 603 103.

Subject: Letter of Intent

Dear S.kirubakaran,

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer, and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The brief terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be **Engineer Trainee**.
2. Your compensation would be **INR 6,00,000** per annum. Break-up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be **Chennai** and your initial place of work will also be **Chennai**. However, the Company reserves the right to change your place of work to any location, within its Group companies, in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a Bond of INR 2,00,000, along with a surety, to serve the Company for a minimum period of 36 months (exclusive of notice period, if any).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third-party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

The validity of this offer is subject to your joining us on or before **July – August 2022**.

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For Sopra Steria (India) Limited



Authorized Signatory

Accepted and Confirmed

Name:

Signature:

Contact Details:

Father's Name :

Date :



Dr. R. PALSON KENNEDY, M.E., M.Tech.
PRINCIPAL
PRTI INSTITUTE OF TECHNOLOGY
Alandivakkam, Chennai - 600 048.



Date: 30-12-2021

Name of the Student: Kirubakaran S

Name of the College: PERT Institute of Technology

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the "Trainee - SAP Sergeant" role,

With reference to your participation in the on-campus hire process, and subsequent interview you had with us, we are happy to extend an Intent to hire letter.

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of 80% in 10th Std, 80% in 12th Std and 80% in Engineering score without history or standing arrears. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

You are required to take up internship training program for 6 months subject to the market conditions and you are eligible for a stipend amount of Rs. 10000/- per month.

Upon successful completion of internship program, you will be on probation period for 6 months during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the first 3 months will be Rs. 15,000/- (Rupees Fifteen Thousand Only) and from 4th month onwards the stipend will be Rs. 20,000/- (Rupees Twenty Thousand Only). The above-mentioned stipend is inclusive of Provident Fund as per the statutory act. Probation confirmation will be on the 7th Month, and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from 7th month onwards will fall under Rs. 650000 (Rupees Six Lakhs and Fifty Thousand Only) Annual CTC. All the salary components will be subject to statutory compliance. The details are enclosed in the annexure.

We will be issuing the offer letter at the time of Joining.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory.

I accept the above terms and conditions.

Candidate Signature
Date
Date of Joining


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1405529

Letter of Intent ("LOI")

Dear KIRUBAKARAN S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

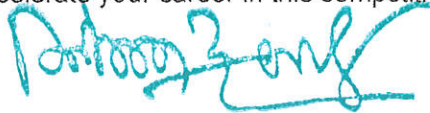
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


D. R. PATIL KENNEDY, M.E., Ph.D.
PROFESSOR
VIT Vellore Institute of Technology
Vellore, Tamil Nadu - 620 019



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Mallavarapu Shreya (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. Jeyaraj, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 30-08-2022

To,
Ms Shreya Mallavarapu
No:23/1/147 Aravinda Nagar,
Near Vkc Water Plant,
Behind Rtc Bus Stand,
Nellore-524003.

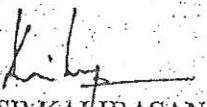
Dear Shreya Mallavarapu

Sub: Offer Letter for the Position-of "Trainee"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs. 255936/- (Rupees Two Lakh Fifty Five Thousand Nine Hundred Three Six Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 05-September-2022. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited


ASR KATIDASAN
DIRECTOR
DIN:08950399

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date _____ and I will join on _____.

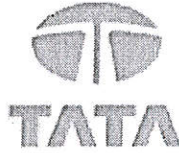
Signature of Ms Shreya Mallavarapu



Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053.
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvachattam, Kanchipuram (D), Tamilnadu - 602106

DR. R. P. KENNEDY, Ph.D.,
PRINCIPAL
INSTITUTE OF TECHNOLOGY
Chennai - 600 048



21-JUL-2022

Letter Of Appointment

To,
Mr. Manoj N
TCS - Chennai

Dear Mr. Manoj,

Further to your acceptance of our offer letter vide TCSL/DT20218419019/- Chennai dated 04-Nov-2021 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 21-JUL-2022 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 2165259.

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

DR. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



KARTHIK CONTRACTOR

 RAMESH NAGAR 3RD STREET, WEST TAMBARAM, CHENNAI- 600 045.

DATE: 04.10.2024

BILL NO.: OCT001 / 2024

To,

PERI EDUCATIONAL AND CHARITABLE TRUST,

MANNIVAKKAM,

CHENNAI – 48.

ABSTRACT FOR SIGMA BLOCK FIRST FLOOR EXTRA WORKS					
SI.NO	DESCRIPTION OF WORK	UNIT	QTY	RATE	AMOUNT
1	BLOCK WORKS	SFT	1236.13	34	42028
2	INNER WALL PLASTER	SFT	267.50	18	4815
3	RCC SLAB CASTING WORKS & FILLING WORKS	SFT	460.00	100	46000
4	OUTER PLASTER	SFT	137.50	22	3025
5	SCAFFOLDING WORKS	SFT	1144.00	10	11440
6	SILL CONCRETE	RFT	129.25	30	3878
7	BLOCK MATERIAL SHIFTING WORKS	NOS	928.02	5	4640
8	LINTEL WORKS	RFT	5.00	180	900
9	DOOR FRAME FIXING	NOS	18.00	900	16200
Total Bill Amount =					1,32,926

 Dr. R. PALSON KENNEDY, M.Sc., Ph.D.
 PRINCIPAL
 PERI INSTITUTE OF TECHNOLOGY
 Mannivakkam, Chennai - 600 048.



CAREERS

(/careers-home)

Submit & Print

APPOINTMENT LETTER

April 20, 2022

Dear Manoj N,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

SEZ Unit

Date: 15-Nov-2021

To

Ms.MIDHUNA VARSHINI J,
NO.18,RVE LAYOUT,
2ND STREET,
TIRUPUR-641604, TAMIL NADU.

Dear Ms.MIDHUNA VARSHINI J,

OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **TECHNICAL SUPPORT ENGINEER** with **ZOHO CORPORATION PRIVATE LIMITED**.

INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships)

REMUNERATION

Your annual Cost to Company will be **Rs.480000/- (RUPEES FOUR LAKH EIGHTY THOUSAND ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

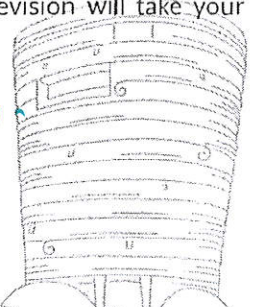
PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE
Mannivakkam, Chennai - 600 071



Ref: FHHTMDPL/TN/HR/OFR/2022

Date: 30-08-2022

To,
Mr Mohankumar P
No:197, Etharalapatti,
Pochampalli Fk, Balethottam-Post,
Krishnagiri-635206.

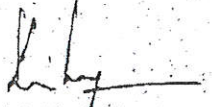
Dear Mohankumar P

Sub: Offer Letter for the Position of "Trainee"

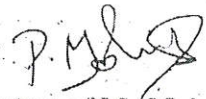
With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs. 255936/- (Rupees Two Lakh Fifty Five Thousand Nine Hundred Three Six Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 05-September-2022. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited


ASR KALIDASAN
DIRECTOR
DIN:08950399

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date 01/09/2022 and I will join on 05/09/2022.


Signature of Mr Mohankumar P


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053.
(CIN.No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi-Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguva Chatram, Karshipuram (D), Tamilnadu - 602106

HRD-Offer-22-SD-1703
17/03/2022

Prasanth R
No.04, Gandhi Street
Pathuvanchery, Chennai,
Tamil Nadu
600 126

Offer Letter

Dear Prasanth R,

Congratulations! Further to the Interview you had with us, we are pleased to extend an offer to you in the capacity of a "Trainee - Software Engineer" in grade "P0".

Your Total Annual remuneration will be Rs. "4,00,000"/- (Four Lakh Rupees Only) which is inclusive of tenure bonus and certification bonus. A detailed break up of your salary has been explained in enclosed Annexure.

Terms and Conditions of Employment:

This offer is valid until 21/03/2022" which will be your joining date with us and will stand void post your stated joining date.

And also note that this offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through us to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

- A. **Probation:** You will be on probation for a period of six months wef your the date of joining with us. The probation period will be for 6 months and in line with your satisfactory performance you will be confirmed on rolls of the company.
- B. **Work Location:** Your posting will be at PreludeSys India Private Limited, Old No D 12, New No A-3, 1st cross road, SIPCOT IT Park-Siruseri, Navallur, Chennai 603103. Your posting at present is, at Chennai. During your employment with this Company, you may be posted/transferred/attached to any other Company of PreludeSys India Pvt Ltd., Or to any of the offices/subsidiaries/unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C. Upon you working in another Company on transfer/on specific project, you shall be

PreludeSys India Private Limited

Regd. Office : No. 3/A3, 1st Cross Street, SIPCOT IT Park, Siruseri - Chennai - 603 103.

Ph: 91-44-67417600 | www.preludesys.com

CIN : U72300TN1998PTC041576 | GSTN : 33AABCP7252K12C



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Praveena. R (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Prawin Chandar B(ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

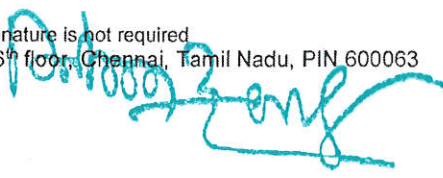
You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


J. L. PRAVIN KANDAR, P.L. #2,
PERI INSTITUTE OF TECHNOLOGY,
Mannivakkam, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear T Ramesh Aravind(ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. Palson Kennedy
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mettivakkam, Chennai - 600 048.



genpact

Transformation
Happens Here

HIG010269-4959813

Date: September 9, 2022

Dear: RAYAPATI SOWMYA SUHANNA PRIYA

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as Process Associate.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient terms and conditions of your appointment with the Company are as follows.

1. Your annual Cost to Company (CTC) will be INR 270,000.00. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be India>Hyderabad>Hyderabad Phoenix Hafeezpet IN – Office. However; the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon:

- Date of Joining: September 19, 2022
- Reporting Time: 9:00:00 AM
- Location: India>Hyderabad>Hyderabad Phoenix Hafeezpet IN – Office

Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P. ,7th Floor, On-boarding Room , Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45,IDA,opp NGRI, Habsiguda,Uppal,Hyd-500009
JPR	9:30	Genpact India, JLN Marg , Malviya Nagar, Jaipur (NHO Room)
BLR	9:00	Genpact, # 99, Surya Park, Electronic City, Bangalore 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. – IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

****In order to experience a smooth Onboarding, please reach the venue on time**

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

Genpact India Private Limited

CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001

(Handwritten Signature)

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PCTI INSTITUTE OF TECHNOLOGY
Mamburakkam, Chennai - 600 048.



genpact

Transformation
Happens Here

Dear RAYAPATI SOWMYA SUHANNA PRIYA,

Welcome to Genpact!

This letter is in furtherance to your Offer Letter / LOI / Appointment Letter dated September 9, 2022

In order to make your on-boarding to Genpact seamless and compliant with the various laws related to Provident Fund (PF) and Employees' State Insurance (ESIC), it is mandatory for you to submit the below mentioned documents and details before/on your joining date:

- Copy of recently downloaded E-Aadhaar Card
- Copy of confirmation screenshot of KYC verification on Aadhaar from the member portal*
- Copy of self-attested cancelled cheque (**if you are eligible for ESIC enrolment as per government norms)
- Copy of E-Aadhaar card for dependents and nominees for ESIC
- Insured Person number (**IP number) of any existing ESIC account where you are enrolled, in case you were eligible for ESIC benefit in your previous organization.
- Active Mobile number

* SOPs to facilitate e-KYC confirmation from the member portal have been attached with this communication.

**The ESI section are applicable only for the employees whose CTC is not exceeding beyond 2.6 lakhs which does not include overtime, bonus, leave encashment are liable to avail this scheme. if your CTC is more than 2.6 lakhs. you may ignore the same.

The above documents/details are required and shall be obtained, stored and processed by Genpact strictly on a need to know basis as required for statutory requirements pertaining to compensation and benefits. Your records and information will be kept secure and handled strictly in accordance with the Genpact Data Privacy Policy.

We would encourage you to refer to the Standard Operating Procedure (SOP) attached here with, for help and guidance in procuring the above documents/details. [Click Here](#)

Wishing you all the best!

Note: Failure to furnish the above-mentioned documents and details at the time of joining might lead to delay in your joining date

Please sign and return a copy of this letter to confirm your understanding and agreement to the requirements of your onboarding as stated above, which are in addition to those as may be provided in your Offer Letter / LOI / Appointment Letter and other communications from time to time.

Regards,
Genpact Hiring Team

Accepted and Agreed

RAYAPATI SOWMYA SUHANNA PRIYA

Genpact India Private Limited

CIN: U73100DL2005PTC307363

Regd. Off: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PEDI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Rayapati Sowmya Suhanna Priya(ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 043.



APPOINTMENT LETTER

April 20, 2022

Dear RINOZA K,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Rinoza K
Dr. R. PALSON KENNEDY, M.Sc.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 080.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1387530

Letter of Intent ("LOI")

Dear RINOZA K,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited**. , (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear


DR. R. PALSON KENNEDY, M.E., PH.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Date: 25-Jan-22

Dear Surya Devendiran

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of Rs. **2,50,000/-** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs. **2,26,000/-** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation.** Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000/-** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com

DR. R. PALLON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Surya Devendiran (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

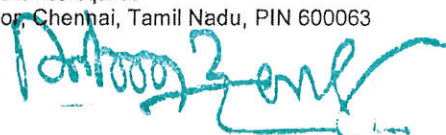
You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Madhavakkam, Chennai - 600 048.

HRD-Offer-14-SD-1703
17/03/2022

Vaka Harshitha
No.3-58, Iska Street, Jaladanki
Sri Potti Sriramulu Nellore District,
Andhra Pradesh
524223

Offer Letter

Dear Vaka Harshitha,

Congratulations! Further to the Interview you had with us, we are pleased to extend an offer to you in the capacity of a "Trainee - Software Engineer" in grade "P0".

Your Total Annual remuneration will be Rs. "4,00,000"/- (Four Lakh Rupees Only) which is inclusive of tenure bonus and certification bonus. A detailed break up of your salary has been explained in enclosed Annexure.

Terms and Conditions of Employment:

This offer is valid until 21/03/2022" which will be your joining date with us and will stand void post your stated joining date.

And also note that this offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through us to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

- A. **Probation:** You will be on probation for a period of six months wef your the date of joining with us. The probation period will be for 6 months and in line with your satisfactory performance you will be confirmed on rolls of the company.
- B. **Work Location:** Your posting will be at PreludeSys India Private Limited, Old No D 12, New No A-3, 1st cross road, SIPCOT IT Park-Siruseri, Navallur, Chennai 603103. Your posting at present is, at Chennai. During your employment with this Company, you may be posted/transferred/attached to any other Company of PreludeSys India Pvt Ltd., Or to any of the offices/subsidiaries/unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C. Upon you working in another Company on transfer/on specific project, you shall be

Limited Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammavakkam, Chennai - 600 048.

14, 1st Floor, No. 3-58

SIPCOT IT Park, Siruseri - Chennai - 603 103

www.preludeSYS.com

SAARCP7252K17C



Offer Letter _ Trainee Software Engineer_Hakuna Matata solution Pvt lmt

1 message

Priyanka J <priyanka@hakunamatata.in>

Fri, Feb 25, 2022 at 7:11 PM

To: harshithavaka2@gmail.com

Cc: Kasthuri Rangan K <kasthurirangan@hakunamatata.in>, NANDAKISHORE MANEPALLI <nandakishore@hakunamatata.in>, placements@periit.com

Dear Vaka Harshitha,

With reference to the discussions that we had with you, we are pleased to appoint you as **Trainee - Associate Software Engineer** in Hakuna Matata Solutions Pvt Ltd. Your place of posting will be Chennai.

Your Professional Fee per Month will be Rs. 10,000/- during the 3 months Probationary period. The Notice Period during the Probation will be 60 days. If you relive the probation period you have to repay the training and stipend amount to us. Please note that the Management is responsible for the Offer Termination/Confirmation based on your performance in the Probation. After three months, on confirmation the salary will be revised.

We request you to join us on or before March 14, 2022. At the time of joining, please submit the following documents.

1. Photocopy of Address proof , ID Proof, PAN, your passport, certificates, and marksheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two-passport size and two-stamp size color photographs.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please send us confirmation mail as your acceptance.

Regards,

PRIYANKA.J

EXECUTIVE - HR

(0) +91-9500099142



hakuna matata |



| www.hakunamatatatech.com

[Handwritten signature]

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL

DISCLAIMER:

This email (including any attachments) is intended for the sole use of the intended recipient/s and may contain material that is CONFIDENTIAL AND PRIVATE COMPANY INFORMATION. Any review or reliance by others or copying or distribution or forwarding of any or all



Mindtree

A Larsen & Toubro Group Company

Date: 22-Apr-2022

To

Vaka Harshitha
INDIA

Dear Vaka Harshitha,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Chennai (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Chennai will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

Dr. R. PALSON KENNEDY, M.C., Ph.D.,
PRINCIPAL
REPUBLIC INSTITUTE OF TECHNOLOGY
CHENNAI



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear AKASH PRIYADHARSAN (ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mammurthi, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Anugu Pavan(ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KURETTY, M.A., M.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048

OL No: TN1201**22 February 2022**

Dear Anugu Pavan,

We are pleased to offer you a position with **TEACHNOOK** as a **Business Development Trainee**. We believe you will find this position to be challenging and rewarding.

On the day that you begin your employment with **TEACHNOOK** you will be asked to sign an employment agreement. This employment agreement, among other provisions, states that you will keep our business information and our client's business information confidential

The following confirms our arrangements regarding your employment with **TEACHNOOK**:

Training Date: 15 March 2022 to 24 March 2022**OJT Start Date: 25 March 2022****OJT End Date: 24 September 2022**

Location of Training: Bangalore

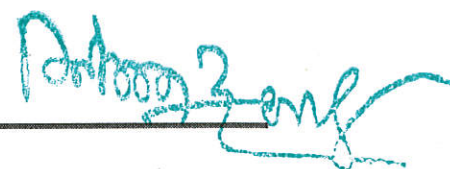
Stipend: INR **15000** Per MonthIncentives : INR **10000**Target: **220000** INR per month.Pre Placement Offer : **6 + 3 LPA** (Based on the performance)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on or before **15 March 2022**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____





PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Bestha Bhavana Ravikumar(ECE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

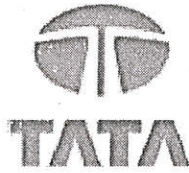
- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., M.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Offer: Computer Consultancy
Ref: TCSL/DT20218224822/Chennai
Date: 04/11/2021

Ms. Bestha Bhavana Ravikumar
D/No: 26/119Momin Street, Old Town,
Basavanna Katta,
Andhra Pradesh-515001,
Andhra Pradesh.
Tel# 91-6309509571

Dear Bestha Bhavana Ravikumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218224822

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Bestha Bhavana Ravikumar
21
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivilluram, Chennai - 602 048

HRD-Offer-25-1703

17/03/2022

Abinaya Sivaraj
No 10/18 Prakash Avenue, Paper mills road
Perambur, Chennai,
Tamil Nadu
11

Offer Letter

Dear Abinaya Sivaraj,

Congratulations! Further to the Interview you had with us, we are pleased to extend an offer to you in the capacity of a "" in grade "P0".

Your Total Annual remuneration will be Rs. "4,00,000"/- (Four Lakh Rupees Only) which is inclusive of tenure bonus and certification bonus. A detailed break up of your salary has been explained in enclosed Annexure.

Terms and Conditions of Employment:

This offer is valid until **21/03/2022**" which will be you joining date with us and will stand void post your stated joining date.

And also note that this offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through us to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

- A. **Probation:** You will be on probation for a period of six months wef your the date of joining with us. The probation period will be for 6 months and in line with your satisfactory performance you will be confirmed on rolls of the company.
- B. **Work Location:** Your posting will be at PreludeSys India Private Limited, Old No D 12, New No A-3, 1st cross road, SIPCOT IT Park-Siruseri, Navallur, Chennai 603103. Your posting at present is, at Chennai. During your employment with this Company, you may be posted/transferred/attached to any other Company of PreludeSys India Pvt Ltd., Or to any of the offices/subsidiaries/unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C. Upon you working in another Company on transfer/on specific project, you shall be

PreludeSys India Private Limited

Regd. Office : No. 3/A3, 1st Cross Street, SIPCOT IT Park, Siruseri - Chennai - 603103

Ph: 91-44-67417600 | www.preludesys.com

CIN : U72300TN1998PTC041576 | GSTN : 33AABCP7252K1ZC

Dr. R. PALSON KENNEDY, M.Sc., Ph.D.,
PRINCIPAL
PPTI INSTITUTE OF TECHNOLOGY
Mambalam, Chennai - 600 048.



A Unit of Focus 4D career Education Pvt. Ltd

Feb 10, 2022

Ms Abinaya Sivaraj

abinayasivaraj2017@gmail.com

Candidate Id: CN20220275

Dear Abinaya,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at FACE Prep (referred to as FACE – Focus Academy for Career Enhancement).

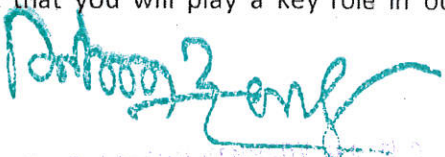
Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance-based pay. In addition, you will be provided with other allowances up to **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as a **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


Dr. R. PALSURI
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Date: 03-May-2022

Abishake Gj
Tiruvannamalai

Sub: Your Offer of Employment in Intellect

Dear Abishake Gj,

Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Associate Consultant in Grade T120**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years of employment with us**. However, we would like to see you earning up to the maximum of **130% of your variable pay component**. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
(Signature of Associate),
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 073.

Date: 30 May 2022

Our Ref: BCT/HR/2022

To
Mr. Abishake Gj
208, Tindivanam road, Kilpennathur
Tiruvannamalai.

Sub: Employment Offer

Dear Abishake Gj,

We are pleased to offer you employment at Bahwan Cybertek Private Limited as "Software Trainee" under grade "G1" w.e.f (July'2022 Tentative date mutually agreed) as per the following terms and conditions. Your CTC is mentioned in Annexure A attached below.

1. WORKPLACE

You are initially appointed to work in our Office at **Chennai**. However, you are liable to be transferred to any other establishment of the Company anywhere in India or to offices/group companies outside India.

2. QUALIFICATION

You are required to meet the below mentioned qualification to be eligible to work as an employee of the Company.

1. Successful completion of the Graduate program with a minimum of 65% percentage (or) 6.5 CGPA.
2. You are required to produce all the relevant documents pertaining to your education, identity, residence, etc as mentioned in clause 8 and any other documents that are required by the Company from time to time.

3. ASSESSMENT PERIOD

- a. Upon onboarding, you will be subject to a competency assessment for the duration of twelve (12) weeks.
- b. During the assessment period you (*selected candidate*) shall be trained (if applicable) and evaluated at the end of the assessment period based on the organizational assessment standards. Your competency is expected to meet the standards set forth by BCT.
- c. Only on successful completion of the competency assessment, your probation period as mentioned in the Clause 4 shall commence.
- d. During the assessment period, if you fail to meet the organizational assessment standards set forth by BCT, your appointment shall be reverted and BCT is not liable to pay any damages for such termination of appointment.


Dr. P. PALSON KENNEDY, M.E., Ph.D.
MANAGER
PERI INSTITUTE OF TECHNOLOGY
K. P. Road, Chennai - 600 008

HRD-Offer-23-1703
17/03/2022

Abishake GJ
No 208, Tindivanam road, Kilpennathur, Tiruvannamalai
Tiruvannamalai,
Tamil Nadu
604601

Offer Letter

Dear Abishake GJ,

Congratulations! Further to the Interview you had with us, we are pleased to extend an offer to you in the capacity of a "Trainee - Software Engineer" in grade "P0".

Your Total Annual remuneration will be Rs. "4,00,000"/- (Four Lakh Rupees Only) which is inclusive of tenure bonus and certification bonus. A detailed break up of your salary has been explained in enclosed Annexure.

Terms and Conditions of Employment:

This offer is valid until "21/03/2022" which will be your joining date with us and will stand void post your stated joining date.

And also note that this offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through us to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

- A. **Probation:** You will be on probation for a period of six months wef your the date of joining with us. The probation period will be for 6 months and in line with your satisfactory performance you will be confirmed on rolls of the company.
- B. **Work Location:** Your posting will be at PreludeSys India Private Limited, Old No D 12, New No A-3, 1st cross road, SIPCOT IT Park-Siruseri, Navallur, Chennai 603103. Your posting at present is, at Chennai. During your employment with this Company, you may be posted/transferred/attached to any other Company of PreludeSys India Pvt Ltd., Or to any of the offices/subsidiaries/unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C. Upon you working in another Company on transfer/on specific project, you shall be

PreludeSys India Private Limited

Regd. Office : No. 3/A3, 1st Cross Street, SIPCOT IT Park, Siruseri - Chennai - 603 103

Ph: 91-44-67417600 | www.preludesys.com

CIN : U72300TN1998PTC041576 | GSTN : 33AABCP7252K1ZC

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 348.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Adharsh N (CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

[Handwritten signature in blue ink]
Dr. R. PALAN
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Munnivakkam, Chennai - 600 048.

Ref No: CORP/CHP/0189

Date: 02-Dec-21

Aishwarya Baskaran
G3, Ruby Enclave, N.S.R.Road, Nehru Nagar, Chennai-44.

Sub: Your Offer of Employment in Intellect

Dear Aishwarya Baskaran,

Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

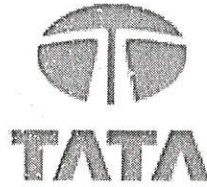
This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.



Dr. R. PALSON KINNEY, M.E., Ph.D.,
PRINCIPAL
PCTI INSTITUTE OF TECHNOLOGY
Chennai - 600 002



Offer: Computer Consultancy
Ref: TCSL/DT20218090493/Chennai
Date: 03/11/2021

Ms. Aishwarya Baskaran
G3, Ruby Enclave, N.S.R. Road, Nehru Nagar, Chromepet,
Near Kumaran Kundram Temple,
Chennai-600044,
Tamil Nadu.
Tel# 91-9445466251

Dear Aishwarya Baskaran,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential
TCSL/DT20218090493

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119, Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmla Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear M B AKHILALBERT JAMESKUMAR (CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

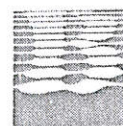
- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON-KENNEDY, M.E., M.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



BAHWAN
CYBERTEK

19th May 2022

Dear Akila,

We are pleased to inform you that you have been appointed as "Software Trainee" under grade "G1" w.e.f 23rd May 2022. Your annual CTC works out to Rs.3,50,000/- per annum.

The details of your compensation and related benefits are as per terms given below:

Basic Salary : Rs. 8,750/- per month

1. Other Allowances

In addition to the above-mentioned consolidated salary, you will be entitled to the following allowances as per the rules of the Company:

- a. House Rent Allowance : Rs. 4,375/- per month
- b. Special Allowance : Rs. 11,391/- per month
- c. Statutory Bonus : Rs. 2,430/- per month

2. DEFERRED BENEFITS

- a. P. F. : 12% of basic salary
- b. Gratuity : 4.8% payable as per Gratuity Act

3. WORKPLACE

You are initially appointed to work in our Office at **Chennai**. However, you are liable to be transferred to any other establishment of the Company anywhere in India or to offices/group companies outside India.

4. ASSESSMENT PERIOD

- a. Upon onboarding, you will be assigned to a competency for 8 weeks. At the end of this assessment period, you will have an assessment.
- b. Only on successful completion of the assessment, your probation period will start, failing which your appointment will be reversed.

[Handwritten signature in blue ink]

Dr. R. PRASAD KUNUGUTLA, M.B.A., Ph.D.
PERSONAL
PERMITS/STAMP
Mangalagiri, Chennai

October 25, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Dalish Princa William

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



1

IN_152_534116BR_6825765

Dr. R. Palson Kennedy
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PDS INSTITUTE OF TECHNOLOGY
Indirapuram, Ghaziabad - 201 014.

Important Letter on Transfer / Relocation / Type of Work Assigned

Date – October 25, 2022

Dear Dalish William ,

This letter reiterates some of your obligations with respect to your employment with IBM India Pvt Ltd., and contains important information on your initial training and work assignment.

You are required to join at BANGALORE where you may be allocated to a specific training stream based on the organization's business requirements. You will undergo training at BANGALORE for a specified duration of time. You will be expected to undergo the training in any skill or technology at the discretion of the organization.

After the successful completion of the training program, you may be deployed on work and are expected to work at the allocated posting in any location across India as specified by the organization. This may be different from your joining / training location. The type of work assigned may vary from one assignment to the other.

Please also note that, your services are transferable, and you may be assigned to any office of IBM, a subsidiary, or associate company. In such case, you will be governed by the policies of that location. Any refusal to take up the specific assigned location /assignment / projects / type of work assigned to you will be viewed as a refusal to follow instructions of the Company, may result in strict action against you and could result in your termination from the services of the organization. (Note: It is clarified that IBM may also require you to work from any such offices within the same city (or, in the case of employees working in the National Capital Region, may require you to work from any such offices at Noida, Delhi or Gurgaon)).

We wish you all the best for a rewarding career with IBM India. If you have any queries, please write to eschoolhiring@in.ibm.com

Please sign on a copy of this letter and return the same to On-Boarding coordinator, to indicate your understanding and acknowledgement of the contents of this letter Signature.

Signature.

Dalish William

J. R. PRADEEP KUMAR
ENGINEER
PERT INSTITUTE OF TECHNOLOGY
Mullayarkkam, Chennai - 600 028



Mindtree

A Larsen & Toubro Group Company

Date:07-Jan-2022

To

Dalish Princa William W
INDIA

Dear Dalish Princa William W,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade C1 subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

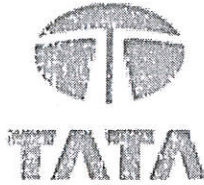
2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Chennai (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Chennai will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

Dalish Princa

Princa 3-01

Mindtree Ltd T + 91 80 6706 4000
RVCE Post, Mysore Road F + 91 80 6706 4100
Bangalore 560 059 W www.mindtree.com

Candidate No: FN/80026544/22
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
REDA INSTITUTE OF TECHNOLOGY
Mangalore, Karnataka - 575 005



Offer: Computer Consultancy
Ref: TCSL/DT20218085420/Chennai
Date: 04/11/2021

Ms. Dalish Princa William W
11/48, Miracle House Sakthi Nagar,
Near Csi North Church, Tenkasi,
Tenkasi-627811,
Tamil Nadu.
Tel# -

Dear Dalish Princa William W,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218085420

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Portia 3 only



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91- 44 - 6744 7070

www.zohocorp.com

SEZ Unit

Date: 08-May-2022

To

Mr.ANIRUDDH R K,
54/3, THIRUVALLUVAR STREET,
MADAMBAKKAM,
CHENNAI-600126, TAMIL NADU.

Dear Mr.ANIRUDDH R K,

OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED**.

REMUNERATION

Your annual Cost to Company will be **Rs.600000/- (RUPEES SIX LAKH ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.

Portugal 3 only
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
TECHNOLOGY

Corporate Identification No: U40100TN2010PTC075961

e-mail ID: hr-team@zohocorp.com



Kaar Technologies India Private Limited
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Date: 30-12-2021

Name of the Student: Aniruddh RK

Name of the College: PERI Institute of Technology

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the "Trainee - SAP Sergeant" role,

With reference to your participation in the on-campus hire process, and subsequent interview you had with us, we are happy to extend an Intent to hire letter.

The offer letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of 80% in 10th Std, 80% in 12th Std and 80% in Engineering score without history or standing arrears. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

You are required to take up internship training program for 6 months subject to the market conditions and you are eligible for a stipend amount of Rs. 10000/- per month.

Upon successful completion of internship program, you will be on probation period for 6 months during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the first 3 months will be Rs. 15,000/- (Rupees Fifteen Thousand Only) and from 4th month onwards the stipend will be Rs. 20,000/- (Rupees Twenty Thousand Only). The above-mentioned stipend is inclusive of Provident Fund as per the statutory act. Probation confirmation will be on the 7th Month, and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from 7th month onwards will fall under Rs. 650000 (Rupees Six Lakhs and Fifty Thousand Only) Annual CTC. All the salary components will be subject to statutory compliance. The details are enclosed in the annexure.

We will be issuing the offer letter at the time of Joining.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt Ltd.,

I accept the above terms and conditions.

Authorized Signatory.

Candidate Signature

Date

Date of Joining


DR. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Chennai - 600 048.

Ref No: CORP/CHP/0187

Date: 02-Dec-21

Ashwin Balaji

New 6 Old 12 Anna Garden 2Nd Street Velachery Main Road, Chennai 600042.

Sub: Your Offer of Employment in Intellect

Dear Ashwin Balaji,

Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.



Dr. R. PALANI (Signature of Associate)

PRINCIPAL

PERI INSTITUTE OF DESIGN

www.intellectdesign.com



APPOINTMENT LETTER

January 18, 2022

Dear Dalish Princa William W,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

[Handwritten signature in blue ink]
Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 070.

Confidentiality Agreement:

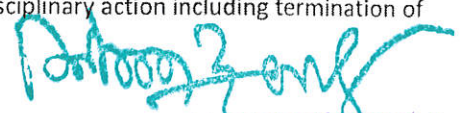
Confidential information refers to any information disclosed by Company to the Employee, either directly or indirectly in writing, verbally or by inspection of tangible or intangible objects, or electronic stored data including without limitation documents, business plans, software, documentation, financial analysis, marketing plans, customer names, customer list, prospective Customer list, sales leads, customer data, customer information. Confidential Information may also include information disclosed to an Employee by third parties at the direction of the Company.

a) **Non-Compete:** During the subsistence of employment with the Company, the Employee shall not directly or indirectly engage himself/herself in any other business, occupation or employment and shall not render any other commercial or professional services. The Employee, may, however, continue to hold directorship and advisory positions in companies not competing with the business of the Company, and shall continue memberships and accept memberships of associations, with the prior written consent of the Company. Until termination of his/her employment and for a period of 12 months commencing on the date of termination, the Employee, directly or indirectly, in association with or as a stockholder, director, officer, consultant, employee, partner, joint-venture, member or otherwise of or through any person, firm, corporation, partnership, association or other entity, shall not

b) **Non-Solicit:** endeavor to solicit, poach, influence or attempt to influence any client, customer or other person directly or indirectly to direct his or its purchase of the Employer's product and/or services to himself or any person, firm, or other entity in competition with the business of the Employer; The Employee covenants that he shall not during the term of his employment and thereafter for a period of 1 year solicit or attempt to influence any person employed or engaged by the Employer to terminate his employment or otherwise cease his engagement with the Employer or become the employee of or directly or indirectly offer services in any form to himself or any person or entity which is a competitor of the Employer; Therefore, the Employee is aware and acknowledges that, in case of violating this Confidentiality Agreement, the Company holds all the rights to claim for the damages up to the cost of business.

Other Terms & Conditions: Our offer of employment to you as "Software Trainee" is conditional upon your having fully completed your graduation/post-graduation. You will also have completed all studies, course requirements and examinations required for the educational qualifications recorded by you in your application for employment with the Company. You will produce copies of all education documents and other relevant experience documents on the date of joining. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

BGV: Your employment will be subject to a background check in line with tringapps background check policy. A specially appointed agency will conduct external background checks which in general would be completed within one month of joining. If the background check reveals unfavorable results, you will be liable to disciplinary action including termination of service without notice.


Dr. R. PALSON KENNEDY, M.E., T.D.
 PRINCIPAL
 PERI INSTITUTE OF TECHNOLOGY
 Mannivakkam, Chennai - 600 016



Private & Confidential

22nd March 2022

Balarishi S

Dear Balarishi,

On behalf of Logitech Engineering and Designs India Private Limited (the Company) we are pleased to offer you an employment opportunity on the following terms and conditions, subject to satisfactory reference check from your previous employers.

1. Date of Commencement

Your exact commencement date with the Company is to be mutually agreed between your manager and yourself, but should not be later than 9th June 2022.

You shall have a probationary period of six months from the date of commencement. During the probationary period, either party may terminate the employment by giving 30 days notice or payment in lieu of notice. After the probationary period, either party may terminate the employment by giving 60 days notice or payment in lieu of notice.

2. Title & Duties

2.1 You shall be employed as Software Engineer (Career track level: I1).

2.2. You will report directly to Software Quality Manager.

2.3 Your will be based in Chennai, India.

2.4 You will perform all acts, duties and obligations and comply with such orders as may be designated by the Company and which are reasonably consistent with your job title. The Company may require you to undertake the duties of another position, either in addition to or instead of the above duties, it is being understood that you will not be required to perform duties which are not reasonably within your capabilities.

2.5 Under the terms of this Agreement, and without the need to terminate the employment relationship or to enter into a new agreement, the Company is permitted to assign you additional tasks, to modify or remove your assigned duties, change the place of your employment or to transfer your employment to any other entity which is a sister concern or group company or subsidiary or parent company of the Company, without additional compensation to you.

3. Hours of Work

3.1 Your normal working hours will be from 9:00 a.m. to 6:00 p.m., Monday to Friday. However, the Company reserves the right to change your start and finish times and the days upon which you work.

Logitech Engineering & Designs India Private Limited (CIN No.U72900TN2009FTC073377)
Olympia Tech Park,
No: 01, SIDCO Industrial Estate,
10th Floor, Level 11, Fortius Block,
Guindy, Chennai – 600032
India
T: +9144- 6145 2000 F: +9144- 6145 2001

LOGITECH ENGINEERING & DESIGNS INDIA PRIVATE LIMITED
CHENNAI
OFFICE OF THE HUMAN RESOURCES
MANAGER



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1413461

Letter of Intent ("LOI")

Dear Balarishi S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
CAPGEMINI INSTITUTE OF TECHNOLOGY
Mumbai, Chennai - 600 044.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 23-03-2022

Dear Bhuvaneshwari.V Venkadesan (CSE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

PERI INSTITUTE OF TECHNOLOGY
MANNIVOKKAM, CHENNAI - 600063



Date: 21st Feb 2022

Dear Bhuvaneshwari.V

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of Rs. **2,50,000/-** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs. **2,26,000/-** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation.** Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000/-** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,

Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
INSTITUTE OF TECHNOLOGY
Chennai - 600 048.

CN022238813

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : DYNASPEDE INTEGRATED SYSTEMS PVT LTD (E02223300019)
- with Telephone no. & E-mail address : 135, SIPCOT PHASE-1, HOSURKrishnagiri, Tamil Nadu
- : 04344-401125
- : jay@dynaspede.com
2. (a) Name of Apprentice (Block Letters) : CHARAN M (A0222115498)
- (b) Father's/Mother's/Spouse's Name : K. Madhavan
3. Address of apprentice : 2/94,kalvarpatti,vangalapuram, Vedasandur,kalvarp
atti,dindigul-624711, Karur, Dindigul, Tamil Nadu
4. Gender : Male
5. Date of Birth : 17-09-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
- (b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - BE
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training : Designer - Mechanical
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
- (b) If Basic Training is exempt - reason for exemption
- (i) Name of the Course : Graduate
- (ii) Duration of Training/Course : From 2018-07-23 00:00:00 To 2022-02-07 00:00:00
- (iii) Name of the Institute : Peri institute of technology
- (iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3024 Hours
- (a) Duration of Basic Training : N/A
- Period of Basic Training : N/A
- (b) Duration of On-the-Job Training : 3024 Hours
- Period of On-the-Job Training : From 01-03-2022 to 22-08-2023
- (c) Training Type : Sequential
11. Apprenticeship Training Location : HOSUR
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : DYNASPEDE INTEGRATED SYSTEMS PVT LTD
- HOSUR
- Krishnagiri
- Tamil Nadu
12. (a) Date of execution of contract : 02-05-2022
- (b) Age of Apprentice on the date of execution of contract : 21 years, 4 months and 30 days
13. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
- (a) During 1st year of training : 15000



Peri Institute of Technology

PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY

Mullurukkam, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:23-03-2022

Dear Charan M (CSE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

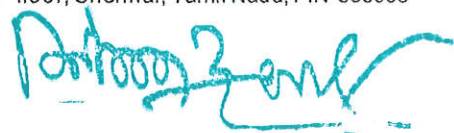
You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. R. PANDIT
PERI INSTITUTE OF TECHNOLOGY
Mannivukottai, Chennai - 600063



APPOINTMENT LETTER

April 20, 2022

Dear Charan M,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

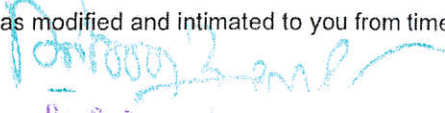
1. Appointment Details:

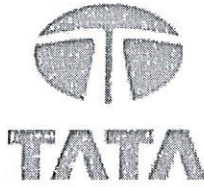
- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other


 Dr. R. PALSON KENNEDY, M.E., Ph.D.
 PRINCIPAL
 PCCO INSTITUTE OF TECHNOLOGY
 Mannivakkam, Chennai - 600 046.



Offer: Computer Consultancy
Ref: TCSL/DT20217683095/Chennai
Date: 03/11/2021

Ms. Chathurya S
19-191, Jailkhana Street Mittoor,
Beside Amaravati Gas Indane,
Chittoor-517001,
Andhra Pradesh.
Tel# 91-8328472183

Dear Chathurya S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20217683095

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Handwritten signature
PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

October 25, 2022
IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Dalish Princa William

We are pleased to offer you the position of Associate System Engineer, in band 06G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Initially, you will have to undergo an IBM trainee program specially designed for all college campus hires. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to a live project.

You must complete your formal course of education, including final semester examinations to establish your qualifications, before joining. Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% or 6.5 CGPA in Bachelors & Post-Graduation and 60% or 6.0 CGPA in SSLC or X, HSC/PUC/XII, Diploma or the equivalent, failing which IBM may, at its sole discretion, withdraw this offer of employment.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e November 7, 2022. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at DLF IT Park, Tower 1A, 1/24-Shivaji Garden, Mount Poonamalee Rd, Ramapuram, Chennai-600089. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboard@in.ibm.com

If you have questions about your First Day Documentation, send an email to eschoolhiring@in.ibm.com

Many thanks for your custom! I look forward to doing business with you.

note:

pvc pipes and fittings FINOLEX.

delivery charges extra .

warranty details as per company's policy.

Quotation terms: Valid up to 7 Days.

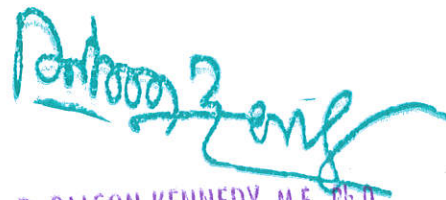


Authorised Signatory



Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 093.

CIVIL DEPARTMENT



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Ref: MAA/11/Admn/2022

MERO
MERO Asia Pacific Engineering Pvt Ltd

22nd August 2022

Dear Mr. K. Surendra Kumar

Greetings for the day!

Further to the interview held with you on 15th August, 2022, we have pleasure in giving you this offer letter. Setting out the details of your employment with Mero Asia Pacific Engineering Pvt Ltd, we are pleased to offer you employment in the position of **Graduate Trainee Engineer - Purchase**.

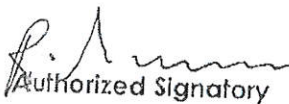
Terms and Conditions:

1. The position reports to Mr. Abdul
2. You will be paid Rs. 17,150/- (PF, ESI shall be deducted as per govt norms)
3. The minimum working hours shall be as follows:
Monday to Saturday : 9.00 am to 6.00 pm (Depending on Office works)
4. date of joining on 22.08.22 (contract period from 22.08.22 to 21.08.23)
5. Mero Asia Pacific Engineering Pvt Ltd., observes various Human Resource and Administration policies and procedures. All employees are expected to comply with the policies and procedures.
6. The roles and responsibilities of these employment conditions of your employment will be specified in your Letter of Appointment Letter.
7. Documents required at the date of joining is mentioned below:
 - a. FOUR PASSPORT SIZE PHOTOGRAPH (ACCOUNT OPENING).
 - b. ADDRESS PROOF, ID PROOF, PASSPORT / RATION CARD / DRIVING LIC-2 Sets of Copies.
 - c. ACADEMIC/ EDUCATION CERTIFICATES.

Should you have any questions, please feel free to give us a call Please confirm the receipt of this offer letter.

Thanking you

For Mero Asia Pacific Engineering Pvt Ltd.,


Authorized Signatory




DR. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

F-5, "SYMTEC Building", 2nd Floor, 3rd Phase,
Sidco Industrial Estate, Ekkaduthangal, Chennai - 600 032.
Tel. : 044 - 49012000 Telefax : 044 - 49012001
E-mail : thavamani@merolnd.com / uma@merolnd.com
<http://www.mero.com.sg>

CIN : U28110TN2008FTC066014



Ref: MAA/111/Action/76244

05th October 2022

Dear Mr. P.T. Yogeshwaran

Greetings for the day!

Further to the interview held with you on 01st October, 2022, we have pleasure in giving you this offer letter. Setting out the details of your employment with Mero Asia Pacific Engineering Pvt Ltd, we are pleased to offer you employment in the position of **Graduate Trainee Engineer - Purchase**.

Terms and Conditions:

1. The position reports to Mr. Dhandapani
2. You will be paid Rs. 17,150/- (PF, ESI shall be deducted as per govt norms)
3. The minimum working hours shall be as follows:
Monday to Saturday : 9.00 am to 6.00 pm (Depending on Office works)
4. date of joining on 05.10.22 (contract period from 05.10.22 to 04.10.23)
5. Mero Asia Pacific Engineering Pvt Ltd., observes various Human Resource and Administration policies and procedures. All employees are expected to comply with the policies and procedures.
6. The roles and responsibilities of these employment conditions of your employment will be specified in your Letter of Appointment Letter.
7. Documents required at the date of joining is mentioned below:
 - a. FOUR PASSPORT SIZE PHOTOGRAPH (ACCOUNT OPENING).
 - b. ADDRESS PROOF, ID PROOF, PASSPORT / RATION CARD / DRIVING LIC-2 Sets of Copies.
 - c. ACADEMIC/ EDUCATION CERTIFICATES.

Should you have any questions, please feel free to give us a call Please confirm the receipt of this offer letter.

Thanking you

For Mero Asia Pacific Engineering Pvt Ltd.,


Authorized Signatory




Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

F-5, "SYMTEC Building", 2nd Floor, 3rd Phase,
Sidco Industrial Estate, Ekkaduthangal, Chennai - 600 032.
Tel. : 044 - 49012000 Telefax : 044 - 49012001
E-mail : thavamani@meroind.com / uma@meroind.com
<http://www.mero.com.sg>

CIN : U28110TN2008FTC066014





SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 23-03-2022

Dear Sree Balaji (CIVIL)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai - 600 048.

This is digitally generated soft copy hence signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Surendar Krishna(CIVIL)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai, Tamil Nadu, PIN 600063

This is digitally generated soft copy hence signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



A Unit of Focus 4D career Education Pvt. Ltd

Feb 10, 2022

Ms Malathi. A

admalathi2000@gmail.com

Candidate Id: CN20220269

Dear Malathi. A,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at FACE Prep (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance-based pay. In addition, you will be provided with other allowances up to **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as a **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


Dr. R. FALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Malathi.A (CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

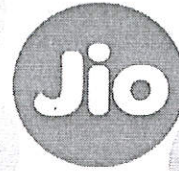
Yours sincerely,

Talent Acquisition
Sutherland


DR. SUN KENNEDY, M.D., M.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Perungulathur, Chennai, PIN 600063

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Ushering in a digital revolution
Creating Magical lifestyles



Dear Sabarish Chandrasekar,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Hemant Jain at HEMANT4.JAIN@RIL.COM.

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio


DR. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

12/01/2021

Mr. Sakthivel Nedunseliyan
Plot : 3, Isai Nagar, Mettuppatti,
Pudukkottai- 622001

Dear Sakthivel Nedunseliyan,

We would like to congratulate you on being selected for the internship with our organization. Your internship will commence from 12/02/2021 till 8/31/2022.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution. During the internship period, you will be paid Stipend of Rs.10, 000/- (Rupees Ten Thousand only) including tax.

The salary range will be vary based on the individual performance during the internship period, and the fixed CTC of Rs. 3.50 LPA to 4.50 LPA, on successful completion of graduation within the academic year (2022) and qualifying our education criteria. An internship period shall be extended if any delay in conducting university exams and final semester results announcement. The hard copy of appointment letter will be provided on completion of your graduation.

All confidential information, trade secrets, confidential programming, system development processes, information pertaining to the design, development and manufacturing of licensed product and data of any kind whatsoever coming into existence or acquired or used by the company or by you or by any employee or agent thereof during tenure with the company shall be treated as confidential by you and shall not disclose the same except with the express permission of the Company.

Copyright of all designs, drawings, plans, and documentation pertaining to products sold, manufactured or otherwise dealt by the company shall at all times be the property of the Company.

Dr. R. Palson
Dr. R. PALSON KENNEDY, M.Tech.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

LETTER OF INTENT (CUM) EXCELACOM INTERNSHIP PROGRAM

Jan 10, 2022

Dear Santhosh Murugan,

Excelacom Internship Program (EIP) facilitates Global Learning Opportunities for students passing out from Business & Engineering Schools to nurture talents that are required for industry needs. EIP gives exposure to various aspects of Information Technology Research and Business. The EIP offers endless opportunities to learn through live projects – aimed at giving your career A HEAD START!!

We are delighted to take this opportunity to congratulate you on the fine skills that you portrayed during the selection process.

Following our discussion, we are pleased to consider you as an Internship Trainee and for subsequent employment opportunity as follows.

Details:

Intern Start date	: 1-March-2022
Intern Type	: Full-time, Monday to Friday working
Timings	: 9 am to 7 pm IST
Holiday entitlement	: Company declared Holiday Policy will be applicable
Leave entitlement	: Not Applicable in Intern. Any leave taken will be treated as loss of stipend.
Reporting manager	: Will be intimated on your reporting for Internship
Location	: 5/D5-IT Park, SIPCOT, Navalur Post, Siruseri -603 103. T.N. India.
Stipend / Salary per month	: During Internship - Rs.10,000 per month. On successful completion of your Internship and subsequent employment (i.e.) joining on the rolls of the company your CTC will be 3,50,000 Lakhs per annum (3,25,000 lakhs fixed, 25,000 Variable)
Service Agreement	: You are required to sign a service agreement for a period of 3 years Post completing your Internship program. Terms & Conditions applicable.


Dr. R. PALSON KENNEDY, M.Sc.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Amendment to Appointment Letter

WELCOME TO WIPRO

June 10, 2022

Dear SANTHOSH D,

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

- a. *The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.*
- b. *The retirement age is 58 years.*
- c. *You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.*
- d. *We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.*
- e. *This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.*
- f. *The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining."*

"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

1. **No Further Modification.** Except as expressly modified herein, all other terms and conditions of the Appointment Letter shall remain in full force and effect. This Amendment is fully integrated into the Appointment



Mindtree

A Larsen & Toubro Group Company

Date: 18-Dec-2021

To

Sathish Kumar P
INDIA

Dear Sathish Kumar P,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade C1 subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Chennai (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Chennai will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


A. J. ALVIN KENNEDY, M.C.E.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

LETTER OF INTENT (CUM) EXCELACOM INTERNSHIP PROGRAM

Jan 10, 2022

Dear Sathiyaseelan Pattabiraman,

Excelacom Internship Program (EIP) facilitates Global Learning Opportunities for students passing out from Business & Engineering Schools to nurture talents that are required for industry needs. EIP gives exposure to various aspects of Information Technology Research and Business. The EIP offers endless opportunities to learn through live projects – aimed at giving your career A HEAD START!!

We are delighted to take this opportunity to congratulate you on the fine skills that you portrayed during the selection process.

Following our discussion, we are pleased to consider you as an Internship Trainee and for subsequent employment opportunity as follows.

Details:

Intern Start date	: 1-March-2022
Intern Type	: Full-time, Monday to Friday working
Timings	: 9 am to 7 pm IST
Holiday entitlement	: Company declared Holiday Policy will be applicable
Leave entitlement	: Not Applicable in Intern. Any leave taken will be treated as loss of stipend.
Reporting manager	: Will be intimated on your reporting for Internship
Location	: 5/D5-IT Park, SIPCOT, Navalur Post, Siruseri -603 103. T.N. India.
Stipend / Salary per month	: During Internship - Rs.10,000 per month. On successful completion of your Internship and subsequent employment (i.e.) joining on the rolls of the company your CTC will be 3,50,000 Lakhs per annum (3,25,000 lakhs fixed, 25,000 Variable)
Service Agreement	: You are required to sign a service agreement for a period of 3 years Post completing your Internship program. Terms & Conditions applicable.



DR. R. FALSUN KENNEDY, M.E., Ph.D.,

5/D5-IT Park, SIPCOT, Navalur Post, Siruseri - 603 103, Kanchipuram, Tamil Nadu, India

Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web: www.excelacom.in

CIN: U72200TN2001PTC46820

BERLIN INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



DENODO TECHNOLOGIES INDIA PRIVATE LIMITED

Kochar Jade - 6th Floor, South Phase, Ambedkar Nagar, SIDCO Industrial Estate, Guindy,
Chennai, Tamil Nadu 600032, India

Shwetha PT
12/6, Subha mangala apartments,
6th Street, sridevi nagar,
Alapakkam, Chennai-600116
Tamil Nadu, India

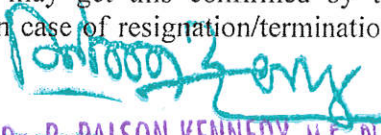
12 May 2022

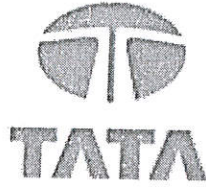
Dear Shwetha:

I am pleased to offer you a position as Associate Data Engineer in Denodo Technologies India Private Limited (the "Company"). You will be reporting to the Senior Technical Director in Chennai. This assignment may be changed and approved in writing in his sole discretion by the Director of the Company.

If you decide to join us, you will receive a

1. An Annual Gross Salary (CTC) of 6.26 Lakhs. During the term of your employment, you will be eligible to participate in all of Denodo India employee benefits. This includes comprehensive Medical and Personal Accident Insurance cover and Paid-Time Off as per Company's Leave Policy.
2. Additional Perks: Laptop, travel expenses on business trips and other expenses, as appropriate and approved in writing by the Company.
3. Probation: A probationary period of six months shall be agreed. The probationary period shall begin when employment duties are commenced. On successful completion of your Probation period, your confirmation with the company is discretionary and subject to performance evaluation. Your employment and its continuance are subject to your being and remaining medically (physically & mentally) fit. If so required, Company may get this confirmed by the Medical Practitioner approved by the Company. In case of resignation/termination there will be a notice of 2 weeks from both parties.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Offer: Computer Consultancy
Ref: TCSL/DT20218300183/Chennai
Date: 04/11/2021

Ms. Shwetha Pt
12/66th Cross Street, Sridevi Nagar,
Alapakkam,
Chennai-600116,
Tamil Nadu.
Tel# 91-6369308799

Dear Shwetha Pt,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

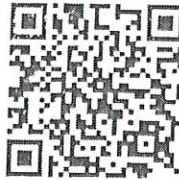
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential
TCSL/DT20218300183

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



17-Jun-2022

Dear Sonia Pragalathan,
B.E., Computer Science & Engineering
PERI Institute of Technology, Chennai

Candidate ID – 18681475

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Engineer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50% aggregate** (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

Date: October 01, 2022

Ref: HR/CL/STS-290/2022

Mr. Chandru M.
Vaduganpoondi village,
Avalurpet, Melmalaiyanoor,
Villupuram-60420.

Dear Mr. Chandru M,

We are pleased to confirm your services with effect from October 01, 2022 in Grade T-1, (Trainee - Business Analyst) subsequent to the review of your performance during your training period.

Your annual CTC effective October 01, 2022 shall be a maximum of Rs.1,80,000/- (as mentioned in Annexure 1)

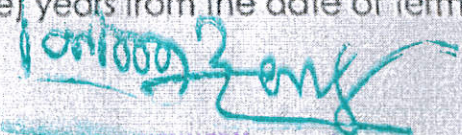
Matter of your compensation (salary, increment or rewards) is confidential information of the company. Your compensation is unique to you and not for comparison with other employees of the company.

During the course of employment with the company, you will acquire, gain, generate, gather and develop knowledge of products & activities, methods or refinements and may be given access to business information such as business plans and secrets and other information concerning the products/ business of the company.

You will not give out to any one, by word of mouth or otherwise, particulars of our business or administrative or organizational matters of a confidential nature which may be your privilege to know by virtue of your being our employee.

You must not whether during or after your employment, reveal to any person, firm, company or organisation or otherwise make use of any of the trade secrets, confidential operations, processes or dealings or any information concerning the organisation, business, finances, transactions or affairs of the Company (including lists of the customers or clients of the Company or of any such company) which may come to your knowledge during your employment.

You shall be liable for prosecution in case of damages due to your divulgence, sharing or parting any of such information pertaining to the organisation during your course of employment with the organization and thereafter, within a period of 3 (three) years from the date of termination of your employment with the organization.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



APPOINTMENT LETTER

April 29, 2022

Dear Malathi A-Malathi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

[Handwritten Signature]
Principal
Mannivakkam, Chennai - 600 044

Ref No: CORP/CHP/0182

Date: 02-Dec-21

Mohammed Alameen
69/100 Periyar Pathai, Choolaimedu, Chennai-94.

Sub: Your Offer of Employment in Intellect

Dear Mohammed Alameen,

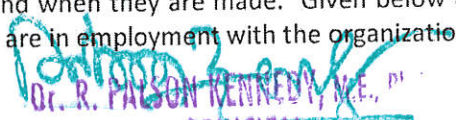
Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

(Signature of Associate)



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 16-3-2022

Dear Mohana Selvi S(CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

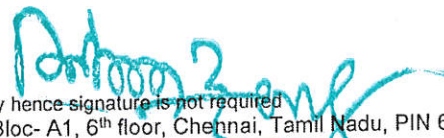
You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


V. R. PALSON KENNEDY, M.E., P.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

May 10, 2022

Mr. Mugesh P
PERI INSTITUTE OF TECHNOLOGY

Dear Mugesh P,

SUB: Our offer for the position of Trainee

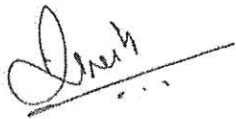
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually as the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to Rs.3.60 Lakhs Per Annum. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Mugesh P
Date :



Dr. R. PALSON KENNEDY, M.E.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

2/16/22, 3:51 PM

Gmail - Atos Communication || Letter of Intent



4035 _ Jayanth S <jayanthselvam04@gmail.com>

Atos Communication || Letter of Intent

2 messages

campushelpdeskteam <campushelpdeskteam@atos.net>
To: "jayanthselvam04@gmail.com" <jayanthselvam04@gmail.com>

Tue, Feb 8, 2022 at 3:08 PM

Dear Jayanth S,

Congratulations!

We are pleased to share the intent to offer you the position of **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company") in the form of the Letter of Intent attached herewith.

Please be informed, you will receive further communication from Atos Campus Recruitment Team about your joining date and BGV (Background Verification Process) in due time.

Looking forward to your on-boarding and wishing you a wonderful career with Atos.

You may get in touch with Campus Recruitment Team: campushelpdeskteam@atos.net

Regards,

Campus Recruitment Team

Letter of Intent_ASBE20144960_Jayanth S.pdf
131K

4035 _ Jayanth S <jayanthselvam04@gmail.com>
To: campushelpdeskteam <campushelpdeskteam@atos.net>

[Quoted text hidden]

Letter of Intent_ASBE20144960_Jayanth S.pdf
814K

Fri, Feb 11, 2022 at 2:27 PM

Dr. R. PALSON KENNEDY, M.A.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 077



PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date:16-3-2022

Dear Nanthini K (CSE(BE) Engineering))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

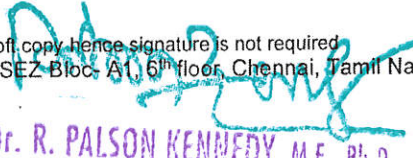
You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc: A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date: 23-03-2022

Dear Navaneetha Krishnan M (CSE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. Palson Kennedy, M.E.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

29-12-2021

Nijanthan D
Bengaluru

Dear Nijanthan,

We are pleased to make you an offer of employment with HealthEC India Private Limited ("HealthEC India" or the "Company"), pursuant to the terms outlined in this letter. This offer is conditioned on your satisfactory completion of certain requirements, terms, and conditions set forth in this letter, which override anything communicated to you, orally or in writing, about your employment with HealthEC India.

Position and Duties

Your position will be as **Trainee Software Engineer**, reporting to the Solution Consultant. This is a full-time position based primarily in the Company's Bengaluru office. You will perform duties consistent with your position as assigned to you from time to time and as described in the job description attached as **Annexure 1** ("Job Description").

You will be on probation for a period of six months from the date you join us. Your services will be confirmed by HealthEC in writing, subject to satisfactory performance during probation period. However, HealthEC reserves the right to confirm you even before the completion of the probationary period or extend the probationary period or to terminate your services on unsatisfactory performance at any time during the probationary period.

During probation, the notice period to terminate the contract by an employee is a minimum 30 days or salary in lieu thereof, further extendable based on management discretion. After confirmation, employee will have to give Three Months' notice or Three month's salary in lieu thereof to terminate employment in the event of his/her resignation. HealthEC at its own discretion, reserves the right to waive the notice (30 days during probation and 3 months after confirmation) required to be given by the employee, and /or to adjust unavailed leave or monthly salary in lieu of the notice period. HealthEC however reserves the right to terminate the services of the employee with or without any notice for any or no reasons whatsoever. In case the employee leaves the company before completion of 2 years with the organization, HealthEC will have complete authority to take back the amount paid, if any by HealthEC, to the employee as relocation/joining bonus/any other bonus paid in full or partial.

You agree to devote your full business time, attention, and best efforts to the performance of your duties and to the furtherance of the interests of the Company and will not engage in any dual employment or other business, profession, or occupation, for compensation or otherwise which would conflict or interfere with your duties for the Company.

Start Date

Your start date for employment will be on or around 03-01-2022.

Compensation and Benefits

You will receive an all-inclusive gross annualized CTC salary of Three Lakhs Fifty Thousand Only (₹ 3,50,000 /-). The details of your compensation are provided in Annexure 2 ("Compensation"). All forms of compensation paid to you as an employee of the Company shall attract applicable tax withholdings and deductions required by law. And you will be under retention clause with HealthEC for a period of Eighteen (18) months starting from Jan 03rd, 2022 ("Retention Period").

You hereby, by accepting this letter, agree that, if the condition of completing retention period is not met, you are obligated to pay basic amount of one-month salary. The right to recover is without reservation and irrevocable. This pay-out is not an entitlement and recovery in full shall be the direct consequence of exit from HealthEC within the said retention period and the rest terms & condition of your contract remains same. The detailed break up is being provided in the enclosure as Annexure A1.

As a full-time employee, you will be eligible to participate in any benefit plans and programs in effect from time to time, including privileged and casual leave, Company holidays, medical insurance, Provident Fund, and other benefits as are made available to other similarly situated employees of HealthEC India, all in accordance with and subject to the eligibility and other terms, conditions, and provisions of such plans and programs. The



Apisero Global Integration Solutions Pvt Ltd.,
Teerth Technospace,
Office No. B-205A, Level – 2,
Next to Mercedes Benz Showroom,
Bangalore-Mumbai Highway,
Baner, Pune – 411 045
Email: info@apisero.com
Website: www.apisero.com

08 Sep 2021

NITHYA PRAKASH A

Dear Nithya,

With reference to your application, we take pleasure in appointing you as **Software Engineer**, with the following terms and conditions.

1. START DATE

Your employment with the Company shall commence on **17 Sep 2021** ("the Start Date") or such earlier date as is agreed between you and the Company.

2. PRE-EMPLOYMENT CONDITIONS

Your employment is subject to and conditional upon:

- A pre-employment screening check, including the receipt of references satisfactory to the Company; CID clearance if applicable.
- Verification of documents listed in Appendix 1 of this offer.
- Verification to the satisfaction of the Company of the information that has been provided to the Company in the course of the application process.
- You being (and to continue throughout your employment be) in possession of the necessary permission to live and work in India, and the Company being able to obtain all necessary work and residence permits for you. This includes satisfying the requirements of the government medical check if applicable. Failure to meet these requirements will lead to the withdrawal of your employment offer/termination of your employment.

Whilst every effort will be made to complete the recruitment procedures before the commencement of this Agreement, this may not be possible and the Company may terminate your employment at any time by giving one week's notice (if you have been employed for 1 month or more) or immediately (if you have been employed for less than one month) if either your references or other recruitment procedures are not completed to our satisfaction.

3. REMUNERATION

Your commencing gross annual salary will be **5,10,000.00 INR Rupees Five Lakhs Ten Thousand only** inclusive of the allowances and benefits described in **Appendix 2** attached hereto.


R. PALSUR KENNEDY, M.T.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

SEZ Unit

Date: 15-Nov-2021

To

Ms.NITHYA SHREE S,
NO.3, G2, SRISAKTHI APARTMENTS,
40 TH STREET, NANGANALLUR,
CHENNAI-600061,TAMIL NADU.

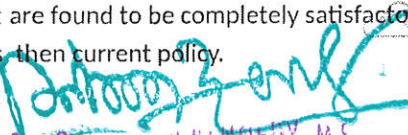
Dear Ms.NITHYA SHREE S,

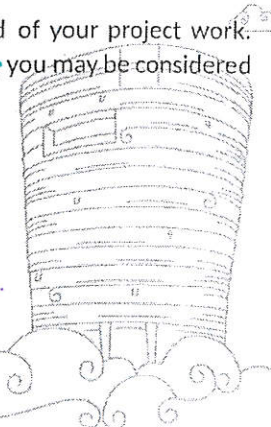
Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **PROJECT TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid Rs.15000/- (**RUPEES FIFTEEN THOUSAND ONLY**) per month as a consolidated amount.

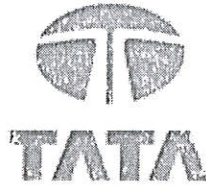
The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be observed as an employee of Zoho as **TECHNICAL SUPPORT ENGINEER**. Salary will be decided at that time based on your performance.

This offer is subject to the following terms and conditions.

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
5. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.


Dr. R. RAJAN KENNEDY, M.E.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.





Offer: Computer Consultancy
Ref: TCSL/DT20218249185/Chennai
Date: 03/11/2021

Ms. Nithya Shree
No.3, Door No:G2, Srisakthi Apartments 40th Street,
Nanganallur,
Chennai-600061,
Tamil Nadu.
Tel# 91-8608094628

Dear Nithya Shree,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218249185

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Narlman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Ref No: CORP/CHP/0184

Date: 02-Dec-21

Nivetha Murugan
57, Main Road Adhaiyur Post, Ulundurpet Taluk, Kallakurichi District ,607201.

Sub: Your Offer of Employment in Intellect

Dear Nivetha Murugan,

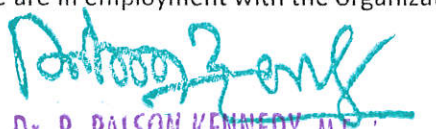
Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.


Dr. R. PALSON KENNEDY, M.F.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

(Signature of Associate)



APPOINTMENT LETTER

April 7, 2022

Dear Nivetha M,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

LETTER OF INTENT (CUM) EXCELACOM INTERNSHIP PROGRAM

Jan 10, 2022

Dear Nivetha Murugan,

Excelacom Internship Program (EIP) facilitates Global Learning Opportunities for students passing out from Business & Engineering Schools to nurture talents that are required for industry needs. EIP gives exposure to various aspects of Information Technology Research and Business. The EIP offers endless opportunities to learn through live projects – aimed at giving your career **A HEAD START!!**

We are delighted to take this opportunity to congratulate you on the fine skills that you portrayed during the selection process.

Following our discussion, we are pleased to consider you as an Internship Trainee and for subsequent employment opportunity as follows.

Details:

Intern Start date	: 1-March-2022
Intern Type	: Full-time, Monday to Friday working
Timings	: 9 am to 7 pm IST
Holiday entitlement	: Company declared Holiday Policy will be applicable
Leave entitlement	: Not Applicable in Intern. Any leave taken will be treated as loss of stipend.
Reporting manager	: Will be intimated on your reporting for Internship
Location	: 5/D5-IT Park, SIPCOT, Navalur Post, Siruseri -603 103. T.N. India.
Stipend / Salary per month	: During Internship - Rs.10,000 per month . On successful completion of your Internship and subsequent employment (i.e.) joining on the rolls of the company your CTC will be 3,50,000 Lakhs per annum (3,25,000 lakhs fixed, 25,000 Variable)
Service Agreement	: You are required to sign a service agreement for a period of 3 years Post completing your Internship program. Terms & Conditions applicable.



PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

5/D5-IT Park, SIPCOT, Navalur Post, Siruseri - 603 103, Kanchipuram, Tamil Nadu, India
Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web : www.excelacom.in
CIN: U72200TN2001PTC46820



APPOINTMENT LETTER

April 29, 2022

Dear Charan Palavakam,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other


 W. K. PALSON KENNEDY, M.E.
 PRINCIPAL
 PES INSTITUTION OF TECHNOLOGY
 Mannivakkam, Chennai - 600 048.

Ref No: CORP/CHP/0181

Date: 02-Dec-21

Pooja Shree
No.2 Urc Nagar, 1st Street, Sengodampalayam, Erode-638021.

Sub: Your Offer of Employment in Intellect

Dear Pooja Shree,

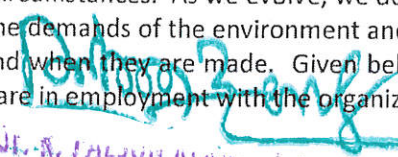
Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years of employment with us**. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.


Dr. A. Jagan Kumar, A
Principal
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

(Signature of Associate)

LETTER OF INTENT (CUM) EXCELACOM INTERNSHIP PROGRAM

Jan 10, 2022

Dear Pooja Shree Viswanathan,

Excelacom Internship Program (EIP) facilitates Global Learning Opportunities for students passing out from Business & Engineering Schools to nurture talents that are required for industry needs. EIP gives exposure to various aspects of Information Technology Research and Business. The EIP offers endless opportunities to learn through live projects – aimed at giving your career A HEAD START!!

We are delighted to take this opportunity to congratulate you on the fine skills that you portrayed during the selection process.

Following our discussion, we are pleased to consider you as an Internship Trainee and for subsequent employment opportunity as follows.

Details:

Intern Start date	:	1-March-2022
Intern Type	:	Full-time, Monday to Friday working
Timings	:	9 am to 7 pm IST
Holiday entitlement	:	Company declared Holiday Policy will be applicable
Leave entitlement	:	Not Applicable in Intern. Any leave taken will be treated as loss of stipend.
Reporting manager	:	Will be intimated on your reporting for Internship
Location	:	5/D5-IT Park, SIPCOT, Navalur Post, Siruseri -603 103. T.N. India.
Stipend / Salary per month	:	During Internship - Rs.10,000 per month. On successful completion of your Internship and subsequent employment (i.e.) joining on the rolls of the company your CTC will be 3,50,000 Lakhs per annum (3,25,000 lakhs fixed, 25,000 Variable)
Service Agreement	:	You are required to sign a service agreement for a period of 3 years Post completing your Internship program. Terms & Conditions applicable.

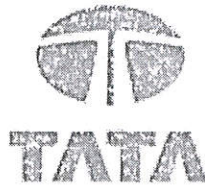
Dr. R. PALSUN KENNEDY, M.E.
PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY

5/D5-IT Park, SIPCOT, Navalur Post, Siruseri - 603 103, Kanchipuram, Tamil Nadu, India.

Tel: +91 44 4743 3000 Fax: +91 44 4743 3111 Web :www.excelacom.in

CIN: U72200TN2001PTC46820



Offer: Computer Consultancy
Ref: TCSL/DT20218118455/Chennai
Date: 04/11/2021

Ms. Pooja Shree V
No.2Urc Nagar, 1st Street,
Back Side Of State Bank Of India,
Erode-638012,
Tamil Nadu.
Tel# -

Dear Pooja Shree V,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential
TCSL/DT20218118455

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com