

## Equal Opportunity Centre (EOC)

In PERIIT, we believe in nurturing an inclusive environment where every individual has the opportunity to succeed and shine. Our **Equal Opportunity Centre (EOC)** is dedicated to upholding this principle by ensuring that all members of our community have equal access to opportunities, resources, and support.

### Vision

To create a campus environment where every individual, regardless of their background, has equal access to opportunities and resources, adopting a culture of inclusivity, respect, and empowerment. Our vision is to be a spearhead in promoting diversity and equity, ensuring that all members of our college community can succeed academically, professionally, and personally in an atmosphere free from discrimination and bias.

### Objectives

#### Conduct Training and Awareness Programs

Organize regular workshops, seminars, and training sessions to educate the college community about equal opportunity principles, diversity issues, and the importance of creating a non-discriminatory environment. This helps in building awareness and sensitizing the community towards these issues.

#### Monitor and Evaluate Institutional Practices

Continuously monitor and evaluate the college's policies, practices, and programs to ensure they promote equal opportunity. This involves conducting regular reviews, collecting feedback, and implementing improvements to enhance equity and access for all members of the college community.

#### Promote Inclusivity and Diversity

Foster an inclusive campus environment where students, faculty, and staff from diverse backgrounds feel welcomed, respected, and valued. This includes actively supporting underrepresented groups such as those based on race, gender, disability, socioeconomic status, and other identities.

#### Education and Training


We offer workshops, seminars, and training programs to raise awareness about diversity, equity, and inclusion issues. Through education, we aim to promote understanding, empathy, and cultural competence among members of the university community.

## Ensure Compliance with Equal Opportunity Laws and Policies

Foster an inclusive campus environment where students, faculty, and staff from diverse backgrounds feel welcomed, respected, and valued. This includes actively supporting underrepresented groups such as those based on race, gender, disability, socioeconomic status, and other identities.

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Date: 27.01.2025.